



*Advancing learning
Transforming scholarship*

Association of College & Research Libraries
A division of the American Library Association

2021–2022 ANNUAL REPORT



Message from the President

Julie Garrison

ACRL's 83rd President



Gratitude and awe are the two words that come to mind as I reflect on my ACRL presidential year. I am so grateful to have had this once in a lifetime opportunity and I deeply value and respect my fellow ACRL Board of Directors colleagues, our member volunteers, and the ACRL staff for their sustained dedication to the profession and our association during this remarkable period of disruption and change. Personally, I have learned so much working with ACRL staff and with academic librarians from across the United States and beyond; this past year will go down as a highlight of my career.

Collectively, as an association, we have made progress on many fronts to deliver on our core purpose to “lead academic and research libraries and librarians in advancing learning and transforming scholarship” and further the goals in the Plan for Excellence. The conversations about how we do this have shifted and are centering diversity, equity, and inclusion, in alignment with our Core Commitment to Equity, Diversity, and Inclusion (EDI). In addition to the many programs and resources offered on a variety of aspects of EDI, work is underway to examine ACRL leadership recruitment practices, to reconsider member accommodation and compensation guidelines, and to articulate language for a fifth strategic goal area to focus on Equity, Diversity, and Inclusion. As a community we continue to voice our unwavering commitment to the work of interrogating past practices and making changes to remedy systemic inequalities in our association and across our profession.

I am eternally grateful for our many member volunteers who continue to make space in their busy lives and dedicate their time and talents to association service. I want to thank Lynn Connaway and Earl Givens for co-chairing ACRL’s President’s Program Committee. The program — “Connect. Collaborate. Cooperate. Commit.” — explored and discussed opportunities for academic library workers to address inherent and systemic biases that prevail within our institutions and create barriers to student success.

I also want to recognize ACRL division level committee, task force, and section chairs. Without their leadership, we would not be able to innovate and respond to the evolving profession and member needs.

As members, we owe ACRL staff a debt of gratitude for the critical work they do to keep our association vibrant and delivering on member needs, especially during this time of incredible change within ALA. It has been a privilege to serve as president alongside ACRL’s new Executive Director Jay Malone who joined the association in September 2021. I have enjoyed examining the association through Jay’s fresh eyes as we position ACRL for success in the future.

My time as ACRL president has been intense and energizing. As I reflect on this past year, I am heartened by the strength of our library community and our commitment to forging a path to a brighter future together. Together, with all of you, I look forward to continuing to shape our profession and our association for many years to come. Thank you!

Annual Conference Programs

ACRL Programs at the 2022 ALA Annual Conference — Washington, D.C. —

- 2022 President’s Program — Connect. Collaborate. Cooperate. Commit.
- Community building through Open Educational Practices
- Community Collaboration: Leadership Lessons from Indigenous Research Libraries
- Cramping Your Style: The Role of Citation Styles in Academic Writing, Today & Tomorrow
- Examining Undergraduate Students’ Information Literacy Skills through a Cultural Capital Lens



- Exploring students’ perceptions about academic integrity: the role of disengagement in first-time plagiarism offenders during the COVID-19 pandemic
- Implementing Critical Information Literacy (CIL) For the First Time: The Good, the bad, and the Reiteration
- Making the Connection: Bringing Academic and High School Librarians Together
- Open Inclusive Pedagogy: Strategic Collaborations for Integrating Distinctive Collections into the Curriculum
- Research data management training in research libraries: Current status and future directions
- Unpacking the Graduate Student Research Experience: Findings from a Drawing-Based Interview Study
- What NOT to Do: Engaging New Generations of Diverse Library Professionals

Message from the Vice-President

Erin Ellis

Vice-President/President-Elect



It has been a true honor to serve as your ACRL vice-president/president-elect for the past year. Working with the ACRL staff, the Board of Directors, and our member leaders to advance goals and initiatives has been extremely gratifying and encouraging. Though many of us continue to grapple with the ongoing effects of the pandemic and the challenges our institutions and communities face in confronting inequities and injustice, I've been humbled and inspired by our ACRL community. I've never been more impressed by the passion, resilience, and determination of our members than I have been in the past few years. ACRL's volunteers and member leaders have demonstrated incredible commitment and made exceptional contributions to our committees, task forces, and editorial boards, advancing the work of ACRL and the profession. This year, much, if not all, of these efforts have continued to be achieved online and amidst challenging work and life circumstances. I'm deeply grateful for these members' dedication and engagement throughout this year.

This year I worked closely with the Leadership Recruitment & Nomination Committee and the Appointments Committee. As these committees play important roles in encouraging participation in ACRL and are conduits to leadership opportunities, the Core Commitment to Equity, Diversity and Inclusion was a primary focus as they carried out their work. The Appointments Committee continues to use the optional demographic data submitted by volunteers to support efforts to achieve more equity in the appointments process and diversify our committees and editorial boards. Both committees also engaged in considerable, targeted outreach to identify volunteers from diverse and marginalized communities and undertook new approaches to communicating about volunteer opportunities. To further strengthen and improve the appointments and nominations processes, I appointed members to a Board approved task force this year, the Nominations and Policies Audit Task Force, to identify opportunities to expand dimensions of diversity in ACRL leadership and volunteer positions.

I also worked closely with the ACRL Board, staff, and Budget & Finance Committee in tracking developments, proposed revisions, and potential implications emerging from ALA governance changes and finance discussions. Amidst these in-progress and anticipated changes, we have had to consider how to balance the needs and expectations of our members with new operating structures and budget realities. Our attention will remain directed at this still evolving model and we'll continue to advocate for ACRL members as discussions proceed. Of course, the exceptional support of the ACRL staff has been indispensable throughout these conversations and their steady guidance and insights have ensured that ACRL's voice is strong and heard.

Looking ahead, I'm anticipating that ACRL and its members will continue to navigate considerable change and will be presented with opportunities to revisit priorities and revitalize policies and practices. I'm incredibly grateful for the advocacy and leadership of our ACRL members, our Board, and the staff who continue to advance the work of our association with enthusiasm and grace. Thank you for your continued engagement and I hope to see many of you at the ACRL 2023 Conference in Pittsburgh!

Letter from the Executive Director

Robert Jay Malone

ACRL Executive Director



2021–22 ACRL President Julie Garrison writes that “gratitude and awe” are two words that remind her of this past year. I feel the same, except I would reverse them, to awe and gratitude. “Awe,” because after 22 years of leading an academic society and then transitioning to the executive directorship at ACRL, I was — and remain — amazed at the time, dedication, and collegiality that our members bring to the association. As many of you know, service plays a quiet third fiddle for many faculty involved in association work, with research and publications taking most of the solos, followed by teaching. In ACRL, service is paramount, and my awe at the deep commitment among our members quickly turned into gratitude over the past 14 months, gratitude that arises from my recognition of how powerful an association can be when its members bring to it their full-throated support.

That awe and gratitude extends to the team at ACRL. Before taking this position, I called long-time ACRL Executive Director Mary Ellen Davis, whom I have known for years, and she told me about the excellent ACRL. That excellence has been born out repeatedly over this past year and my awe at their dedication, intelligence, care, scrupulosity, and camaraderie is repeatedly leavened with gratitude for their work. They are the wind in my sails.

Another reason that this position appealed to me, besides the fantastic members and wonderful staff, was the chance to champion equity, diversity, and inclusion (EDI) in the profession. As I mentioned in my first introduction, I love libraries, all kinds, but especially academic and research libraries, since I spent so many of my graduate student years in those environs. I believe that libraries give us the most promise for promoting and preserving the values that are at the core of our democracy and, with our members and staff, I know that we can do much good in this area. Toward that EDI goal, I spent the first six months of my directorship just listening, trying to gain a grasp of the positioning of EDI in ACRL. What I heard heartened me, and it was therefore especially gratifying to see EDI transition to a goal area committee and become an essential part of ACRL’s strategic plan. I am grateful beyond words for the work that our members devote to EDI, social justice, and belonging and I wake up each morning knowing that these efforts go far in repairing the world.

Finally, I am grateful for the work that our members and staff are devoting to ALA’s pivot plan, of trying to strengthen the association as it begins preparation to celebrate its 150th anniversary. As a historian, I am acutely aware that 1876, the year that ALA was founded, marked a tragic time in US history as Reconstruction ended and many of our fellow Americans were subjected to unspeakable horrors. The needle toward EDI has moved slowly since 1876 but it has moved, and together we will continue to see progress. Thank you for your membership and for the good that you do in the world!

Friends of ACRL and Sponsorships

FRIENDS OF ACRL

The Friends of ACRL donations support ACRL's mission in key areas, including the ACRL Advancement Fund, ACRL Conference Scholarship Fund, and RBMS Scholarships Fund. Since the establishment of the Friends of ACRL in 1998, 1,513 donors have become Friends and contributed more than \$508,000 to support for ACRL

initiatives. Money from the Friends Funds has been used to provide scholarships for ACRL professional development activities, support for the Library Copyright Alliance Project, Benchmark: Library Metrics & Trends, Project Outcome, and providing open access for *C&RL News* backfiles.

Thanks to our 244 donors who contributed more than \$38,600 to the Friends of ACRL in FY22 (September 1, 2021– August 31, 2022). A complete list of Friends of ACRL is available on the ACRL website at <https://www.ala.org/acrl/friends-acrl-2022>.

ACRL also expresses its sincere appreciation to its sponsors for their generous donations to the various programs and events the association has offered throughout the year. Thanks to your support, ACRL members benefited from enhanced programs and services this year. A complete list of sponsors is available on the ACRL website at <https://www.ala.org/acrl/acrl-2022-2023-sponsorships>.

3 ways to give!

FRIENDS OF ACRL

<http://www.ala.org/acrl/give>

Advancement Fund

RBMS Scholarships Fund

ACRL Conference Scholarship Fund

The graphic features the 'Friends of ACRL' logo at the top. Below the logo is the URL 'http://www.ala.org/acrl/give'. Three images are arranged horizontally: 1. A stack of colorful library cards with titles like 'Universal Access' and 'Services IG'. 2. A group of people at a conference, with a man in a light suit holding a book. 3. Large blue 'acrl' letters in front of a city skyline at night.

ACRL by the Numbers



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ACRL, PLA Partner to Launch Benchmark

In October 2021, ACRL and the Public Library Association (PLA) launched Benchmark: Library Metrics and Trends to power library data analysis and visualization. This new digital resource can help libraries plan, make informed decisions, and tell the story of their impact. Through Benchmark, library professionals have access to a centralized collection of their library data and the ability to compare with peer libraries using a robust set of visualization and reporting tools. Academic libraries have access to ACRL Academic Library Trends and Statistics Survey data. Subscribers will find an intuitive interface that supports analysis and reporting efforts. Virtual data dashboards and customized comparison tools are interactive and user-friendly.

Benchmark offers dashboard visualizations aligned with principles in the ACRL Standards for Libraries in Higher Education and provides access to data from the ACRL Academic Library Trends and Statistics Survey, the largest survey of academic libraries in the country. Fielded annually since 1998, the survey provides one of the most comprehensive portraits of academic libraries' impact across the U.S. Oversight for the survey is provided by the ACRL Academic Library Trends and Statistics Survey Editorial Board.

Robert Jay Malone Named ACRL Executive Director

In September 2021, ALA announced that Robert Jay Malone as the new executive director of the ACRL. Malone comes to ACRL and ALA from the History of Science Society (HSS), where he served for 23 years. As the HSS's first executive director, he furthered the organization's advocacy agenda; promoted equity, diversity, and inclusion; oversaw and implemented strategic planning; created a fundraising infrastructure; served on a 22-member board; and worked with hundreds of volunteers. Malone earned a B.A. in History and an M.A. and Ph.D. in the History of Science, all from the University of Florida.

Mark Cummings Retires as Choice Editor and Publisher

In April 2022, Mark Cummings, the editor and publisher of Choice, retired after nine years with the association. Under Cummings' leadership Choice rebuilt the Choice Reviews subscription database, launched The Authority File podcast, developed the Towards Inclusive Excellence content vertical, expanded the webinar program, developed a content marketing program and moved Choice360 from a marketing site to a content distribution site. Rachel Hendrick, Choice's director of operations, assumed the interim editor and publisher role.

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ACRL's Plan for Excellence

This report highlights ACRL's many accomplishments during the 2022 fiscal year across the five strategic goal areas highlighted in the Plan for Excellence—the value of academic libraries; student learning; research and scholarly environment; new roles and changing landscapes; and equity, diversity, and inclusion—along with the association's enabling programs and services.

The Value of Academic Libraries

ACRL made significant progress on the association's goal of assisting academic libraries in demonstrating alignment with, and impact on, institutional outcomes this year. The association provides support and training to ACRL liaisons to other higher education organizations and disciplinary societies so that they are prepared to talk about the value of academic libraries in those contexts.

The Value of Academic Libraries (VAL) Committee sponsored two free webcasts in Spring 2022. "Beyond Words: Initiating, Implementing and Sustaining Change" featured librarians profiled on the ACRL Insider blog as part of the VAL Spotlight Series: Practices of Equity & Social Justice, while "The Impact of Covid-19 on Academic Libraries" featured panelists from multiple institutions in a discussion centered around the theme of engaging students in academic libraries during the COVID-19 pandemic.

In March 2022, ACRL signed a letter of support for an IMLS grant proposal that seeks to pilot the integration of library data in institutional learning analytics, center student voices in this emerging use of data, and develop shareable models for academic librarians preparing to engage these practices to increase data-informed decision-making in libraries.

Project Outcome for Academic Libraries continues to be a vital part of ACRL's Value initiatives. Based on a model developed by PLA, this free toolkit is designed to help academic libraries understand and share the impact of essential library programs and services by providing simple surveys and an easy-to-use process for measuring and analyzing outcomes. The standardized surveys allow libraries to aggregate their outcome data and analyze trends by topic and program type. Training and resources are provided to participating libraries so they can use data-driven results to advocate for their library. As of September 2022, Project Outcome for Academic Libraries has 4,504 users and 764 academic libraries have created surveys and collected more than 125,000 responses.

ACRL's Standards for Libraries in Higher Education, another important component of our Value of Academic Libraries work, has been visited nearly 15,000 times this year. Our virtual workshops "Putting the Standards for Libraries in Higher Education into Action" and "Assessment in Action: Demonstrating and Communicating Library Contributions to Student Learning and Success" continue to help academic library professionals tackle value and assessment

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issues facing the profession today. The Learning Analytics Toolkit, a freely available professional development resource developed by the VAL Committee, provides an avenue for library professionals to learn more about learning analytics and how they intersect with academic libraries.

National Center for Education Statistics Integrated Postsecondary Education Data System/ACRL Metrics

The ACRL Academic Library Trends and Statistics Survey incorporates the Integrated Postsecondary Education Data System (IPEDS) Academic Library Component and makes the results available through ACRL Benchmark: Library Metrics and Trends. The 2021 survey closed on April 17, 2022. The 2021 survey data was published in fall 2022. The survey also enabled participants to easily transfer their IPEDS responses to the institutional keyholder for the IPEDS survey. The ACRL/ALA/ARL IPEDS Task Force provided feedback regarding the migration of the IPEDS Academic Library Component to IMLS by 2025.

Student Learning

The following activities are examples of ways ACRL moved towards meeting the association's goal of assisting librarians in transforming student learning, pedagogy, and instructional practices through creative and innovative collaborations this year.

The ACRL Framework for Information Literacy for Higher Education has introduced a new way of thinking and practicing to the academic library community and continues to bring both inspiration and challenge to librarians as they explore new directions in information literacy practice and research. The ACRL Framework Sandbox, an openly accessible platform and repository for librarians and their educational partners to discover, share, collect and use ongoing work related to the ACRL Framework in practice and professional development, was visited nearly 88,000 in this period. The Sandbox now provides access to 346 resources, including more than 54 resources that were added or revised during the fiscal year. The Framework itself was viewed more than 99,000 times this year.

ACRL published a number of books including *The Community College Library Series – Reference and Instruction*; *Embracing Change: Alternatives to Traditional Research Writing Assignments*; *Envisioning the Framework: A Graphic Guide to Information Literacy*; *Intersections of Open Educational Resources and Information Literacy*; *Mind, Motivation, and Meaningful Learning: Strategies for Teaching Adult Learners*; *Once Upon a Time in the Academic Library: Storytelling Skills for Librarians*; *Teaching about Fake News: Lesson Plans for Different Disciplines and Audiences*; *Teaching Business Information Literacy*; *The Teaching with Primary Sources Cookbook*; and *Your Craft as a Teaching Librarian* related to student learning and information literacy issues this year.

In addition, the association presented a variety of Online Learning offerings focused on student learning and information literacy topics, including “Teaching with Digital Primary Sources,”

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“Online library instruction: Best practices for live synchronous teaching,” “A Practical Guide to Implementing UDL in Libraries,” “Critical Information Literacy Instruction in an Age of Misinformation,” “13 Things in Instructional Design for Library Instructors,” “Cognitive Load and Instructional Design,” and “Increasing Engagement Using Active Learning Techniques.” The virtual workshop “Engaging with the ACRL Framework: A Catalyst for Exploring and Expanding Our Teaching Practices” continues to help academic library professionals tackle student learning-related issues facing the profession today.

Perspectives on the Framework, a column focusing on the Framework and edited by ACRL’s Student Learning and Information Literacy Committee, continues to appear bimonthly in *C&RL News*. Column topics this year have included “Authority is constructed and contextual: Empowering students to navigate privilege in academic publishing;” “Crowdsourced pedagogy: Editing Wikipedia and the Framework for Information Literacy for Higher Education;” “Valuing the everyday: Using experiential scenarios to evaluate information;” and “One step at a time: Integrating the Companion Document to the ACRL Framework for Information Literacy for Higher Education: Social Work into an existing instruction program.”

“I am thankful for the breadth of professional resources that ACRL provides. My department has been on a multi-year educational journey to better understand the ACRL Framework for Information Literacy in Higher Education and we have greatly appreciated the amount of documentation and other useful resources related to the Framework.”

– Kristina Clement, ACRL Member of the Week



Research and Scholarly Environment

ACRL’s scholarly communication program helps accelerate the transition to more open and equitable systems of scholarship.

Presenters from the ACRL RoadShow “Scholarly Communication: From Understanding to Engagement” offered a three-part live webcast series in May 2022. The webcast series was directed at those with administrative responsibilities, those with new leadership assignments in scholarly communication or digital publishing, as well as liaisons and any others who are seeking to advance their professional development in scholarly communication. The ACRL RoadShow “Building Your Research Data Management Toolkit: Integrating RDM into Your Liaison Work” has also been converted for a digital environment and is available to be licensed to institutions, chapters, and consortia for a customized online experience.

Monthly articles on scholarly communication issues and trends in *C&RL News* play an important role in disseminating a body of knowledge for the field. ACRL published three books, *3D Data Creation to Curation: Community Standards for 3D Data Preservation*; *The Scholarly*

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Communications Cookbook; and *Intersections of Open Educational Resources and Information Literacy* on scholarly communication-related topics this year. In addition, the association presented Online Learning offerings focused on scholarly communication topics, including “Copyright Decision Making, Step-by-step,” and “Research and Writing: Success with High Impact Practices and Collaboration.”

The Scholarly Communication Toolkit, developed and maintained by the Research and Scholarly Environment Committee, continues to provide content and context on a broad range of scholarly communications topics and offers resources and tools for the practitioner. The freely available toolkit features sections on topics such as fair use, public access mandates, and library publishing in addition to more fully developed sections on open access publishing and repositories.

The ACRL Scholarly Communication Discussion Group, Scholcomm discussion list, and the ACRL/ SPARC Forum on Emerging Issues in Scholarly Communication continue to be important venues for strengthening the association’s role in supporting new models of scholarly communication.

New Roles and Changing Landscapes

The New Roles and Changing Landscapes (NRCL) goal focuses on assisting the academic and research library workforce in effectively navigating and fostering change in higher education environments.

The 2021 Fostering Change Cohort, a 12-week program based on the *Fostering Change: A Team-Based Guide* open access publication, launched in September 2021 and concluded in December. A second round of the cohort was announced in April 2022. Each cohort team can be made up of two-to-five library workers, and a full scholarship is awarded to one team from a minority-serving institution. Participating teams will each be assigned a facilitator to help them scope a specific change within their institution. Facilitators will aid in identifying and establishing team dynamics, provide strategies for working with people who are struggling with change, and demonstrate project management tools for organizing your work. The second cohort ran from June to August 2022.

In February 2022, members of the NRCL Committee’s user experience subgroup offered the ACRL Presents webcast “Hybrid Challenges in the New Normal,” while NRCL’s diversity subgroup joined with the ACRL Equity, Diversity, and Inclusion Committee to present the ACRL Presents webcast “Supported to Stay: A Discussion of Retention Experiences and EDI-Informed Approaches” in March 2022. The virtual workshop “Open Educational Resources and Affordability” continues to help academic library professionals interested in learning about OER and/or developing OER initiatives. ACRL Online Learning additionally covered topics including “Leading from the Middle: Changing approaches to library leadership and communication,” “What it Takes to Become an Informal Leader: Opportunities, Challenges, and Benefits,” and “Design Thinking for Change Management and Leadership in Libraries” this year.

A working group comprised of members from the NRCL and Value of Academic Libraries Committees was formed this year to create an Academic Library Workers Advocacy Toolkit,

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designed to help librarians and library workers advocate for themselves, the profession, and the necessity of academic libraries. The project is slated for completion by January 2023.

ACRL Consulting Services

Delivered by a knowledgeable, experienced team of consultants, ACRL Consulting Services works with libraries to design and assist with library reviews and planning activities, organizational change and development initiatives, staff retreats, and campus collaborations.

A new service, Facilitative Support for Library Leaders, launched in January 2022, to help libraries facing leadership challenges due to the changes and pressures in libraries and higher education from the ongoing pandemic, hybrid in-person and online working environments, and the pressing need to create more equitable, inclusive, and supportive workplaces. Virtual sessions include an initial assessment, followed by facilitated discussions, exercises, recommendations for relevant tools and activities, and a curated package of ACRL-published literature based on specific institutional needs.

Equity, Diversity, and Inclusion

As the higher education association for librarians, ACRL is dedicated to creating diverse and inclusive communities in the association and in academic and research libraries. This core commitment permeates the work of the association, cutting across all ACRL sections, committees, interest and discussion groups, and communities of practice by acknowledging and addressing historical racial inequities; challenging oppressive systems within academic libraries; valuing different ways of knowing; and identifying and working to eliminate barriers to equitable services, spaces, resources, and scholarship.

ACRL continues to look for new ways to encourage more diverse participation within the association. Recognizing the need to reduce financial barriers to membership, the ACRL Board of Directors approved funding for a second round of one year of ALA and ACRL membership for up to 25 library workers who identify as Black, Indigenous, and People of Color (BIPOC).

ALA and ACRL issued a joint statement in February 2022 in response to incidents of bomb threats against Historically Black Colleges and Universities (HBCUs). The statement reads, in part, “We especially wish to reach out to our library colleagues whose libraries anchor these important institutions. We lament that racism and the threat of violence continue to plague our colleagues in higher education, places where students, faculty, and workers come to learn and expand understanding. HBCUs do not exist as places apart.” ACRL additionally signed a letter of support for an IMLS grant proposal that seeks to study BIPOC paraprofessionals in academic libraries in March 2022.

The work of the ACRL, PLA, Association of Research Libraries (ARL), and ALA Office for Diversity, Literacy and Outreach Services (ODLOS) Building Cultural Proficiencies for Racial Equity Framework Task Force continued this year. The task force was charged to create a framework for cultural proficiencies in racial equity that can be used in public and

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academic libraries. A draft of the Framework was circulated for public comment in January 2022 and the task force incorporated comments into a second version of the document. The draft Framework was approved by the ACRL Standards Committee in spring 2022 and by the Board of Directors at the 2022 ALA Annual Conference. The document was also received final approval by ALA and ARL during summer 2022.

The ACRL 2023 Scholarship Committee expanded the preference given to applications from underrepresented groups that have been historically marginalized or excluded due to race, ethnicity, gender identity and expression, sexual orientation, economic background, age, and/or ability. The ACRL 2023 proposal rubric was also revised to provide expanded preference to proposals from underrepresented groups that have been historically marginalized or excluded due to race, ethnicity, gender identity and expression, sexual orientation, economic background, age, and/or disability.

At its January 2022 meeting, the ACRL Board of Directors approved adding a fifth strategic goal area of Equity, Diversity, and Inclusion to the ACRL Plan for Excellence to make the association's EDI efforts clearer and more visible to our members and the community at large. The existing Equity, Diversity, and Inclusion Committee will become this goal area's committee and the goal language and objectives are being drafted at the time of this report.



"I treasure the relationships I've built through service on the Equity, Diversity, and Inclusion (EDI) Committee. These incredible colleagues and mentors have become accomplices and friends. I expected great professional development and service opportunities with ACRL, but I didn't expect to find my people—and I did."

– Je Salvador, ACRL Member of the Week

ACRL published two books — *Ethnic Studies in Academic and Research Libraries* and *Implementing Excellence in Diversity, Equity, and Inclusion* — related on EDI-related topics this year. A free ACRL Presents webcast, "Supported to Stay: A Discussion of Retention Experiences and EDI-informed Approaches," was presented by the New Roles and Changing Landscapes Committee and the ACRL Equity, Diversity, & Inclusion (EDI) Committees in March 2022. The three-part Online Learning series "Ethnic Studies in Academic and Research Libraries" was also offered this year,

In March 2022, ALA, ACRL, ARL, the Society of American Archivists, the Association for the Study of African American Life and History, and the 1890 Land-Grant Institutions and Tuskegee University Library Deans/Directors Association, Inc., sponsored a virtual screening of the short film *Hidden in Full View*, the story of the lynching of Matthew Williams in Salisbury, Maryland, in 1931.

The ACRL Equity, Diversity, and Inclusion LibGuide contains a wealth of information on the association's EDI activities, including the ACRL Diversity Alliance; standards and guidelines; information on conference and online learning programming; links to books, articles, and other

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publications focusing on EDI topics; a calendar of association activities; and suggestions on ways you can get involved in this important work.

ACRL Diversity Alliance

The ACRL Diversity Alliance unites academic libraries who share a commitment to increase the hiring pipeline of qualified, talented individuals from underrepresented racial and ethnic groups. The ACRL Diversity Alliance grew out of an initiative led by founding members American University, the University of Iowa, Virginia Tech, and West Virginia University.

The ACRL Diversity Alliance Task Force launched a series of webinars this year on hiring and residency topics. The first two webinars, “Kindly Hire Me: The Process and Impact of Inclusive Hiring,” and “Residency Interest Group’s (RIG) Diversity Residency Toolkit & Resident-Centered Framework,” were held in February 2022.

Enabling Programs and Services

In addition to the Plan for Excellence goal areas, ACRL serves its members, along with the academic and research library community, through a wide variety of programs and services. Highlights of the regularly recurring operations relevant to the ability of ACRL to lead academic and research librarians and libraries in advancing learning and scholarship are reported below.

Member Engagement

ACRL’s membership activities build on retaining core membership while recruiting from new and diverse communities. As of July 2022, the most recent numbers available at the time of this report, ACRL had 8,317 members. The association continues to look for ways to partner with ALA to enhance member recruitment and retention efforts.

ACRL sections offer 15 vibrant and dynamic communities that nurture individual development and foster a deeper connection to the profession. Sections continue to offer successful mentoring opportunities along with programming and social events to create community among new and continuing members. In addition, ACRL’s 17 interest groups address emerging areas of interest in academic librarianship and its 16 discussion groups provide avenues for members to connect around issues through informal networks for exchanging ideas and problem-solving.

As part of the association’s ongoing commitment to furthering EDI in librarianship, ACRL is supporting Brandi Hart as its 2021–22 Spectrum Scholar. Hart is a student in the University of Illinois School of Information Sciences.

ACRL’s social media presences continue to grow and provide our membership with new avenues to connect with colleagues and the association. The association held a virtual orientation session this summer for incoming leaders and offered a webcast to help members volunteer for ACRL committees. A number of ACRL committees, interest groups, discussion groups, sections, and the Board of Directors are working virtually and taking advantage of ALA Connect and other virtual meeting systems to keep the work of the association moving forward year-round.

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ACRL Committee Members 2021–22

The association is pleased to acknowledge the ACRL leaders and volunteers who have worked hard to move the profession and the association forward in 2021–22. ACRL could not accomplish as much as it does without the passionate commitment and expertise of its volunteers. Thanks to all the member volunteers for their service.

"I value the collective wisdom and resourcefulness of the membership. ACRL is the largest association of academic librarians. That means that there are thousands of us working to solve similar problems. ACRL has given me access to a vast professional network of colleagues who I can call if I ever need help. I've met collaborators, mentors, and mentees through this association, and I am truly grateful to be a member."

– Willie Miller, ACRL Member of the Week



Awards

Since 1923, the ACRL Awards Program has recognized and honored the professional contributions and achievements of academic libraries and librarians. This special recognition by ACRL enhances the sense of personal growth and accomplishment of our members, provides our membership with role models, and strengthens the image of our membership in the eyes of employers, leadership, and the academic community.

At its January 2021 meeting, the ACRL Board of Directors approved a proposal to pause ACRL's awards program and appointed a task force to undertake a critical review of the program and make recommendations for its future. This pause presents an opportunity to ensure all ACRL awards align with the association's Core Commitment to EDI, and for the awards program to emerge in a stronger position in both solid finances and inspired purpose. The task force solicited feedback from a variety of stakeholders and members of the academic library community and conducted an environmental scan of other associations to explore alternate models and benchmark effective practices for recognizing achievement.

The Board of Directors accepted the task force's 13 recommendations at its virtual meeting in January 2022 and made the decision to continue to pause the awards program for the 2023 cycle while the recommendations are being implemented. Complete details on the task force recommendations are available in the April 2022 issue of *C&RL News*.

In August 2022, the Board approved the ACRL Awards Process Implementation Task Force. This task force will consider all ACRL awards and make specific, implementable recommendations for streamlining the ACRL awards process including ensuring equity, diversity, and inclusion principles are incorporated into all aspects of awards program, including research grants and scholarships, whether administered at the division or section level.

Publications

Monographs

ACRL's monograph publishing program was very active during 2021–22, releasing 20 new books, including two multi-volume sets. Titles focused on information literacy, scholarly

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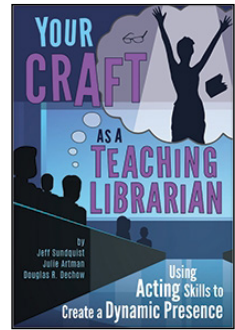
communication, artificial intelligence, community college librarianship, ethnic studies, interim leadership, and more. A complete list of titles is available in the table on page 519.

The full back catalog of ACRL monograph publications is available in a variety of formats through the ALA Store and Amazon. E-books of ACRL monograph titles are also available for purchase by libraries through EBSCO and ProQuest.

Serials

ACRL continues to make enhancements to the online versions of *College & Research Libraries (C&RL)*, *College & Research Libraries News (C&RL News)*, and *RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage* in the Open Journal Systems platform.

C&RL News, the official newsmagazine and publication of record of ACRL, adopted an online-only publication model beginning in January 2022. The December 2021 issue was the final print issue of the magazine. The ACRL Board of Directors and *C&RL News* editor-in-chief sought input from the Budget & Finance Committee, *C&RL News* Editorial Board, ACRL Publications Coordinating Committee, ACRL Membership Committee, and ACRL Section Membership Committee on a variety of potential publication models for the magazine. These representative groups of the ACRL membership agreed that the transition to an online-only model was in the best interest of the publication and association moving forward. The shift to an online-only publication model brings *C&RL News* in line with *College & Research Libraries (C&RL)* journal, which moved to an online-only model at the beginning of 2014.



Kristen Totleben was appointed the next editor of *C&RL* by the ACRL Board of Directors this year. Totleben, librarian for modern languages and cultures at the University of Rochester's River Campus Libraries, served as editor designate from July 1, 2021, to June 30, 2022, when she assumed full editorial responsibility for the journal. In the position of editor, Totleben also serves as chair of the *C&RL* Editorial Board. She succeeds Wendi Arant Kaspar, professor of library practice at Texas A&M University, as *C&RL* editor.

C&RL's Facebook and Twitter presences are home to updates on preprint and current articles, book reviews, highlights of past articles from the journal's history, and exclusive content from *C&RL* editors and researchers.

RBM: A Journal of Rare Books, Manuscripts, & Cultural Heritage launched a new reviews portal this year. The online portal is an extension of the Reviews section in the biannual print issues of *RBM* and expands the journal's capacity for reviews beyond the limitations of print page count. John Henry Adams of the University of Missouri became the journal's new reviews editor in July 2022.

Year in Review

ALA JobLIST

ALA JobLIST (<https://joblist.ala.org>), the online career center operated since 2006 by *C&RL News* in partnership with ALA's *American Libraries* magazine, continues to work with a third-party platform provider to implement improvements to the site in support of its mission to serve job seekers and hiring employers well in any environment. ALA JobLIST's popular social media channels share relevant job search, hiring, and career news and advice and help raise the visibility of advertisers' job opportunities.

After the sharp decline and equally rapid recovery in job ad volume experienced over 2020–21 due to the pandemic, during 2021–22 ALA JobLIST had its busiest year ever, publishing nearly 3,500 job ads. In addition to the revenue generated for ACRL and ALA Publishing operations and the contribution of overhead to ALA, ALA JobLIST contributes directly to ALA's Office for Human Resource Development and Recruitment in support of its operation of the ALA JobLIST Placement and Career Development Center at major ALA and ACRL conferences and virtual career development programming.

CHOICE

Choice has continued to develop quality content for academic librarians over the past year. Towards Inclusive Excellence (TIE), Choice's EDI focused blog, continues to produce compelling content around diversity, equity, and inclusion. The fall and winter editions featured bibliographies that explored diversity in higher education leadership, critical race theory, and ways to support BIPOC students and employees. The spring edition focused on voting rights. Choice is grateful to the ACRL members and Choice reviewers who participated in creating these lists.

ACRL PUBLICATIONS

New ACRL Books in 2021–22

- *3D Data Creation to Curation: Community Standards for 3D Data Preservation*
- *Academic Library Mentoring: Fostering Growth and Renewal (three volume set)*
- *The Community College Library series, Assessment/ Reference and Instruction (two volume set)*
- *Embracing Change: Alternatives to Traditional Research Writing Assignments*
- *Envisioning the Framework: A Graphic Guide to Information Literacy*
- *Ethnic Studies in Academic and Research Libraries*
- *How to Be a Peer Research Consultant: A Guide for Librarians and Students*
- *Implementing Excellence in Diversity, Equity, and Inclusion: A Handbook for Academic Libraries*
- *Interim Leadership in Libraries: Building Relationships, Making Decisions, and Moving On*
- *Intersections of Open Educational Resources and Information Literacy*
- *Learning in Action: Designing Successful Graduate Student Work Experiences in Academic Libraries*
- *Mind, Motivation, and Meaningful Learning: Strategies for Teaching Adult Learners*
- *Once Upon a Time in the Academic Library: Storytelling Skills for Librarians*

(Publications continued next page)

Year in Review

(Publications continued from previous page)

- *The Rise of AI: Implications and Applications of Artificial Intelligence in Academic Libraries*
- *The Scholarly Communications Cookbook*
- *Teaching Business Information Literacy*
- *Your Craft as a Teaching Librarian: Using Acting Skills to Create a Dynamic Presence*

ACRL Serials

- *College & Research Libraries* (<https://crl.acrl.org>)—The official open access, online-only scholarly research journal of ACRL.
- *College & Research Libraries News* (<https://crln.acrl.org>)—Publishes articles on the latest trends and practices affecting academic and research libraries and serves as the official newsmagazine and publication of record of ACRL.
- *RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage* (<https://rbm.acrl.org>)—ACRL's journal covering issues pertaining to special collections libraries and cultural heritage institutions.

Choice Publications

- *Choice* magazine—Each monthly issue offers 600 new reviews, a bibliographic essay, and upcoming titles worth knowing.
- *Choice* Reviews on Cards—*Choice* reviews, and just the reviews, on cards.
- *Choice* Reviews—The completely rebuilt *Choice* Reviews gives subscribers immediate access to a comprehensive archive of nearly 200,000 reviews representing a quarter-century of scholarship.
- *Resources for College Libraries*—Copublished with ProQuest, *Resources for College Libraries* helps undergraduate institutions identify the essential titles for learning.
- *ccAdvisor*—A creation of *Choice* in partnership with the *Charleston Advisor*, *ccAdvisor* is the searchable, authoritative, peer-reviewed guide to scholarly academic databases.

Blogs/Online Publications

- *ACRL Insider* (<https://acrl.ala.org/acrlinsider>)—*ACRL Insider* keeps the world current and informed on ACRL activities, services, and programs.
- *ACRL LibGuides* (<https://acrl.libguides.com>)—*ACRL LibGuides* allow membership units to advance the work of ACRL by providing resources for the profession, such as toolkits and bibliographies.
- *ACRLog* (<https://acrlog.org/>)—The issues blog of ACRL features posts on current issues in academic and research librarianship from the blog team.
- *Keeping Up With...* (https://www.ala.org/acrl/publications/keeping_up_with)—Online current awareness publication featuring concise briefs on trends in academic librarianship and higher education.

ACRL Social Media

- Facebook (www.facebook.com/ala.acrl)
- Twitter (www.twitter.com/ALA_ACRL)
- Instagram (www.instagram.com/ala_acrl)
- YouTube (www.youtube.com/user/ALAACRL/)

Year in Review

In February, TIE Editor Alexia Hudson-Ward recorded a TIE Podcast Spring Semester episode with Deborah Caldwell-Stone, the director of the ALA's Office for Intellectual Freedom and Executive Director of the Freedom to Read Foundation, which discussed the drastic increase in book banning and challenges in recent years. The TIE blog posts, resource guides, and podcasts continue to draw audiences to Choice360.org and provoke conversation on social media.

Choice remains dedicated to its traditional review products, Choice Reviews, *Choice* magazine, and Choice Reviews on Cards, but subscriptions and advertising revenue for these products continue to decline. Subscriptions for print products, *Choice* magazine and Choice Reviews on Cards, were hit particularly hard during the pandemic years and will most likely not recover. At the same time, these print products bring in more than \$200,000 in net revenue, while the entire reviews program brings in over one million dollars in revenue. These products, combined with Choice's innovated multimedia content, DEAI content stream, and sponsorship packages allowed to the unit to contribute more than \$300,000 to the ALA general fund in FY22.

Reports, Papers, Online Publications

Keeping Up With..., ACRL's online current awareness publication series, continued issuing concise briefs on trends in academic librarianship and higher education. Each edition focuses on a single issue including an introduction to the topic and summaries of key points, including implications for academic libraries. The series' offerings this year included information on Data Visualization, First-Year Experience, Absentee Ballot Day, and Micro-Credentials and Economic Data Literacy, along with highlighting ACRL activities.

Standards, Guidelines, and Frameworks

The development of standards and guidelines for all areas of academic and research librarianship is a core service of ACRL. These standards, guidelines, and frameworks are a key ACRL contribution to the profession. The ACRL Board of Directors approved new Companion Documents to the Framework for Information Literacy for Higher Education focusing on Journalism; Research Competencies in Writing and Literature; Science, Technology, Engineering, and Mathematics; Sociology; and Visual Literacy this year. As noted in the Equity, Diversity, and Inclusion section, the joint Cultural Proficiencies for Racial Equity: A Framework was approved by the four partner organizations during summer 2022.

Education

ACRL continues to offer a wide range of professional development programs and events to meet the needs of today's academic and research librarians.

ACRL Conference

The ACRL 2023 Conference will be held March 15–18, 2023, in Pittsburgh, Pennsylvania. Higher education has changed dramatically over the last few years. Academic libraries are addressing an increased emphasis on remote learning, rising calls for social justice, and an acknowledged need for flexibility that supports a sustainable work-life balance. ACRL 2023 will explore these issues and more around the theme of "Forging the Future."

Year in Review

The slate of ACRL 2023 keynote speakers was announced in July 2022. Author and podcaster Rebecca Nagle will deliver the Opening Keynote on March 15, 2023. Nagle is an award-winning advocate, writer, and citizen of the Cherokee Nation. Her writing about Native representation and tribal sovereignty has been featured in *The Washington Post*, *The Guardian*, *USA Today*, *Teen Vogue*, *The Huffington Post*, and more. She is also the host of the chart-topping podcast *This Land*.

The conference will close on March 18, 2023, with public policy advocate and author Heather McGhee. McGhee designs and promotes solutions to inequality in America. Her book *The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together* spent 10 weeks on the New York Times bestseller list and was longlisted for the National Book Award and Carnegie Medal for Excellence in Nonfiction. Conference registration opened in November 2022.

ACRL @ ALA Conferences

The ACRL President's Program at the 2022 ALA Annual Conference, "Connect. Collaborate. Cooperate. Commit," featured a panel discussion highlighting ways to become a leader within your institution through digital literacy programs that prepare students' to be socially mobile, civically responsible, entrepreneurs, innovators, and productive members of the workforce. ACRL sponsored an additional 11 section, committee, and individual programs at the conference on topics such as engaging new generations of diverse library professionals, critical information literacy, open inclusive pedagogy, research data management, and more.

RBMS Conference

The RBMS 2022 Virtual Conference, "What Now? Reflection, Reckoning, and Recovery," was held June 21–24, 2022. This virtual gathering took a hard look at the field in the wake of the pandemic. Plenary sessions highlighted reflections on the past two pandemic years, reckoning with social change, and recovery through creative and artistic work. Conversations focused on continuing actions for racial, social, and environmental justice, along with examining opportunities to focus efforts toward effecting necessary change. More than 600 registrants and 30 bookseller companies participated in the conference.

RoadShows

The ACRL RoadShow program brings high quality workshops directly to campuses covering a wide range of topics that help academic librarians tackle the greatest issues facing the profession today. While the in-person workshops have been on hold due to the impact of COVID-19, workshop teams have pivoted the content from these workshops into new Off-RoadShow virtual learning opportunities. Off-RoadShow webcast series designed for individual participation covered topics including "Scholarly Communication and Open Educational Resources & Affordability," and multi-day virtual workshops covering the ACRL Framework for Information Literacy for Higher Education and Research Data Management are now available for libraries and organizations to host for their communities upon request.

In September 2021, ACRL debuted a new virtual workshop, "Open Educational Resources and Affordability," as part of the Off-RoadShow program. This introductory virtual workshop is intended for academic librarians and library staff interested in learning about OER or developing OER initiatives at their institutions. A call for facilitators for the "Assessment in

Year in Review

Action: Demonstrating and Communicating Library Contributions to Student Learning and Success” and “Planning, Assessing, and Communicating Library Impact: Putting the Standards for Libraries in Higher Education into Action” workshops was issued in summer 2022.

Online Learning

The ACRL Online Learning program offered 17 events consisting of 12 webcasts and 5 multi-week courses this year on a variety of topics including critical information literacy, ethnic studies, copyright, leadership, universal design for learning, and more. More than 500 attendees participated in ACRL’s Online Learning events this year.

ACRL Presents... Webcasts

The ACRL Presents... program offers free occasional webcasts on issues of broad interest and importance to the academic and research library community. ACRL Presents... webcasts offered this year included “Hybrid Challenges in the New Normal” (February 2022), “Introduction to Benchmark: Library Metrics and Trends” (November 2021), “Opening Peer Review in LIS” (September 2021), “Supported to Stay” (March 2022), “The Community College Library: Integrating the Framework into Library Instruction” (April 2022), and “Ethical Engagement in Learning Analytics: Lessons Learned by Campus Colleagues” (July 2022).



“When I first started working in the field, I was a solo librarian. ACRL kept me from feeling isolated. Their webinars and courses kept me informed, and the opportunity to participate on committees kept me directly engaged in my new profession.”

– Erica Ann Watson, ACRL Member of the Week

ACRL-Choice Webinars

The ACRL-Choice webinar program continued to see high attendance rates and finished FY22 with a total of thirty-eight programs. Total registrants for FY22 topped 34,500 and webcasts attracted 8,759 new viewers. The top programs this year were the two ProQuest sponsored events that attracted attendees from beyond the academic library space. “Mission JOY: a panel conversation on creating happiness in troubled times” attracted 3,653 registrants who wanted to know more about the movie *Mission: JOY*, a documentary that explores the friendship between His Holiness the Dalai Lama and Archbishop Desmond Tutu. The First Wave webinar, which included a panel discussion about the first days of the COVID-19 pandemic in New York City attracted almost 2,000 registrants.

Scholarships

Knowing that professional development is essential to the success of academic and research librarians, the Rare Books and Manuscripts Section (RBMS) awarded 64 scholarships for the RBMS 2022 Virtual Conference worth \$11,800.

Year in Review

ACRL Speaks Out

Continuing the association's focus on advocacy, ACRL aims to increase its communication on major trends and issues in libraries and increase its influence in public policy affecting higher education.

Legislative Advocacy

Public policy issues effecting higher education remain an essential focus of ACRL. The association acted on this focus in a number of ways over the past year. Each year, the ACRL Government Relations Committee, in consultation with the ACRL Board of Directors and staff, formulates an ACRL Legislative Agenda. Drafted with input from key ACRL committees, ACRL leaders, and the ALA Public Policy and Advocacy Office, the Legislative Agenda is prioritized and focuses on issues at the national level affecting the welfare of academic and research libraries.

The 2022 ACRL Legislative Agenda focuses on eight issues that the U.S. Congress has recently taken, or will most likely take, action on in the year ahead including, federal funding for libraries, net neutrality, the Affordable College Textbook Act, consumer data privacy, public access to federally funded research, the Accessible Instructional Materials in Higher Education Act (AIM HIGH), federal funding for higher education, and the environmental impact of data centers.

The agenda also includes a watch list of policy issues of great concern to academic librarians but where there is no pending legislation. Issues on the watch list are changes to federal copyright laws (SMART Copyright Act of 2022), Federal Depository Library Program (FDLP) Modernization Act, and Deferred Action for Childhood Arrival (DACA)/Immigration Issues.

ACRL joined ALA and its other divisions in issuing a statement in support of the Ukrainian library community. ALA and its divisions support their Ukrainian colleagues and will work with the global library community to answer the appeal from the Ukrainian Library Association to provide accurate information as a means to support democracy and freedom of expression.

In April 2022, ACRL joined seven other members of the Open Access Working Group (OAWG), representing national and regional library, publishing, funding, research and advocacy organizations, in a coalition letter urging Senator Cornyn to protect the provision ensuring that taxpayers are guaranteed timely, free access to the results of publicly funded research during conference negotiations between the Senate and House regarding the U.S. Innovation & Competition Act (USICA, S. 1260) and the America COMPETES Act. Protecting Section 2527 of USICA would accomplish the goals Sen. Cornyn set out in the FASTR Act.

The OAWG also submitted a coalition letter asking Congressional leaders to retain language ensuring that taxpayers are guaranteed timely, free access to the results of publicly funded research in March 2022. ACRL additionally joined with 13 other groups this March to support the Affordable College Textbook Act, reintroduced by U.S. Senate Majority Whip Dick Durbin (D-IL) and U.S. Senators Angus King (I-ME), Tina Smith (D-MN), and Kyrsten Sinema (D-AZ), along with U.S. Representative Joe Neguse (D-CO-02). The legislation is designed to help students manage costs by making high quality textbooks easily accessible to students, professors, and the public for free.

Year in Review

ACRL joined ALA, the Association of Research Libraries (ARL), and the Library Futures Institute this February in an amicus brief by the Software Preservation Network in the case *Apple Inc. v. Corellium LLC* urging the circuit court to affirm that security research is a fair use. In January 2022, ACRL joined ALA, ARL, and 15 other organizations and individuals who promote functional fair uses of copyrighted works and advocate for equitable access in signing onto an amicus brief in *Green v. Department of Justice*, an Electronic Frontier Foundation lawsuit which challenges Section 1201 of the Digital Millennium Copyright Act as an unconstitutional restraint on fair use.

In December 2021, ACRL joined 13 other members of the OAWG in applauding the ratification of UNESCO's Recommendation on Open Science during its 41st General Conference. ACRL joined an amicus brief by the Electronic Frontier Foundation (together with ALA, ARL, and the Freedom to Read Foundation among other public interest groups, small tech companies, and representatives of the start-up community) in October 2021 in support of a petition for rehearing in *Hepp v. Facebook et al.*

The association continues to be an active partner with ALA and ARL in the Library Copyright Alliance (LCA). Over the course of the past year, LCA has acted on a number of important issues by issuing comments on pending legislation and court cases, joining briefs, and releasing papers and guides on a wide range of copyright and fair use issues including a new approach to foreign commercial-scale infringement; opposition to a proposal to establish the Copyright Office as an executive branch agency within the Department of Commerce, led by a presidentially appointed Register of Copyrights; new exemptions to Section 1201; and more.

Partnerships with Higher Education

ACRL continues to work with higher education associations to strengthen both partnerships and the profession. The association maintains liaison relationships with a number of higher education associations through the Liaisons Assembly. ACRL currently has liaison relationships with the American Association for the Advancement of Science (AAAS), American Association of Community Colleges (AACC), American Sociological Association (ASA), Council of Independent Colleges (CIC), Modern Language Association (MLA), International Federation of Library Associations and Institutions (IFLA), National Resource Center for the First-Year Experience (NRC-FYEST), National Women's Studies Association (NWSA), and more.

ACRL also increased its involvement with the National Associations of Librarians of Color (NALCo), consisting of the American Indian Library Association, Asian/Pacific American Librarian Association, REFORMA, Black Caucus of ALA, and Chinese American Librarians Association and began exploring deeper connections with the HBCU Library Alliance, as part of the association's work around EDI.

Year in Review

Organizational Effectiveness and Vitality

ACRL sustains the fiscal resources, staff expertise, and organizational structure necessary to advance the association's Plan for Excellence.

ACRL Staff

As previously noted, Robert Jay Malone became the new executive director of ACRL in early September 2021 while Choice Editor and Publisher Mark Cummings retired in April 2022. Professional Development and Outreach Specialist Chase Ollis accepted a new position in ALA's Communications and Marketing Office in November 2021 and Production Editor Ann-Christe Galloway left the association in June 2022 after nearly 25 years of exceptional service to *C&RL News*.

In February 2022, Elois Sharpe and Lauren Carlton were both promoted from program coordinators to program officers. In addition to Sharpe's governance and membership work, she now manages ACRL Board elections and IFLA appointments. Carlton serves as staff liaison to ACRL sections as well as manages section elections and ACRL programming at the ALA Annual Conference.

Many of you have had phone and e-mail contact with ACRL's staff, of which there are 13 FTE positions in Chicago and an additional 22.4 FTE at the Choice office in Middletown, Connecticut. Take a minute to "meet" ACRL's diverse staff on the association website at www.ala.org/acrl/aboutacrl/staff/contactacrl.

ACRL Board of Directors, 2021–2022

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Vice-President/President-Elect

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Financial Report

Carolyn Henderson Allen

Budget & Finance Committee Chair



Due to the timing of the ALA/ACRL financial closes, our usual budget report for FY22 was not available at press time. ACRL's full FY22 financial report will be added to the ACRL website when data is available, with a notice posted in a future issue of *C&RL News* and on additional ACRL communications channels. Thank you for your patience.

Budget & Finance Committee, 2021–2022

Carolyn Henderson Allen, *University of Arkansas, chair*

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Allison Payne, *ACRL/ALA, staff liaison*

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