

Association of Academic Librarians, ACRL's Wisconsin Chapter, Holiday Inn, Stevens Point. Featured speakers on the theme, "Taking Stock: Academic Librarians in 1987," include Kathleen Heim, Rebecca Kellogg, and Kaye Gapen. Contact: Barbara Stevens, McIntyre Library, University of Wisconsin, Eau Claire, WI 54702; (715) 836-3626.

**29-23—Catholic libraries:** 66th Annual Convention, Catholic Library Association, New Orleans. The CLA Archives Section will sponsor a tour of the Archives and Special Collections at Xavier University and the Historical Research Center of the Diocese of Houma-Thibodaux in Thibodaux, Louisiana. Contact: Catholic Library Association, 461 W. Lancaster Ave., Haverford, PA 19041.

**30-May 2—Scandinavian studies:** Annual meeting, Society for the Advancement of Scandinavian Studies, Ohio State University, Columbus. A workshop for Scandinavian bibliographers will take place immediately prior to the conference. Contact: Marilyn Johns Blackwell, Department of German, Cunz Hall, Ohio State University, 1841 Millikin Road, Columbus, OH 43210; (614) 292-6985.

**30-May 2—User instruction:** Bibliographic Instruction Workshop, Earlham College, Richmond, Indiana. The emphasis will be on faculty involvement along with the role of online searching and end-user instruction. Fee: \$160 for librarians, \$130 for teaching faculty. Contact: Evan Farber, Librarian, Earlham College, Richmond, IN 47374; (317) 962-6561.

## May

**5-7—Database searching:** Eighth National Online Meeting, Sheraton Centre Hotel, New York. The program will cover new uses and directions for online searching in the corporate, business, and financial sectors; CD-ROM; expert systems; and all phases of the online information industry. Contact: National Online Meeting, 143 Old Marlton Pike, Medford, NJ 08055.

**13-15—User instruction:** 16th Annual Workshop

on Instruction in Library Use, McMaster University, Hamilton, Ontario. Contact: Marilyn McDermott, Mohawk College Library, P.O. Box 2034, Hamilton, Ontario, Canada L8N 3T2; (416) 575-2078.

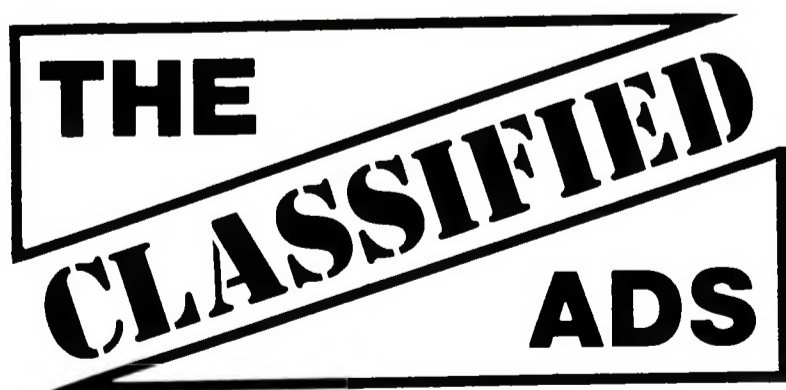
**19-June 18—Judaica:** An intensive course on Hebraica and Judaica cataloging will be held at the Max Weinreich Center for Advanced Jewish Studies, New York. Topics to be covered in the 15-session program include Romanization, formation of headings for Hebrew and Yiddish authors, cataloging of liturgical works, Judaica subject headings, and multi-script authority files. Tuition: \$300. Credit: 3 graduate credits. Instructor: Bella Hass Weinberg. Contact: Jack Kugelmass, Associate Dean, Max Weinreich Center, 1048 Fifth Ave., New York, NY 10028; (212) 535-6700.

## June

**29-August 15—Summer study:** 15th annual International Graduate Summer School in Librarianship and Information Science, College of Librarianship Wales, Aberystwyth. A comprehensive fee of £1400 includes tuition, accommodation, meals, and a program of professional and cultural visits. Contact: Director of Liaison and Training Services, College of Librarianship Wales, Aberystwyth, Wales SY23 3AS, Great Britain.

## August

**August 16-23—Newspapers:** International Symposium on Newspaper Preservation and Access, sponsored by the Working Group on Newspapers of the International Federation of Library Associations (IFLA), London. Speakers include: Harold Cannon (director of the Office of Preservation of the National Endowment for the Humanities), William J. Welsh (deputy librarian of Congress), and I.P. Gibb (director of public services in the British Library, Humanities and Social Sciences). Contact: Valerie J. Nurcombe, Information Consultant, 8 Kingfisher Drive, Over, Winsford, Cheshire CW7 1PF, Great Britain. ■■



**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for

members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Telephone:** All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

**Contact:** *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

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## POSITIONS OPEN

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**ASSISTANT DIRECTOR FOR TECHNICAL SERVICES.** Stockton State College offers four-year undergraduate programs to 5,000 students in the arts and sciences and professional studies, and is located in Southern New Jersey between Philadelphia and Atlantic City. Responsibilities: This individual administers the cataloging, acquisition, serials, binding, gifts and exchanges, and preservation operations of the library and reports to the Director of Library Services. Qualifications: MLS from ALA-accredited institution; minimum of seven years of increasingly responsible experience in technical services in an academic library; experience with the applications of library processes to microcomputers and an automated library system; demonstrates analytical and interpersonal skills. Salary: \$30,606 (12 months) or may be higher depending on qualifications and experience, plus state mandated benefits. Send resume and have three letters of reference sent by March 1, 1987, to: Eileen Dubin, Director of Library Services, Stockton State College Library, Pomona, NJ 08240. Review of applications will begin on March 1, but applications will be accepted until position is filled. Stockton State College is an Affirmative Action/Equal Opportunity Employer. Women and Minorities are encouraged to apply.

**ASSISTANT DIRECTOR FOR TECHNICAL SERVICES AND AUTOMATED SYSTEMS,** The University of Texas at San Antonio. Responsibilities: plan and administer all aspects of the library's technical services operations including serials, acquisitions and cataloging. Coordinate existing automated systems and oversee implementation of future automation activities. Supervise 4 professionals and 16 support staff. Qualifications: MLS from an ALA-accredited school. Additional subject master's preferred. At least 5 years' supervisory and managerial library experience and a comprehensive knowledge of technical service operations are necessary. Experience in implementation and/or management of automated systems, preferably including a major utility. Excellent oral and written com-

munication skills. Ability to work effectively with staff. Minimum salary: \$32,000 for 12-month appointment with excellent state benefits. Open until filled; candidates applying by March 1, 1987, will be given first consideration. Send letter of application and resume to: Jacquelyn Crinion, The University of Texas at San Antonio Library, San Antonio, TX 78285. UTSA is an equal opportunity, affirmative action employer.

**CHEMISTRY LIBRARIAN.** University of Illinois Library at Urbana-Champaign. Librarian is responsible for administration of Chemistry Library and for direction of its staff. With materials budget of approximately \$218,000, Librarian develops research collections in chemistry, biochemistry, and chemical engineering, and assures that reference, online searching, original cataloging, and other services are provided to meet library needs of faculty, students and allied personnel in areas served. Librarian maintains strong working relationship with the School of Chemical Sciences faculty, the Library Administration, members of the Physical Sciences and Engineering Council, and other related units. Required qualifications: MLS from ALA school, or its equivalent. Minimum of three years of professional academic, research, or special library service. Public service experience. Supervisory and administrative experience. Familiarity with literature of chemical sciences. Understanding of needs of researchers and ability to provide service to diverse research oriented clientele. Evidence of ability to meet university standards of research, publication, and service. Preferred qualifications: Experience in collection development, online searching, or bibliographic instruction. Desired qualifications: Course work in chemical sciences. Salary \$25,000 upward for appointment as Assistant Professor; \$28,000 upward for appointment as Associate Professor, depending on qualifications and scholarly credentials. Send letter of application with complete resume, and the names, addresses, and telephone numbers of five references to: Allen G. Dries, Library Personnel Manager, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 West Gregory Drive, Urbana, IL 61801; (217) 333-8169. Application and nomination deadline has been extended to March 16, 1987. AA/EEO Employer.

**CIRCULATION LIBRARIAN/DEPARTMENT HEAD,** South Dakota State University (12 month, tenure track). Open July 1, 1987. H.M. Briggs Library, the largest in South Dakota, offers possibilities for professional enrichment within a supportive work environment. Brookings (15,000) offers pleasant living in the heart of the great plains. The Circulation Librarian plans, organizes, and directs circulation, reserve, and bookstack services. Supervises two support staff plus many student assistants. Required qualifications: ALA MLS; professional experience in an academic, public, or special library

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## DIRECTOR OF LIBRARY

### Oklahoma State University

Oklahoma State University invites nominations and applications for the position of Director of Library. The Director is responsible for the overall planning, operation, and direction of the library, oversees the installation and implementation of a unique library automation project, and reports to the Vice President for Academic Affairs and Research.

Candidates should possess demonstrated leadership abilities, at least five years' administrative experience, knowledge of current trends in research libraries and library automation, a record of professional and scholarly achievement, and the ability to communicate effectively. A master's degree from an ALA-accredited institution is required; an earned doctorate is preferred.

The position is available July 1, 1987. Salary and benefits are competitive (\$55,000 salary minimum). For full consideration, applications and nominations should be received by **March 15, 1987**, accompanied by a current resume including names, addresses, and telephone numbers of three references. Send application to:

**J.H. Boggs**  
**Vice President for Academic Affairs and Research**  
**Oklahoma State University**  
**101 Whitehurst Hall**  
**Stillwater, OK 74078-0004**

OSU is an Affirmative Action, Equal Opportunity Employer.

and/or extensive fulltime supervision of personnel; and demonstrated effective communication skills. Desirable qualifications include experience with circulation systems; reference desk experience; and a second master's degree (required for promotion and tenure). Salary: Minimum \$21,000. Application deadline: March 30, 1987, or until filled. Send resume, and have transcripts and three recent letters of recommendation sent to: Clark Hallman, Chair, Circulation Search Committee, South Dakota State University Library, Box 2115, Brookings, SD 57007. An AA/EEO Employer.

**COLLECTION DEVELOPMENT LIBRARIAN.** Responsible for implementing, monitoring, coordinating, and evaluating the collection development program, which encompasses print materials, both monographic and serial, and non-print materials. Qualifications: ALA-accredited MLS; at least 3 years substantial collection development experience in academic library; thorough knowledge of trends and issues in academic collection development and book selection; effective oral and written communication skills; ability to work effectively with faculty, students, and colleagues; skill in analyzing and interpreting statistical data; familiarity with automated library systems desirable; second master's degree highly desirable. Faculty status, tenure-track. Salary: \$23,000 minimum, depends upon experience and qualifications. Submit letter of application, resume, 3 letters of recommendation, copies of credentials and transcripts to: Director's Office, Olson Library, Northern Michigan University, Marquette, MI 49855-5376. Deadline: 3/15/87. An AA/EO employer.

**DATABASE COORDINATOR.** Responsible for promoting use of library databases and conducting literature searches. Assist with planning and implementation of software and hardware and provide educational activities for librarians, faculty, students. Position is funded from a 3-year Challenge Grant. Required: Bachelor's; experience with computerized literature searching; excellent communication and interpersonal skills. MLS or other Master's desirable. Yearly appt. Salary: \$22,000-\$25,000. Send resume by 2/27/87 to: Alice Matheisen, Chair, Search Committee, R.L. West Library, Trenton State College, Hillwood Lakes, CN 4700, Trenton, NJ 08650-4700. AA/EOE.

**DIRECTOR OF LIBRARIES.** The University of Mississippi invites applications and nominations for Director of Libraries to assume responsibility for operation and development of a library system consisting of 700,000 volumes and 7,000 periodical subscriptions. Candidates should have ALA-accredited MLS; additional graduate degree desirable. Other qualifications: broad library experience with several years of administrative experience; scholarly achievement as evidenced through publications; demonstrated leadership qualities; active participation in professional associations; superior interpersonal skills; appreciation of the role of the academic library in the university; a knowledge of collection development, special collections, technical and public services, bibliographic instruction, personnel management, and library automation. Experience with grant programs desirable. Salary competitive and negotiable, with a minimum of \$50,000. To ensure consideration, send resume and names of three references, postmarked by February 27, 1987, to: Ronald A. Schroeder, Chair, Library Director Search Committee, Department of English, University of Mississippi, University, MS 38677. Equal Opportunity Employer.

**GERMAN CATALOGER.** University of Cincinnati. New position. The position is responsible for original and OCLC member copy cataloging of German language and other library materials. The position receives direction from and reports to the Head, Monograph Cataloging Unit. The University of Cincinnati Libraries have installed an online catalog (UCLID). The database contains more than 765,000 records, representing the holdings of all U.C. library systems. Conversion of holdings is ongoing. Qualifications: Master's degree in library science from an ALA-accredited program is required. Demonstrated proficiency in German is required. An undergraduate major in German is preferred. Familiarity with OCLC or other bibliographic utility; ability to communicate clearly, both orally and in writing; and flexibility and service-orientation are required. Minimum salary: \$18,000. Available immediately. Send resume and names of three references no later than March 13, 1987, to: Sharon Tuffensam, Personnel Officer, University Libraries, Cincinnati, OH 45221-0033. The University of Cincinnati is an affirmative action, equal opportunity employer.

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## UNIVERSITY LIBRARIAN

### California State University, Sacramento



CSUS invites applications for the position of University Librarian. The University Librarian is a major position of intellectual leadership which reports to the Vice President for Academic Affairs and is responsible for the planning, development, and overall management of the University Library, in support of the academic programs of the University.

Candidates must have a graduate degree in library science from an ALA-accredited library school, or a school of equivalent quality; and a minimum of five years of administrative experience at a four-year institution of higher learning. Associate Director or Assistant Director, or similar capacity, of a large or fast-growing library is preferred. To be considered, a candidate must also qualify for a senior level faculty librarian appointment.

Anticipated starting date: On or before October 1, 1987.

Application procedures: Applicants are asked to submit the following materials: 1) Current vitae; 2) Three recent letters of recommendation that speak of administrative ability; 3) Transcripts of highest earned degree. Send to:

**Office of Faculty and Staff Affairs  
California State University, Sacramento  
Administration 173, Box UL-4  
6000 J Street  
Sacramento, CA 95819-2694**

Application deadline: **Friday, February 27, 1987.**

California State University, Sacramento, is an equal opportunity, affirmative action employer.

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**GOVERNMENT PUBLICATIONS LIBRARIAN FOR MICROFORMS AND ASSISTANT HEAD OF GOVERNMENT PUBLICATIONS AND MICROFORMS DEPARTMENT.** Reports to the Head of Government Publications and Microforms Department; responsible for public services, organization, and supervision of the microforms collection in the main library; serves as a resource person for microforms reference questions; liaison with bibliographers and collection development; and provides bibliographic instruction for microforms. As Assistant Department Head is responsible for coordination of the Public Services and Educational Services programs of the department; the coordination of the government publications and microform reference collections; assists in the planning, implementation and evaluation of programs and projects for the department; includes database searching, reference services for all collections on a scheduled basis, including evening and weekend hours. Qualifications: ALA-accredited MLS; substantial experience with government publications and/or microforms; demonstrated management skills and commitment to quality public services programs; demonstrated instructional skills; excellent written, verbal, and strong analytical skills; ability to work effectively with library users and staff; evidence of university service, research, or participation in professional associations. Desirable: database skills; automation expertise; advanced degree in social sciences. To apply: send letter of application with 1) a complete statement of qualifications; 2) resume of education and relevant experience; and 3) names, addresses and telephone numbers of 3 references. Letters should be addressed to: Anne Rimmer, AUL for Personnel Services, University of California, Irvine, P.O. Box 19557, Irvine, CA 92713; (714) 856-7115. Applications received by March 1, 1987, will receive first consideration, but applications will be accepted until the position is filled. An affirmative action, equal opportunity employer.

**HEAD LIBRARIAN,** Albright College. Albright College invites applications for the position of Head Librarian to begin July 1, 1987, or earlier. Albright is a very competitive liberal arts college with 1,320 students and 90 full-time faculty. The Library contains more than

180,000 volumes and operates with a budget of more than \$500,000. Responsibilities: The Head Librarian holds a 12-month administrative appointment and reports to the Vice President for Academic Affairs. He/she has overall responsibility for all library services, planning, budget, and personnel. Qualifications: An MLS from an ALA-accredited institution; five years library administrative experience, preferably at a liberal arts college or other academic library; understanding of and sympathy for the philosophy of a liberal arts college; knowledge of computer library technology combined with an old-fashioned love of books; ability to work with faculty, students, and staff in a supportive manner to enhance the role of the library in the educational process; commitment to a participatory and democratic management style. Salary: Will be competitive and commensurate with qualifications and experience, minimum \$28,000. Send letter and vita by March 6, 1987, to: Eugene Lubot, Vice President for Academic Affairs, Albright College, Reading, PA 19612-5234. AA/EOE. Women and minorities encouraged to apply.

**HEAD OF REFERENCE SERVICES.** Responsible for overall function and supervision of reference services including information services, bibliographic instruction, interlibrary loan, government documents, and database search services. Participation in desk duty, library instruction, and overall planning and policy-making for the university libraries required. MLS, five years professional experience in academic or research library (including three in reference and two in supervisory position) required. Second subject master's preferred. Salary dependent on experience; minimum \$25,000. Starting date: June 1987. Send letter of application, resume, transcript, and three references by March 1, 1987, to: Thomas C. Rick, Chair, Search Committee, Thomas Jefferson Library, University of Missouri-St. Louis, 8001 Natural Bridge Road, St. Louis, MO 63121. EOE/AA.

**HEAD, SERIALS DEPARTMENT.** Reports to the Assistant Director for Technical Services and is responsible for the administration and management of the Serials Department. Staff consists of 1 serials



## **CONSERVATORY LIBRARIAN**

### **Oberlin College Conservatory of Music**

The Oberlin College Library invites applications and nominations for the position of Conservatory Librarian. Under the general supervision of the Director of Libraries, the Conservatory Librarian has overall responsibility for planning, developing, managing, and evaluating the operations, services, and resources of the Conservatory Library; coordinates the systematic and balanced growth of the Conservatory Library collections; serves as the primary liaison between the library and Conservatory students and faculty; contributes to the overall management of the library system as a member of the Director's Advisory Council of department heads; may teach in one of the Conservatory departments, subject to the approval of the department and the Conservatory Faculty Council.

Qualifications include an MLS from an ALA-accredited library school; a graduate degree in music; broad knowledge of music literature and scholarship; at least three years professional experience in a music library; demonstrated leadership and management ability; effective oral and written communication skills; positive record of working with others; familiarity with music applications in online systems; knowledge of foreign languages. Desired qualifications include a Ph.D. in music and a strong record of scholarly research and professional activities.

Rank and salary commensurate with experience and qualifications; minimum \$25,000. Generous fringe benefits include choice of health insurance plans, TIAA/CREF, group life and disability insurance, 22 days vacation. Position available July 1, 1987. Send letter of application, resume, and three letters of reference to:

**Ray English, Chair**  
**Conservatory Librarian Search Committee**  
**Oberlin College Library**  
**Oberlin, OH 44074**  
**(216) 775-8285**

Applications received **by February 9, 1987**, will be given preference.

An Affirmative Action, Equal Opportunity Employer, Oberlin College welcomes applications from minority and women candidates.



cataloger, 6 support staff, plus student assistants. Case Western Reserve University Libraries is an ARL member, uses OCLC and is currently implementing the GEAC Integrated Library System. Responsibilities: Supervises staff activities in the Serials Department, including acquisitions, approval of invoices for payment, bibliographic control, physical processing and record keeping. Provides planning and leadership for the use of the GEAC Serials Subsystem. Cooperates with the Reference Department in support of reference services related to the serials collections. Cooperates with the Collection Managers in support of the management of the serials collections. Requirements: ALA-accredited MLS; 5 years responsible experience in the management of serials collections and activities; substantial management/supervisory experience; experience with AACR2, MARC serials format, LC classification, LCSH and OCLC or a comparable network. Salary: minimum \$26,000. Send resume and names of three current references to: Karen K. Griffith, Personnel Librarian, Case Western Reserve University Libraries, 11161 East Boulevard, Cleveland, OH 44106, by March 13, 1987. An equal opportunity, affirmative action employer.

**HEAD, SPECIAL COLLECTIONS.** The New York Academy of Medicine invites applications for Head, Special Collections. Responsibilities: Administer and supervise daily operation and services of all special collections, including rare and modern book, portrait and artifact collections relating to the history of medicine, and archives. Supervise staff of 3. Provide reference services. Coordinate technical processing and bibliographic control of all materials in all formats. Participate in collection development and management, exhibit preparation, preservation program, fund raising, and grant preparation. Coordinate friends group activities. Assist with departmental planning. Qualifications: MLS from ALA-accredited institution. 3–5 years experience in rare book librarianship, including managerial responsibility. Knowledge of technical services as they apply to special collections and experience with automated systems. Familiarity with bibliographic standards. Knowledge of current preservation concepts for paper and books. Working knowledge of Latin and one modern European language. Excellent communications skills. Successful grantsmanship and experience with fund raising desirable. Salary: \$25,000–\$30,000, with excellent fringe benefits. Send letter

of application, resume, and list of three references by February 27, 1987, to: Brett A. Kirkpatrick, Librarian, New York Academy of Medicine, 2 East 103rd Street, New York, NY 10029. EEO/AEE.

**JAPANESE CATALOGER,** Associate Librarian II, for the Gordon W. Prange Collection. Two-year, full-time, contractual appointment, July 1, 1987–June 30, 1989, supported by a grant from National Endowment for the Humanities. Responsibilities: Under direct supervision of the Curator of the East Asia Collection, is responsible for working with several thousand Japanese-language monographs in area of education published during the years 1945–1949. Work will include cataloging of 500–1,000 monographs and establishing of personal and corporate author names according to AACR2 rules; preparing bibliographic entries for publications that will be listed in a comprehensive guide to textbooks, study books, and other education-related publications; participation in final editing of this guide and in preparation of its indexes; and overseeing activities leading to the preservation and conservation of these publications. Qualifications: Education Required: MLS degree from ALA-accredited library school or its equivalent from outside the United States; native or equivalent fluency in reading, writing and speaking Japanese, including fluency in reading and writing *kyu-kanji*, ability to transliterate Japanese according to the modified Hepburn system of romanization, and ability to translate Japanese book titles into English. Desired: Broad knowledge of twentieth-century Japanese affairs and particular familiarity with the history of modern Japanese education; awareness of standard library conservation and preservation practices. Experience Required: Minimum of one (1) year professional library experience, preferably in a research-oriented library setting. Competence in cataloging Japanese-language materials, preferably using Library of Congress classification and subject headings and AACR2 for description. Desired: Work experience with publications in the area of education; familiarity with Japanese automated word processing technology as well as with either OCLC-CJK or RLIN-CJK automated cataloging technology and procedures; familiarity with MARC/OCLC tagging. Salary: \$21,428 minimum. Salary commensurate with experience. Submit resume and names/addresses of 3 references to: Virginia Sojdehei, Personnel Librarian, McKeldin Library, University of Maryland, College Park, MD

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## DIRECTOR OF LIBRARIES

### Sam Houston State University

Sam Houston State University invites nominations and applications for the position of Director of Libraries. SHSU is state supported and offers seventy-four undergraduate degrees, fifty-eight master's degrees and one Ph.D. The University enrollment is 10,500. Huntsville is a city of 28,000 located 70 miles north of Houston.

The Newton Gresham Library contains approximately 1.3 million volume equivalents including 700,000 books, 4,500 periodical titles, 600,000 microforms, and 250,000 government documents. The library has in place an integrated online system and office automation system. The library holds membership in AMIGOS and the East Texas Consortium of Libraries. The budget is in excess of \$1.5 million. There are fourteen librarians, who hold faculty rank, and twenty-two support staff positions. The Director of Libraries reports to the Vice President for Academic Affairs, and serves as a member of the University Academic Policy Council. The position is tenure track with rank corresponding to qualifications. The salary range is \$45,000–\$50,000. *Qualifications:*

An MLS degree from ALA-accredited program. Ph.D. preferred.

Five years of recent professional library experience with increasing administrative responsibilities.

Familiarity with academic research and scholarship, information resource systems, and current technological developments.

Proven leadership abilities and communication skills.

The ability to work effectively with all segments of the university community.

Demonstrated success in planning, organization, and providing effective library services.

Applications must include a complete resume with names, addresses, and phone numbers of five references. The timeline for the receipt of all application material is **March 15, 1987**. Send all correspondence to:

**Richard Cording, Chair**  
**Libraries Search Committee**  
**Sam Houston State University**  
**Huntsville, TX 77341**

Sam Houston State University is an Equal Opportunity, Affirmative Action institution.

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20742. Applications received by March 31, 1987, will be assured of full consideration; applications received thereafter will also be considered if appropriate. AA/EOE.

**LIBRARY DIRECTOR**, Northern State College, Aberdeen, South Dakota. Requirements include knowledge of library automation, ability to develop library collection to support research, ability to manage a library and its personnel, and good interpersonal skills. Northern is a four-year and graduate institution. Ph.D. in Library Science or a subject matter discipline is desirable. Salary: \$25,000 minimum. Position is available July 1, 1987. Consideration of applications will begin March 1, 1987, and will continue until the candidate is selected. Address nominations and applications to: Thomas Flickema, Dean of Faculty, Northern State, Aberdeen, SD 57401. An Equal Opportunity, Affirmative Action Employer.

**MEDIA LIBRARIAN**. J. Henry Meyer Memorial Library has a new position for an experienced, energetic, creative media librarian to assume responsibility for managing, planning and implementing of an expanded media services program. The upgraded media services area will include non-print collections, software collections and media and computing equipment. This person will be expected to work closely with faculty, librarians and other university community members to ensure that appropriate services, staff, collections and equipment are available for educational purposes. The person will be expected actively to explore and advance the relationship between computer technologies and library media services and select appropriate new technologies for use by faculty. We seek an individual with strong planning, supervisory, and communication skills, and high tolerance for ambiguity. MLS or equivalent; experience in library audiovisual services; knowledge and awareness of current materials, sources, equipment, methods and practices (including PC applications); supervisory, communication and human relations skills required. Associate Librarian (\$27,500-\$35,500) or Librarian (\$31,300-\$44,000) rank, depending upon experience/qualifications. Send letter of application, resume and names of three professional references to: Irene Yeh, Employment Coordinator, Stanford University Libraries, Stanford, CA 94305 by 2/15/87. Cite #296 CRL on all correspondence. EOE/AA.

## ACQUISITIONS LIBRARIAN

### (Library Faculty Position)

The Adelphi University Libraries seeks an individual with an MLS degree and relevant experience to coordinate its Acquisitions services. Responsibilities include: development and utilization of automated systems; supervision of staff; monitoring of expenditures; relationships with publishers/vendors. Acquisitions and automation experience highly desirable. Salary (\$23,000 minimum) dependent upon qualifications. Send letter, resume, and names of three references, by March 1, to: Professor Linda Weinberg, Chairperson, Acquisitions Librarian Search Committee, c/o Dean's Office, Swirbul Library, ADELPHI UNIVERSITY, Box 704, Garden City, New York 11530.

**Adelphi**  
UNIVERSITY

Adelphi University is an EO/AA Employer. M/F

## HEAD LIBRARIAN Luther College

The position is a faculty, tenure-track appointment. Rank commensurate with credentials and experience. The Luther College Library is served by a faculty of 5 professional librarians (including the Head and Director of Instructional Media), 11 support staff and over 60 student assistants. The library houses 270,000 volumes and contains a large archival collection.

Qualifications: MLS from an ALA-accredited library school required. An additional graduate degree highly desirable. Minimum of 5 years administrative experience in academic libraries, preferably in a liberal arts college. Significant activity within professional library organizations; evidence of continuing professional development; publication record desirable.

Responsibilities: The Head Librarian reports to the academic dean, serves as department head for the library faculty and is responsible for all aspects of the operation of the library. Areas of priority are budget preparation and fiscal planning, personnel management, professional development, collection development, automation and long-range planning for all facets of the library operation.

Starting Date: September 1, 1987 preferred. Salary: \$30,000-\$40,000. Application Deadline: The search committee will begin reviewing applications on **March 15, 1987**, and continue to do so until the position is filled. A detailed job description is available upon request.

Apply to: Send letter of application, resume, graduate transcripts and three professional references to:

**Roger W. Anderson**  
Associate Dean  
Luther College  
Decorah, IA 52101

Luther College is an equal opportunity employer.

**PUBLIC SERVICES LIBRARIAN** (Search extended). Stockton State College offers four-year undergraduate programs to 5,000 students in the arts and sciences and professional studies, and is located in Southern New Jersey between Philadelphia and Atlantic City. Responsibilities: General reference, science reference, collection development for the sciences and allied health professions, on-line searching (DIALOG), bibliographic instruction, other duties as assigned. Qualifications: MLS from ALA-accredited institution, three years relevant experience, knowledge of OCLC, strong interpersonal and communications skills. Salary: \$22,621 (12 months) or higher, plus State mandated benefits. Send resume and have three reference letters sent, by March 1, 1987, to: Eileen Dubin, Director of Library Services, Stockton State College Library, Pomona, NJ 08240. Review of applications will begin on March 1, but applications will be accepted until position is filled. Stockton State College is an affirmative action, equal opportunity employer. Women and minorities are encouraged to apply.

**RARE BOOKS AND SPECIAL COLLECTIONS LIBRARIAN.** Under the direction of the Head of the Manuscripts, Archives and Special Collections unit, this position supervises the programs relating to rare books and special collections. Responsibilities include: cataloging and processing printed materials; maintaining and preserving the collections; maintaining special access tools; reference; exhibits; grant proposals, development and donor contact. Collection development responsibilities are shared with the head of the unit. Tenure track position. Full faculty status. A progressive record of professional scholarly achievement is expected of all librarians. Required: ALA-accredited MLS, cataloging experience in a variety of subject

areas, including use of AACR2 and MARC tagging, effective written and oral communication. Preferred: Academic library experience; supervisory experience; knowledge of at least one modern European language; second subject master's in the humanities or social sciences; familiarity with preservation techniques. Rank: Librarian II. Salary: commensurate with qualifications and experience. TIAA/CREF, broad insurance program, 22 days vacation, 12 days/year sick leave. Send letter of application, resume, and names of three references to: Donna L. McCool, Assistant Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Review of applications begins March 1, 1987. Washington State University is an equal opportunity, affirmative action employer.

**REFERENCE LIBRARIAN** at private, non-denominational, liberal arts college near Adirondacks, in upstate New York. Primary duties: reference desk service, 12-15 hours/week (including some evening and weekend); supervision of interlibrary loan operation (2.5 FTE clerical). Other shared responsibilities including database searching, bibliographic instruction, reference collection development, and orientation tours. Required: MLS, relevant professional experience. Twelve-month contract, month vacation, liberal benefits. Faculty status. Starting date: July 1, 1987. Salary range: \$18,000-\$20,000. Send letter of application and resume, including three references to: Jon Lindgren, Head of Reference Services, St. Lawrence University, Canton, NY 13617, by March 1, 1987. St. Lawrence University is an Equal Opportunity, Affirmative Action Employer.

**REFERENCE LIBRARIAN** (Business). Dana Library/Newark Cam-

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## DIRECTOR OF LIBRARIES

### The Catholic University of America

The Catholic University of America invites applications and nominations for the Director of Libraries to assume office by summer, 1987. The Catholic University of America is a private, co-educational, church affiliated institution located in the nation's capital on a 190 acre campus. A member of the AAU, the University offers 39 doctoral, 52 master's, and 40 bachelor's programs, with a student body of 7,000. The Director is responsible for the administration of a library system of over 1.2 million volumes housed in the main library and six branch libraries, and administers a budget of \$2 million. The full-time staff of 70 includes 30 professional librarians. The heads of 16 divisions or departments report directly to the librarian. The Director reports to the Academic Vice President, participates in the Dean's Conference, and is a voting member of the Academic Senate of the University. The Director represents CUA libraries at the Library Council of the Consortium of Universities and other local and national organizations. The Director is responsible for the management of all aspects of the library's programs, resources, and services including the management of library space and facilities, and the implementation of an integrated, automated library system.

The Director represents the library to its constituency of scholarly users, and often serves as a liaison between the library and various schools and departments. The Director also works closely with the University Development Office, and the Office of Sponsored Programs to develop grant proposals, as well as representing the library to donors and friends, and works to develop outside support. The Director provides leadership in advocating the library within the University, articulating and shaping the future of the library, and promoting the interests of the library to a local and national community.

The successful candidate must have demonstrated administrative capabilities with five years of progressively responsible administrative experience. Communications and interpersonal skills, budgeting, planning, and problem solving competencies are essential. The Director must be sensitive to the University's emphasis on graduate study and research, as well as its increasing commitment to undergraduate studies. A knowledge and commitment to automated systems and systems development is essential. In addition to a graduate degree in librarianship from an accredited institution, an additional doctorate or master's degree is preferred.

Send letters of nomination or application and resume postmarked no later than **15 February 1987** to: **Raymond F. Vondran, Chair, Library Director Search Committee, 116 McMahon Hall, The Catholic University of America, Washington, DC 20064.**

The date of appointment will be no later than August 1, 1987. The salary will be up to \$50,000, depending on the qualifications of the appointee.

CUA is an Affirmative Action, Equal Opportunity employer  
and invites and encourages applications from minorities and women.

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pus (Search Reopened - This position was previously announced as APP. 114). Available: May 1, 1987. Under the direction of the Head of Public Services, provides general and specialized reference services. Responsibilities include online database searching, bibliographic instruction, collection development. Research, publication, involvement in professional organizations, participation in committee work at Rutgers encouraged and expected. Must be able to work one evening and weekends on rotating basis. Other responsibilities as assigned. MLS from ALA-accredited library school required. MBA and undergraduate degree in one social science desirable. Online database searching and bibliographic instruction highly desirable. Responsibilities primarily in the areas of business, accounting, economics. Serves as a liaison to assigned academic programs and departments, including those of Graduate School of Management. Business reference experience in an academic research or special library preferred. The John Cotton Dana Library, located on the Newark Campus of Rutgers University, supports the academic and research programs of the College of Arts and Sciences, the University (evening) College, the Graduate School (of arts and sciences), the Graduate School of Management, the School of Criminal Justice, the College of Nursing, and a number of institutes and research centers. Minimum \$21,262 or \$25,907 dependent upon experience and qualifications. Faculty status calendar year appointment, TIAA/CREF, life/health insurance, 22 days vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans. Submit resume and three sources for current references by March

31, 1987, to: Barbara E. Sanders-Harris (APP. 122), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal opportunity, affirmative action employer.

**REFERENCE LIBRARIAN** (2 positions). Target level: Instructor. Available August 24, 1987. Responsibilities: Provide general reference service (including federal and state documents), library instruction, and database searching. Participate in implementing an online catalog in an instructional and public services context. Participate in a vigorous instructional component in support of the University's innovative general education curriculum. Assist in developing and maintaining the reference and stack collections. Qualifications: Master's degree from an ALA-accredited program required. Preference will be given to applicants with a second master's degree in a subject area. Also preferred: experience with library instruction, database searching, working knowledge of a foreign language. Effective oral, written and interpersonal communication skills required. Salary: Dependent on education and experience; minimum of \$17,000 for nine-month appointment. Summer appointment conditional upon University needs. Application Deadline: March 1, 1987. Send letter of application, resume, transcripts, and three current letters of reference to: James Zink, Director, Kent Library, Southeast Missouri State University, Cape Girardeau, MO 63701. An equal opportunity (M-F), affirmative action employer.

**REFERENCE/DOCUMENTS LIBRARIAN.** Manages the govern-

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## THREE REFERENCE POSITIONS

### University of Maryland Libraries, College Park

Applications and nominations are invited for three reference positions as explained below. Salary: \$21,428 minimum. Salary commensurate with experience. Excellent fringe benefits. For full consideration, submit resume and names/addresses of 3 references by **February 28, 1987**, to: **Virginia Sojdehei, Personnel Librarian, McKeldin Library, University of Maryland, College Park, MD 20742**. The University of Maryland is an Affirmative Action, Equal Opportunity Employer.

*Associate Librarian II, Reference Librarian (AS-1049).*

Responsibilities: Provides general reference assistance; provides in-depth subject consultation in assigned areas within the Humanities; offers instruction in the use of library resources to individuals and groups; searches machine-readable databases; maintains communication with faculty; conducts special reference projects.

Qualifications: Required: MLS from an ALA-accredited program. One year professional library experience; demonstrated ability in effective oral and written communication; reference experience; strong public service orientation; and demonstrated familiarity with information resources for the humanities (including English literature, History, Religion and Classics); experience with online database searching. Preferred: Experience in teaching or library instruction.

*Associate Librarian II, Reference Librarian (AS-1058).*

Responsibilities: Provides general reference assistance; provides in-depth subject consultation in assigned areas including psychology and sociology; offers instruction in the use of library resources to individuals and groups; searches machine-readable databases; maintains communication with faculty; conducts special reference projects; selects library materials and performs other collection responsibilities.

Qualifications: Required: MLS from an ALA-accredited program. One year professional library experience; demonstrated ability in effective oral and written communication; reference experience; strong public service orientation; and demonstrated familiarity with the information resources for psychology and sociology; experience with online database searching. Preferred: Experience in selecting library materials in the above fields; experience in teaching or library instruction.

*Associate Librarian II, Reference Librarian (AS-1043).*

Responsibilities: Provides general reference assistance; provides in-depth subject consultation in assigned areas, including business; offers instruction in the use of library resources to individuals and groups; searches machine-readable databases; maintains communication with faculty; conducts special reference projects, including a two-year pilot to assist in developing and implementing user access to nonbibliographic databases.

Qualifications: Required: MLS from an ALA-accredited program. One year professional library experience; demonstrated ability in effective oral and written communication; reference experience; strong public service orientation; and demonstrated familiarity with the information resources for business; experience with online database searching and specifically with using nonbibliographic database(s).



ment documents operations of Magill Library (planning, selection, collection analysis, organization). Works with other librarians in building the database for documents holdings and assists in the overall planning for the online catalog. Participates in a full range of reference assistance, bibliographic instruction, collection development, and automated reference functions. Required: ALA-accredited MLS, knowledge of automated reference systems, excellent interpersonal skills, and strong user oriented philosophy. Preference will be given to candidates with two years professional experience with government publications, a background in the social sciences, and an additional advanced degree. Salary: low 20s; generous fringe

benefits. Application deadline: 28 February 1987. Please send letter of application, resume, transcripts, and three letters of reference to: Michael S. Freeman, Librarian of the College, Magill Library, Haverford College, Haverford, PA 19041-1392. EOE/AA.

**REFERENCE/MUSIC LIBRARIAN** (Instructor or Assistant Professor depending upon qualifications). The University of Alabama seeks a person to supervise its Music area, which is in the process of being upgraded to a Music Library. The successful candidate would be expected to provide information/instructional assistance to the University School of Music's faculty, staff, and students, and occa-

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## TWO POSITIONS

### Columbia University Libraries

The Libraries, in conjunction with the Center for Computing Activities, are transforming University information services to academic users. The Scholarly Information Center has been developed to make accessible to the user all the talent serving information needs in the University. Our online catalog, built through Columbia's participation as an original member of RLG, has allowed us to cease most card production. A circulation component is now in preparation, and a serials control system is in planning. The catalog is one component of what will become the University's unified information system supporting scholarly access to campus data files, national databases, textual files and library materials. The Libraries seek high quality staff with the skills to manage these dynamic changes.

**Serials Cataloger/Recon Supervisor:** Reporting to the Head of Serials Cataloging, this position provides original cataloging and augmented copy cataloging for serials; assists in training professional and support staff in cataloging and updating serials cataloging and holdings records; supervises serials recon projects, including supervision of staff and developing management statistical reports; participates in planning and committee work to manage the changing bibliographic environment.

Qualifications: Demonstrated aptitude for analytical and detail work; previous experience with serials and with machine-readable bibliographic databases; broad subject background; working knowledge of two western European languages (preferably German and a Romance language); accredited MLS; and the ability to supervise staff and communicate effectively with staff at all levels. Recon experience, cataloging experience and experience in a large academic or research library are desirable.

Salary ranges are: Librarian I: \$22,000-\$28,600; Librarian II: \$24,000-\$32,400.

**Head, Original Monographs Cataloging Department:** The OMC Head leads the unit which provides monographic original cataloging for the Columbia University Libraries system, and participates in the formulation of cataloging policy and practice in an evolving computerized environment of which the library catalog is a central part. Reporting to the Assistant Director for Bibliographic Control, this position manages all department operations including supervision of 17 professional catalogers plus support staff; plans and implements workflow changes; designs and analyzes statistics; and works with peer and client units of the Libraries. The incumbent will further the participation of catalogers in managing information access, reflecting the changing role of cataloging professionals in national cataloging programs and in the context of the Scholarly Information Center.

Qualifications: Substantial experience in a large academic library or equivalent; strong interpersonal and communication skills; sound grasp of automation and of cataloging principles and techniques; knowledge of national developments in bibliographic control; ability to work with a broad range of subjects and languages; accredited MLS or equivalent; and administrative energy and leadership as demonstrated through successful and innovative work in technical services.

Salary ranges are: Librarian II: \$27,500-\$37,125; Librarian III: \$30,500-\$44,225.

In addition to competitive salaries, we offer excellent benefits including tuition exemption for self and family and assistance with University housing.

Submit resume (indicate position applied for) listing three references to:

**Box 35  
Butler Library  
Columbia University  
535 West 114th Street  
New York, NY 10027**

Applications received by **March 27, 1987** will receive first consideration.

An Equal Opportunity, Affirmative Action Employer.

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## PUBLIC SERVICE LIBRARIAN

### Wayne State University Law Library

This is a Law Library position with general reference and extramural services responsibilities. Other duties include supervision of the effective operation of circulation functions, physical plant, including stack maintenance, participation in reference schedule, collection development and faculty liaison. This position may lead to tenure based on standards of evaluation and quality of performance in (a) professional assignments, (b) creative or scholarly work, and (c) contributions to the profession.

*Qualifications and Desired Characteristics:* Master's degree from an ALA-accredited library school required. Two years professional experience in law librarianship preferred. A law degree from an ABA/AALS accredited law school in addition to the library degree preferred. Bar membership preferred; evidence of knowledge of legal research essential. Experience with LEXIS and/or WESTLAW preferred. Effective verbal and written communication skills essential. Strong leadership and good interpersonal skills essential. Reports to the Head of the Law Library.

*Other Information:* The Law Library serves a law school faculty of over 40, as well as the legal information needs of the entire University community.

Liberal fringe benefits, dental and health plan options. TIAA/CREF, tuition support for family members, minimum salary of \$28,000, rank competitive and negotiable based on experience and qualifications.

Position open immediately and will remain open until filled. Applications received by **February 27, 1987** will be given first consideration. Applications (including a signed and dated resume) or nominations should be sent with three references to: **James F. Williams II, Assistant Director, 134 Purdy Library, Wayne State University, Detroit, MI 48202; Telephone (313) 577-4021.**

Wayne State University is an affirmative action, equal opportunity employer.

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## DIRECTOR OF LIBRARY AND LEARNING RESOURCES

### University of Houston-Clear Lake

The University of Houston-Clear Lake invites nominations and applications for the position of Director of Library and Learning Resources.

The University of Houston-Clear Lake serves over 6,600 junior, senior, and graduate students. It has the sixth largest graduate enrollment in the state of Texas and is located in the Houston-Galveston metropolitan area adjacent to the NASA Johnson Space Center.

Applicants should possess an MLS degree from an ALA-accredited program; additional advanced degree(s) preferred. Demonstrated administrative experience in an academic library including budget and personnel administration.

*Responsibilities:* To administer the Neumann Library of 650,000 volumes, including microforms, and a federal depository for U.S. Government publications. Its online catalog, supported by VTLS, has been fully operational since 1981.

To represent the library and its needs to the University community and to state, regional and library groups.

To provide long-range development of advanced technologies for information access and library automation.

The Director of the Library is on a twelve-month administrative appointment and reports to the Vice President for Academic Affairs. Faculty appointment available (dependent upon qualifications). Salary range of \$45,000-\$55,000; negotiable with experience and qualifications. We recognize that minority and racial diversity increases the quality of our faculty and student body. University of Houston-Clear Lake is an Affirmative Action, Equal Opportunity Employer.

Application deadline is **April 1, 1987**. Please submit nominations or a letter of application, a full vita, and names, addresses, and telephone numbers of three references to:

**Carol Kasworm, Chair  
Library Search Committee  
University of Houston-Clear Lake  
2700 Bay Area Boulevard  
Houston, TX 77058**

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sional assistance in the General Reference Department of the University Main Library. Person would be responsible for the maintenance of the Music Area which includes the Music monographs, scores and recordings and the supervision of the Music Area's Staff and Student Assistants. Participation in Music and Reference Collection Development. Some evening and weekend general reference in the reference room. Library liaison with the University School of Music. Requirements (Instructor): Bachelor's Degree in Music, and an MLS from a program accredited by ALA (requirements to be met by time of appointment). Strong commitment to public services. Demonstrated oral and written communication skills, initiative and flexibility. Familiarity with traditional reference and music sources, and national and music trade bibliographies. Desirable: Familiarity with online database searching and knowledge of one or more foreign languages. Salary: \$16,500 minimum. Benefits: Permanent, 12-month full-time position, tenure track, faculty equivalency, twenty-two days vacation, sick leave, Blue Cross/Blue Shield, State and TIAA/CREF retirement plans. Requirements (Assistant Professor): an MLS from a program accredited by ALA and second Masters' Degree in Music. Strong commitment to public services. Evidence of organizational and supervisory skills, initiative and flexibility, demonstrated oral and written communication skills. Comprehensive knowledge of traditional reference and music sources, and national, trade, and music trade bibliographies. Successful library experience. Desirable: Experience with online database searching, government documents, and knowledge of one or more foreign languages. Salary: \$20,000 minimum. Benefits: Permanent, 12 month full-time position, tenure track, faculty equivalency, twenty-two days vacation, sick leave, Blue Cross/Blue Shield, State and TIAA/CREF retirement plans. Projected date for appointment to begin: June 1, 1987. Application procedures: Send letter of application and resume to: Charles B. Osburn, Dean, University Libraries, University of Alabama, P.O. Box S, Tuscaloosa, AL 35487-9784 by March 1, 1987. The University of Alabama is an Equal Opportunity, Affirmative Action Employer.

**SCIENCE LIBRARIAN**, University of Rochester, Rochester, New York. Responsible for administration, supervision, information ser-

vices, and collection development of a science branch library. Continue to develop active outreach programs which include: specialized reference; computerized searches; bibliographic instruction for printed and online sources, including database management software; current awareness; document delivery. Participate in planning programs of a dynamic, service-oriented department and library system. Qualifications: Bachelor's degree in a science discipline or coursework in physics or chemistry at college level. MLS from an accredited program. Minimum of two years experience preferred. Good interpersonal skills. Position available immediately. Appointment at either Librarian I or Librarian II rank, depending upon qualifications. First consideration given to applications received by March 20, 1987. Salary: \$18,000 minimum, depending on qualifications. Send resume and names of three references to: Science Librarian Search, Director's Office, Rush Rhees Library, University of Rochester, Rochester, NY 14627. Equal Opportunity Employer (M/F).

**SCIENCE/ENGINEERING LIBRARIAN.** Provides general as well as in-depth science/engineering reference services, including online literature searching; selects materials, teaches library usage and serves as liaison with science/engineering department(s). Required: MLS from an ALA-accredited library school; degree in science or engineering, preferably with specialization in the physical sciences. Preferred reading knowledge of a foreign language; knowledge of online searching in BRS or DIALOG; experience in science librarianship or reference department of an academic library. Salary range: \$18,336-\$22,908. Applications, resumes and three letters of reference should be sent to: Personnel Office, One Brookings Drive, Box 1184, Washington University, St. Louis, MO 63130, by February 27, 1987. Washington University is an Affirmative Action, Equal Opportunity employer.

**SCIENCE SUBJECT SPECIALIST/REFERENCE LIBRARIAN.** Permanent full-time 9 month appointment; tenure-track position with faculty status. Responsibilities: general reference, bibliographic instruction, online services coordinator, and liaison with departments of Chemistry, Physics, Math, Computer Science, and Geology. Requires ALA MLS; experience/training in online literature searching;

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## THREE ENTRY-LEVEL POSITIONS

### Wayne State University

The Wayne State University Library System announces three entry-level librarian vacancies in the following areas: access services, humanities/social sciences reference, and science and engineering reference. All three positions include participation in bibliographic instruction, collection development, and faculty liaison. These positions may lead to tenure, based on standards of evaluation and quality of performance in (i) professional assignments, (ii) creative or scholarly work, and (iii) contributions to the profession.

*Qualifications and Desired Characteristics:* Master's degree from an ALA-accredited library school is required. Experience with online bibliographic retrieval systems preferred. Effective verbal and communication skills are essential. Strong leadership and good interpersonal skills are essential. Applicants should have a service orientation and interest in user instruction.

*Other Information:* Wayne State University is a Carnegie I research institution with a two million volume Library System. The Library System is comprised of four libraries, including three professional school libraries (Law, Medicine, Science and Engineering). The Libraries are currently being automated via an integrated library system.

Liberal fringe benefits, dental and health plan options. TIAA/CREF, tuition support for family members, minimum salary of \$21,000, rank competitive and negotiable based on experience and qualifications.

Position open immediately and will remain open until filled. Applications received by **February 15, 1987**, will be given first consideration. Applications (including a signed and dated resume) or nominations should be sent with three references to:

**James F. Williams II**  
**Associate Director**  
**134 Purdy Library**  
**Wayne State University**  
**Detroit, MI 48202**  
**Telephone (313) 577-4021**

Wayne State University is an affirmative action, equal opportunity employer.

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# HEAD, SCIENCE AND ENGINEERING LIBRARY

## (at rank of Assistant Director)

### Wayne State University Libraries

Wayne State University Libraries invite nominations and applications for the position of Head, Science and Engineering Library (SEL).

The mission of Wayne State University is that of a national research university with an urban teaching and service commitment. Strong graduate and professional programs attract 25,000 academically gifted Michigan students as well as top international and out-of-state students. By scheduling evening and off-campus classes, the university seeks to provide coursework leading to undergraduate, graduate and professional degrees for large numbers of working, older-than-average students.

Wayne State is one of the great urban universities in an attractive setting, surrounded by museums, theaters, and corporate offices, easily accessible by several interstate freeways and from Canada. The University Libraries function in four major free standing buildings housing over 2.0 million volumes and 21,000 subscriptions. The SEL is a modern seven story building serving several colleges such as Engineering, Nursing, and Liberal Arts, including Chemistry, Physics, Astronomy, Biological Sciences, Geology and Family and Consumer Resources. A collection of 330,000 volumes and a strong journals collection is housed in SEL.

The University Libraries are ranked among the top research libraries in the United States and hold memberships in ARL, CRL, and OCLC. The University Libraries have undertaken a major and integrated automation project, which is well under way.

The Head of SEL is the senior librarian and administrative officer who provides direction, supervision and focus to the programs offered by the Library. The Head of SEL also represents the Library System to faculty and students, as well as to the community, when appropriate. The SEL programs are supported by a generous materials allocation, four FTE professional librarians and nine FTE support staff and student assistants. In addition, centrally administrated support is provided to all libraries.

The Head of the SEL is a member of the Library Council which serves as an administrative coordinating forum advising the Dean of Libraries on system-wide policy matters.

*Qualifications and Desired Characteristics:* The University Libraries seek candidates who will provide effective, creative leadership and who will advance the stature of the SEL and the library system. The ideal candidate will have an ALA-accredited Master's degree. A second Master's degree or doctorate is not required, but will be an asset.

The applicant should possess a distinguished professional career and a proven record of administrative accomplishments.

The applicant must also qualify for an appointment as Librarian IV with tenure in the library system.

The applicant should understand and practice the principles and practices of library collection development, collection organization and good access services. A proven track record of progressively responsible professional experience will be expected.

The applicant must have a service orientation and interest in user instruction.

Experience and commitment to the development of effective bibliographic instruction to all levels of library users is required.

Extensive knowledge of informational sources used to support research and instruction in the sciences and engineering fields and a broad understanding of the disciplines served by SEL and its staff is required.

Demonstrated commitment to equal opportunity/affirmative action for racial minorities and women is required.

The ability to recruit strong staff, to evaluate staff for promotion, tenure and merit salary increases is expected.

The ability to develop an effective and efficient SEL team, delegate responsibility, budget prudently, and allocate resources to meet college and university objectives is required.

The ability to work cooperatively with other units of the library system and the university and faculty is required.

Wayne State provides liberal fringe benefits, dental and health plan options, TIAA/CREF, tuition breaks to family members. Salary will be set competitive with other ARL Libraries and is negotiable based on experience and qualifications.

Send applications (with three references and a dated/signed resume) and/or nominations to: **James F. Williams II, Associate Director of Libraries, 134 Purdy Library, Wayne State University, Detroit, MI 48202; Telephone: (313) 577-4021.**

The position is open immediately and will remain open until filled. Applications received by **February 15, 1987**, will be given first consideration.

Wayne State University is an affirmative action, equal opportunity employer.

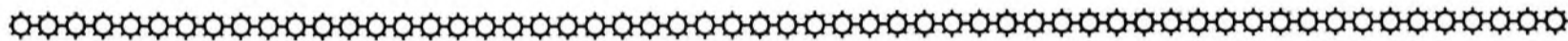
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undergraduate science degree or 3 years experience as a science librarian. Related subject master's desirable. Instructor/Assistant Professor \$19,000-\$22,500. Applications received by March 15, 1987, will receive first consideration but applications accepted until the position is filled. Send resume and names, addresses and phone numbers of 3 references to: Deborah Hollens, Library Personnel Committee, Southern Oregon State College, Ashland, OR 97520. Equal Opportunity, Affirmative Action employer.

**SYSTEMS LIBRARIAN.** The Harvard University Library is actively involved in the development and use of large-scale computer systems and is seeking a qualified and energetic person to join its Office for Systems Planning and Research. This is a new position which involves the full range of systems development and maintenance tasks, including analysis, systems design and specification, programming, and documentation. Candidates should have a library science degree or equivalent experience, familiarity with automated library applications, demonstrated aptitude for computer programming, and excellent written and oral communication skills. Familiarity with MARC formats and IBM operating systems is strongly preferred. Competence in PL/1 or BAL, experience in research libraries, and familiarity with CICS and VSAM is desirable. Librarian I or II depending on qualifications. Competitive salary with minimum of \$18,800 for Librarian I and \$22,387 for Librarian II. Good benefits package. Review of applications will begin 20 February 1987. Resumes to: Karen N. McFarlan, University Personnel Librarian, Harvard University, Wadsworth House, Cambridge, MA 02138. An equal opportunity, affirmative action employer.

**TECHNICAL SERVICES LIBRARIAN.** Oversees acquisitions, cataloging, and serials functions. Involved in development of total library program and in planning for an integrated online system. Staff of 4.5 FTEs in TS Department. Reports to Director of Library Services. Experience in implementing automated routines desirable. Familiarity with AACR2 and Library of Congress classification required. Three years of successful cataloging or other technical services experience in an academic library using OCLC procedures necessary. Supervisory experience desirable. Master's degree from ALA-accredited library school. Appointment expected June 1, 1987. Salary ranges from \$21,000 upward depending upon qualifications. The College of Wooster is an independent liberal arts college with a commitment to excellence in undergraduate education. We wish to ensure that the search identifies qualified candidates who are women or members of minorities. Applicants belonging to these groups are encouraged to identify themselves if they wish. Letter and resume to: Barbara L. Bell, Acting Director of Library Services, Andrews Library, The College of Wooster, Wooster, OH 44691.

**UNIVERSITY LIBRARIAN** (Search reopened). Idaho State University invites applications and nominations for the position of University Librarian. ISU, with an enrollment of 7,000 students, is a comprehensive state university offering a wide range of educational programs including 6 doctorate, 30 master's and over 100 baccalaureate programs. ISU has been designated by the State Board of Education as the state's lead institution in the health sciences. The University is located on a 792 acre campus in Pocatello, a community of 50,000 in southeastern Idaho, equidistant from Salt Lake City, Sun Valley, and



## DIRECTOR OF LIBRARY

### Bloomsburg University of Pennsylvania

Bloomsburg University is searching for a Director of the Harvey A. Andruss Library to take strong leadership initiatives in further developing the library's resources and services to enhance the University's mission of academic excellence.

Responsibilities include long-range planning and management in the following areas: physical facilities; collections; library automation; human resources; budgetary and fiscal matters; and the establishment of a comprehensive program of academic support.

Reporting directly to the Vice Provost, the Director as a University manager supervises a library of nine faculty professionals and eleven technical staff. As a member of the Academic Affairs Advisory Council, the Director participates in the development of academic policies and procedures of the University.

The library contains 302,000 volumes and 1,500,000 units of microforms, and currently subscribes to over 1,500 periodicals. The library also is a participant in OCLC and a subscriber to DIALOG and VU/TEXT.

*Qualifications and experience:* Minimum requirements are an ALA-accredited Master's degree; three years of administrative experience; five years of academic library experience. An additional advanced degree and/or additional scholarly achievements are desirable. Candidates must demonstrate knowledge, skills and abilities in: (1) current and future trends in academic libraries; (2) application of information technologies; (3) communication and interpersonal relationships with faculty, students, staff and community; (4) management of budget and fiscal resources; (5) management of human resources; (6) writing policies and procedures; (7) grantsmanship and fund raising; and (8) interest and enthusiasm in coordinating activities with other officers of the University.

Bloomsburg University is one of fourteen regional universities of the Pennsylvania State System of Higher Education dedicated primarily to undergraduate teaching. Approximately one hundred undergraduate and graduate programs are offered by a teaching faculty of 335 to a student body of 6,700. Established in 1839, the University is planning for its 150th anniversary celebration in 1989. Columbia County, including the town of Bloomsburg, has a population of approximately 63,000 and is located in the scenic Susquehanna River Valley in Northeastern Pennsylvania, within a 2-3 hour driving distance from New York and Philadelphia.

Salary range is \$35,990 to \$48,294. An excellent fringe benefit package is available. Appointment date is July 1, 1987.

Interested applicants should submit a letter of application, complete with vita and the names and telephone numbers of three references, to: **Patricia M. Boyne, Chairperson, Library Director Search Committee, Box 2000, Bloomsburg University, Bloomsburg, PA 17815.**

The deadline for receiving the application is **February 28, 1987.**

Bloomsburg University is an AA/EOE. Blacks, Hispanics, women and all other protected class members are urged to apply.



Jackson Hole. The Librarian reports to the Vice President of Academic Affairs, and is a member of the Deans' council. He/she will direct a library of approximately 320,000 volumes, employing 11 professional librarians and 26 supporting staff. The automation of the public catalog is underway. The Eli M. Oboler Library, completed in 1977, is the largest educational building in the state. The position is a 12-month appointment starting July 1, 1987. It carries equivalent faculty rank and offers a salary in the mid \$40s, depending on qualifications. Applicants for the position should possess an MLS or equivalent from an accredited library school, and experience which includes substantial administrative responsibilities in an academic library. He/she should demonstrate a thorough understanding of

public, technical, and audio-visual services, and an ability to communicate effectively with library staff, university faculty and administration. Candidates should have a concern for developing a balanced collection in support of undergraduate teaching, graduate and faculty research, and community service. Also desirable is an understanding of library automation. Applicants should submit a letter, a vita, and names, addresses and telephone numbers of four references postmarked by March 1, 1987. Send materials to: Kermit G. Cudd, Chairperson, Search Committee for University Librarian, Campus Box 8020, Idaho State University, Pocatello, ID 83209. ISU is an Affirmative Action, Equal Opportunity Employer.

## LATE JOB LISTINGS

ARCHIVIST AND HEAD OF SPECIAL COLLECTIONS. The Brooklyn College Library seeks an experienced professional to organize, preserve, and provide access and related reference and research services for the College's archival and manuscript collections, and to administer the rare book collection, located in beautifully renovated and newly reappointed space. Responsibilities also include the production of exhibits, both for Special Collections and the main Library, and the supervision of one FTE supporting staff member. Requirements: MLS from an ALA-accredited school, plus a subject master's; minimum 2 years archival experience; formal archival coursework; success in grant-writing and staff supervision. Demonstrated creativity, good interpersonal skills, and administrative ability will be sought in all cases. Position available July 1, 1987. Salary: \$25,114-\$40,505 (Assistant Professor) depending upon qualifications and experience. Excellent benefits, including 6 weeks vacation. Submit resume and names of three references no later than March 21, 1987, to: Barbra Higginbotham, Chief Librarian, Brooklyn College Library, Brooklyn, NY 11210. An equal opportunity (M/F), affirmative action employer.

CATALOG LIBRARIAN (search re-opened), DeGolyer Library, Southern Methodist University, home of a major endowed collection of Western Americana and railroad history. Located in a large metropolitan area with significant cultural attractions. Excellent benefits package at SMU. Opportunity to work independently as the cataloger for DeGolyer Library. Position requires liaison with (but does not report to) the Cataloging Department of Central University Library. ALA-accredited MLS and 2 years professional cataloging experience required along with LC subject heading, AACR2, and OCLC experience. Special collections/rare books experience and reading knowledge of Spanish desired. Salary \$18,156 and up depending upon qualifications. Application deadline: March 2, 1987. For job description contact: David Farmer, Head, DeGolyer Library, SMU, Dallas, TX 75275; (214) 692-3231.

CATALOG LIBRARIAN. Yale University Library. Entry-level cataloger responsible for wide range of cataloging activities for monographs in English and Western European languages. The Library is engaged in exciting phases of automation development for support of technical services, OPAC, and scholarly communications. Qualifications: ALA-accredited MLS. Reading knowledge of one or more Western European languages (Germanic languages and/or Italian preferred), or facility with several languages. Knowledge of current cataloging code; familiarity with Library of Congress rule interpretations, subject heading and classification practices, and MARC format. Some previous cataloging experience desirable. Strong oral and written communication skills. Salary from \$22,500, dependent upon qualifications. Excellent benefits including some relocation assistance. To be assured of consideration apply by February 27, 1987, to: Maureen Sullivan, Head, Library Personnel, Yale University Library, 1603A Yale Station, New Haven, CT 06520. Yale is an Equal Opportunity, Affirmative Action employer.

CURATOR OF VISUAL RESOURCES, University of Rochester. Qualifications: BA or MA in Art History, and MS in Library Science required; computer literacy necessary. Reading knowledge of two European languages. Minimum of three years experience in a visual resources collection, two of which were in a supervisory capacity. Responsibilities: Manage and expand a collection of approximately 100,000 slides and 15,000 photographs. Control acquisition and personnel budget, catalog and process slides, be responsible for collection development and maintenance; supervise, train, and evaluate assistant and student workers. Involvement in professional organizations expected. Available as soon as possible. Salary commensurate with experience. Deadline flexible; some interviewing at College Art Association meetings in Boston, February 11-14 (Michael Holly). Send resume and references to: Carl Chiarenza, Department of Fine Arts, 424 Morey Hall, University of Rochester, Rochester, NY 14627. Equal opportunity, affirmative action employer.

ENGINEERING RESOURCE LIBRARIAN, Library of Science and Medicine, Rutgers University. Available: Immediately. Reporting to the Director of the Library of Science and Medicine, is responsible for selection of materials to support instruction and research in Engineering; is expected to develop strong work relations with academic departments. General duties include collection development, general and specialized reference service, computer searches, and bibliographic instruction. Additional duties of an administrative nature may be assigned. Evening and weekend work may be required. MLS from ALA-accredited library school required. Advanced subject degree(s), scholarly record and a minimum of four years pertinent experience in engineering or physical sciences library preferred. TIAA/CREF, life/health insurance, 22 days vacation. \$25,907 minimum, dependent upon experience and qualifications. Submit resume and names of three references by April 15, 1987, to: Shirley W. Bolles, (APP 123), Acting Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An Equal Opportunity, Affirmative Action Employer.

HEAD CATALOGER, Boston College Libraries. Administers the catalog department of the O'Neill Library with a staff of 5 professionals and 10 support. The department processes over 30,000 volumes per year including monographs, serials, nonprint and machine-readable data files, currently utilizing OCLC and the GEAC integrated library system. Provides leadership in establishing and implementing cataloging policies and procedures. Supervises and evaluates the work of senior department members, coordinates training for all cataloging staff, and encourages staff development. Will have an active role in future automation applications and participate in library-wide administrative and planning groups. Qualifications: ALA-accredited MLS; minimum of 5 years' relevant professional experience, preferably in an automated academic library. Increasingly responsible managerial experience in technical services. Familiarity with automated cataloging and processing systems. Excellent communication skills and ability to work with all levels of staff within library, both in technical and public services. Salary from \$30,000 depending on qualifications. Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong, liberal arts institution with outstanding graduate and professional programs. The new O'Neill Library provides an attractive, highly automated environment for study and learning. The library system will celebrate the acquisition of its one millionth volume this year. Benefits include a wide range of insurance programs, tuition remission, and one month's vacation. Applications received by March 2, 1987, will receive first consideration. To apply, send resume with 3 references to: Mary McMillan, Employment Manager, Boston College, Chestnut Hill, MA 02167. Boston College is an equal opportunity, affirmative action employer.

HEAD, MONOGRAPHIC CATALOGING DEPARTMENT. Indiana State University Library has implemented the NOTIS integrated online system and is seeking a Head of Monographic Cataloging Department which includes the copy cataloging (OCLC) and original monographic cataloging units. The department includes 4 professional catalogers, 7 FTE support staff, and student assistants. The Department Head supervises staff and workflow; is responsible for training and development of department personnel; and coordinates cataloging, OCLC, and NOTIS practices and policies with other departments. May be invited, also, to serve as a Collection Development Subject Specialist. Reports to Director of Technical Services. Technical Services Division is subject to further reorganization to take advantage of the online system. Required: ALA-accredited MLS; three years of professional cataloging experience in an academic library; experience with OCLC, MARC formats, AACR2, LC Classification, LC Subject Headings; flexibility; and good interpersonal, leadership, and communication skills. Desirable: Experience with NOTIS or other online integrated system; successful library supervisory experience, knowledge of a foreign language. Faculty status, tenure-track position. Excellent fringe benefits. Minimum Salary: \$25,000, negotiable depending on qualifications and experience. Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: Betty Bartlett Davis, Chairperson, Library Search Committee, Indiana State University, Terre Haute, IN 47809. To ensure consideration, applications must be postmarked no later than March 9, 1987. ISU is an equal opportunity, affirmative action employer.

HEAD OF CATALOGING. Manages and provides leadership for a department, consisting of head, 3 catalogers, and 14 FTE support staff. Responsible for working with Computer Center to maintain and enhance NOTIS online cataloging system. Participates in general administrative planning and policy making. MLS from an ALA-accredited library school. Additional graduate degree is desired and is expected for tenure. Experience with LC classification and subject headings, AACR2, and OCLC or similar automated systems is desirable. Salary range \$29,000-\$35,000 per year depending on qualifications. Tenure-eligible appointment. Choice of retirement and health plans. Send letter of application and resume to: James C. Eller, Associate Dean for Library Services, Ablah Library, Box 68, The Wichita State University, Wichita, KS 67208, by March 15, 1987. Starting date between May 1 and August 1, 1987. Finalists will be invited for an expense-paid interview. The Wichita State University is an Affirmative Action, Equal Opportunity Employer.

MUSIC CATALOGER, Assistant or Associate Librarian, Regional Campus Libraries (reopened). Under direction of Head of Music Technical Services, position is primarily responsible for cataloging of sound recordings and music scores for Regional Campus Libraries. Includes original cataloging, supervision of copy cataloging, and serving as contact person with Regional Campus Libraries in regard to music cataloging. Responsible for maintaining conformity with national cataloging standards and OCLC quality control standards. Required: Master's degree in library science from ALA-accredited institution; music degree; ability to communicate effectively orally and in writing with library clientele and staff; demonstrated reading knowledge of German, French or Italian; knowledge of Anglo-American cataloging rules with respect to music; ability to meet responsibilities and requirements of tenure track appointment. Preferred: graduate degree in music (particularly in musicology or music theory); advanced cataloging courses; course in music bibliography; two years or more of previous music cataloging experience; previous supervisory experience. Salary commensurate with qualifications and experience. Minimum: Assistant Librarian: \$19,500; Associate Librarian: \$24,000. Benefits include vacation of 22 working days; liberal sick leave; Blue Cross/Blue



Shield, major medical; group life insurance; TIAA/CREF retirement/annuity plan. Librarians are eligible for sabbatical leave and other research support. To apply, send letter of application, resume, and names and addresses of 4 references to: Betty Jo Irvine, Acting Personnel Officer, Indiana University Libraries, Main Library C-2, Bloomington, IN 47405. Telephone: (812) 335-3403. Available date: July 1, 1987. Closing date for applications: No earlier than March 15, 1987. EO/AEE.

REFERENCE AND COLLECTION DEVELOPMENT LIBRARIAN (search re-opened), DeGolyer Library, Southern Methodist University, home of a major collection of Western Americana and railroad history. Located in a large metropolitan area with significant cultural attractions. Excellent benefits package at SMU. Opportunity to fashion a user services program and work with a substantial endowed acquisitions budget in this full-time position. ALA-accredited MLS and 3-4 years professional experience required; rare books experience and reading knowledge of Spanish desired. Salary \$21,000 and up depending upon qualifications. Application deadline, 2 March 1987. For job description contact: David Farmer, Head, DeGolyer Library, SMU, Dallas, TX 75275; (214) 692-3231.

REFERENCE LIBRARIAN. Provides general and online reference service. Serves as liaison to several departments for instruction and collection development. Administers circulation area and plans for implementation of circulation aspects of automated system. Required: MLS and demonstrated commitment to active role for library in a liberal arts environment. Preferred: experience in library instruction and automated services. Minimum salary: \$19,500. The Colorado College is a selective liberal arts college of 1,950 students. Tutt Library's staff includes eight librarians. Starts: approximately September 1987. Closing date: February 28, 1987. Send letter of application, resume, and names of three references to: Reference Librarian Search Committee, Tutt Library, The Colorado College, Colorado Springs, CO 80903. The Colorado College is an equal opportunity employer. Minorities, women, and handicapped individuals encouraged to apply.

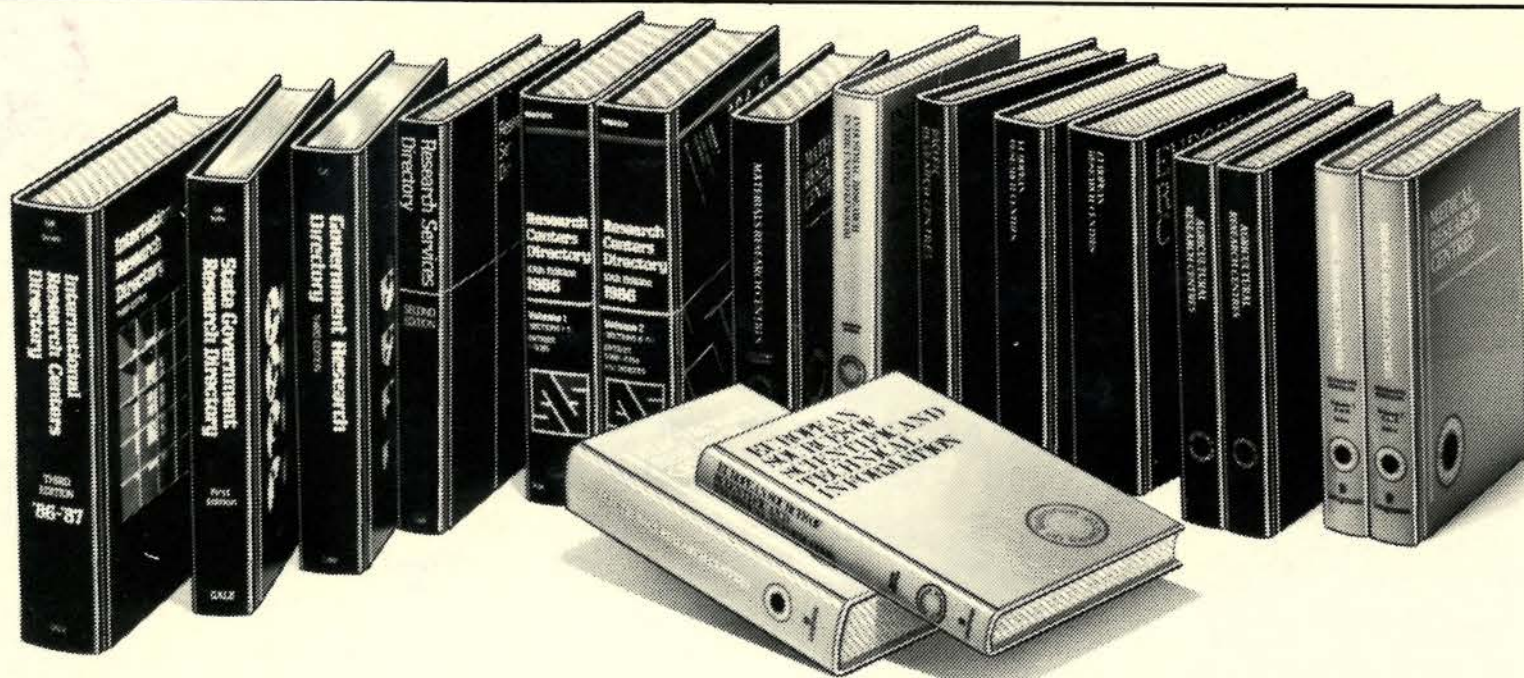
REFERENCE LIBRARIAN. The University of Denver Libraries is seeking qualified applicants for the position of Reference Librarian, entry level. Available September 1, 1987. Responsibilities: General reference assistance. Bibliographic instruction and orientation. Database searching. Faculty liaison assignment. Qualifications: MLS from ALA-accredited school. Research methods course work. Effective communication skills. Salary: \$20,000. 12 month appointment, TIAA/CREF, and 22 days annual leave. Qualified applicants can submit letter of application, resume and names of three references to: Director's Office, Penrose Library, University of Denver, 2150 E. Evans Ave., Denver, CO 80208. Applications received by June 1, 1987, will receive first consideration. Preliminary interviews will be held at the ALA Annual Conference. The University of Denver is an EEO/AA employer.

TECHNICAL SERVICES LIBRARIAN. Key position available in prominent academic medical center library. Work with team of 13+ FTE in Technical Services Division/Systems Office on bibliographic database management and systems development using RLIN and local ILS. Supervise Cataloging Department. MLS or equivalent required. Combination of strengths among the following required: Experience: MARC-based systems; cataloging (LC/MeSH), including serials; other technical services; reference/online searching; background in biomedical sciences. Skills: supervision; conceptual analysis, problem solving and planning; communications; interpersonal relations; foreign language(s); and evidence of/potential for original contributions in

library/information science. Rank: Associate Librarian. Salary: \$29,000-\$34,000. Review of applications begins February 15, 1987. Submit resume and 3 references to: Dick Miller, Systems Librarian and Head of Technical Services, Lane Medical Library, Stanford University Medical Center, Stanford, CA 94305-5323; (415) 723-4585. EOE/AA.

UNIVERSITY LIBRARIAN, University of Illinois at Urbana-Champaign. Applications and nominations are invited for the position of University Librarian at the University of Illinois at Urbana-Champaign. The University Librarian is the chief administrative and academic officer of the largest public university library in the United States. The library contains more than seven million volumes housed in the main library, thirty-eight departmental libraries, and special collections. There is a total staff of 450, including 125 professionals with full faculty status. The current library budget is \$15,000,000. The University Librarian reports directly to the Vice Chancellor for Academic Affairs and is a member of the Dean's Council. The University Librarian has primary responsibility for collection development and management, library services, budget and planning, library automation, personal resources, fund raising, public affairs, and regional, national, and international cooperative efforts. The librarian must work effectively with faculty, students and colleagues on campus and elsewhere in the state of Illinois. The University Librarian acts as official representative and advocate for the library. Candidates should have these qualifications: 1. Acknowledged national standing in the profession. 2. Strong commitment to and substantial achievement in scholarship and research in librarianship or another discipline. 3. High-level management experience in a research library, with experience in the application of technologies. 4. Commitment to the intellectual and service mission of the library both on campus and in the state, as well as nationally and internationally. 5. Ability to provide leadership and promote cooperation in a collegial environment. 6. Commitment to affirmative action. 7. A firm grasp of the issues facing research libraries and the trends that affect them. Salary competitive; not less than \$65,000. Position available immediately. To be assured of full consideration, nominations and applications (including vitas) should be submitted by February 28, 1987, to: Dean Leigh S. Estabrook, Chair, Search Committee for University Librarian, University of Illinois at Urbana-Champaign, c/o Office of the Chancellor, Swanlund Administration Building, 601 East John Street, Champaign, IL 61820-9020. Telephone: (217) 333-0574. The University of Illinois at Urbana-Champaign is an Affirmative Action, Equal Opportunity employer.

SUBJECT SPECIALIST FOR CARTOGRAPHY, GEOGRAPHY AND GEOLOGY. Available: May 1, 1987. Description: Coordinates the selection of cartographic, geographic, and geologic materials for the library. Also provides reference and advanced research assistance to patrons in the use of these materials. Catalogs map collection and supervises maintenance. Qualifications: An MLS degree from an ALA-accredited library school and a second master's degree in geography or geology is required. A strong background in cartographic studies is highly desirable. Ability to catalog maps according to AACR2 and AACCM rules is required. Foreign language skills are highly desirable. Must be willing to maintain the standards as taught by the Church of Jesus Christ of Latter-day Saints, including abstinence from alcoholic beverages, tobacco, tea and coffee. Faculty status, generous insurance and retirement benefits. Salary range is \$24,000 and up depending on qualifications. This is a twelve-month appointment with twenty-two days annual leave and additional professional development time available. Deadline for Application: March 15, 1987. To Apply: Send resume and names of three references to: Patti Jo Findley, Personnel Officer, 3080 HBL, Brigham Young University, Provo, UT 84602.



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