

and the field of librarianship. Contact: Carl Stone, Anderson Public Library, Anderson, SC 29622.

**24-25—Pacific Northwest:** "Changing Course: Restructuring Academic Libraries," the 6th Annual Joint Fall Conference of the ACRL Oregon and Washington Chapters, Pack Forest, Washington. Featured speakers include B.J. Busch, area coordinator for the Humanities and Social Sciences Library at the University of Alberta; and Paul Baldwin, systems coordinator at Simon Fraser University. Contact: Pat Silvernail, University of Oregon; (503) 686-3056.

**25—Texas Chapter:** "Library Standards and Texas Libraries," Fall Meeting of the ACRL Texas Chapter and the Texas Council of State University Librarians, Best Western Villa Capri, Austin. A panel will examine the ACRL College Library and Learning Resource Center Standards. Contact: Maxine Johnston, Lamar University Library, Box 10021, LU Station, Beaumont, TX 77710; (409) 880-8118.

**25-26—Georgia Chapter:** "2000: An Academic Library Odyssey," Civic Center, Augusta. Fee: \$8.50. Contact: Janice Fennell, Ina Dillard Rus-

sell Library, Georgia College, Milledgeville, GA 31061; (912) 453-4047.

## November

**1—New England Chapter:** "Librarians and Labor Relations," ACRL New England Chapter Fall Conference, University of Connecticut, Storrs. Topics include faculty status, collective bargaining, unionism, and the recent strike at Yale. Contact: Susan Sheridan, Publicity ACRL/NEC, Amherst College, Amherst, MA 01002; (413) 542-2215.

## December

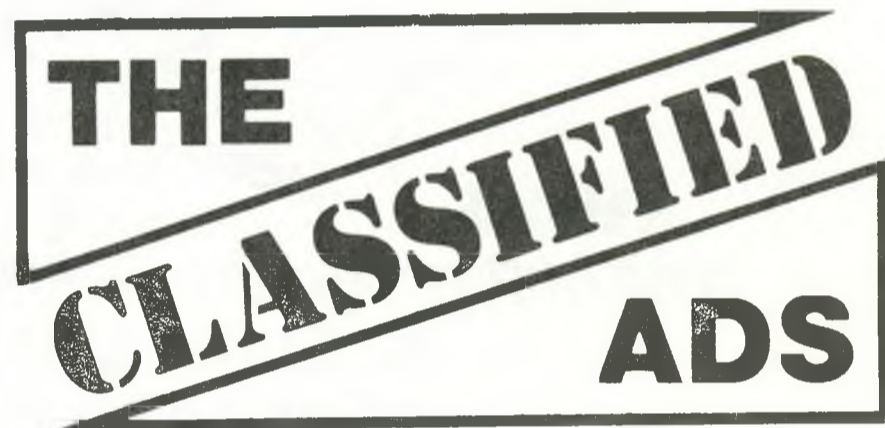
**5-6—User instruction:** Earlham College-Eckerd College Bibliographic Instruction Workshop, Eckerd College, St. Petersburg, Florida. Conducted by Evan Farber, Earlham College. Contact: Larry Hardesty, Director of Library Services, Eckerd College Library, St. Petersburg, FL 33733. ■■

### Minnesota update

A federal appeals court rejected a female faculty member's claim that she was denied tenure at the University of Minnesota Libraries because of sex discrimination. In its unanimous ruling, filed on July 8, the three-judge panel of the Eighth U.S. Circuit Court of Appeals found "that the University administration's conclusion that (the plaintiff's) publications did not constitute 'distinction in research and writing' was a reasonable position under the circumstances, and justified no inference of sexual discrimination." The court further noted: "There was no issue of credibility in this heavily-documented record, nor was there any indication of a sexually hostile environment."

Linda DeBeau-Melting won the first round in the case when district court special master Viola Kanatz ruled that the University should grant her tenure. Kanatz's decision was overturned by magistrate Patrick McNulty. The appellate court agreed with McNulty that "the critical findings of the master were clearly erroneous."

DeBeau-Melting was hired as a tenure-track instructor in 1974 and was denied tenure in 1979 and 1980. In 1981 and 1982 she filed sex discrimination claims under the Rajender consent decree, which provides a legal process for University of Minnesota women faculty to file sex discrimination complaints. The decree was adopted as part of the settlement in a 1973 class action suit by Shyamala Rajender, who argued that she had been denied tenure in the Chemistry Department because of her sex.



**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Telephone:** All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

**Contact:** *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

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## FOR SALE

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**FOR SALE.** NUC Pre-1956 imprints. Complete Mansell hardbound set in excellent condition, \$10,000 or best offer. Buyer pays shipping

costs. Contact Jan Zlendich, Chair, Technical Services Dept., Calif. State Univ., Fullerton, PO Box 4150, Fullerton, CA 92634.

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## POSITIONS OPEN

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**ACCESS SERVICES AND LIBRARY AUTOMATION COORDINATOR.** Position currently open, starting as soon as possible, to manage Access Services programs including circulation, interlibrary loan, reserves, photocopy, current periodicals, non-print, and related services; responsible for unit staff, policy development, budget, space planning, and coordination with other library units; will also assume responsibility for planning and implementing automation programs for all library units; some shared reference responsibilities. Qualifications: ALA-accredited MLS plus relevant experience and organizational/communication skills; salary range: \$25,000-\$29,500. Application, vitae, 3 professional references, and a statement of philosophy on the role of the library in the academic setting should be sent to Carol A. Franklin, Associate Vice President Academic Affairs, University of Redlands, Redlands, CA 92374. EOE/AA employer.

**ACQUISITIONS LIBRARIAN,** North Carolina State University. An experienced professional acquisitions librarian is needed with a strong background in ordering, receiving, and bibliographic searching of monographs and monographic series. The position will have special responsibility for the acquisitions of monographs and will report directly to the Head of Collection Development and Acquisitions. Support staff includes two paraprofessional supervisors and ten paraprofessional staff members. North Carolina State University is a member of ARL, OCLC, SOLINET, and TRLN (Triangle Universities Libraries Network). The position requires an ALA-accredited MLS degree. Desired skills include 2-3 years of library experience, some of it in acquisitions, a working knowledge of at least one foreign language; ability to assist the Department Head in planning, organizing, and evaluating work of bibliographic searching, firm order monographs, and approval plan operations; experience with OCLC; and a general knowledge of automation. Good communication and supervisory skills are essential. Salary from \$18,000; commensurate with qualifications and experience. NCSU offers librarians academic status with 24 days vacation, 12 days sick leave, group insurance, hospitalization, and retirement programs. Send resume, by October 15, 1985, to Margaret Rogers Hunt, Search Committee Chairperson, D.H. Hill Library, North Carolina State University, Box 7111, Raleigh, NC 27695-7111. North Carolina State University is an equal opportunity, affirmative action employer.

**ASSISTANT LIBRARIAN, HEAD OF TECHNICAL SERVICES.** Responsible for operation and policy formation for acquisitions, cataloging, processing and card catalog maintenance in partially computerized technical services unit, and working with the entire staff in a participatory management approach, to plan and implement a total integrated automated system. Donnelly Library has a book collection of over 135,000 volumes, and is a member of Amigos Bibliographical Council. Minimum qualifications: ALA accredited MLS equivalent. Minimum 3 to 5 years experience in Technical Services including OCLC. Experience in automated processing and familiarity with Dewey Decimal classification system are desirable. Salary commensurate with experience and qualifications; range \$22,000-\$25,000. Applications should include an appropriate resume, transcripts, and three current letters of recommendation. Application deadline October 20, 1985. Applications should be sent to: Donnelly Library, Library Search Committee, New Mexico Highlands University, Las Vegas, NM 87701. New Mexico Highlands University is an AA/EO employer.

**CATALOG EDITOR.** Responsible for manual and online authority control for the union catalog and the public catalogs in units served by Central Technical Services; will resolve all name and series conflicts, insure verification of all subject headings, provide name and subject heading references, and maintain authority files for names and subject headings; and will act as liaison with Law, Health Sciences and Music cataloging agencies. Oversees the effective operation of the Catalog Maintenance Section with a total staff of 12.6 FTE and several Student Assistants. Qualifications: ALA accredited MLS and two years post-MLS cataloging experience using AACR2 and a major bibliographic utility are required. Experience in a large academic library, experience in supervision, and knowledge of several

modern European languages are preferred. Salary: \$24,000 plus depending upon qualifications; faculty status at the rank of Senior Assistant/Associate Librarian. Send letter of application and resume including the names of at least three references to: Ms. M. E. State, Assistant to the Director for Personnel, University Libraries, SUNY/ Buffalo, 432 Capen Hall, Buffalo, NY 14260. An EO/AA and Title IX Employer.

**CATALOG LIBRARIAN.** The United Library of Garrett-Evangelical and Seabury-Western Theological Seminaries invites applications for the position of Catalog Librarian. Required: MLS from ALA-accredited library school; previous cataloging experience in an automated system; knowledge of MARC and AACR2; and an understanding of authority control. Preferred: Working knowledge of French and/or German; training and/or interest in theological studies. Salary range \$17,500-\$18,500. Position available October 21. Deadline for applications is September 20. Send letter of application, resume, and three letters of reference to: Alva Caldwell, Librarian for Program and Planning, The United Library, 2121 Sheridan Road, Evanston, IL 60201. An EEO/AA employer.

**CATALOG LIBRARIAN.** Yale University Library. Creates full original cataloging records in several Western European languages for monographs. Creates name authority records. Requires: ALA-accredited MLS degree; undergraduate or graduate study in the humanities, especially linguistics and classics highly desirable; thorough knowledge of German and one Romance language (Italian preferred); knowledge of current catalog code; knowledge of content designation conventions for MARC records. Salary from \$21,000. Send resume listing three references by September 30, 1985 to Maureen E. Sullivan, Yale University Library, Box 1603A Yale Station, New Haven, CT 06520.

**CATALOGER, ART HISTORY AND ARCHITECTURE.** Has primary responsibility for original and selected member copy catalog-

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## BIOLOGY LIBRARIAN

### Berkeley

Head, Biology Library to manage library operations. Collection includes 200,000 monographs and 4,000 current serial subscriptions, staff 9 FTE. Largest Science Branch which serves a diverse clientele of faculty, researchers, and students.

Qualifications: Must have MLS. Candidates with undergraduate degree in one of the life sciences will be given special consideration. Needs leadership skills in program planning, space planning, collection development, personnel development and automation implementation. The successful candidate should demonstrate superior verbal and written communications skills.

Full job description mailed on request. Salary in the \$36,504 to \$50,604 per annum range depending on qualifications. Position available 1 December 1985 or as soon thereafter as possible. Send resume, including the names and addresses of three professional references, **by 30 September 1985**, to:

**William E. Wenz  
Library Personnel Officer  
Room 447 General Library  
University of California  
Berkeley, CA 94720**

The University of California is an equal opportunity, affirmative action employer.

ing for monographs in English and European languages in the fields of art history and architecture, including supplementary and difficult searching, bibliographic description, subject headings and assignment of call numbers, and authority work. It is responsible for organizing and coordinating the flow of monographic materials to the Avery (Architecture) and Fine Arts Libraries, including revision of the work of support staff who catalog monographs with LC copy. Related duties include bibliographic editing of cataloging records, and providing assistance in the subject area to other catalogers as necessary. Qualifications: In addition to an accredited MLS, requirements are a working knowledge of AACR2 rules; a working knowledge of German and Italian (facility with other Romance languages desirable); a strong background in the fields of art history, architectural history, art techniques, including familiarity with current trends in contemporary art and city planning; familiarity with art history and bibliographic reference tools; and an aptitude for analytical and detail work, as demonstrated through previous relevant experience and/or superior performance in a formal course in cataloging. Salary ranges: Librarian I, \$19,500-\$25,350; Librarian II, \$21,500-\$29,025. Submit resume, listing salary requirements and 3 references, to: Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is September 30, 1985. An affirmative action, equal opportunity employer.

#### **CATALOGER FOR NONBOOK AND SPECIAL COLLECTIONS.**

The University of Nevada, Las Vegas Library seeks Assistant Catalog Librarian to be responsible for cataloging materials in all formats for Nonbook and Special Collections units using OCLC. Cataloging assignments include printed and manuscript materials relating to Nevada, gaming, and culinary arts; maps; and audiovisual materials with an emphasis on sound recordings. Reports to Catalog Librarian and participates as a team member with other Section staff in developing cataloging policies and procedures, and implementing an integrated library system. Serves on university and library committees. Requirements include an ALA-accredited MLS; knowledge of AACR2, LC classification and subject headings, OCLC; ability to relate well with staff; willingness to be flexible in work assignments. Knowledge of one European language, working experience with OCLC and/or experience cataloging materials in audiovisual format

preferred. Salary: \$18,000 minimum. Position currently available. Send application letter; resume; name, address and phone number of three references by October 1, 1985, to: Mary Dale Deacon, Director of Libraries, University of Nevada, Las Vegas, Las Vegas, NV 89154. Librarians have twelve-month, tenure-track appointments with twenty-four days vacation. UNLV is an AA/EEO institution.

**CATALOGER**, Original Monographs Cataloging Department (PC I). Temporary one-year position. Providing original and selective LC and RLIN member copy cataloging for monographs in Russian and other Slavic languages. Providing some cataloging for material in English and European languages, as assigned; filing catalog cards in union catalog; and catalog editing in area of assignment. In addition to an MLS from an accredited library school, requirements are: knowledge of cataloging principles and procedures, including AACR2, LC classification and subject headings; thorough reading knowledge of Russian and other Slavic languages, plus one or more Western European languages; aptitude for analytical and detail work; and working knowledge of bibliographic and other reference tools. Salary ranges: Librarian I, \$19,500-\$25,350; Librarian II, \$21,500-\$29,025. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is September 30, 1985. An affirmative action, equal opportunity employer.

**CATALOGER.** Wheaton College is searching for candidates who are qualified to catalog monographs via OCLC, some reference service, supervising the filing of catalog cards, and book preservation. Candidates must hold an MLS and be familiar with DDC; knowledge of AACR2, LC rules and interpretations, and LCSH is necessary. Salary: \$16,000-\$17,000. Send a letter of application and current vita to Trygve Larsen, Director of Personnel, Wheaton College, Wheaton, IL 61087. Wheaton College complies with Federal and State regulations for non-discrimination in employment.

**COLLECTIONS DEVELOPMENT LIBRARIAN.** Faculty position reporting to the Assistant Director for Technical Services. Responsible for planning, coordination and execution of all collection development activities, managing a budget exceeding \$450,000. Specific

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## **DIRECTOR OF LIBRARIES**

### **McGill University**

#### **(Search reopened)**

Applications are invited for the position of Director of Libraries at McGill University. The appointment will be for an initial five-year term and may be renewed.

The Director of Libraries is equivalent in academic rank to a dean and reports to the Vice-Principal (Academic). He or she will possess scholarly and administrative qualifications appropriate for the direction of a major university library system. These will normally include a doctoral level degree in an academic or professional discipline, and previous experience in a university library. A degree in Library Science, Information Science, or Management, or their equivalents will be highly desirable. Fluency in French as well as English will be an asset.

McGill University has a collection of 2.2 million volumes, grouped into five subject-oriented area libraries, with a staff of 283 including 70 professional librarians. The Director prepares and allocates the total budget in excess of \$10 million in consultation with senior management personnel.

The position is currently open and the effective date of appointment will be as agreed upon with the successful candidate. Salary is negotiable depending on qualifications and experience. The person selected will be eligible for a professorial appointment.

Interested candidates should send a detailed *curriculum vitae* and the names of three referees preferably **before September 30, 1985**, to:

**S.O. Freedman  
Vice-Principal (Academic)  
McGill University  
845 Sherbrooke Street West  
Montreal, Quebec, H3A 2T5  
Canada**

duties also include evaluation of collections, vendor performance, user needs assessment and collections utilization. Participates in collections policy formulation and documentation. Library serves Schools of Medicine and Nursing with extensive research facilities; allied health programs and the University hospitals. Required: ALA accredited MLS with at least three years recent experience in collection development and acquisitions work in an academic health sciences library. Good planning, writing, analysis and interpersonal skills are essential. Desirable: personnel management experience and approval plan management, with working knowledge of at least one foreign language germane to the health sciences. Position available in September. Minimum salary \$21,500. Deadline for applications is October 1. Send letter of application, resume and the names and addresses of at least three business references to Frank Sadowski, Assistant Director for Technical Services, The Claude Moore Health Sciences Library, Box 234, School of Medicine, University of Virginia Medical Center, Charlottesville, VA 22908. EEO/AA.

**COLUMBIA UNIVERSITY HEALTH SCIENCES LIBRARY IAIMS PROJECT LIBRARIAN.** The Health Sciences Library is developing new services and computer-based systems as components of Columbia's implementation of plans for an integrated academic information management system (IAIMS). The 3-year model development project, funded by the National Library of Medicine, will enhance library services, strengthen technical assistance for users, and test IAIMS concepts in various University and Hospital settings. This new position reports to the Health Sciences Librarian and works closely with computer facilities and University library staff. Responsibilities include: coordinating technical applications for library components of the IAIMS project; providing consulting and training; coordinating IAIMS technical activities with related work in the University libraries and in the medical center; participating in project evaluation and in planning new IAIMS research and applications. Requirements are: three to five years related professional experience; experience or demonstrated knowledge in the areas of computers, telecommunications, database construction, and library services; good oral and written communication skills; masters degree in library, information, or computer science. The Health Sciences Li-

brary serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, education, and research programs in the Columbia-Presbyterian Medical Center. The Library has a full-time staff of over 45, a collection of approximately 400,000 volumes, more than 3500 current journal titles, a large media center, and a comprehensive special collections section. Excellent benefits include tuition exemption and assistance with University housing. Salary ranges: Librarian II, \$23,000-\$31,050; Librarian III, \$26,000-\$37,700. Submit resume to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Applicants should list 3 references and salary requirements. Deadline for applications is September 23, 1985. An equal opportunity, affirmative action employer.

**COORDINATOR OF LIBRARY USER EDUCATION** (Search extended). Reporting to the Chair of Information Services, plans and coordinates user education activities library-wide. Other responsibilities include reference, database searching, and collection development. Required: two years successful public service experience in libraries; ALA-accredited MLS; excellent communication skills. Preferred: second master's degree; database searching background beyond coursework; experience in program development and coordination. Faculty position entails research and publication. Salary \$22,000-\$25,000. Fiscal-year appointment, state retirement plan. Resume and letter must be postmarked by September 30, 1985, and sent to Chair, Information Services, Jerome Library, Bowling Green State University Libraries, Bowling Green, OH 43403. An EOC/AA employer.

**COORDINATOR OF USER AND INFORMATION SERVICES LIBRARIAN** to coordinate reference/information services with emphasis on business and the social sciences, and to aid in collection development. Position requires evening and/or weekend hours. Twelve-month appointment, fringe benefits, competitive salary, minimum \$16,500. Qualifications: ALA-accredited MLS with coursework or experience in online searching and bibliographic instruction. The ability to work closely with faculty, students, and staff is essential. A degree in business is desirable. Available September 1, 1985. Send

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## **EAST ASIAN LIBRARIAN**

### **C. V. Starr East Asian Library**

### **Columbia University**

Columbia's East Asian Library is one of the largest and oldest in the nation. A major renovation of the facilities was completed in 1984, and the library was dedicated as the C. V. Starr East Asian Library. The collections, representing exceptional breadth and depth in the humanities and social sciences, contain over 470,000 volumes principally in Chinese, Japanese, and Korean, but also in Manchu, Mongolian, and Tibetan. In addition, the collections contain a large number of Western language books and periodicals concerning East Asia. The library's participation in the Research Libraries Group special East Asian development program provides machine-readable capability for the control of Asian material. The library has a staff of 8 librarians, 13 support staff, and a number of part-time student assistants.

The East Asian Librarian, who as director of this distinctive collection will have primary responsibility for administering the service and collection development programs of the library, reports directly to the Vice President and University Librarian. The incumbent will be expected to work closely with faculty and staff (1) to guide the growth of the collections, (2) to develop and manage distinctive library services in support of the teaching and research needs of Columbia University, and (3) to implement programs in various collection development and technical processing activities in cooperation with the Research Libraries Group and other consortia.

Requirements for the position include a strong scholarly background in East Asian studies, demonstrated managerial and leadership capacities, and the ability to engender outside support for the library's programs and collections. An MLS or a Ph.D. in a relevant subject area is desirable. Minimum salary, depending on experience and qualifications is \$40,000.

Please submit resume or nominations to **East Asian Library Search Committee, Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027.** Deadline for applications is **September 30, 1985.**

An equal opportunity, affirmative action employer.

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letter of application, resume and three references to: Bobbye Harper, Director of Personnel, The University of Texas of the Permian Basin, Odessa, TX 79762. AA/EOE.

**COPY CATALOGING LIBRARIAN**, a full-time, 12-month, tenure-track appointment, available October 1, 1985. Responsible for coordinating and directing the work of the copy cataloging units in processing materials through OCLC using LC and OCLC member-input copy. The Cataloging Department also utilizes a fully automated record management and integrated authority control system. Participates in departmental planning, formulation of policies and procedures, personnel management, hiring, training and evaluating staff. Resolves problems related to copy cataloging through the application of AACR2 and LC classification and subject headings. Compiles statistics and reports, and maintains procedures manuals. Supervises a unit consisting of 12 FTE paraprofessionals in addition to student assistants. Provides liaison with BCR and OCLC. Reports to the Assistant Head of the Cataloging Department. Requires ALA-accredited MLS; two or more years cataloging experience using AACR2, LC classification, LC subject headings and MARC formats for bibliographic data; substantial experience with OCLC or other bibliographic utility; effective written and oral communication skills; effective interpersonal skills. Prefer supervisory experience; reading knowledge of one or more Western European languages; academic library experience; knowledge of and/or experience with authority control systems and procedures either manual and/or online. Salary: \$17,000-\$22,000 dependent upon qualifications. Excellent benefits. Applications must be postmarked no later than September 30, 1985. To apply, submit letter of application, resume, graduate and undergraduate transcripts, and names of three references to Sandra

K. Gilliland, Assistant to the Dean, University of Kansas Libraries, Lawrence, KS 66045-2800. Minorities are encouraged to apply. An equal opportunity, affirmative action employer.

**CURATOR/PRINTED MATERIAL**. The Edison Institute. The Edison Institute (Henry Ford Museum and Greenfield Village) is seeking a Curator of Printed Material. The collection includes large and varied group of historical printed materials, with emphasis on advertising and marketing literature. Collection areas consist of broadsides, almanacs, trade catalogues, newspapers, greeting and holiday cards, music sheets, maps, rare books, manuscripts, and periodicals. Curatorial duties consist of analyzing and rationalizing current collections according to institutional goals and objectives; active collection agenda according to same criteria; on-going processing and reference responsibilities relative to use of collections. Qualifications: Applicants must possess appropriate educational background in social and commercial history (particularly marketing and advertising history) and must have record of previous experience dealing with collections of a similar nature. Salary commensurate with experience; excellent fringe benefits. Send resume and letter of intent to: Director of Personnel, The Edison Institute, 20900 Oakwood Blvd., Dearborn, MI 48121. Resume must be submitted by: September 15, 1985. Equal opportunity employer.

**DIRECTOR OF LIBRARY**, Pittsburgh Theological Seminary. A faculty position as Director of the Library will be available beginning January 1, 1986. A degree in theological education as well as appropriate credentials in Library Science are required. Candidates should have experience in modern library practices and systems. Rank and salary are open. Send dossier to Ulrich W. Mauser, Dean

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## HEAD, CATALOGING AND SYSTEMS DEPARTMENT

### George Washington University

The Gelman Library, George Washington University, seeks an innovative manager for the position of Head of the Cataloging and Systems Department. The Library is in a period of expansion of services and collections. Currently, it has approximately 1,000,000 volumes, and approximately 35,000 volumes are cataloged each year. It has been an OCLC library since 1975 and has been using the DataPhase ALIS II system since 1980. In the next few months the Library will select an alternative system to replace the ALIS II system.

**The Cataloging and Systems Department:** Staffed by 16 FTE (including 5 librarians and 2 computer operators), the department is responsible for the cataloging of all materials added to the Gelman collection, including monographs, serials, and non-print material. In addition, the department is responsible for the maintenance of the online bibliographic database as well as the operation and maintenance of the system itself, which includes interaction with the various units and departments throughout the library that use the system. The department is one of the four major areas within the Collections Division: Acquisitions, Cataloging and Systems, Preservation/Binding, and Special Collections.

**Responsibilities:** Under the general direction of the Assistant University Librarian for Collections, the department head will have major responsibility for planning and implementing new systems within the next year. The department head is responsible for assuring that workflow and departmental organization are efficiently adapted to changes in automated system and service priorities. In addition to responsibilities within the department and depending on academic background and experience, all librarians at the Gelman Library serve as subject specialists for particular areas: serving as liaison to departments, providing consultation services, and assuming collection development activities.

**Qualifications:** ALA/MLS; five years professional experience in a cataloging department of an academic or research library preferred; successful supervisory or managerial experience; demonstrated organizational, leadership, communications, and human relations skills; extensive working experience with an integrated online system in a research library; demonstrated ability to work effectively with public and collections staff at all levels. An appointee is expected to bring to the position well-developed managerial skills and cataloging experience.

Salary from \$25,000. Salary is dependent upon background and experience. Closing date for application is: **September 30**. Please send current resume and names and addresses of three references to: **Executive Coordinator, The George Washington University, Gelman Library, Washington, DC 20052.**

GWU is an equal opportunity, affirmative action employer.

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of the Faculty, Pittsburgh Theological Seminary, 616 N. Highland Avenue, Pittsburgh, PA 15206. Applications must be submitted by October 15, 1985. Pittsburgh Seminary is associated with the Presbyterian Church (U.S.A.) and is an AA/EEO employer.

**DIRECTOR OF LIBRARY SERVICES.** The University of Texas of the Permian Basin, a small upper level university offering degree programs at the bachelor's and master's level, invites applications for the position of Director of Library Services. The director is responsible for administration of library services and reports to the Vice President for Academic Affairs. The library has a staff of four professional librarians, four full time and four part time support staff, plus student employees. The library utilizes OCLC, BRS, and Dialog. Qualifications: ALA-accredited MLS with considerable professional experience at the staff level culminating with administrative experience in an academic library. Candidate must have demonstrated leadership ability, good communication skills, skills in planning and organization, and commitment to serving users, as well as ability with budgeting, personnel management, and advanced library technology. The position is an administrative appointment offering a competitive salary and benefits. Salary minimum, \$27,000. Applicants should submit a letter of application, a resume and names and addresses of three references to: Bobby Harper, Director of Personnel, The University of Texas of the Permian Basin, Odessa, TX 79762. An AA/EOE employer.

**HEAD, ACCESS AND SUPPORT SERVICES,** Avery and Fine Arts Libraries. This position reports directly to the Avery Librarian and has primary responsibility for the administration of access and support services, including coordination of general reference service to faculty and students and maintenance and preservation of library collections. The incumbent has supervisory responsibility for 7 full and 30-35 part-time staff members and works in close consultation with the special subject bibliographers. Qualifications: In addition to an accredited MLS, requirements are previous relevant experience, evidence of creativity and initiative, and the ability to communicate and work effectively with students and faculty. Preferential consideration will be given to applicants with relevant academic training and/or experience in art and architecture. Salary ranges: Librarian II: \$23,000-\$31,050; Librarian III: \$26,000-\$37,700. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is September 30, 1985. An equal opportunity, affirmative action employer.

**HEAD CATALOG LIBRARIAN.** University of Arizona Libraries is seeking a librarian to manage its catalog department under the general direction of the Assistant Librarian for Technical Services. Responsibilities: Supervise a staff of 9.5 Catalog Librarians and 37 other career staff who are responsible for creation of bibliographic records for books, microforms, music, sound recordings, theses and a variety of other media in all major languages, including Oriental languages. The department maintains the catalog for the main library and is actively involved in the planning for the use of records in automated systems in the future. The Head participates in various library-wide administrating and planning groups. Qualifications: MLS from an ALA accredited school; substantive and increasingly responsible management experience in cataloging; demonstrated leadership; supervisory and planning skills; and the ability to communicate and work effectively with staff at all levels. Familiarity with the working tools of cataloging: AACR2, LC Classification, LC Subject Headings, and bibliographic utilities, preferably OCLC. In addition, familiarity with the issues facing large research libraries in the areas of cataloging and automation. Familiarity with retrospective conversion, building automated databases, and managing grant projects desirable. Minimum salary: \$31,000, negotiable depending upon qualifications and experience. Librarians at the University of Arizona have academic professional status and are voting members of faculty, and may take up to 15 days professional leave per year, 22 days paid vacation, 12 days sick leave, and 10 holidays. Standard package of fringe benefits is available. Send resume and 3 references to W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. Applications received prior to October 15, 1985, will be given first consideration. Position available immediately. EOE/AEE.

**HEAD, GEOLOGY-GEOPHYSICS LIBRARY,** University of California, Los Angeles. The Geology-Geophysics Library is one of four public service units which, together with cataloging and ILL services, comprise the Physical Sciences and Technology Libraries administrative unit. Duties include managing library operations, establishing policies and procedures, and collection development and control with the advice of the faculty. Provide reference services and bibliographic instruction programs. Plan effective use of space and staff resources. Prepare budget requests and monitor expenditures. May be invited to teach in the UCLA Graduate School of Library and Information Science. Candidates should have two years of increasingly responsible and successful academic or special library experience in public services. Self-motivated with strong potential for leadership.

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## ASSOCIATE DIRECTOR OF LIBRARIES FOR LIBRARY SYSTEMS

University of Maryland, College Park

(Search extended)

The University of Maryland, College Park, invites nominations and applications for the position of Associate Director of Libraries for Library Systems. The position is responsible for providing the Director of UMCP Libraries and the UMCP library system with staff support in automated systems. The Associate Director serves as liaison to all technical support groups, including the campus computer centers, and to outside contractors. He/she participates in the general administration of the UMCP Library system, and supervises the University's Library Information Management System and coordinates all related activities among the several campuses.

Qualifications: MLS from ALA-accredited library program required. Course work in computer and/or information science essential. Seven years of progressively responsible experience, at least three of which must have been working with automated library systems required. At least three years of supervisory experience required. Demonstrated leadership qualities with strong interpersonal and communication skills, and ability to work effectively with all levels of university, campus and library personnel essential. Salary: \$36,263 minimum.

For full consideration, **by September 30**, please submit a letter of application, resume and names of three (3) references, directly to: **Virginia Sojdehei, Personnel Librarian, McKeldin Library, University of Maryland, College Park, MD 20742.**

The University of Maryland is an affirmative action, equal opportunity employer.

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Experience with online information services desired. Experience in organizing and providing access to maps desired. Subject specialization in the physical sciences, preferably geology, or working experience with a science/technology collection desired. Salary range is \$21,024–\$36,996. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Avenue, Los Angeles, CA 90024. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least three persons who are knowledgeable about the applicant's qualifications for the position. Candidates replying by October 1, 1985, will be given first consideration. UCLA is an equal opportunity, affirmative action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

**HEAD, HUMANITIES REFERENCE DEPARTMENT.** Search reopened. Responsible for the administration, planning, evaluation, and staffing of reference and interlibrary loan services in the department, one of two reference departments. Management of a staff of 5 librarians and 6 para-professionals involved in reference service, bibliographic instruction, online searching, interlibrary loan, and reference collection development. Required: ALA-accredited MLS, plus five years post-MLS experience of increasing responsibility in an academic or research library; demonstrated supervisory, leadership, and planning skills; and knowledge of research techniques, scholarly reference sources, and current trends in reference service. Foreign language background preferred. Graduate degree in a related field, professional involvement, and skills in interdepartmental cooperation and program development desirable. Twelve month academic appointment. \$32,000 minimum annual salary and standard State benefits of annual and sick leave, insurance coverage, and retirement plan. Application deadline: November 1, 1985. Availability date: July 1, 1986. Send resume and names of three references to Susan S. Shenton, Library Personnel Officer, Davis Library 080 A, University of North Carolina, Chapel Hill, NC 27514. An equal opportunity, affirmative action employer.

**HEAD OF GOVERNMENT DOCUMENTS** (Search extended). De-

velop and implement plans in conjunction with the Library Administration for documents service role in the changing University curriculum. Assess the existing State and Selective Federal Documents depository program and services. Current collection includes over 235,000 federal documents and small but emerging state documents collection, both serviced by one full-time staff. Some part-time general reference duties required initially. ALA accredited MLS required. At least one year's work with federal documents required. Experience with state documents preferred but not required. Instructor rank. \$20,000, 9–10 month, additional summer contract possible. Academic reference and online searching experience preferred. NSU is a regional institution of 7,000 nestled in the Green Country mountain and lake area of Northeastern Oklahoma. Tahlequah is the former capital of the Cherokee Nation, one hour's drive from Tulsa. Library/Learning Resources budget of \$1,000,000+ with current faculty of 15 and staff of 19. Application, resume, transcripts and three letters of reference due September 23, 1985, to Office of Personnel Services, Northeastern State University, Tahlequah, OK 74464. An equal opportunity, affirmative action employer.

**HEAD OF REFERENCE DEPARTMENT,** University of California, Irvine. Appointment at Associate or Librarian rank within salary range \$25,692–\$43,464 with upward range adjustment to be effective 1 July 1985. Appointment level dependent on academic accomplishments, reference skills and knowledge, and demonstrated managerial-supervisory competencies. Benefits in UC equal to approximately 40% of salary. Responsibilities: Managerially responsible for five major program areas of the Department: information and reference service; development of the reference collection; faculty liaison; bibliographic instruction; and online database searching. Develop broad-based programs designed to provide resources and services to academic programs and to all library users, including an increasing number from the external community. Opportunity to develop service programs in cooperation with other library service units, departments, and branch libraries. As a member of the Council of Department Heads, participate in library-wide planning and policy-making. Direct, organize, coordinate, and evaluate the work of 8.5 academic FTE and 3 support staff FTE in the Department. Responsible for departmental budgeting and reporting. Qualifications: MLS degree. Additional post-baccalaureate degree or equivalent

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## ASSOCIATE LIBRARIAN

### The University of Toronto

The University of Toronto invites applications and nominations for the position of Associate Librarian. The University of Toronto operates Canada's largest academic and research library. The Central Library, housing a collection of 4.6 million volumes, interrelates with over forty other libraries within the University and its federated and associated institutions, bringing the total collection to over 5.8 million volumes.

The Central Library seeks a senior administrator to assume responsibility for the operation of the technical services area which has a full-time staff complement of 150. This Associate Librarian, reporting to the Chief Librarian, participates as a senior manager in the overall management of the library.

Applicants must be graduates of an accredited library school, and have a minimum of five years of substantial and successful administrative experience in a large research library. The demonstrated ability to integrate technical services into a large and complex organization creatively and flexibly is essential as well as in-depth knowledge of manual and automated technical services operations. The University offers competitive salary and benefits for this term position.

Minimum salary: \$40,000 Canadian. Applications received **by October 21** will be given first consideration. Nominations or applications including curriculum vitae and referees may be forwarded to:

**Kay Marie Mackenzie**  
**Personnel Services Coordinator**  
**University of Toronto Library**  
**130 St. George Street**  
**Toronto, Ontario, M5S 1A5**  
**Canada**  
**(416) 978-2282**

In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

experience. Extended experience in library public services with emphasis on reference work in academic or research libraries. Demonstrated achievements in developing reference services in an institution heavily committed to research. Familiarity with the demands of and provisions for off-campus users. Commitment to a participative style of management, with a demonstrated ability to guide group goal setting; to engender commitment to goals, to quality programs, and to a spirit of cooperation and teamwork. Strong oral and written communication skills. Record of active professional commitment. Must meet general requirements for academic appointment (professional competence; professional activity outside the Library; University and public service; research and other creative activity). To apply: Send letter, resume and names and addresses of three references to: Michael J. MacInnes, AUL for Personnel Services, University of California, Irvine, Library, P.O. Box 19557, Irvine, CA 92713. Deadline: 30 September, but applications will be accepted until position is filled. UCI is an affirmative action employer.

**HEAD, RICHARD C. RUDOLPH ORIENTAL LIBRARY.** Under the general direction of the Head of the Reference Department, responsibilities include direction of the operations of the library, long-range planning, and coordination with other East Asian libraries and collections throughout the country. Specific responsibilities include policies; programs; public and technical services; collection management; personnel management; funding, expenditure control; space utilization; and the promotion of good relations with faculty, students, and the public. Candidates must have demonstrated competence in librarianship and administration in a complex organizational environment. Competence in reading, writing, and speaking either Chinese or Japanese. Ability to communicate effectively in written and spoken English. Familiarity with research trends and university teaching requirements for East Asian studies. Understanding of academic library services or comparable library services. Graduate degree in an aspect of East Asian studies and familiarity with library automation developments and their application to Chinese, Japanese and Korean materials desirable. Salary range is \$25,692-\$43,464. Prefer application by November 1, 1985, with complete statement of qualifications, resume, and names of three references to: Rita A. Scherrei, Director of Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Avenue, Los Angeles, CA, 90024. For more information call (213) 825-1201. UCLA is an equal opportunity, affirmative action employer. Librarians are represented by an exclusive bargaining agent, the American Federation of Teachers.

**INFORMATION SERVICES LIBRARIAN.** Faculty, tenure-track position. Reports to Coordinator of Information Services. Duties include general reference, online searching, and user education. Required: MLS degree from ALA-accredited library school; MLA certification within 3 years of employment. Desired: Academic background in biological/health sciences, coursework and/or experience in health sciences librarianship. Rank and salary dependent on education and experience. Salary range: \$16,000-\$19,000. University of South Alabama Libraries are a member of SOLINET/OCLC and operate NOTIS, an integrated library system. Benefits include 20 days vacation, university-subsidized insurance, state retirement, TIAA/CREF option. Submit resume and names of three references to: Judy F. Johnston, Chair, Biomedical Library Search Committee, University of South Alabama, Biomedical Library, Mobile, AL 36688. Applications will be reviewed beginning October 15, 1985. Position will remain open until filled. An EEO/AA employer.

**MANUSCRIPT LIBRARIAN,** Johns Hopkins University. To manage and organize a collection of approximately one million manuscripts. Includes accessioning, processing, arranging and cataloging with use of a computer based system. Prepare finding aids. Provide in depth reference assistance in person and through correspondence. Assist division head with manuscript collection development activities and preparation of grant proposals to support the manuscript collections. Qualifications: Strong academic background with graduate degree in History or English, MLS from an ALA accredited library school or equivalent in library experience. Minimum of two years experience with manuscripts and/or archives in a repository. Knowledge of standard archival procedures. Good communication skills, written and oral. Familiarity with AMC/RLIN or other computer based system, LC authority control, AACR2 and MARC format highly desirable. One language other than English, preferably German. Excellent benefits. Salary commensurate with education and experience. Minimum \$22,000. Please submit letter of application, resume, and 3 letters of reference from individuals fa-

miliar with your professional qualifications by September 24, 1985, to Edward S. Warfield, Johns Hopkins University, Office of Personnel Services, Room 146 Garland Hall, Baltimore, MD 21218. Affirmative action equal opportunity employer.

**MEDICAL REFERENCE/INTERLIBRARY LOAN LIBRARIAN,** State Library of Iowa. Manual and computer-assisted medical and general reference service to state agencies, physicians, hospitals, and health care professionals across Iowa. Knowledge of MEDLINE highly desirable. Strong service orientation a necessity. Salary: \$20,000 minimum. MLS from ALA-accredited library school, plus two years as a professional librarian working with medical or health sciences clientele. Send letter of application and resume, post-marked by September 20, 1985, to: State Library of Iowa, Capitol Complex, Des Moines, IA 50319; Attn John Montag. AA/EEOE.

**MONOGRAPH RECON PROJECT SUPERVISOR.** Temporary two-year position. This reports to the Head of the Cataloging With Copy Department and have responsibility for assisting in the planning and implementation of the Monograph Recon Project, which involves the retrospective conversion of monographic catalog records, initially in the LC classes PE, PR, and PS. Duties will include participating in the development of project guidelines and design of

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## LIBRARY DIRECTOR

### University of North Carolina at Chapel Hill

The University of North Carolina at Chapel Hill invites applications and nominations for Director of the Health Sciences Library. The position is a major post, leading a library with a full-time equivalent staff of 61, an active program of services, a budget of over \$2 million, a collection of over 220,000 volumes, and a 6-story building completed in 1982. The library serves 7,000 students and faculty in 5 professional schools (Dentistry, Medicine, Nursing, Pharmacy, and Public Health), North Carolina Memorial Hospital, and several research centers and institutes.

The Director reports to the Vice-Chancellor for Health Affairs and serves as a peer of the deans of the professional schools. Required: demonstrated strong administrative experience in program development, personnel management, and fiscal planning, as well as leadership ability, active service to the profession, ability to work effectively with staff and the university community, and a sense of vision. ALA-accredited master's necessary. Salary in excess of \$50,000 and negotiable. Position available on or about July 1, 1986.

Send letter of application, curriculum vitae, and names of 3-5 references to:

**H. Robert Brashear, Jr., M.D.**  
**Chair, Search Committee**  
**Division of Orthopedic Surgery**  
**250 Burnett-Womack Building 229H**  
**University of North Carolina at Chapel Hill**  
**Chapel Hill, NC 27514**

Deadline for applications **November 1, 1985.**

An affirmative action, equal opportunity employer. Women and minorities are encouraged to apply.



workflow procedures; supervising the project, including the hiring, training and revising of student assistants in basic cataloging, MARC tagging, and RLIN database searching and inputting procedures; insuring that the project proceeds as scheduled; and maintaining quality control over the database. In addition to an accredited MLS, requirements are aptitude for analytical and detail work as demonstrated through previous relevant experience and or superior performance in a formal course in cataloging; previous experience with machine-readable bibliographic databases, preferably RLIN; some experience with retrospective conversion projects desirable; a broad subject background, with a degree in the humanities preferred; the ability to work well with and supervise others; and a working knowledge of German and one or more Romance languages. Preferential consideration will be given to candidates with previous cataloging experience. Schedule: Monday to Friday, five 7-hour days, including 5–9 p.m. each day. Salary ranges: Librarian I, \$19,500–\$25,350; Librarian II, \$21,500–\$29,025. Submit resume, listing salary requirements and 3 references, to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. This is a temporary two-year position, with possibil-

ity of extension. Deadline for applications is September 30, 1985. An equal opportunity, affirmative action employer.

**PUBLIC SERVICES LIBRARIAN/INFORMATION SPECIALIST** at ASU West, the dynamic new branch campus of Arizona State University. ASU West currently enrolls more than 2,200 students and expects an enrollment of 10,000 by the mid-nineties. The primary responsibility of this position is to provide leadership in the development of a comprehensive electronic information program. The successful candidate will also: participate in the planning, implementation and delivery of public service programs; represent the library to university and community constituencies; participate in collection development. Salary: from \$20,000, dependent on qualifications. Qualifications required: ALA-accredited MLS; strong potential for marketing library services; demonstrated knowledge of the electronic information industry; experience in the delivery of information services, in online searching, and in program planning and implementation; reference experience in an academic, research, or special library; aptitude for instruction. Preferred: Good working knowledge of microcomputer hardware, software and ap-

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## THREE POSITIONS

### Texas A&M University

1) **Assistant Head of Reference.** Substantive participation in the administration of dynamic, centralized reference services. In consultation with Head, Reference Division, defines and establishes goals and procedures for general operations of the reference desk. Oversees daily operation of the reference desk, including assisting with difficult reference questions and solving problems. Provides comprehensive reference assistance approximately five hours per week, including assistance with computerized reference services. Directly supervises and trains eight reference librarians at the Instructor level; has indirect supervisory responsibility for 10.5 FTE support staff. Encourages and supports the professional growth and development of Reference Division personnel. Responsible for reference collection development and assistance with bibliographic instruction in assigned areas of expertise. Prepares weekly and monthly reference desk schedules. Participates in recruitment activities. Assumes responsibility for the Division in the absence of the Division Head, including six weeks each summer. Qualifications: ALA/MLS. Minimum of three years professional (post-MLS) experience in reference in an academic library. At least one year of supervisory experience. Some experience with BRS and Dialog online systems. Salary: open-ended depending on qualifications; minimum \$19,500 for 10.5 months.

2) **Reference Librarian, Science and Technology.** Provides comprehensive reference assistance with emphasis on the sciences and engineering, from a centralized reference collection. Prepares bibliographies and guides to the literature. Assists with bibliographic instruction and computerized reference services. Serves as one of seven Reference Division resource librarians in the sciences. Responsible for reference collection development in assigned areas. Assists with training new Reference staff. Qualifications: ALA/MLS. Minimum of two years professional experience in public services. Academic background in the sciences, preferably in the physical sciences or engineering. Experience with online systems of bibliographic data retrieval. Salary: Open-ended depending on qualifications; minimum \$18,500 for 10.5 months.

3) **Resource Development Librarian, Science and Technology** (search extended). As one of three collection development subject specialists, is responsible for collection development activities in science and technology disciplines. Includes selection of materials, evaluation of collections, and intensive collection building in specific areas. Monitors use of related funds. Works closely with approval plan personnel and with teaching faculty. Participates in formulation of Resource Development Division policies and procedures. Trains and supervises 3-4 support staff. Qualifications: ALA/MLS. Minimum of two years professional experience, preferably in collection development or closely related activities. Requires either a strong academic background in the physical or life sciences, geosciences, agriculture, or engineering, or experience in science reference, bibliography, or collection development. Knowledge of at least one foreign language. Familiarity with OCLC and major bibliographic tools. Salary: Open-ended depending on qualifications; minimum \$18,500 for 10.5 months.

Closing date: **September 30, 1985**, for all three positions. Benefits: Competitive benefits package. No state income tax. Faculty rank. For complete descriptions of duties, qualifications, and benefits, and to apply, contact: **Susan S. Lytle, Head, Personnel Operations, Evans Library, Texas A&M University, College Station, TX 77843; (409) 845-8111.**

AA/EEO employer.

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plications; subject knowledge of business or science/engineering; experience in collection development. Send letter of application and resume which together address specific qualifications and the names, addresses and telephone numbers of four recent references to: Helen Gater, Director, ASU West Library, 4510 N. 37th Avenue, Phoenix, AZ 85019. Copies of the complete description and announcement of vacancy may be requested from the same person. Recruitment will remain open until the position is filled. To ensure consideration, applications should be received by September 30, 1985. ASU is a committed equal opportunity, affirmative action employer. Minorities are encouraged to apply.

**REFERENCE/COLLECTION DEVELOPMENT LIBRARIAN,** Physical Sciences. Primary responsibility for collection management and reference services in fields of the physical sciences, i.e., chemistry, mathematics, or physics, and will be based primarily in one of the Science & Engineering Division libraries serving one of these academic departments. Responsibilities include reference services such as library orientation programs, instruction in library utilization, design of publications, and online database services, as well as for training student and support staff in basic reference service. Collection management responsibilities include formulating, justifying and monitoring budgets, selecting and deselecting material, and identifying changes in the research and instructional programs as they relate to the Libraries' collections. The incumbent will participate in making and evaluating collection development policies and planning reference service for the entire Science Division, and will be supervised directly by the Head, Reference and Collection Develop-

ment, Science and Engineering Division. The Division's collections, which are housed in eight departmental libraries, total 500,000 volumes, with 5,000 periodical subscriptions received annually. In addition to an accredited MLS or the demonstrated equivalent in training and experience in bibliographic theory, organization, and practice, requirements are: previous relevant reference and database experience and training, the ability to communicate and work effectively with faculty and students, a knowledge of scientific and scholarly communication, and an innovative approach to collection development and the promotion of computer-based operations and services. Preference will be given to applicants with a subject background in the physical sciences, experience in collection development, or previous experience in science or technical libraries. Salary ranges: Librarian I: \$19,500-\$25,350; Librarian II: \$21,500-\$29,025. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University Libraries, 535 W. 114th Street, New York, NY 10027. Deadline for applications is September 30, 1985. An equal opportunity, affirmative action employer.

**REFERENCE/DOCUMENTS LIBRARIAN,** State Library of Iowa. Immediate opening. Service oriented professional to provide general reference assistance to State agencies and other clientele, administer select Federal depository, and work with State document collection. Online searching experience helpful. Salary \$20,000 minimum. MLS from ALA-accredited library school, plus 2 years as a professional librarian working with documents. Send letter of application and resume, postmarked by September 27, 1985, to: State

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## PUBLIC SERVICES LIBRARIAN

### Purdy/Kresge Library

### Wayne State University

Public Services Librarian to provide comprehensive user services programs to students, faculty, and staff of the University, and to other patrons in the community in the Purdy/Kresge Library. Specific duties include: reference services (weekends on a rotational basis), bibliographic instruction, database searching and collection development in the social sciences and/or business fields. A tenure track position based on the standards of evaluation and quality of performance in: (a) professional assignments, (b) creative and scholarly work, and (c) contribution to the profession.

**Qualifications and Desired Characteristics:** Masters Degree from an ALA accredited library school is required. A Ph.D. or second masters in a social science subject area is preferable. In addition, a minimum of two (2) years experience in an academic library is preferable. The candidate must have experience in searching the standard databases, BRS, Dialog, OCLC. Evidence of scholarly, creative or professional contributions is desired. Position reports to the Head of the Purdy/Kresge Library.

Wayne State University began a dynamic recovery program under the leadership of President Adamany two years ago. A considerable new and higher library funding base has been provided resulting in exciting opportunities in collection development, automation, library instruction, and other areas. Continuation of excellent budget support is anticipated for future areas.

The Wayne State University Libraries consists of about 2.0 million volumes. The Purdy/Kresge Library houses the social sciences, humanities education collections, and the Media Library. The Purdy/Kresge Library serves the faculty and students in the College of Liberal Arts, College of Education, College of Nursing, School of Social Work, Institute of Gerontology, Labor Studies Program, Black Studies, and the other faculties and students of the university. The Libraries hold membership in ARL, CRL, OCLC, and several local consortia for sharing resources and expertise. The Purdy/Kresge Library is located in the New Center area of Detroit and is near the Detroit Institute of Arts Museum, The Detroit Historical Museum, and the main branch of the Detroit Public Library.

Liberal fringe benefits, tenure track academic rank, dental and health plan options. TIAA/CREF, tuition breaks to family members. Minimum salary of \$20,000-\$22,000; rank competitive and negotiable based on experience and qualifications.

Send applications and/or nominations to: **James F. Williams, II, Associate Director of Libraries, 134 Purdy Library, Wayne State University, Detroit, Michigan 48202.** Telephone: (313) 577-4021. Position open immediately and will remain open until filled. Applications received **by September 15, 1985,** will be given first consideration.

Wayne State University is an affirmative action, equal opportunity employer.

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Library of Iowa, Capitol Complex, Des Moines, IA 50319, Attn John Montag. AA/EOE.

**REFERENCE LIBRARIAN/BIBLIOGRAPHER**, Rare Book and Manuscript Library. (Search reopened). The primary responsibilities of this position are to provide general and in-depth reference service for the collections of rare books and manuscripts, to supervise the operations of the Rare Book and Manuscript Library Reading Rooms and Reference Center at assigned times, to instruct individuals and classes in the use of rare books and related materials, to assist in exhibition projects, to edit card catalogs and act as liaison with the cataloging department, to organize and describe book and manuscript collections, to assist in the maintenance and development of the collections, and to assist on special projects relating to the Library. In addition to an accredited MLS, the position requires: knowledge of reference sources in rare books and manuscripts, descriptive bibliography, archival organization and techniques, and preservation methods; ability to search in RLIN databases; effective writing and speaking skills; and reading knowledge of French, German, and Latin. A graduate degree in American and/or English literature, or other relevant degree, and previous relevant library experience are highly desirable. Salary ranges: Librarian I, \$19,500-\$25,350; Librarian II, \$21,500-\$29,025. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is October 15, 1985. External applicants should list 3 references and salary requirements. An equal opportunity, affirmative action employer.

**REFERENCE LIBRARIAN/COORDINATOR FOR BIBLIOGRAPHIC INSTRUCTION**. Full-time appointment available immediately. Plans, coordinates, and evaluates bibliographic instruction program for the Gelman Library, including an active course-related instruction program, preparation of printed guides and bibliographies, and a graduate level credit course. Will be responsible for new services planned for the fall semester to include research consultation appointments for faculty and graduate students, a self-paced study guide and term paper counseling for undergraduates, and investigation of media productions. Trains and assists in evaluating performance of other librarians involved in bibliographic instruction. Participates in providing reference services to faculty, graduate and undergraduate students, and staff of the University in all academic and professional fields, except law and medicine. Depending on qualifications, participates in online computer searching. In addition to responsibilities within the department and depending on aca-

ademic background and experience, all librarians at the Gelman Library serve as subject specialists for particular areas. Each subject specialist serves as the liaison to assigned departments and programs, provides specialized research support and consultation services, and assumes collection development responsibilities for assigned subjects. Reports to the Head of the Reference and Instruction Department. Qualifications: ALA-accredited Masters degree, ability to work effectively with the public and co-workers, and extensive experience in bibliographic instruction are required. Experience in media design and production, writing and editing skills, and experience or coursework in online computer searching highly desirable. Minimum salary: Librarian I, \$18,000; Librarian II, \$20,000. Salary is dependent upon experience and qualifications. Closing date for application is September 30, 1985. Please send current resume and names of three references to: Executive Coordinator, The Melvin Gelman Library, The George Washington University, 2130 H St., N.W., Washington, DC 20052. AA/EOE.

**REFERENCE LIBRARIAN** (Extended Search). The Health Science Library of the University of Minnesota-Duluth seeks qualified applicants for the position of reference librarian. 3-5 years experience in Reference in a health science or engineering library, but equivalent experience in a university or industrial research library acceptable; in Online searching of NLM, DIALOG and BRS databases; and in Library instruction. MLS from ALA-accredited library school. MLA certification and background in Medicine, Sciences or Engineering preferred. Demonstrated ability in interpersonal communication and public relations desirable. Salary: \$23,500. Send resume and three references to: Joanne Line, Assistant Administrator, Library and Learning Resources Service, University of Minnesota, 10 University Drive, Duluth MN 55812-2946 by October 31, 1985. The University of Minnesota is an equal opportunity employer and specifically invites and encourages applications from women and minorities.

**REFERENCE LIBRARIAN, FINE ARTS AND HUMANITIES**. Duties include general reference work, collection development, preparation of user guides, bibliographic instruction, online searching: some evening and weekend hours. Qualifications: ALA-accredited MLS and undergraduate specialization in appropriate subject field. Academic library experience, advanced degree in appropriate area desirable. Salary: \$18,000 for 10.5 months. Faculty status, tenure track. Send letter of application, resume, and names and addresses of three references by September 20, 1985 to: Jeanie Welch, Chair, Search Committee, Reference Department, Mary and John Gray Library, Lamar University, P.O. Box 10021, Beaumont, TX 77710. An

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## HEAD OF REFERENCE SERVICES

### Member of the Faculty/Library

*Description:* Experienced, energetic, innovative reference librarian sought to assume leadership responsibilities for reference services, bibliographic instruction, user education, faculty liaison duties, reference collection development and maintenance, and online search services. The position supervises 4.5 reference librarians, several student reference assistants, and the heads of interlibrary loan, government documents, and serials. The position rotates periodically into the teaching faculty.

Applicants should have good managerial skills, including team building and communication skills and a dedication to quality library services.

*Minimum qualifications:* An ALA-accredited MLS and a minimum of 4 years of relevant professional experience in a 4-year liberal arts college are required. Preference will be given to candidates with subject experience in Social Sciences/Humanities and to members of protected classes.

*Salary:* This is a 9-month academic appointment with summer employment usually available. Appointment will be made on the faculty scale and will depend on education and years of experience (\$20,000 minimum/\$26,000 maximum for a 9-month appointment).

Applicants must submit a letter of application, a resume, a short essay on their philosophy of reference service and education in a liberal arts college, and 3 current letters of reference to: **Susan L. Perry, Dean of Library Services, The Evergreen State College, Olympia, WA 98505.**

Applications shall be postmarked **by October 1, 1985.** Desirable appointment date January 1, 1986.

The Evergreen State College is an equal opportunity employer and operates under an affirmative action policy. The College strongly encourages qualified men and women of all races, religions, and ancestry to apply. The handicapped and Vietnam Era veterans are especially encouraged to apply.

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EO/AA Employer.

**REFERENCE LIBRARIAN, FREE LANCE.** Reference publisher requires individual for short-term, intensive bibliographic work—in the Northeast—as part of a national research team. Nearly full-time through December/January; ideal for librarian between jobs or retired. Candidate should have MLS and several years front-line reference desk experience in academic research library. Background in American history a plus. New York, Washington or Boston location preferred. Send resume and salary history to K.G. Saur Inc., 175 Fifth Avenue, New York, NY 10010.

**REFERENCE LIBRARIAN/LATIN AMERICA AREA SPECIALIST** at Arizona State University. The Latin America Area Specialist is responsible for specialized public service in and collection development of the Latin American and Spanish collections in the social sciences and humanities (including collection and acquisitions trips as necessary). Responsibilities also include reference desk time on a rotating schedule including evenings, weekends and holidays, faculty liaison and bibliographic instruction. Salary: from \$18,000, dependent on qualifications. Qualifications required: ALA-accredited MLS degree or foreign equivalent; demonstrated communication skills; knowledge of Latin American bibliography and book trade; proficiency in Spanish; minimum of two years' experience in public service and/or collection development in an academic or research library; degree in Latin American studies or Latin American emphasis in subject degree. Preferred: Graduate degree in Latin American studies or Latin American emphasis in subject degree; background in the social sciences, with ability to work with the humanities; working knowledge of second foreign language (preferably Portuguese, French or German); experience in reference and/or online searching in an academic or research library. Recruitment will remain open until the position is filled. To ensure consideration, applications should be received by September 30, 1985, when review will begin. Please send letter of application which addresses all of the qualifications listed above, a current resume, and the names, addresses, and telephone numbers of four recent references to: Constance Corey, Assistant University Librarian, Hayden Library, Arizona State University, Tempe, AZ 85287. ASU is a committed equal opportunity, affirmative action employer. Minorities are encouraged to apply.

**REFERENCE LIBRARIAN.** Pitts Theology Library, Emory University. The reference librarian is responsible for interpreting the use of the library to students, faculty and visiting patrons, providing reference services, including interlibrary loans, assisting in collection development and management, and generally sharing in the activities of the professional staff. Qualifications: M.Div. from an ATS-accredited institution with an understanding of theological research techniques and some library work experience. An MLS from an ALA-accredited institution and some familiarity with computer applications to library functions are preferred but not required. Salary: from \$17,000 to \$21,000 plus benefits depending on qualifications and length of experience. Emory University is an equal opportunity, affirmative action employer. Send letter of application and resume with names of three references to: Channing R. Jeschke, Librarian, Pitts Theology Library, Emory University, Atlanta, GA 30322. All application materials must be received by September 20, 1985. Appointment will be effective as soon as feasible.

**SCIENCE REFERENCE LIBRARIAN/ENGINEERING SUBJECT SPECIALIST** at Arizona State University (search extended). The position is located in the beautiful Noble Science & Engineering Library which opened in 1983. Engineering is a major emphasis at ASU, which enrolls 40,000 students and is located in a growing high-tech valley. Responsibilities include reference and research assistance, online literature searching, collection development, faculty liaison, and bibliographic instruction. The Science Reference Service consists of seven librarians plus support staff. Salary: \$17,000 minimum, depending on qualifications. Qualifications required: ALA-accredited MLS; strong background in engineering/science (academic training and/or experience); demonstrated oral and written communication skills. Preferred: Undergraduate or graduate degree in engineering/science; experience in reference and collection development; training and/or experience in Dialog, BRS, or SDC. Send letter of application which addresses all of the qualifications listed above, a current resume, and the names, addresses and telephone numbers of four recent references, to: Constance Corey, Assistant University Librarian, Hayden Library, Arizona State University, Tempe, AZ 85287. Recruitment will remain open until the position is filled. To ensure consideration, applications should be re-

ceived by October 31, 1985. ASU is a committed equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

**SCIENCE SUBJECT SPECIALIST/REFERENCE LIBRARIAN.** (Two positions). Full-time appointments available January 1, 1985. Each subject specialist will serve as the liaison to assigned departments and programs, provide specialized research support and consultation services, and assume collection development responsibilities for assigned subjects. Shares responsibilities for reference services to faculty, graduate and undergraduate students, and staff of the University in all academic and professional fields, except law and medicine. In addition to direct reference assistance and depending upon qualifications, reference librarians participate in one or more of the following departmental services: bibliographic instruction; and library-wide committee work and planning. Reference responsibilities include regular evening duties and weekend duties on a rotational basis. Report to the Head of the Reference and Instruction Department. Subject background sought: chemistry, physics, engineering, computer science. Qualifications: ALA-accredited Masters degree and ability to work effectively with the public and co-workers are required. Experience or coursework in computer searching or bibliographic instruction highly desirable. Appropriate subject background may be demonstrated through academic degrees, formal coursework, or other substantive experience. Rank and salary are dependent upon experience and qualifications. Minimum salary: \$20,000. Closing date for application is September 30, 1985. Please send current resume and names of three references to: Penny Heavner, Executive Coordinator, The Melvin Gelman Library, The George Washington University, 2130 H Street, N.W., Washington, DC 20052. GWU is an equal opportunity, affirmative action employer.

**SLAVIC CATALOG LIBRARIAN,** Hoover Institution, Stanford University. Performs cataloging of monographs and serials for all subject areas in Russian and other Slavic languages according to AACR2, LC, and RLIN standards. Qualifications: an MLS from an ALA-accredited library school or equivalent, with academic background in Russian and East European history and/or political science; reading knowledge of Russian required; other Slavic languages highly desirable; a minimum of two years previous experience doing original cataloging utilizing an automated cataloging system preferred. Salary ranges are: Assistant Librarian, \$23,500–\$30,000; Associate Librarian, \$26,000–\$33,500. Send resume and a list of three references to: Joseph Kladko, Assistant Director for Technical Services, Hoover Institution, Stanford, CA 94305. Deadline for applications is September 20, 1985. An equal opportunity, affirmative action employer.

**SOFTWARE, DATAFILES AND MONOGRAPH CATALOGER.** A.R. Mann Library, Cornell University. Performs original descriptive and subject cataloging of monographs and of computer related materials including microcomputer software and data files. Participates in other library activities and special projects. Qualifications: MLS from an ALA accredited institution. Minimum of 2 years of cataloging experience. Subject expertise or demonstrated interest in agriculture or the life sciences is desirable. Requires knowledge of AACR2, LC classification and subject headings, some foreign language ability and experience with a large bibliographic utility, such as RLIN. Interest or experience in the use of microcomputers is important. Accuracy, organization, a flair for detail, adaptability and imagination are vital. Application requested by October 1, however applications will be accepted until the position is filled. Salary up to \$19,521; higher salary negotiable dependent on qualifications and number of years of experience. Send resume listing 3 references to Carolyn Pyhtila, 201 Olin Library, Cornell University, Ithaca, NY 14853.

**SPECIAL COLLECTIONS CATALOGER.** Stanford University Libraries seeks a Special Collections Cataloger for monographic materials, responsible for original descriptive cataloging according to AACR2 and LC rules, subject cataloging, LC classification. As member of Special Collections Cataloging Section, participates in managing workflow and contributes to group decision-making. ALA-accredited MLS or equivalent, solid working knowledge of Latin, German and one major modern romance language, educational background in the humanities required. Recent experience doing original and/or copy cataloging using RLIN or other automated cataloging system, knowledge of LC Rules for the Bibliographic Description of Rare Books highly desirable. Assistant/Associate Librarian rank: \$23,500–\$33,500 per annum. Send cover letter, resume and

names of three professional references to Carolyn J. Henderson, Stanford University Libraries, Stanford, CA 94305 by September 15, 1985. Cite #269-AC all correspondence. We are an equal opportunity employer through affirmative action.

**SPECIAL COLLECTIONS LIBRARIAN**, Health Sciences Library. Primary responsibility for administering all operations, collections, and services of the Section. The position, which reports to the Assistant Health Sciences Librarian for Resources & Reference Services, provides general and in-depth reference service and bibliographic instruction in the history of the health sciences; selects titles within designated subjects; coordinates bibliographic control and technical processing for Special Collections materials; participates in the preparation of fund raising proposals; coordinates the Associates of the Health Sciences Library, and plans an annual series of lectures and exhibits; coordinates preservation planning for the entire library; participates as a Section Head within the Library's administrative structure. Qualifications: In addition to an accredited MLS, requirements are: 3-5 years experience in rare books librarianship, preferably in a health sciences library; knowledge of the literature of the history of medicine; good communication skills, both written and oral; a working knowledge of at least 2 foreign languages; familiarity with fund-raising techniques, grant writing, and support groups; evidence of initiative, problem-solving ability, aptitude for planning, and scholarly contributions. Salary ranges: Librarian I, \$19,500-\$25,350; Librarian II, \$21,500-\$29,025. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is October 31, 1985. An equal opportunity, affirmative action employer.

**TECHNICAL SERVICES LIBRARIAN**. Responsible for cataloging in all formats; supervision of 2.5 support staff and additional student help; oversight of serials, binding as well as end-processing; and in the initial years, will assist in the planning and implementation of a retrospective conversion of the 100,000 volume collection. Qualifications: MLS from an ALA-accredited library school; knowledge of LC classification and subject headings; cataloging experience with AACR2, MARC formats and OCLC. Individual with subject background or working experience in religious studies preferred. Position available January 1, 1986. Salary range: \$18,000-\$20,000. Send resume and three references to: Joe Coalter, Louisville Presbyterian Theological Seminary, 1044 Alta Vista Road, Louisville, KY 40205.

**TECHNICAL SERVICES LIBRARIAN/CATALOGER**. Primarily responsible for cataloging a variety of formats in Dewey on OCLC. Shares in reference work, bibliographic instruction, collection development as liaison to departments. Participates in planning for automation. Requirements include accredited MLS and recent cataloging experience, preferably in an academic library, using AACR2, LC subject headings, and MARC formats. Accuracy in details and good communication skills are essential, foreign language proficiency desirable. Lafayette College is an independent coed undergraduate college offering degrees in liberal arts and engineering, located within easy travel distance of New York City and Philadelphia. Benefits include TIAA/CREF, generous insurance plans, free tuition, 22 days vacation, 10 holidays. Position offers faculty status and is presently available. Salary is commensurate with qualifications and experience, with \$20,000 minimum. Members of minority groups are encouraged to apply. Send letter of application, resume, and names of three references to: Dorothy Cieslicki, Librarian, Lafayette College, Easton, PA 18042. An equal opportunity employer.

**ARCHIVES LIBRARIAN**. Under the direction of the Head of Manuscripts, Archives and Special Collections, supervises the operations of the archives program within the unit. Responsibilities include analyzing and maintaining the collection; selecting, training and supervising support staff; appraising, processing, arranging and cataloging collections; applying computer-based techniques to the control of and access to collections; reference; preparing exhibits; writing grant proposals; physical maintenance and preservation of the collections. The incumbent will be expected to liase with campus offices regarding university records and assist in developing the archival program in concert with appropriate university officers and personnel. Tenure-track position. Required: ALA-accredited MLS; manuscripts/archival experience, preferably with institutional records; communication skills. Preferred: supervisory experience; familiarity with computer applications to manuscripts/archival processing; training in archival management and historical research methods; master's degree in the social sciences or humanities; and knowledge of records management. Rank: Librarian II. Salary: commensurate with qualifications and experience, minimum \$17,500. TIAA/CREF. Broad insurance program, 22 days vacation and 12 days sick leave per year. Send letter of application, resume, and names and addresses of three references to: Donna L. McCool, Assistant Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Application review begins November 15, 1985. Washington State University is an equal opportunity, affirmative action employer.

**ASSISTANT SCIENCE-ENGINEERING LIBRARIAN** (Search reopened). Required: Master's degree from ALA-accredited program; knowledge of science and engineering reference and bibliographic resources; coursework or experience with MEDLINE or the BRS system. Desired: Experience or academic preparation in biology, nursing, or allied health fields; working knowledge of a modern foreign language, preferably German or French; strong commitment to public service. Available January 2, 1986. Full-time, 40 hours per week minimum. Non-traditional work week. \$17,400 minimum. Applications, including a resume, salary requirements, and the names and addresses of three professional references must be postmarked by October 15, 1985. Submit applications to: Joan Martinek, Head, Science-Engineering Department, The University of Texas

at Arlington Library, Box 19497, Arlington, TX 76019. The University is an equal opportunity, affirmative action employer.

CATALOG LIBRARIAN, Cataloging Department, University of Idaho Library. Full time, 12 month, tenure track. Duties: Original cataloging of monographs and microforms in a wide range of subject areas using AACR2, MARC tagging, and LC classification and subject headings, for inclusion in the Western Library Network database. Qualifications: MLS from an ALA-accredited institution. Three years cataloging experience in an academic or large public library setting. Working knowledge of at least one European language. Adaptability to a changing work environment. We are looking for a self-starter who is ambitious, flexible innovative and has good communications skills. Strongly preferred: Experience cataloging for the WLN database or a major bibliographic database. Background in cataloging microforms and in the sciences also helpful. Assistant Professor, with a salary of \$19,000-\$20,000, depending on experience. Continued employment partially depends on success in meeting the requirements for promotion and tenure. State retirement, 24 vacation days, 12 days sick leave, medical insurance, life insurance equal to one year's salary paid for the employee, options on other insurance. Application deadline September 30, 1985 (or until a suitable applicant is hired.) Send qualifications, resume, and names of three references to Monte L. Steiger, Assistant Dean of Library Services, University of Idaho Library, Moscow, ID 83843; (208) 885-6186. The University of Idaho is an equal opportunity, affirmative action employer and educational institution.

CATALOGER, SOCIAL SCIENCES. Responsible for the creation of bibliographic records for all formats of materials in the Libraries of the University. Assists in establishing standards of bibliographic control for monographs and serials. Has special responsibility for original cataloging in the social sciences, business, economics, political sciences, sociology, history. MLS from an ALA accredited program is required. An undergraduate degree in one of the social sciences or the equivalent is desirable. Working knowledge of at least two foreign languages. A knowledge of LC classification schedules, subject headings, AACR2, MARC formats and OCLC procedures is required. Salary: \$17,000 minimum. Apply by October 15. Send resume: Peggy Weissert-Rengel, Library Personnel Officer, 221 Memorial Library, Notre Dame, IN 46556.

CATALOGING LIBRARIAN. Liberal arts/performing arts college in Westchester County, New York, needs cataloging librarian. Formulates policies and procedures, trains and supervises staff, catalogs in all formats except music. Public services and collection development opportunities. Required: master's degree from an ALA-accredited library school and three years experience cataloging in an automated system; preference given to candidates with microcomputer experience. Faculty status and liberal fringe benefits package. Salary from \$20,000, depending on qualifications and experience. Send resume with names of three references by 15 October 1985, to: Richard Silver, Affirmative Action Officer, SUNY at Purchase, Purchase, NY 10577. An affirmative action, equal opportunity employer.

DEAN OF LIBRARIES AND LEARNING RESOURCES, Bowling Green State University, Bowling Green, Ohio. Bowling Green State University is a state-assisted university of approximately 17,000 students enrolled in six undergraduate colleges and the Graduate College. The Dean is responsible for overall administration of the Libraries, Center for Archival Collections, Institute for Great Lakes Research, and the Instructional Media Center. The Dean supervises a staff of 110. Applicants or nominees must hold an MLS as well as an earned doctorate or equivalent experience, possess a distinguished

scholarly record meriting appointment as full professor, and have experience in University academic administration. Salary, up to \$65,000, commensurate with qualifications and experience. The position is available at the earliest mutually agreeable date between January 1, 1986 and July 1, 1986. Application date: October 4. Each applicant should submit a letter of application, a current resume, and the names, addresses and telephone numbers of three current professional references. To apply or to request a complete description of the position, contact: Norma J. Stickler, Secretary to the Library Dean Search Committee, Office of the Vice President for Academic Affairs, Bowling Green State University, Bowling Green, OH 43403; (419) 372-2915. BGSU is an equal opportunity, affirmative action employer.

DIRECTOR OF LEARNING RESOURCE CENTER. 12-month administrative position available September 16. Responsibilities include direction of a new community college Learning Resource Center, including library, media center, and learning laboratory; supervision of professional and classified staff. Master's degree in library science required, doctorate preferred; experience in both print and non-print learning resources is essential; experience in a community college library preferred, as well as knowledge of library computerization. Send letter, resume, and names of 3 references by September 17, to: Somerset County College, Personnel Office, P.O. Box 3300A, Somerville, NJ 08876. Equal opportunity, affirmative action employer.

HEAD OF READERS' SERVICES, Hoover Institution, Stanford University. Maintains and develops the reference service program for the Western Language Collection of the Hoover Institution Library. Areas of responsibility include general reference service, circulation, interlibrary loan, and photographic service. Qualifications: an MLS degree from an accredited library school, or its equivalent in training, and experience in bibliographic theory and practice, and academic background (preferably a graduate degree) in modern history or political science; appropriate knowledge of, and experience in, a major university research library, demonstrated professional accomplishment, and evidence of leadership capacity and achievement; administrative capability as demonstrated through successful supervisory experience; capacity to produce effective written plans, policies, scholarly contributions, and services, and demonstrated ability to work effectively and congenially with colleagues; ability to work in at least two modern European languages is highly desirable; knowledge of and experience with library automation, automated systems, and online database searching are highly desirable; ability to implement the Affirmative Action Program and Human Resources Philosophy of Stanford University. Salary ranges are: Librarian, \$30,000-\$41,500; Senior Librarian, \$34,500-\$48,000. Send full resume and complete statement of qualifications and a list of three references to: John B. Dunlop, Associate Director for Library and Archival Operations, Hoover Institution, Stanford, CA 94305. Deadline for applications is October 15, 1985. Appointment begins January 1, 1986.

HISPANIC LIBRARIAN, Berkeley. Develop and manage the Library's Spanish, Portuguese and Latin American collections. Provide reference and bibliographic services and serve as liaison to the faculty and graduate students. Administer book fund of \$60,000. Select for the main library collection and coordinate collecting activities with The Bancroft Library and the Stanford/Berkeley Library Cooperative Program. Requires graduate degree from accredited library school and substantial graduate work in Spanish or Latin American Studies. Broad knowledge of cultural, historical and social patterns in Latin America and the Iberian Peninsula. At least two years relevant experience in an academic research library highly desirable. Full job description mailed on request. Salary in the \$22,224-\$39,108 per annum

range depending on qualifications. Position available 1 January 1986 or as soon thereafter as possible. Send resume, including the names and addresses of three professional references, by 31 October 1985 to: William E. Wenz, Library Personnel Officer, Room 447 General Library, University of California, Berkeley, CA 94720. The University of California is an equal opportunity, affirmative action employer.

LEGAL REFERENCE LIBRARIAN, Law Library, University of California, Los Angeles. Duties include, under the general supervision of the Associate Law Librarian for Public Services, direct supervision of all activities of the reference section of the Public Services Department including supervision of the Reference Librarian, Reader Services Librarian, the Technical Services Librarians, and paraprofessional staff in their reference desk duties. Coordinate reference desk scheduling, train new librarians in reference functions, and update reference files. Participate in the planning and implementation of public services policies and the expansion of reference services to law school faculty and students. The Legal Reference Librarian works a regular schedule at the reference desk, assisting users in legal research and in using printed, microform and computer-based information sources in law and related fields. Provide specialized on-demand reference services to faculty. Participate with other reference librarians in evaluation and selection of materials for the collection; preparation of reference guides, instructional materials, tours, bibliographic lectures; and training in using computerized information systems. Some flexibility in professional assignment should be expected to meet organizational needs. Law library experience is required. MLS and JD degrees highly desirable. Also desirable are a firm commitment to a high level of public services in a law school setting and strong interpersonal skills. Salary range is \$22,180-\$39,031. Anyone wishing to be considered for this position should write to: Frederick E. Smith, Law Librarian, 1444 Law Building, UCLA, Los Angeles, CA 90024. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least three persons who are knowledgeable about the applicant's qualifications for the position. Candidates replying by October 31, 1985, will be given first consideration. UCLA is an equal opportunity, affirmative action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

MANUSCRIPTS LIBRARIAN. Under the direction of the Head of Manuscripts, Archives and Special Collections, supervises the operations of the manuscripts programs within the unit. Responsibilities include analyzing and maintaining the collection; selecting, training and supervising support staff; appraising, processing, arranging and cataloging collections; applying computer-based techniques to the control of and access to collections; reference; preparing exhibits; writing grant proposals; development and public contacts; physical maintenance and preservation of the collections. Collection development responsibilities are shared with the head of the unit. Tenure-track position. Required: ALA-accredited MLS; manuscripts/archival experience; communication skills. Preferred: supervisory experience; familiarity with computer applications to manuscripts/archival processing; knowledge of Pacific Northwest history; master's degree in social sciences or humanities; knowledge of historical research methods; visual archives (historical photographs) experience. Rank: Librarian II. Salary: commensurate with qualifications and experience, minimum \$17,500. TIAA/CREF. Broad insurance program, 22 days vacation and 12 days sick leave per year. Send letter of application, resume, and names and addresses of three references to: Donna L. McCool, Assistant Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Application review begins November 15, 1985.



Washington State University is an equal opportunity, affirmative action employer.

SERIALS CATALOGER. Responsibility for cataloging English and foreign language serials using AACR2 rules as well as formatting and MARC tagging copy for input into the WLN database. Required: ALA-accredited MLS. Desirable: Experience in serial cataloging using LC classification, both pre-AACR and AACR1 rules, preferably in an academic library, ability to work with foreign languages commonly encountered in academic libraries; experience in general serials processing, e.g. check-in binding, acquisitions, etc. Rank: Librarian 2. Salary: minimum professional salary is \$17,500. TIAA/CREF, broad insurance program, 22 days annual leave, 12 days sick leave per year. Send letter of application, resume, and names of three references to: Donna L. McCool, Assistant Director for Administrative Services, Libraries, Washington State University, Pullman, WA 99164-5610. Review of applications begins November 15, 1985. Washington State University is an equal opportunity, affirmative action employer.

SERIALS LIBRARIAN (12 month, tenure track). Search reopened. Holds administrative responsibility for a serials department with 3,200 current subscriptions and three support staff plus part-time students. Trains and supervises staff in serials, maintains serials records and automated serials holding list, supervises bindery preparation, and recommends procedures for further automation. Duties may also include serials cataloging and/or some reference responsibilities (depending upon qualifications). Requirements include ALA-accredited MLS, two years' academic or research library experience either as a professional or as a paraprofessional involved appropriately with serials, and demonstrated communication skills. Desirable qualifications include second master's, experience with online cataloging systems and with cataloging serials, reference experience, and working knowledge of a modern foreign language. Minimum salary \$18,000 with standard benefits. Application deadline: October 10, 1985, or until filled. Send resume and have academic credentials and three recent letters of recommendation sent directly to: Gary Hudson, Chair, Search Committee, South Dakota State University Library, Box 2115, Brookings, SD 57007. An AA/EEO employer.

SLAVIC CATALOGER, a full-time, tenure track appointment available October 18, 1985. Responsible for original and copy cataloging of Slavic language (primarily Russian and South Slavic) monographs according to AACR2 and OCLC/MARC standards. Supervise student assistants (.5 FTE) in processing OCLC records. Act as resource person in the Slavic area for other library staff and for library users in general. Maintain contact with the University's Slavic area studies and language and literature departments. Participate in the professional activities of the library and its cataloging and Slavic Departments. Requires ALA-accredited MLS; graduate level or advanced undergraduate level study in the Slavic/East European area; knowledge of AACR2 and database cataloging (OCLC, RLIN, or WLN); good knowledge of Russian. Prefer M.A. degree or other advanced degree in Slavic language and literature or in the Slavic/East European area; good knowledge of a South Slavic language, preferably Serbian or Croatian; good knowledge of a Western European language, preferably German or French. Salary: \$17,000-\$19,000 dependent upon qualifications. Excellent benefits. Applications must be postmarked by October 7, 1985. To apply, submit letter of application, resume, undergraduate and graduate transcripts, and names of 3 references to Sandra K. Gilliland, Assistant to the Dean, University of Kansas Libraries, Lawrence, KS 66045-2800. Minorities are encouraged to apply. An equal opportunity, affirmative action employer.

SPECIAL COLLECTIONS LIBRARIAN. Duties and responsibilities: Manage and develop the manuscript, archives, and rare book collections, process and catalog manuscript and archival materials, assist researchers in use of special collections materials, plan and develop records management program for the university. In addition, provide service at general reference desk, teach bibliographical resources courses, assist in database searching, and select materials in one or more subjects for the general collections. Qualifications: ALA-accredited MLS degree required; Academic library experience, archival or special collections training, advanced degree in American history or literature, proficiency in one or more foreign languages desirable. 12-month faculty appointment. Salary and rank commensurate with experience and qualifications. Send letter of application, resume, and names of 3 references with phone numbers by October 4 to: Barbara J. Brown, Washington and Lee University, Lexington, VA 24450. An equal opportunity employer.

TWO POSITIONS, University of California, Riverside. Head of Acquisitions. Under the general direction and review of the Head of Technical Services Division, this position is responsible for the overall management and supervision of the Acquisitions Department. Responsibilities include planning, implementing, and monitoring operations, evaluating staff performance, coordinating the acquisitions function with other library departments, and monitoring performance of vendors. The Head of Acquisitions also works closely with Collection Development Department in the selection of library materials and monitoring the book budget. Qualifications: Graduate library degree or equivalent; experience and demonstrated competence in acquisitions work in a research library, and supervisory experience. Strong analytic and interpersonal skills. Experience with automated systems. Record of university service, and/or participation in professional associations. Knowledge of foreign languages, particularly Spanish, French, or German is desirable. Appointment salary range: \$27,156-\$34,080. Available: November 1, 1985. Senior Cataloger. Under the direction of the Head of the Cataloging Department, the Senior Cataloger is responsible for 1) original cataloging and complex or partial copy cataloging in the sciences, social sciences, and humanities; 2) revision of original cataloging and new records input into OCLC; and 3) training and assisting other catalogers and copy catalogers. Qualifications: Graduate library degree or equivalent; several years of recent research library cataloging experience, experience with AACR2 and Library of Congress practices and rule interpretations, subject headings, and classification; experience with OCLC or other similar automated system. A working knowledge of Spanish, French, German, or Russian is highly desirable. Appointment Salary Range: \$25,728-\$28,428. Available immediately. Additional assignment for either one of the above. Depending on the qualifications of the individuals selected to fill these two positions, one of the positions will include a quarter-time assignment as Latin American Bibliographer. The Latin American Bibliographer is responsible for the development and management of library collections in support of subject areas related to Latin American Studies and for liaison with appropriate faculty concerned with these collections. Qualifications for this assignment include a degree or relevant experience in Latin American Studies or related discipline, and excellent knowledge of Spanish (reading writing, and speaking). A working knowledge of Portuguese and library experience with Latin American materials are highly desirable. Send a letter of application for either position, resume, and list of five professional references to Joan Chambers, University Librarian, University of California, Riverside, P.O. Box 5900, Riverside, CA 92517. Deadline for application is October 1, 1985. The University of California is an equal opportunity, affirmative action employer.

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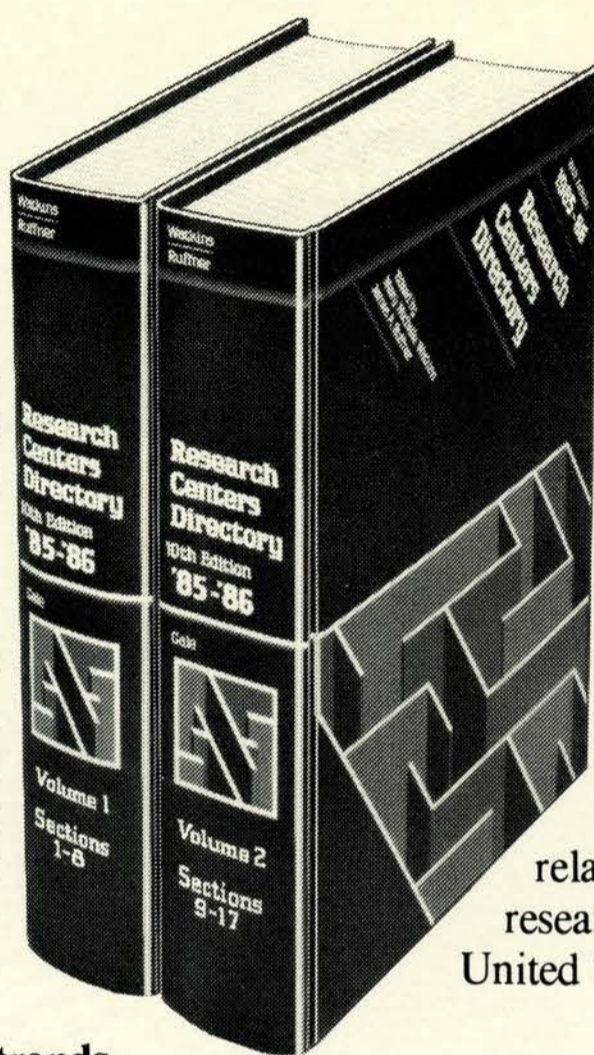


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The material in **RCD** is arranged in 17 subject sections. In this edition several sections have been reorganized and tailed coverage of research trends. For example, the mathematics section is now more accurately entitled "Computers and Mathematics." Also the 17 sections have been combined into four groups of related fields. Life Sciences, Physical Sciences and Engineering, Private and Public Policy and Affairs, and Social and Cultural Studies.

## **Comprehensive indexing**

Also new to the 10th edition is a more detailed and comprehensive index which lists workshops, seminars, conferences, projects, programs, affiliated centers, associations, consortia, and other related activities and organizations mentioned within the text of an entry. An additional convenience for the user is the inclusion of the *see also* listings for entries found in **Government Research Directory**.

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