

## June

**5-7—SUNY Libraries:** State University of New York Librarians Association, 17th Annual Conference, SUNY College at Buffalo. Banquet speaker will be Nuala McGann Drescher, president of United University Professions. Contact: Marilyn C. Kihl, SUNYLA, E.H. Butler Library, State University College at Buffalo, 1300 Elmwood Ave., Buffalo, NY 14222; (716) 878-6311.

**20-21—Software:** Two one-day professional development seminars sponsored by the Department of Library and Information Science, Vanderbilt University, Nashville. Seminar 1, June 20, "Evaluation and Selection of Microcomputer Software Packages"; Seminar 2, June 21, "Bibliographic Control of Software." Fees: \$100 for each seminar; \$175 for both. Contact: Edwin S. Gleaves, DLIS, Peabody College at Vanderbilt University, Nashville, TN 37203; (615) 322-8050.

## July

**22–August 2—Federal Libraries:** 13th Annual In-

stitute on Federal Library Resources, sponsored by the School of Library and Information Science, Catholic University of America, Washington, D.C. Participants will be addressed by 25 directors of federal information programs and several membership association representatives. Contact: SLIS, Catholic University of America, Washington, DC 20064; (202) 635-5085.

**3-5—Archives:** Mid-Atlantic Regional Archives Conference, Fall Meeting, Harrisburg, Pennsylvania. Pre-conference archival workshops and local area tours available. Contact: Diane Smith Wallace, Division of Archives and Manuscripts, P.O. Box 1026, Harrisburg, PA 17108-1026; (717) 291-4225.

**27-30—Medical Libraries:** North Atlantic Health Sciences Libraries Association, Sheraton-Islander Inn and Conference Center, Newport, Rhode Island. Theme: "NAHSL in Newport: Riding with the Tides of Health Sciences Librarianship." Contact: Chris Chapman, Women and Infants Hospital of Rhode Island, Health Sciences Information Center, 50 Maude Street, Providence, RI 02908; (401) 274-1100, x1570. ■■

# THE CLASSIFIED ADS

**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Telephone:** All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

**Contact:** *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

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## POSITIONS OPEN

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**ASSISTANT AUTOMATED SYSTEMS LIBRARIAN.** University of Illinois Library at Urbana-Champaign. A full-time position available September 1, 1985. Duties: Responsible for the coordination of Online Catalogue activities within the Automated Systems unit. These activities include supervising the Library Telephone Center, comprising a staff of four FTE; monitoring system operation; serving as liaison to the University Library units for the Online Catalogue; serving as resource person for disseminating information about the online Catalogue; and assisting in planning activities. Reports to the Automated Systems Librarian. Qualifications: Required: Master's degree in Library Science from an ALA-accredited Library School, or its equivalent; at least nine months of professional or pre-professional library experience; effective communication skills, both oral and written; ability to meet general university requirements for promotion and tenure. Preferred: Experience with online public access systems; supervisory experience. Librarians have faculty rank. This appointment will be made at the rank of Assistant Professor. Librarians must meet general University requirements for promotion and tenure. Research, publication, and university/community/professional service are an integral part of their regular library assignment. Starting salary \$16,000 or upwards, depending upon qualifications. Send complete resume with names and addresses of five references to: Sharon Clark, Automated Systems Librarian, c/o Library Personnel Office, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 West Gregory Drive, Urbana, Illinois 6801. Phone (217) 333-2579. For maximum consideration, applications and nominations should be received no later than June 15, 1985. The University of Illinois at Urbana-Champaign is an affirmative action, equal opportunity employer.

**ASSISTANT DEAN FOR AUTOMATION AND TECHNICAL SERVICES,** starting September 1. Academic rank dependent upon qualifications. (1) Plans for and coordinates the utilization of new technologies to enhance library operations and services with the long range goal of an integrated library system linked with national and regional networks. Prepares documentation for recommendations including feasibility studies, cost-benefit studies, and statistical analyses. Prepares specifications for vendor-based systems and

plans and oversees the implementation of systems decisions including both the acquisition and integration of new systems and the enhancement of existing systems. (2) Administers all phases of technical services operations, including acquisitions, serials, binding, and cataloging. Provides strong leadership and reviews and analyzes existing technical services operations and makes recommendations for system improvements. Plans and organizes the programs and activities of technical services with other library units. The Assistant Dean will be expected to integrate organizational change with technological development. MLS from an American Library Association accredited library school; experience with library automated systems and/or systems planning and the ability to communicate clearly in both oral and written forms required. Evidence of continued professional growth and administrative responsibility in technical services with a demonstrated record of creative leadership. \$39,000 minimum for 12-month contract. Salary may be higher depending upon qualifications of successful applicant. Apply with full resume plus names and current addresses/telephone numbers of three references by July 1 to: Larry L. Kahle, Associate Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0410. Affirmative action, equal opportunity employer.

**ASSISTANT DIRECTOR FOR PUBLIC SERVICES.** The University of Colorado, Boulder, is an ARL institution with a library of approximately 2,000,000 volumes, 43 library faculty, 94 classified staff, plus student assistants. In addition to Public Services, there are Assistant Directors for Technical Services, Data Processing, and Collection Assessment and Development. The Public Services Division includes Circulation, Reference, Science, Art and Architecture, Audio-Visual, Government Publications and Western History Departments in the Central (Norlin) Library plus branch libraries for Engineering, Math/Physics, Earth Science, Music, and Business. The Division is staffed by 22 library faculty, 38 staff plus student assistants. The Assistant Director reports to the Associate Director; participates in overall management, policy and planning for the Libraries; provides leadership in planning, implementing and evaluating Public Services programs in a collegial environment; recruits, trains and evaluates Public Services department heads and assigns their responsibilities; coordinates divisional budget requests; interprets Library policy to the academic community. Qualifications required: ALA-approved MLS degree; a minimum of 5 years administrative experience in a university or college library as a Public Services department head, including some supervision of professional librarians; demonstrated ability to provide leadership and set priorities; superior communication and interpersonal skills; experience with bibliographic instruction, online bibliographic services, and reference; experience with automation and technology as they contribute to

library services. Desired: Evidence of university service and/or significant participation in library professional activities; experience with other library services; additional advanced study. Position available immediately. 12-month appointment with faculty rank and status with opportunity to work toward tenure. TIAA/CREF and usual vacation and sick leave benefits. Salary range: \$35,000-\$43,000. Applicants should send resume, plus names, addresses and telephone numbers of three references to: Leo W. Cabell, Chair, Search Committee, University Libraries, Campus Box 184, University of Colorado, Boulder, CO 80309. Closing date May 31, 1985. The University of Colorado is an equal opportunity, affirmative action, section 504 employer. Minorities and women are particularly encouraged to apply.

**ASSISTANT DIRECTOR, UNIVERSITY LIBRARIES.** The Florida State University announces an opening in the position Assistant Director for Administration in Robert Manning Strozier Library, its main facility. The Library serves 22,000 students in 85 undergraduate, 91 masters, and 65 doctoral programs with a collection of 1.5 million volumes and 2.5 million microforms. This administrative position assists the Director with overall operation of the Library, assumes responsibility in absence of the Director, assists in formulation of library policy, compiles statistics required for various reports, assists in the hiring process for professional positions. Qualifications: MLS from ALA-accredited library school and nine years of appropriate professional experience after receipt of the degree. Background in supervision or administration required, experience in facilities planning desired. Twelve-month appointment with standard benefits but including state retirement or optional retirement plan fully paid by the state. Salary range for Assistant Director begins at \$23,850; a successful candidate may expect to be hired at \$32,500, according to qualifications and background. Application closing date: June 1, 1985. Send letter of interest and resume with names of four references to: Charles E. Miller, Florida State University Library, Tallahassee, FL 32306-2047. An equal opportunity, affirmative action employer.

**ASSISTANT INTERLIBRARY LOAN LIBRARIAN AND REFERENCE LIBRARIAN,** Northwestern University Library. (This is a 1-year position with possible extension.) This is a split position with one half dedicated to Interlibrary Loan and one half to Reference. Assists in administrative and supervisory responsibilities in Interlibrary Loan. Provides reference service and bibliographic instruction in a large academic library serving the social sciences and humanities. Responsible for collection maintenance and inventory within the Reference Department. Some evening and weekend hours. Qualifications: MLS from an accredited library school required; other advanced degrees desirable. Some academic library interlibrary

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## ASSISTANT DIRECTOR FOR SCIENCE & ENGINEERING

### Columbia University Libraries

This is a senior management position, responsible for the general administration of the Science & Engineering Division and science information services at Columbia University. Division has 8 departmental libraries, 7 librarians, 15.5 support staff, and a full-time equivalent of some 17.5 student assistants. The collections contain more than 500,000 volumes and more than 1 million microforms. Some 3,000 journals are acquired annually. Responsibilities include service program development, including working closely with faculty to develop science information services; coordinating collection development; and participating in system-wide planning.

Accredited MLS or equivalent relevant experience required, graduate degree desirable. Demonstrated evidence of imagination, leadership, and managerial skills are essential and will be sought in all cases. Knowledge and understanding of the process of scholarly communication and of the complexities of a major research library are also essential. Candidates with 5 years administrative experience in pertinent areas of library operations will be sought, with special attention given to responsibility for public service activity. Preference will be given to candidates with a strong background in the sciences. Salary ranges: Librarian II: \$29,500-\$38,350; Librarian III: \$32,500-\$47,125. The position will be available August 1, 1985. Deadline for applications is **June 7, 1985**. Submit resume, listing 3 references and salary requirements, to: **Box 35, Butler Library, Columbia University Libraries, 535 W. 114th Street, New York, NY 10027.**

An equal opportunity, affirmative action employer.

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loan or reference experience preferred. Reading knowledge of at least one foreign language. Familiarity with RLIN or other automated system useful. Starting salary: \$18,000. Send letter of application and resume, including names of three references, to: Lance Query, Director of Library Research, Analysis, and Personnel, Northwestern University Library, 1935 Sheridan Road, Evanston, IL 60201. Applications received by June 15, 1985 will be considered. An EEO/AA employer.

**ASSISTANT REFERENCE/INTERLIBRARY LOAN LIBRARIAN.** Entry-level position which reports to Head of Reference Department. Primary responsibility for interlibrary loan activity with other reference duties such as reference desk work, preparation of library instruction materials, and participation in library orientation/instruction program. Some evening and rotated week-end work required. Qualifications: ALA-accredited MLS, knowledge of bibliographical sources and techniques, ability to work effectively with library users, faculty, staff, and interlibrary loan personnel at other libraries. Salary for 12-month temporary appointment at the rank of Instructor commensurate with qualifications. Generous benefits including fully-paid State or TIAA/CREF retirement, 24 days annual leave, 12 days sick leave, and 10 paid holidays. Desired starting date July 1, 1985. Send application letter, resume, names, addresses, and telephone numbers of three recent references by June 1, 1985, to: Donald Craig, University Librarian, Todd Library, Middle Tennessee State University, Murfreesboro, TN 37132. An equal opportunity, affirmative action employer; minorities and women are encouraged to apply.

**ASSISTANT UNIVERSITY LIBRARIAN FOR CENTRAL PUBLIC SERVICES.** University of Arizona. The Assistant University Librarian has administrative responsibility for 6 public service departments (central reference, documents, loan, library instruction, maps and media) and is a member of the Administrative Group. Central services employs 21 professional librarians and more than 40 classified staff. The library serves a university community of 36,000 students and faculty. The annual acquisitions budget exceeds 3.4 million and more than 90,000 volumes are added to the collection annually. Required: ALA-accredited degree and significant and increasingly responsible managerial experience in a research library, some of which must have been in a supervisory or administrative position in public services. Experience coordinating a large staff will be given special consideration. Demonstrated success with written and oral communication. Familiarity with library/faculty liaison, library orientation and training programs, computer-assisted reference service, collection development work, and planning and budgeting is desirable. Librarians at the University of Arizona have academic professional status, are voting members of the faculty, have 22 days' vacation, 12 days' sick leave, and 10 holidays. A standard package of fringe benefits is available. Salary: \$38,000 per year minimum (a higher salary can be negotiated depending on experience). Position available immediately. A letter of application, a resume, and names of three references should be sent to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 87521. Applications received prior to June 15 will be given first consideration. The University of Arizona is an equal employment opportunity, affirmative action employer.

**AUTOMATION LIBRARIAN.** Responsible for providing technical and systems analysis support to staff engaged in developing comprehensive plans for library automation, completing final phase of retrospective conversion project, developing applications for OCLC M300 Workstations, coordinating Library use of campus computers (Honeywell DPS8/49D and DEC Vax 11/785), and training of staff in use of computer and telecommunications hardware. Reports to University Librarian and assists all Library departments in their automated activities. Starting salary: \$20,000-\$23,000 for 12-month tenure-track appointment with rank and salary commensurate with qualifications. Generous benefits including fully-paid State or TIAA/CREF retirement, 24 days annual leave, 12 days sick leave, and 10 paid holidays. Desired starting date July 1, 1985. Qualifications: ALA-accredited MLS required; experience in planning and implementing automated systems in a library (circulation, acquisitions, serials control, or online catalog) preferred; current knowledge of general and library specific hardware and software as well as MARC formats and OCLC bibliographic system preferred; good oral and written communications skills and some programming ability desired. Send application letter, resume, names, addresses, and telephone numbers of 3 recent references by June 1, 1985, to: J. Donald Craig, University Librarian, Todd Library, Middle Tennessee State University, Murfreesboro, TN 37132. An equal opportunity, af-

firmative action employer; minorities and women are encouraged to apply.

**BIOLOGY LIBRARIAN.** Manages the Biology Library; performs bibliographic duties and is responsible for collection development in biological sciences and related areas; works in general reference services; performs online searches in scientific databases. Qualifications: MLS from an ALA-accredited library school; degree in science highly desirable; candidates with extensive knowledge of science literature and academic library experience also acceptable; reading knowledge of at least one foreign language; experience in academic science librarianship highly desirable; experience in online database searching and supervisory work highly desirable. Minimum salary: \$19,932. Send letter of application, resume, and three letters of reference to: Virginia F. Toliver, Director, Library Personnel and Administrative Services, Washington University Libraries, St. Louis, MO



**Brown  
University**

## **Assistant Systems Librarian Brown University Library**

A temporary, two-year position, with the possibility of becoming permanent. Responsible for assisting with the implementation of the Brown University online catalog system (an IBM mainframe system using software from BiblioTechniques, Inc.), and for user and staff training, system evaluation and documentation, troubleshooting and problem resolution.

**Requirements:** two years' working experience with an integrated online system in a research library; excellent oral, written, and interpersonal communications skills; experience with a large bibliographic utility such as KLIN, OCLC or WLN; demonstrated understanding of current and developing technologies which will effect the delivery of information services; demonstrated training skills. **Desired qualifications:** an MLS or computer science degree; familiarity with the WLN bibliographic utility; knowledge or experience with IBM mainframe system operating CMS or VS1; knowledge of computer programming. Appointment range: \$18,894-\$24,192, based upon experience.

**Interested candidates should send letter of application, resume and names of three references by June 10, 1985, to Gloria Hagberg, Brown University Library, Providence, Rhode Island 02912. Preliminary interviews can be held at the ALA Annual Conference.**

Brown University is an Equal Opportunity/  
Affirmative Action Employer.

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## DIRECTOR

### I.D. Weeks Library

(Search reopened)

The University of South Dakota invites applications and nominations for the position of Director of Library Services. The Director is the chief administrator of the I.D. Weeks Library including budget preparation, personnel management, policy development, collection building, facility planning, public relations, and resource sharing and networking. The Director reports to the Vice President for Academic Affairs. The University's Central Administration is committed to significant budgetary support which is expected to increase holdings 50% by 1990. Planning for building expansion has already begun. In addition to involvement in state and regional resource sharing, the library is involved in planning for a statewide integrated online system and will be among the first seven institutions to install terminals.

Qualifications: Candidates must possess a Master's degree in library science from an ALA-accredited school, and a doctoral degree in a disciplinary area. The candidate should have held progressively more responsible administrative positions in an academic or research library and should be able to demonstrate knowledge of collection development, personnel management, budget planning, fund raising, automated systems, and library space planning and use. The candidate should also have a record of appropriate scholarly and professional achievement and should be eligible for appointment as a full professor. Salary: Open and competitive with a minimum of \$35,000; 12-month contract, comprehensive benefit program.

Deadline for applications: **May 15**, position to be filled by July 1 or as soon as possible thereafter. Applications should include a letter indicating interest in the position, a current resume, and names, addresses, and telephone numbers of three references. At least one of the references should be able to evaluate the candidate's performance in his/her current position.

Send applications and nominations to:

**John A. Day**  
**Acting Vice President for**  
**Academic Affairs**  
**The University of South Dakota**  
**Vermillion, SD 57069**

The University of South Dakota is an equal opportunity, affirmative action employer.

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**CATALOGER.** Catalogs and classifies (LC) General Works, Languages and Literature, Social Sciences, Art, and Education. Disciplines may be reassigned as necessary. Required: ALA/MLS with 2 yrs. professional cataloging experience or equivalent in an academic library. Experience must include use of LC classification, LC Subject Headings and AACR2. One modern European language, preferably German. Desirable: OCLC experience, a second European language, preferably French. Instructor rank with full faculty status. Salary range for twelve months \$16,875-\$19,500 (depending on qualifications), 20 days annual leave plus 10 paid holidays. Excellent fringes including retirement program paid in full. A 2-year term appointment which may be renewed. Open immediately. Applications accepted until position is filled. Send letter of application, resume and academic credentials to: Carl H. Sachtleben, Director of Libraries, Western Michigan University, Kalamazoo, MI 49008. AA/EEO employer.

**CIRCULATION/RESERVE DEPARTMENT HEAD** with ancillary Information Desk duties which include nights, weekends, and database searching. Circulation/Reserve comprises three full-time persons and numerous student assistants. Entry level persons will be considered. An ALA-accredited degree is required. Effective interpersonal and communication skills are imperative. Tenure-track position with faculty status available July 1, 1985. Twelve-month appointment, usual benefits with state-paid retirement, generous leave: \$16,350 instructor, \$17,371 assistant professor. Austin Peay, a state-supported institution with 4,000 FTE students and 200 faculty, is located in Clarksville, TN, population 55,000 and 45 miles north-east of Nashville on I-24. Closing date May 15, 1985. Send letter of application, resume, transcripts (unofficial are accepted for initial screening), and the names and telephone numbers of three references, whom we will contact, to: Winston A. Walden, F.G. Woodward Library, Austin Peay State University, Clarksville, TN 37044. An EEO/AA employer.

**COMMUNICATIONS LIBRARIAN.** University of Illinois Library at Urbana-Champaign. A permanent position available immediately. Duties: The Communications Librarian is responsible for the administration of the Communications Library and for the direction of its staff. With a materials budget of approximately \$30,000, the Librarian develops research quality collections in the fields of advertising, journalism, media studies, radio and television, and telecommunication, and assures that reference, original cataloging and other services are provided to meet the library needs of faculty, students, and allied personnel in the areas served. The departments in the College of Communications include Advertising, Journalism, Radio and Television, and Institute of Communications Research. The Librarian maintains a strong working relationship with the College faculty, administration, and other related units, and engages in instructional and promotional activities for the library. The Librarian is also responsible for regularly preparing an annotated bibliography of books published in the subject area. The bibliography is widely distributed. Qualifications: Required: A Master's degree in Library Science from an ALA-accredited school, or its equivalent; a minimum of three years professional academic, research or special library service, including experience in public services and also supervisory and administrative experience; knowledge of, or experience in the literature of the fields served and the needs of the researchers and ability to work with a diverse research-oriented clientele; record of research and/or publication. Preferred: Experience in collection development, cataloging, reference, and bibliographic instruction; familiarity with automated information systems and services. Desired: A higher degree in communications or a related discipline. Professional librarians have faculty rank. Salary \$20,000 upward for appointment as Assistant Professor and \$25,000 upward for appointment as Associate Professor, depending on qualifications and scholarly credentials. Send complete resume with names and addresses of five references to: Allen G. Dries, Library Personnel Manager, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 West Gregory Drive, Urbana, Illinois 61801. Phone (217) 333-8168. For maximum consideration, applications and nominations should be received no later than June 15, 1985. The University of Illinois is an affirmative action, equal opportunity employer.

**COORDINATOR, COMPUTER ASSISTED SEARCH SERVICES.** Responsible for the Library's computer search service: staff training, program development, marketing and evaluation. Coordinates several reference librarians assigned part-time to unit. Participates in Library/Faculty Liaison Program, Collection Development and User Instruction programs. Provides assistance at reference desk. Re-

sponsible for developing end-user training facility. Qualifications required: ALA-accredited MLS. Minimum of three years experience in academic or research library in online services. Supervisory experience. Proven efficiency in searching databases such as BRS and DIALOG, ability to work with micros and software and ability to develop end-user expertise. Subject masters preferred. Position reports to Assistant Director of Libraries for Reference and Instruction. Salary: \$19,500 (minimum); 12-month appointment. Application deadline: July 1, 1985. Position available immediately. Send letter of application, resume, and names and addresses of three references to: Gisela Webb, Assistant Director of Libraries for Personnel Services, Libraries, Texas Tech University, Lubbock, TX 79409. Texas Tech is an equal opportunity, affirmative action employer. Minorities are encouraged to apply.

**COORDINATOR, TECHNICAL SERVICES.** DePauw University is seeking an innovative librarian to head a Technical Services Department of five, plus 10-15 student employees (search extended). Primary responsibilities include managing the activities in cataloging and acquisitions, overseeing the materials budget, and during the next three years, working with other library staff to develop an automated public catalog. Additional duties include liaison responsibilities with several academic departments for collection development, some original cataloging, and along with the Coordinator of Public Services, an active role in library management. DePauw University is planning an extensive library renovation and the three-year development of an integrated library system. This position offers a technical services librarian with ideas and planning ability the opportunity to lead the development of technical services in the collegial atmosphere of a liberal arts college library. Qualifications: MLS from an ALA-accredited school, at least 3 years experience in technical services (preferably with cataloging background), familiarity with AACR2, LC classification and subject headings, and OCLC, plus evidence of strong supervisory, communication, and planning skills. Experience in planning, library automation highly desirable. 12-month faculty appointment, usual benefits, salary dependent on qualifications and experience, minimum \$21,500. Send letter of application, resume, and three letters of reference to: Jana Bradley, Director of Libraries, DePauw University, Box 137, Greencastle, IN 46135. Applications will be reviewed beginning April 15. Position will remain open until filled. An equal opportunity, affirmative action employer.

**DIRECTOR OF LIBRARIES.** Rensselaer Polytechnic Institute seeks to fill the position of Director of Libraries with an individual who will provide innovative leadership in meeting the challenges of a modern library operating in an information technology intensive environment. The abilities to implement collection development and library operating policies which recognize both traditional university library services and the needs generated by the application of current technologies are expected in the new director. The director reports to the Vice-Provost for Academic Affairs and is responsible for policy development, planning and operations of the Richard G. Folsom Library and the Architecture Library. Candidates must possess an ALA-accredited master's degree in library science with a minimum of 5 years successful library administrative experience, and should have had varied and progressively responsible positions in academic or research libraries. Demonstrated skills in interpersonal communications, articulation of library positions and goals, and fiscal management are required. An additional advanced degree in a related field and/or extensive experience with library automation and information technology are desired. A record of managerial accomplishment in developing new library programs and acquisition of resources through fundraising or grants will be valued in the selection. Rensselaer is an independent university recognized for its commitment to academic excellence. Both undergraduate and graduate degrees are offered in the Schools of Engineering, Science, Humanities and Social Sciences, Management and Architecture. These 5 schools enroll 4,600 undergraduates, 1,400 full time and 500 part time graduate students. An experienced and talented staff of 48 supports the operations of the combined libraries. The libraries have an annual operating budget of approximately \$1.9 million, and a total collection of over 350,000 volumes and 4,000 current serials. The director will receive highly competitive remuneration and attractive benefits. While the salary is open and will be dependent upon qualifications and past experience, a minimum of \$46,000 has been set for the position. Applicants are to forward a complete resume and include the names of three references. Confidentiality requirements of applicants will be strictly observed. Applications and supporting materials postmarked by June 15 will receive full consideration. Send to:

Chairman of Library Search Committee, c/o Gary Judd, Vice-Provost, Rensselaer Polytechnic Institute, Troy, NY 12181. RPI is an equal opportunity, affirmative action employer.

**DIRECTOR OF LIBRARIES.** Western Kentucky University invites applications and nominations for the position of Director of Libraries, available August, 1985. Qualifications include ALA-accredited master's, with second master's or earned doctorate preferred; administrative experience with fiscal planning, program development, and personnel management in an academic library; and knowledge of current trends and applications in library information technology. Experience in grants writing and fundraising desirable. Responsibilities include managing libraries in four locations with \$2.6 million budget and 81 employees. Director reports to the Vice President for Academic Affairs. Member of SOLINET and other database services. Salary commensurate with qualifications and experience. Send application letter, resume, and five references, including phone num-

## Head Acquisitions Librarian Brown University Library

Responsible for the administration of the Acquisitions Department, including purchasing, budgeting, fund monitoring, gifts and exchange, binding, and related operations. Reports to the Assistant University Librarian for Technical Services. Requirements: an MLS from an ALA accredited library school; three years' acquisitions or related experience in a research library, including dealing with the U.S. and foreign publishing trade; proven successful supervisory experience; excellent oral, written and interpersonal skills; thorough bibliographic skills; experience with automated systems; knowledge of library fiscal and business practices; and a reading knowledge of two foreign languages. Appointment range: \$25,863-\$33,632, based upon experience. Interested candidates should send letter of application, resume and names of three references by June 15, 1985, to Gloria Hagberg, Brown University Library, Providence, Rhode Island 02912. Preliminary interviews can be held at the ALA Annual Conference.

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Affirmative Action Employer.

## Brown University

bers, by May 31 to: Office of Academic Affairs, Library Search, Western Kentucky University, Bowling Green, KY 42101. An affirmative action, equal opportunity employer.

**GOVERNMENT PUBLICATIONS LIBRARIAN.** Manages the Government Publications Unit which is responsible for the Government Documents and Urban Studies Collections; has specific responsibilities in the areas of Political Science and Urban Studies, including collection development, specialized reference, and online searching; participates in general reference activities. Qualifications: MLS from an ALA-accredited library school; degree in a social science, political science preferred; knowledge of online searching; working knowledge of a foreign language desirable; some knowledge of OCLC cataloging desirable; experience in government documents required; supervisory experience and previous work in academic research librarianship highly desirable. Send letter of application, resume, and three letters of reference to: Virginia Toliver, Director, Library Personnel and Administrative Services, Box 1061,



## HEAD ACQUISITIONS DEPARTMENT

### George Washington University Gelman Library

Responsibilities: Provide leadership and innovation for a recently reorganized department incorporating monograph and serials acquisitions functions. Develop policies and procedures and administer department of 16 FTE in searching, ordering, and receiving of all materials for the Gelman Library. Responsible for vendor selection for materials, management of major approval plan programs, and management of current manual serials record. Serve as liaison with other library departments, faculty, vendors, book dealers, and others.

Qualifications: ALA-accredited MLS, 3-4 years Acquisitions experience in an academic or research library including previous supervisory or management experience. Preferred: experience with serials acquisitions, automated acquisitions and fund accounting or serials control. Good communication skills, record of involvement in the profession. The Gelman Library acquisitions budget for FY 84/85 is \$1.1 million. The Library is in the process of planning for further development of automated systems, including the automation of Acquisitions and Serials. This position reports to the Assistant University Librarian for Collections. Salary from \$22,000. Salary is dependent upon background and experience.

Closing date for application is: **June 3, 1985.** Please send current resume and names of three references to:

**Penelope Fay Heavner  
Executive Coordinator  
George Washington University  
Gelman Library  
Washington, DC 20052**

GWU is an equal opportunity, affirmative action employer.

Washington University, St. Louis, MO 63130 by May 31, 1985. Washington University is an equal opportunity, affirmative action employer.

**HEAD, AUDIOVISUAL,** Southeastern Louisiana University. Supervises 2 FTE clerical employees. Responsible for review and approval of AV materials. Oversees maintenance of AV equipment. ALA-MLS required. AV specialist degree preferred. Experience with automated system desired. Salary: \$22,000 or higher, depending on education and experience. Starting date July 1. Closing date June 1. Send letter of application, resume, name, addresses, and phone numbers of references to: David Robinson, Sims Memorial Library, POB 896, SLU, Hammond, LA 70402.

**HEAD, CIRCULATION,** Southeastern Louisiana University. Responsible for circulation, reserve, and supervision of stack maintenance personnel. Supervise 3 FTE clerical employees and student assistants. Night and weekend rotation at reference desk. ALA-MLS required. Experience in circulation preferred. Experience with automated system desired. Faculty rank and status. Salary \$22,000 or higher, depending on education and experience. Starting date July 1. Closing date June 1. Send letter of application, resume, names, addresses, and phone numbers of references to: Binnie Aham, Sims Memorial Library, POB 896, SLU, Hammond, LA 70402.

**HEAD OF DATA PROCESSING.** (Search reopened.) Reports to the Associate Director/Director of Libraries and carries out assignment in accordance with established priorities. Works approximately 60% of the time in Denver with the staff of Colorado Alliance of Research Libraries (CARL) developing and maintaining an online integrated system. Plans and develops additional data processing applications and office automation systems in CU Libraries within the framework of CARL and Campus Administrative Data Processing Office. Provides liaison and coordination with CARL and Campus ADP Office. Supervises one FTE staff member in the Library Data Processing Office and provides project services, programming and advice concerning equipment and advances in technology. Required: ALA-accredited MLS degree; minimum of two years professional library data processing and systems experience in designing, implementing or operating library automated systems; demonstrated ability to write computer programs; supervisory experience; demonstrated ability to work with supervisors and staff in the application of data processing systems; familiarity with commercially available data processing applications; demonstrated knowledge of ALGOL, PASCAL or TAL programming languages. Desirable: knowledge of COBOL programming language; experience with microcomputer technology plus large data processing systems; additional data processing systems experience. Salary range: \$25,000-\$32,000 for twelve months with faculty rank and status. Perquisites include TIAA/CREF and usual vacation and sick leave benefits. Apply by July 15, 1985 to: Leo W. Cabell, Chair, Search Committee, University Libraries, University of Colorado at Boulder, Boulder, CO 80309. Applicants should send resume plus names, addresses and telephone numbers for three references by closing date. The University of Colorado at Boulder is an equal opportunity, affirmative action and Section 504 employer. Minorities and women are encouraged to apply.

**HEAD OF REFERENCE SERVICES.** Experienced, innovative librarian sought to assume leadership responsibilities for reference services and bibliographic instruction under the direction of the Public Services coordinator. The position includes reference collection development and maintenance, supervision of students and a classified staff member, reference desk service including some evening and occasional weekend work, coordination of bibliographic instruction, and online searching as assigned. Applicants should have good communication skills, imagination and a dedication to quality reference service. Candidates for this position must have an ALA-accredited MLS and an additional subject master's degree, preferably in a science. Minimum of four years relevant professional experience in an academic library is required; two years of demonstrated competence in online searching on both DIALOG and BRS is highly desirable. Position available August 19, 1985. This is a probationary faculty position. Appointment will be at the rank of assistant professor or above, depending upon qualifications. University standards apply for promotion and tenure. Salary commensurate with experience (\$20,000 minimum). Academic year contract with some summer employment usually available at individual and campus options. The library faculty is organized as an academic department. Send application letter, resume, and three current, professional references with



phone numbers to: Edwin Hill, Department Chair, Murphy Library, University of Wisconsin-La Crosse, La Crosse, WI 54601 post-marked by June 10, 1985. AA/EOE.

**HEAD, REFERENCE DEPARTMENT.** Responsible for administration of department providing the following services: reference and information desk, telephone reference, bibliographic instruction and user education, government publications, online search services, and services to the handicapped. Consults with and advises the Assistant Director of Libraries for Public Services on reference programs and policies. Participates with other public services department heads in the formulation of public services policies and planning. Reference librarians perform collection development and faculty liaison duties for assigned academic disciplines. The Head will also ensure the effective development of reference services in new library building presently under construction. Reports to the Assistant Director of Libraries for Public Services and works closely with other units for public service aspects of implementation of an integrated library system. The Reference Department currently consists of 13 librarians and 6 support staff. Qualifications: ALA-accredited MLS. At least 3 years professional experience in public services, with preference given for substantial experience in reference department of academic library and demonstrated management skills. Background or experience in online searching. Strong oral and written communication skills. Ability to establish and maintain effective working relationships with diverse individuals in a rapidly changing academic environment. Preferred: Background in bibliographic instruction and/or collection development. Knowledge of automated online systems. Rank and salary dependent upon qualifications. Vacation of 22 working days. Liberal sick leave. Employee's basic Blue Cross/Blue Shield, major dental, medical, and group life insurance all paid by the University. TIAA-CREF. Tuition remission. Send letter of application, current resume, and the names and telephone numbers of three references to: Frances O. Painter, Personnel Officer, Office of the Director, University of Delaware Library, Newark, DE 19717-5267. To ensure consideration application must be received by June 1, 1985. The University of Delaware Library is an equal opportunity employer which encourages applications from qualified minority groups and women.

**HEAD, SCIENCE-ENGINEERING LIBRARY.** (Search reopened.) The University of Arizona is seeking a professional librarian to administer its Science-Engineering library. Responsibilities include supervision of 6.5 professional librarians, and 7 career staff members; administration of reference service, online searching, bibliographic instruction, and collection development; and supervision of the catalog maintenance office and the current periodicals and microforms room in the Science-Engineering library. This person reports to the assistant university librarian for branch services and participates in various librarywide administrative and planning groups. Applicants must have substantial and increasingly responsible administrative experience, preferably in public services in a research library; demonstrated supervisory, leadership and planning skills; and the ability to communicate and work effectively with staff, faculty and other administrators. Familiarity with the literature of the sciences, administration of public services and collection development in an academic or science library is desirable. Minimum salary is \$29,000; higher salary is negotiable depending on qualifications and experience. Librarians at the University of Arizona have academic professional status, are voting members of the faculty, and may take up to 15 days professional leave per year. They have 22 days' paid vacation, 12 days' sick leave and 10 holidays. A standard package of fringe benefits is available. A letter of application, resume, and names of three references should be sent to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. Applications received prior to June 15 will be given first consideration. The University of Arizona is an equal employment opportunity, affirmative action employer.

**HEAD, SERIALS,** Southeastern Louisiana University. Supervise 4 FTE clerical employees and student assistants. Night and weekend rotation at reference desk. Supervise maintenance of microfilm and equipment. ALA-MLS required. Experience with serials cataloging and OCLC is preferred. Experience with automated system desired. Faculty rank and status. Salary: \$22,000 or higher, depending on education and experience. Starting date July 1. Closing date June 1. Send letter of application, resume, names, addresses, and phone numbers of references to: John Budd, Sims Memorial Library, POB 896, SLU, Hammond, LA 70402.

**INFORMATION SERVICES LIBRARIAN.** Health Center Library, University of Connecticut. One of four professionals reporting to Head of Information Services. Responsible for reference service, online searching, user education, user friendly database consultation, clinical librarianship. Information Services responds annually to 18,000 reference questions and 2400 computer search requests. UCHC Library serves Schools of Medicine, Dental Medicine, graduate basic sciences and University Hospital. Qualifications: ALA-accredited MLS required. Experience in health science reference and online searching preferred. Individuals sought who initiate new programs and provide follow through in team-oriented environment. Salary: \$17,000-\$22,000 depending upon experience. Send letter, resume, and names, addresses, and phone numbers of three professional references by May 31, 1985, to: Ralph D. Arcari, Director, Health Center Library, University of Connecticut, Farmington, CT 06032. Preliminary interviews will also be held at the Medical Library Association Meeting in New York, May 27-30, 1985. An affirmative action, equal opportunity employer. M/W/H.

**LIBRARIAN, HEAD, HUMANITIES DIVISION,** with faculty rank. Position reopened. Responsible for the Humanities Public Services Division of the Library directing the work of three professional librarians, three nonprofessionals, and four student assistants. Supervise collection development for materials in all literatures and languages, religion, the fine arts, architecture, general periodicals, library and information science, journalism, sports and recreation. Sit on the library director's council and serve on council committees concerned with overall library operation. Masters degree from an ALA-accredited library school; a bachelors or second masters in a discipline in the humanities; at least five years experience in an academic library public services position, preferably in the humanities. Initial appointment with faculty rank of Instructor with advancement to Assistant Professor at end of first year if merited. Free health and accident insurance, free life insurance and Oklahoma Teachers' Retirement, and TIAA/CREF Program. Twenty-two working days vacation and 8 holidays. Opportunity to work toward advanced degree. Salary \$19,800 minimum. For full consideration application should be received by May 30, 1985. Submit letter of application with resume including names of three references to: Roscoe Rouse, University Librarian, Oklahoma State University, Stillwater, OK 74078. AA/EO employer.

**LIBRARIAN.** Responsible for the juvenile, curriculum, score, record and AV Collections of a university library serving 6,500 students; could involve some service responsibility for documents and database searching; opportunity to teach section of required course in use of library resources; supervision of one clerical position in addition to student assistants. Nights and weekends work expected. Accredited MLS required; BS in education with music background desirable; experience helpful but not required. Annual salary \$14,400+, depending upon qualifications and experience. Excellent fringe benefits. Open immediately. Application including resume, undergraduate and college transcripts, and two letters of recommendation should be sent by May 31, 1985, to: George N. Hartje, Director of Libraries, Pickler Memorial Library, Northeast Missouri State University, Kirksville, MO 63501. Equal opportunity, affirmative action employer.

**MUSIC BRANCH LIBRARIAN.** Provides music reference service to the University's Lamont School of Music. Responsible for music collection development, library orientation, bibliographic instruction and faculty outreach. Minimum qualification: ALA-accredited MLS with undergraduate degree in music and musicology. Demonstrated communication skills, both written and oral. Evidence of professional growth and commitment. Experience in an academic or research library desirable. Faculty status, twelve-month contract, 22 days annual leave, TIAA/CREF, \$17,000. Available July 1, 1985. Applications received by June 10 will receive first consideration. Initial interviews will be held at the July ALA Conference. Send letter of application, resume, transcripts and names of three current references to: Director's Office, Penrose Library, University of Denver, 2150 E. Evans Ave., Denver, CO 80208. The University of Denver (Colorado Seminary) is an EEO/AA employer.

**NAL INDEXER/REFERENCE LIBRARIAN.** University of Georgia. Entry level position. (Salary minimum \$16,500.) Duties: Responsible to the Head, Science Reference for participating in a cooperative agreement between the National Agricultural Library and the University of Georgia to select appropriate agriculture, horticulture and for-

estry articles for inclusion in the Agricola database and to analyze subject content, assign CAB thesaurus descriptions, and prepare MARC coded bibliographic records of those articles. In addition, assumes science reference responsibilities of assisting students, faculty, and staff in making effective use of library resources, including government documents and science databases. The Science Library serves the biomedical, agricultural, and physical sciences with over 430,000 volumes and 5,500 current journal subscriptions and a staff of 28. Qualifications: ALA-accredited MLS; familiarity with science literature or relevant experience preferred; knowledge of database searching; knowledge of Agricola and CAB databases desired; familiarity with automated cataloging systems desired; familiarity with MARC tags desired; working knowledge of basic reference sources; ability to communicate effectively; ability to establish and maintain effective working relationships; strong interest in academic librarianship desired. Application procedure: Send letter of application by May 31, 1985, including resume and names of three references to: Bonnie Jackson Clemens, Assistant Director for Administrative Services, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An equal opportunity, affirmative action institution.

**ORIENTALIA CATALOG LIBRARIAN**, Catalog Department, University of Oregon Library. Assistant Professor or higher, depending upon qualifications. Responsibilities include cataloging Chinese and Japanese language monographs, serials, and non-print materials, using LC cards or copy from OCLC, or producing original records; with possibility of some cataloging of English-language monographs. Qualifications: MLS from ALA-accredited library school; strong working knowledge of Chinese and Japanese, including ability to write characters; good command of English; knowledge of AACR2 and LC classification. Prefer 2 years cataloging experience in an academic research library and working knowledge of OCLC and MARC formats. Salary: \$17,500 minimum for 12-month appointment, plus fringe benefits. Submit letter of application, resume, and names of four references by June 15, 1985, to: Thomas A. Stave, Personnel Librarian, University of Oregon Library, Eugene, OR 97403-1299. An EO/AA employer.

**PHYSICAL SCIENCES RESOURCE LIBRARIAN/GEOLOGY LIBRARIAN**. Responsible for coordinating collection development and services for the libraries which support teaching and research programs in the physical sciences and engineering. Designs and implements information and instruction programs for several of these

libraries. On a half-time basis, the Librarian will be responsible for the collection and services of the Geology Library. Requires MLS degree. Training in the physical sciences (B.S. required, M.S. preferred). Knowledge of the literature of the earth sciences. Several years professional library experience in collection development and public services. Experience supervising full-time staff. Experience selecting and processing maps desirable. Reading knowledge of Russian or German desirable. Experience searching online databases desirable. Salary: Rank and salary dependent on experience and qualifications, from a minimum of \$25,000. Fringe benefits include contributory comprehensive group practice health insurance, five weeks vacation. Please send resume listing the names of three references by June 28, 1985, to: Maureen Sullivan, Head Library Personnel, Yale University Library, Box 1603A Yale Station, New Haven, CT 06520. An AA/EEO employer. All interested persons are encouraged to apply.

**RARE BOOKS CATALOGER**. Responsible for all cataloging and maintenance of rare printed materials. Requirements: cataloging experience with a national database, preferably OCLC and in a rare books environment; MLS degree from an ALA-accredited school; proficiency in Latin and at least French or German. Salary \$17,000 up, depending on background. Send resume by May 24 to: James DeLancey, Associate Librarian, Georgetown University Library, P.O. Box 37445, Washington, DC 20013. An affirmative action, equal opportunity employer.

**REFERENCE/ACCESS SERVICES LIBRARIAN**. 12-month faculty position. Duties include 15-20 hours per week at reference desk (some night and weekend hours), work in cataloging and other areas of technical services, with responsibility for planning the expansion or implementation of library automation programs (OCLC cataloging and interlibrary loan, microcomputer-based acquisitions fund accounting, and computerized database searching). Opportunities for flexibility in future assignments. Requires an MLS from an ALA-accredited school, plus relevant experience, preferably in an academic library; good communication skills; background or recent library education in computer technology. Salary commensurate with education and experience, \$16,000 minimum. Attractive benefits program. Application deadline June 1, or until a suitable candidate is identified. Send letter of application, resume, names of three references, transcript, and/or library school placement file to: Wilma Rife, Mabee Library, Washburn University, Topeka, KS 66621. An EEO/AA employer.

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## LIBRARIAN FOR SLAVIC COLLECTIONS

### University of California, Berkeley

Responsible for the selection of Slavic language books and serials and maintenance of collections by review and evaluation, identification of lacunae; weeding and examination for preservation purposes. Offer reference service and bibliographic assistance to users of Slavic collections, particularly to faculty and students associated with the Center for Slavic and East European Studies. Provide reference and instructional services to broader Library clientele through service at General Reference desk and orientation programs. Occasional night and weekend work required.

Graduate library degree, substantial graduate work in an academic discipline related to Slavic studies; and fluent Russian and working facility in other Slavic and East European languages required. French, German and Church Slavonic highly desirable. Broad knowledge of Slavic scholarship and book trade expected along with understanding of current developments in research libraries and of systems of bibliographic organization and access. Full job description mailed on request. Salary in \$21,024-\$47,880 per annum range depending on qualifications. Position available on or about 1 July 1985.

Send resume and three professional references, **by 31 May 1985**, to:

**William E. Wenz  
Personnel Officer  
Room 447 General  
University of California  
Berkeley, CA 94720**

The University of California is an equal opportunity, affirmative action employer.

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**REFERENCE/GENERAL SERVICES LIBRARIAN.** Search reopened for an individual to provide reference service, including on-line database searching and participation in classroom Library Instruction program. Initial responsibilities also include coordination of Interlibrary Loan Office, and telephone reference services to public libraries through county-funded grant. MLS from ALA-accredited library school. Second master's degree desired (progress toward a second master's required for tenure). Minimum of three years professional experience in library reference services with at least one year database searching. Ability to communicate effectively in oral and written presentations and planning and supervisory skills essential. Tenure-track position. Candidate will be expected to meet library and university criteria in job performance, scholarship, service for promotion and tenure. Rank and salary dependent upon qualifications. Minimum salary \$18,000. Ten-month contract, TIAA/CREF, excellent fringes. Deadline (postmark) for letter of application, resume and names of three references: June 10, 1985. Starting date: August 15, 1985. Submit to: Suzanne O. Frankie, Dean of the Library, Oakland University Library, Rochester, MI 48063. An equal opportunity, affirmative action employer.

**REFERENCE LIBRARIAN/BIBLIOGRAPHER, RARE BOOK AND MANUSCRIPT LIBRARY.** The primary responsibilities of this position are to provide general and in-depth reference service for the collections of rare books and manuscripts, to supervise the operations of the Rare Book and Manuscript Library Reading Rooms and Reference Center at assigned times, to instruct individuals and classes in the use of rare books and related materials, to assist in exhibition projects, to edit card catalogs and act as liaison with the cataloging department, to organize and describe book and manuscript collections, to assist in the maintenance and development of the collections, and to assist on special projects relating to the Library. In addition to an accredited MLS, the position requires: knowledge of reference sources in rare books and manuscripts, descriptive bibliography, archival organization and techniques, and preservation methods; ability to search in RLIN databases; effective writing and speaking skills; and reading knowledge of French, German, and Latin. A graduate degree in American and/or English literature, or other relevant degree, and previous relevant library experience are highly desirable. Excellent benefits, including free tuition and assistance with University housing. Salary ranges (which will increase 7/1/85) are: Librarian I: \$19,000-\$24,700; Librarian II: \$21,000-\$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for Applications is May 30, 1985. An affirmative action, equal opportunity employer.

**REFERENCE LIBRARY HEAD.** University of Illinois Library at Urbana-Champaign. Position available August 21, 1985. Responsibilities: Under the general direction of the Assistant Director of General Services for Central Reference Services has operating responsibility for the Reference Library. In addition to providing direct reference service to the campus community from a central location, the Reference Library also provides online search services and engages in a variety of user education activities. The Head will work closely with reference librarians in the provision of these services and also with the Assistant Director in planning for their development and improvement. The Head will have primary responsibility for Reference Library staff training and evaluation. Qualifications: Required: Master's degree in Library Science from an ALA-accredited library school, or its equivalent. At least four years of progressively more responsible experience in a general reference setting in a university or large research library and evidence of administrative ability. Comprehensive knowledge of general reference and bibliographic sources. Experience in the provision of online search services. Excellent oral and written communications skills and the ability to work well with people, both individually and in groups. Evidence of a strong commitment to responsive and innovative reference service. The ability to provide firm, positive leadership and to work cooperatively in a demanding and rapidly changing environment. Evidence of the ability to meet university standards of research, publication and service. Preferred: Experience in reference management and online services management. Background in reference collection development and evaluation. Desirable: Experience in planning user education programs. Librarians have faculty rank. Engaging in research, publication, and university/community/professional service is an integral part of the job assignment. Rank for this position will be dependent on qualifications. Salary \$28,000 upward. Send complete resume with names and addresses of five references to:

Paula D. Watson, Assistant Director of General Services, Chair, Search Committee, c/o Library Personnel Office, 127 Library, University of Illinois Library at Urbana-Champaign, 1408 West Gregory Drive, Urbana, IL 61801; (217) 333-1116. For maximum consideration, applications and nominations should be received no later than June 1, 1985. The University of Illinois is an affirmative action, equal opportunity employer.

**REFERENCE LIBRARIAN,** Humanities and Social Sciences. Entry-level position for someone with commitment to reference, database searching, and instruction. Responsibilities include collection development in several areas. Faculty status, tenure-track, academic-year appointment. Research and publication required for tenure. ALA-accredited MLS required. Second master's degree, reference experience in an academic library, and background or experience in database searching preferred. State retirement plan. Salary: \$17,000 for 9-month position. Send resume by June 15, 1985, to: Dean's Office, Jerome Library, Bowling Green State University, Bowling Green, OH 43403-0170. Starting date: August 10, 1985. BGSU is an EO/AA employer.

**REFERENCE LIBRARIAN.** Library of Science and Medicine. Available immediately. Responsible for general reference assistance. Participates in the library orientation program. Performs online database searching. May also serve as a subject specialist with responsibility for collection development and departmental faculty liaison. Shares schedule for nights and weekends. MLS from an accredited library school required. Two years of academic reference experience, including database searching preferred. \$20,688 minimum, depending upon background experience and credentials. Faculty status, calendar year appointment, TIAA/CREF, life/health insurance, 22 days vacation. Submit resumes and three sources for current reference by June 1, 1985, to: Alfrieda Phillips (APP 93), Personnel Assistant, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal opportunity, affirmative action employer.

**REFERENCE LIBRARIANS** (two positions). Carnegie Mellon University Libraries are seeking innovative and creative librarians with a desire to share in the development of the applications of computing technologies in libraries. The University Libraries use central computing systems extensively for text processing and electronic mail. In addition, a range of microcomputers is also available in the Libraries. The LS/2000 system has been installed and the online catalog is operational. An interactive Library Communications System is being developed as part of the University's plan for expanding computing resources and services on the campus. In addition to reference responsibilities using printed and online resources, CMU Reference Librarians also provide specialized collection development, liaison services and bibliographic instruction in their subject area(s) of expertise. The positions described below require an MLS (ALA-accredited), effective reference and instructional skills, knowledge of collection development techniques, experience with online database searching and effective interpersonal, verbal and written communication skills. 1) Computer Science Librarian manages one of the leading computer science/robotics collections in the country and is a member of the staff of the Engineering and Science Libraries. The Engineering and Science Libraries serve the staff and faculty of the Carnegie Institute of Technology and the Mellon College of Science. The Computer Science Librarian is also responsible for providing specialized research assistance to members of the Computer Science Department and Robotics Institute. At least two years experience working with science and engineering information required; degree or significant course work in engineering or computer science preferred. 2) Hunt Library Reference Librarian/ILL Coordinator is responsible for coordinating Hunt Library ILL services, including the supervision of one staff member and several FTE student assistants. Hunt Library serves the colleges of humanities, social sciences, public and business administration. As ILL Coordinator, this position is also responsible for maintaining the consistency of ILL policies in Hunt Library with other CMU Libraries. The ILL Coordinator will serve as chair of the ILL Committee on a rotational basis with other Reference Librarians in the CMU Libraries system. Experience with ILL using OCLC and knowledge of at least one foreign language required; degree or significant course work in English or other modern languages preferred. Salary is dependent upon qualifications and experience, minimum of \$15,000-\$16,000. Send letter of application, resume and the names of three references to: Pat Smith, Employment Manager, Personnel Department, Carnegie Mellon University, Pittsburgh, PA 15213 by June 7, 1985. Screening interviews

will be conducted at ALA and SLA. Positions available July 15. CMU is an equal opportunity, affirmative action employer.

**REFERENCE LIBRARIAN.** (Sciences.) Duties include general reference work in undergraduate institution, participation in active library instruction program, and collection development in the areas of science and health science. MLS from ALA-accredited institution required. Second master's or Ph.D. preferred. Academic background in science or health science, experience in reference work, bibliographic instruction and online database searching also highly desirable. Good communication skills and the ability to work effectively in a team are essential. Twelve-month tenure-track position with standard benefits and TIAA/CREF. Salary range \$18,000-\$20,000. Position available July 1, 1985. Deadline for applications is May 31, 1985. Send vitae with names of three references to: Pauline Hunsberger, Helmke Library, Indiana University-Purdue University at Fort Wayne, 2101 Coliseum Blvd. East, Fort Wayne, IN 46805. IPFW is an equal opportunity, affirmative action employer and minorities and women are strongly encouraged to apply.

**REFERENCE/LIBRARY INSTRUCTION LIBRARIAN.** Search extended. College Library, University of Southern California. Assistant Librarian: \$18,000-\$22,000. The College Library has a selective collection geared to undergraduate students fulfilling general course requirements within Letters, Arts, and Sciences, and is actively involved in implementing an online catalog and student conducted database searching (using Search Helper). The librarian will select materials and provide reference service in the humanities and social sciences, and possibly selected disciplines in the sciences. This position will also develop, coordinate, and conduct library orientation programs for undergraduates, including: giving tours, classroom lectures, and possibly a course on reference tools and search strategy, as well as preparing bibliographies and instructional leaflets. Other duties may include: some training and supervision of library assistants and student workers, service on University Library committees, and responsibility for the College Library in the absence of the Department Head. Qualifications: an MLS from an ALA-accredited library school; an AB in a major LAS discipline; excellent interpersonal and communication skills (both verbal and written), and an active interest in teaching undergraduate students and implementing automation programs. Applications will be accepted until June 1, 1985. Submit a letter of application, enclosing a resume and a list of at least three references to: Anna Covington, Personnel Officer, Doheny Memorial Library, University of Southern California, University Park, Los Angeles, CA 90089-0182. USC is an equal opportunity, affirmative act1on employer.

**RETROSPECTIVE CONVERSION SERIALS LIBRARIAN,** Technical Services Department. Responsible for analyzing complex, manual catalog records referred because of bibliographic problems and converting them to machine-readable form. Duties include problem-solving, and establishing and modifying procedures, and may include original cataloging. Qualifications include ability to work with major Western European languages, familiarity with Library of Congress practice, with MARC serials format, and with CONSER conventions. Must understand AACR2. Prefer recent experience in serials cataloging and understanding of previous cataloging rules and practices. Salary: \$21,024-\$36,996 for one year with likelihood of 2 year extension. Prefer application by June 15, 1985 with complete statement of qualifications, resume, and names of three references to: Rita A. Scherrei, Director of Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Avenue, Los Angeles, CA, 90024. For more information call (213) 825-1201. UCLA is an equal opportunity, affirmative action employer. Librarians are represented by an exclusive bargaining agent, the American Federation of Teachers.

**SCIENCE REFERENCE LIBRARIAN/ENGINEERING SUBJECT SPECIALIST** at Arizona State University (search extended). Responsibilities include reference and research assistance, online literature searching, collection development, faculty liaison, and bibliographic instruction. Salary: dependent on qualifications (\$17,000 minimum). Required: ALA-accredited MLS; strong background in engineering/science (academic training and/or experience); demonstrated oral and written communication skills. Preferred: undergraduate or graduate degree in engineering/science; experience in reference and collection development; training and/or experience in Dialog, BRS or SDC. The position will remain open until filled. To ensure consideration, applications should be received by May 31, 1985, when review will begin. Please send letter of application which addresses each of the qualifications listed above, a current resume,

and the names, addresses and telephone numbers of four recent references to: Constance Corey, Assistant University Librarian, Hayden Library, Arizona State University, Tempe, AZ 85287. Copies of the position description and announcement of vacancy are available on request. ASU is a committed equal opportunity, affirmative action employer. Minorities are encouraged to apply.

**SERIALS LIBRARIAN,** Harvard Law School Library. Responsible for planning, directing, and evaluating the operations of the Serials Records Unit in the Collection Development Dept., including documents and serials check-in, record creation and maintenance, invoice processing and conversion of manual records to machine-readable form using the University Library's HOLLIS system. Serves as principal advisor on issues relating to serials management and online serials control; coordinates serials records management with work of acquisitions and cataloging. Resolves complex problems relating to receipt of serials and serial records. Supervises six full time support staff; reports to the Assistant Librarian for Collection Development. The Harvard Law School Library serves an international research community as well as the Harvard Law School of 2,200. The Library's collection of 1.5 million volumes in many languages includes approximately 10,000 active serial titles, 3,500 of which are now managed online. The Library is a depository library for the EEC and the US, a member of the New England Law Library Consortium and an associate member of the Research Libraries Group. Requirements: ALA-accredited MLS; three to five years' serials experience in a law or general research library; reading knowledge of one modern Western European language; supervisory ability and experience; excellent problem solving and communications skills. Familiarity with online bibliographic and serials check-in systems strongly preferred. Hiring range: \$24,000-\$28,000, dependent upon qualifications and experience. Position available Summer 1985. Review of applications will begin June 1, 1985. Send resume, including names of three references, to: Jerry Green, Personnel and Fiscal Services Officer, Harvard Law School Library, Langdell Hall, Cambridge, MA 02138.

**SYSTEMS AND RESEARCH SERVICES.** The Health Sciences Library at the University of North Carolina at Chapel Hill invites applicants for two positions in Systems and Research Services. It is seeking an experienced person to head its systems department, currently consisting of 2 librarians. Reporting to the director, this department head coordinates the planning and implementation of automation and research projects throughout the library, consults with other staff to analyze automation needs and to design and maintain systems, and assists with research toward providing new or improved services. Automation efforts currently in progress include online catalog development in cooperation with area research libraries, use of microcomputers to support internal record keeping, implementation of an automated serials control system, planning for publicly available microcomputers, and development of requirements for a local area network to support library office automation and management information functions. Appropriate experience and training in the following areas required: systems analysis and design, library automation, and statistical analysis. Strong communications ability necessary, both oral and written. ALA-accredited master's and 3 years relevant experience required. Salary commensurate with experience: minimum \$25,000. In the event of funding by the state legislature, applicants are also sought for a Systems Librarian position. Reporting to the head of Systems and Research Services, this position will have primary responsibility for designing and programming library applications which require the use of software such as dBASE, SAS, and SPSS. He or she will also participate in software and hardware selection, installation, user training, and ongoing technical support. Required: ALA-accredited master's with experience in database design and microcomputer programming; ability to analyze and resolve technical problems and to communicate effectively with library staff at all levels; 2 years relevant experience. Familiarity with the basics of statistical analysis highly desirable. Salary based on experience; minimum \$19,000. The Health Sciences Library has a professional staff of 24; it serves 5 professional schools and North Carolina Memorial Hospital. Send letter of application, curriculum vitae, and names of 3 references to: Samuel Hitt, Director, Health Sciences Library 223-H, University of North Carolina at Chapel Hill, Chapel Hill, NC 27514. Deadline for applications: June 15, 1985. An affirmative action, equal opportunity employer.

**TEACHING MATERIALS REFERENCE BIBLIOGRAPHER.** SUNY College at Cortland. Responsible for overall administration and development of Teaching Materials collection and services. Serves as liaison with teacher education program faculty. Responsi-

ble for library instruction and reference service related to the collection. Catalogs selected teaching materials. Cortland is an undergraduate liberal arts college of 6,000 students located conveniently in beautiful central New York near Cornell University and Syracuse. Library of over 300,000 volumes. Teaching Materials collection of over 50,000 items. College heavily committed to teacher education. Position carries minimum rank of Senior Assistant Librarian with a starting salary of \$18,000 and up depending on qualifications and experience. Faculty status and responsibilities, calendar year appointment, excellent fringe benefits. Minimum qualifications, Mas-

ter's in library/information science, K-12 course work, and recent school experience including curriculum methodology and educational technology, demonstrated supervisory and interpersonal skills. Recent teaching experience and second masters preferred. Submit cover letter and resume listing at least three references to: Selby U. Gration, Director of Libraries, SUNY College at Cortland, P.O. Box 2000, Cortland, New York 13045. Applications must be received by May 31, 1985. SUNY Cortland is an equal opportunity, affirmative action employer.

ACQUISITIONS LIBRARIAN. Assistant Department Head. Assists the Department Head in planning, organizing and evaluating the work of the Department. Trains, supervises and evaluates staff associated with Bibliographic Searching, Firm Order Monographs and Approval Plan operations. MLS from an ALA-accredited school. Two or three years library experience, some of it in acquisitions. Working knowledge of at least one foreign language; experience with OCLC and automated systems desirable. Good communication skills and familiarity with basic supervisory skills are essential. Salary: \$20,000 minimum. Apply by June 1, 1985. Desired starting date: available immediately. Send resumes to: Peggy Weissert-Rengel, Library Personnel Officer, 221 Memorial Library, University of Notre Dame, Notre Dame, IN 46556.

ASSISTANT REFERENCE LIBRARIAN (12 month, tenure track). Open July 1, 1985. Performs general reference services, shares responsibility for bibliographic instruction and online bibliographic searching, assists in ILL verification and reference collection development. Assists the department head with the coordination of the major Reference Department functions. Required: ALA-accredited MLS (earned by August 31, 1985), coursework and/or experience with online bibliographic searching, demonstrated communication skills. Desired: reference experience in an academic or research library, experience with bibliographic instruction and interlibrary loan procedures, second master's degree, working knowledge of a modern foreign language, academic background in the natural sciences. Minimum salary \$17,000, with standard benefits. Application deadline: June 15, 1985, or until filled. Send resume, and have academic credentials and three recent letters of recommendation sent directly to: Clark Hallman, Chair, Search Committee, South Dakota State University Library, Box 2115, Brookings, SD 57007. An AA/EEO employer.

ASSISTANT SCIENCE LIBRARIAN FOR THE PHYSICAL SCIENCES (Librarian I). Under the direction of the Head, Science Libraries, manages and develops research level collections in the physical sciences including physics, mathematics, astronomy, nuclear science and engineering, and materials science. Promotes effective collection development through communication with members of the faculty, research staff, student body, and library staff. Provides library users with traditional and online reference services. Qualifications: MLS from an ALA-accredited library school. Prior experience in a research library is highly desirable. Undergraduate degree in one of the physical sciences is highly desirable. Final candidates must also demonstrate well-developed interpersonal skills and the ability to communicate well in groups and with faculty, students and peers. Salary: \$18,000-\$20,000. Interested individuals should send resumes and the names of three references by May 31, 1985, to: Search Committee for Science Librarian (PhySci), The Libraries, Room 14S-216, Massachusetts Institute of Technology, Cambridge, MA 02139. MIT is an equal opportunity employer with an affirmative action plan and welcomes applications from qualified women and minority candidates.

CATALOGER, Countway Library of Medicine, Harvard Medical School. Reporting to the Assistant Librarian for Collections Development and Management, responsible for cataloging, classification and preparation for shelving of current books and serials in biomedicine and related disciplines, for the

maintenance of the card catalog and for the Library's contributions to University catalog systems. Establishes cataloging policies, writes reports, compiles statistics, shares planning activities and supervises staff of five, including two professionals. Qualifications: MLS plus 3-5 years' increasingly responsible supervisory experience in a cataloging unit, including work with different kinds of materials, AACR2, a bibliographic utility (preferably OCLC), MARC formats and LC classification. Strong organizational, supervisory, interpersonal, and communication skills. Available 1 June 1985. Librarian II: \$21,630 minimum. Good benefits package. Resumes to: Karen N. McFarlan, University Personnel Librarian, Harvard University Library, Wadsworth House, Cambridge, MA 02138. An equal opportunity, affirmative action employer.

CURATOR, ARCHIVE FOR NEW POETRY, Mandeville Department of Special Collections, University of California, San Diego. Salary range for half time academic position: \$10,512-\$18,498. Starting date: Available immediately. The Mandeville Department of Special Collections houses a non-circulating collection of books, manuscripts, maps, newspapers, recording, art, ephemera, and other materials supporting selected research and instructional programs at UCSD. Under the general direction of the Head of Special Collections, the Curator is responsible for the development and management of the Archive for New Poetry and for the development of modern English and American Literature collections in the Central University Library. Under these general responsibilities, the Curator is expected to develop in-depth knowledge of the materials in the collection and to provide specialized research assistance to scholars; to establish an effective liaison with faculty in the areas of modern English and American literature, keeping informed of academic programs, faculty appointments, and scholarly research interests; and to participate in the development of finding aids and other bibliographic tools to facilitate the use of Archive materials. The Curator edits Documents for New Poetry, an annual publication that contributes to the bibliographical, biographical, and historical context for recent poetry. The appointee will also supervise the editing of the Archive Newsletter, a quarterly listing recent Archive acquisitions and regional poetry readings, and organize a year-long series of poetry readings. The position is budgeted at 50% of an 11-month appointment. The appointee may also have the opportunity to teach one or more courses in the Literature Department, if appropriately qualified. Any teaching duties would be additional to the curatorial position and would be compensated as such. Qualifications: Ph.D. in English or American Literature, with intensive subject expertise in contemporary poetry, as evidenced in established network of contacts among contemporary poets and broad acquaintance with movements, trends, schools, and publications of contemporary poetry. Experience with curatorship of literature or modern poetry collection is desirable, as is training and/or experience in collection development in a large research library. Experience in textual editing of contemporary poetry and in the organization and administration of poetry reading series is desirable. Demonstrated ability to work effectively with research oriented faculty and students and highly developed communication skills. Masters degree in Library Science desirable. An appointee at a higher salary level would be expected to bring to the position extensive literary background and curatorial experience. Consideration of applications will begin on June 14, 1985. Submit a letter of application, enclosing a resume and a list of references to: Jacqueline Coolman, Personnel Librarian, Library, C-075-H 1, University of California, San Diego, La Jolla, CA 92093.

HEAD LIBRARIAN, Hampden-Sydney College, a liberal arts college for men with an enrollment of 750. Position available 1 July 1985. Primary responsibility for all services, planning, budget, and personnel. Ability to work effectively with library staff, faculty, and college administrators essential. Familiarity with OCLC, computer library technology, and contemporary audio-

visual technology essential. Interest in international studies desirable. Candidate should have minimum of 5 years experience, including successful supervisory responsibility, and possess an ALA-accredited masters degree and an undergraduate subject field degree. 12-month faculty rank appointment. Salary commensurate with experience and qualifications. Minimum \$32,000. Applications should be received by May 17, 1985. Send letter of application, resume, supporting materials, and names and addresses of three references to: Daniel P. Poteet II, Provost, Hampden-Sydney College, Hampden-Sydney, VA 23943; (804) 223-4381. AA/EEO.

HEAD LIBRARIAN, The Long Island Historical Society, Brooklyn, N.Y. Responsible for overall management of 125,000-volume library plus manuscript, photograph, map, and newspaper collections belonging to organization founded in 1863. Reports to Executive Director and supervises assistant librarian, cataloger, 2 clerks, and volunteers. Provides reference assistance to readers, directs acquisitions and preservation programs, and responsible for policy, planning, and budget preparation. MLS required together with at least two year's supervisory experience in a comparable institution and experience in writing grant proposals. Salary negotiable. Resumes to: Executive Director, The Long Island Historical Society, 128 Pierrepont Street, Brooklyn, NY 11201. Application deadline: June 1.

HEAD OF ACQUISITIONS. Under the general supervision of the Head of Technical Services plans and manages the acquisitions program for monographs, serials, scores, recordings, multi-media, gifts, bindery, and any other materials related to the college programs. Serves as liaison with library collection development staff and college faculty. Qualifications: MLS from an ALA-accredited program; five years academic library experience, at least two of which have been in Acquisitions/Serials management; experience in working with budgets; good oral and written communication skills; knowledge of the publishing trade. Familiarity with OCLC and other computer-based library operations essential. Working knowledge of at least one major European language (French, German, or Spanish) desirable. Advanced degree in other relevant subject field (Business Administration, Computers or the Natural Sciences) helpful. Associate level, twelve-month tenure-track position. Salary range: \$19,000-\$27,000. New York State fringe benefits include vacation, sick leave, eleven legal holidays, health and dental insurance, TIAA-CREF and NYS retirement options. Position available August 1. Send application by June 15, with resume and names of three references, to: Gary Barber, Chairman, Personnel Committee, Reed Library, State University of New York College at Fredonia, Fredonia, NY 14063. An affirmative action, equal opportunity employer.

HEAD, SOCIAL SCIENCE AND HUMANITIES REFERENCE (LIBRARIAN III). Reporting to the Associate Director, this librarian has administrative/supervisory responsibility for the newly formed Social Science and Humanities Reference Unit. Responsibilities include supervising librarians and clerical staff; monitoring student and binding budgets; coordinating the unit's collection development activities; planning for innovative and responsive reference services; serving as the liaison between this unit and other library units; and participating as a working reference librarian in the full range of services provided. Minimum qualifications include: an ALA-accredited MLS; graduate coursework beyond the MLS; a wide knowledge of bibliographic sources in the humanities and social sciences; specialized subject expertise in one or more fields; five years successful experience in libraries, including some in public services; demonstrated ability to succeed in an administrative/supervisory position; excellent communication skills. Minimum salary: \$25,000. Closing date: Applications received prior to June 1, 1985, will receive priority consideration. Position will remain open until filled. Interested individuals should send a letter of application, resume, and the

names and addresses of three current references to: Beth J. Shapiro, Associate Director for Readers' Services, Michigan State University Libraries, East Lansing, MI 48824-1048. Michigan State University is an affirmative action, equal opportunity employer.

INFORMATION/REFERENCE LIBRARIAN II. Reporting to the Head of Information/Reference, this librarian has responsibility for developing and implementing a training program for all clerical and student desk assistants in Information/Reference Unit; organizing in-service training and staff development programs for librarians in this unit; supervising clerical and student desk assistants; and participating as a working reference librarian. Minimum qualifications include an ALA-accredited MLS; 3 years successful library experience including some instruction or supervision; ability to train and supervise a large clerical and student staff; commitment to providing high quality reference service to all types of users at a high volume desk; excellent communication skills. Minimum salary: \$21,500. Closing date: Applications received prior to June 1, 1985, will receive priority consideration. Position will remain open until filled. Interested individuals should send a letter of application, resume, and the names and addresses of three current references to: Beth J. Shapiro, Associate Director for Readers' Services, Michigan State University Libraries, East Lansing, MI 48824-1048. Michigan State University is an affirmative action, equal opportunity employer.

LIBRARIAN. Portland State University Library. Tenure-track 1.0 FTE (12-month contract) vacancy for Social Science Librarian. Duties include reference, library instruction, faculty liaison, online searching, and book selection in Psychology, Sociology, Social Work, Administration of Justice, and Women's Studies. Master's degree in Library Science from an ALA-accredited institution and an advanced degree in Psychology, Sociology, Social Work, or Anthropology required. Minimum of three years professional experience in an academic library required. Salary: \$20,300-\$25,000 depending on experience. Twelve-month contract with 24 days paid vacation. Rank: Assistant or Associate Professor. Contact: Head of Readers' Services, Portland State University Library, P.O. Box 1151, Portland, OR 97207, or call (503) 229-4520. Application deadline: May 31, 1985. Portland State University is an equal opportunity, affirmative action employer. Qualified minorities, women, and members of other protected groups are encouraged to apply.

LIBRARIAN WITH SUBJECT SPECIALIZATION IN THE NATURAL SCIENCES OR BUSINESS. Nine-month tenure-track faculty position. Responsibilities include participation in the collegial management of all library and audio-visual operations and in the development of campus information resources; collection development in and liaison with faculty and students in the natural sciences or in the School of Business; teaching undergraduate courses on information retrieval. General reference desk coverage and database searching; and active involvement in research and publication and in the academic life of the college. Qualifications include the following: MLS from an ALA-accredited institution; doctorate in a scientific field or MBA preferred; college teaching an academic library experience; demonstrated research interests; experience with computer-based information systems, e.g. DIALOG, the Source, electronic bulletin boards, etc.; familiarity with microcomputers and their applications; ability to plan and promote the use of new information technologies by other faculty, students and administrators. Salary ranges are: Assistant Professor: \$23,000-\$29,400; Associate Professor: \$23,300-\$32,400; Professor: \$30,000-\$41,900. Appointment will be made at the Assistant or Associate Professor level. To apply send a letter of application, resume and names of three references to: Wayne Wilson, Chair, Chapman College Library, 333 N. Glassell St., Orange, CA 92666. Applications must be received by May 31, 1985. AA/EOE.



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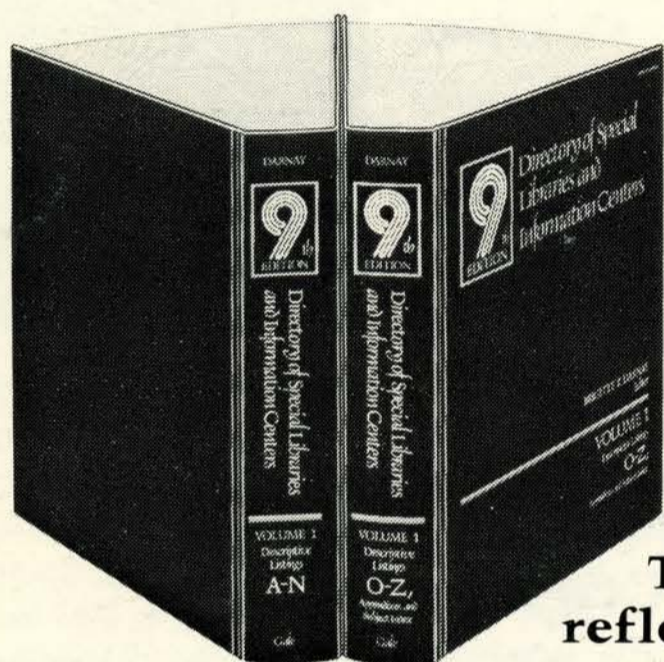
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