

interest and effort among the division's committees and sections, given the severe shortage of funds in the ALA drive for generalization and professionalization. But work on problems in the substance of librarianship manages to go on as is shown by these ACRL activities:

- ACRL received \$9,250 as a J. Morris Jones-World Book Encyclopedia-ALA Goals Award to start work on a revision of the *Standards for College Libraries* under the aegis of its Committee on Standards and Accreditation. We are reasonably assured of an additional award in 1974 to complete the task.
- The concept of networks among academic and research libraries was the focus for both the preconference meeting of the University Libraries Section and the regular program of the Agriculture and Biological Sciences Section. And the Board of Directors approved the establishment of an Ad Hoc Committee on Interlibrary Communications and Information Networks to study the implications of the recommendations of the ALA Airlie House Conference on that subject in 1970.
- The Rare Books and Manuscripts Section provided a forum for the discussion of the problems of access to collections of papers awaiting publication. The Committee on Community Use of Academic Libraries is preparing to study guidelines for individual library policy statements on access to academic libraries.
- The Board of Directors approved two policy statements for use by the profession concerning the attainment of legal title to collections and the appraisal of gifts to libraries. The Rare Books and Manuscripts Section is preparing two more statements to cover photocopying of and access to special collections.
- The Junior College Libraries Section has completed bibliographies of periodicals in seventeen career areas. The section will gather documentation on courses on library instruction for deposit and use at ACRL headquarters.
- The ACRL Ad Hoc Committee on Bibliographic Instruction has begun preparation of guidelines for library instruction. The results of its survey of instruction were submitted to ERIC/CLIS for distribution under the title "Academic Library Bibliographic Instruction."

I cannot leave office without thanking many persons—other officers, committee chairpersons, association members, and hard-working friendly office staff at headquarters—for their support.

RUSSELL SHANK
President, ACRL

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Controversy over Personnel Policy

ACRL has entered the battle between the California State University and Colleges librarians and the chancellor's office of the system over the new personnel policy for librarians (see the June News under Miscellany). Calling the policy vague and unreasonable, Norman Tanis (as president-elect of ACRL) has written Glenn Dumke, chancellor of the state system, requesting the policy's withdrawal and asking for librarian input in setting new standards. The text of the Tanis letter follows:

The American Library Association and its academic division, The Association of College and Research Libraries, has shown an active concern in the matter of academic status for the librarians of California State Universities and Colleges since 1969 when representatives of ALA met with the Chancellor and members of his staff. We are therefore dismayed to find that FSA 73-25 was recently issued without consultation with librarians, library directors, the faculties of the California State University and Colleges, and the Academic Senate.

FSA 73-25 is vague, unreasonable in its requirements, and makes demands upon the librarians which California State University and Colleges does not provide the means to accomplish. It continues to block real and effective peer judgement and control of promotional machinery at the campus level. The document does not promote the high level of professional contribution which the California Universities and Colleges deserve from their librarians.

Because the requirements of adequate and full consultation with faculty and Academic Senate have not been met (Board of Trustee adoption October 26, 1967 meeting of a resolution entitled "Statement on Government of Colleges and Universities," AAUP *Bulletin* 52 (Winter, 1966) 375-9) we now ask you to withdraw FSA 73-25 in order to allow real and meaningful consultation with the Academic Senate, the librarians themselves, and library directors.

Because an adequate library is the basis of teaching, study, and research and a major criterion in judging the strength of the library is the quality of the library faculty and staff, we request that FSA 73-25 be withdrawn with a view toward seeking adequate consultation as a preliminary step to a new document.

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