

dards are being met, and arrange for the widest possible availability of the converted records.

Jutta Reed-Scott has been appointed project coordinator. The Recon Project (formerly the ARL Program for Coordinated Retrospective Conversion of Bibliographic Records for Monographs in North American Research Libraries) grew out of a planning study conducted for ARL by Reed-Scott early in 1985. That study, supported by funds from the Council on Library Resources, demonstrated

the feasibility of such a program and provided a plan of action for conducting it. The report of the planning study, *Plan for a North American Program for Retrospective Conversion*, is available for \$15 prepaid (ARL members, \$10) from ARL, 1527 New Hampshire Ave., N.W., Washington, DC 20036. For more information on the Recon Project, contact Jutta Reed-Scott, ARL Recon Project, Brandeis University Library, Waltham, MA 02254. ■■



CALENDAR

September

20—**Western New York/Ontario Chapter:** “Academic Libraries in a Changing Environment,” 10th Anniversary Conference of the ACRL Western New York/Ontario Chapter, Prince of

CARL workshop on public speaking

“Preparing and Giving Effective Presentations” drew a capacity crowd of 40 librarians to the University of California, Berkeley, on May 4 for a workshop sponsored by the California Academic and Research Librarians (CARL) and the Bay Area Library Information Network (BALIN). Douglas P. Kreitz, of Lawrence Berkeley Laboratories, transferred his considerable expertise in training scientists and engineers to communicate effectively to the particular needs of academic, public, and special librarians.

Kreitz directed his remarks at presentations frequently made by participants, such as budget information to boards, one-hour instructional sessions, technical information for non-technical audiences, and papers at professional meetings.

Using his own presentation to demonstrate techniques, Kreitz focused on two key areas: presentation organization and preparation, and the delivery skills necessary to ease the fear of public speaking. Kreitz stressed the use of vu-graphs or transparencies to eliminate notes, organize an effective presentation, and improve communication with the audience. The workshop ended with all participants preparing their own vu-graphs and delivering a portion of a group presentation.

Wales Hotel, Niagara-on-the-Lake, Ontario. Speakers include Sharon Hogan, E.J. Josey, Elaine Cohen, and Howard Clark. Fee: Chapter members, \$30; non-members, \$40. Contact: Ray E. Metz, Rush Rhees Library, University of Rochester, Rochester, NY 14627; (716) 275-5602.

26—**Printing:** “Print Culture and Enlightenment Thought,” the sixth annual Hanes Lecture, sponsored by the Rare Book Collection at the University of North Carolina at Chapel Hill, and presented by Elizabeth Eisenstein. Contact: Libby Chenault, Rare Book Collection, Wilson Library 024A, University of North Carolina, Chapel Hill, NC 27514; (919) 962-1143.

October

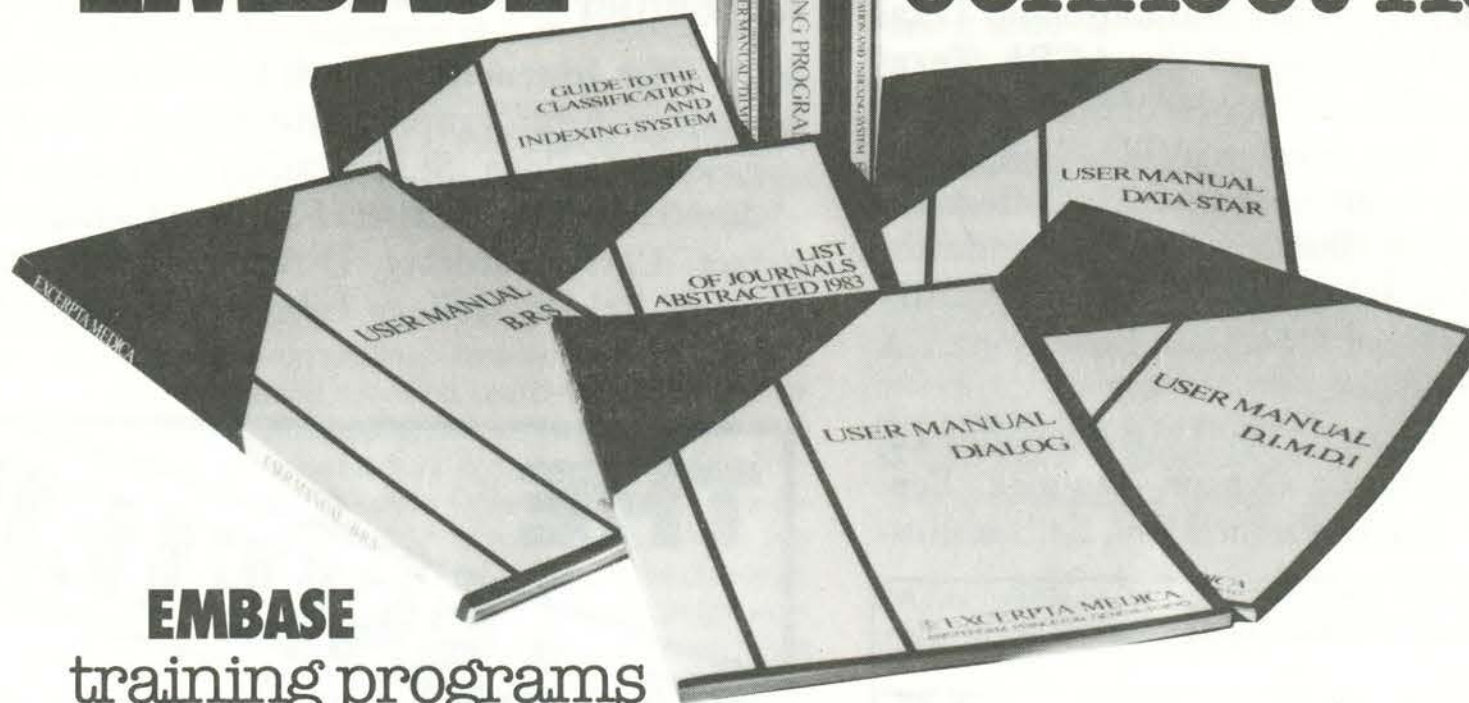
3—**Intellectual freedom:** “The Library Bill of Rights in 1985,” a conference sponsored by the University of Iowa School of Library and Information Science, Iowa City. Keynote speaker will be Judith Krug, director of the ALA Office for Intellectual Freedom. Fee: \$31.50 (\$25 without lunch). Contact: Ethel Bloesch, University of Iowa SLIS, 3087 Library, Iowa City, IA 52242; (319) 353-3644.

5—**Personnel:** “Comparable Worth: The Issue of the 80s,” a forum sponsored by the California Library Association, at the Chico Branch of the Butte County Library. Fee: \$12. Register by September 21. Contact: Glenda Fain, CLA Forum, Butte County Library, 1820 Mitchell Ave., Oroville, CA 95966.

10–12—**South Carolina:** “As the World Turns: Libraries in the Information Age,” 59th Annual Conference of the South Carolina Library Association, Charleston. The conference theme focuses on the dynamics of societal trends and their relationship to information-seeking behavior

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and the field of librarianship. Contact: Carl Stone, Anderson Public Library, Anderson, SC 29622.

24-25—Pacific Northwest: "Changing Course: Restructuring Academic Libraries," the 6th Annual Joint Fall Conference of the ACRL Oregon and Washington Chapters, Pack Forest, Washington. Featured speakers include B.J. Busch, area coordinator for the Humanities and Social Sciences Library at the University of Alberta; and Paul Baldwin, systems coordinator at Simon Fraser University. Contact: Pat Silvernail, University of Oregon; (503) 686-3056.

25—Texas Chapter: "Library Standards and Texas Libraries," Fall Meeting of the ACRL Texas Chapter and the Texas Council of State University Librarians, Best Western Villa Capri, Austin. A panel will examine the ACRL College Library and Learning Resource Center Standards. Contact: Maxine Johnston, Lamar University Library, Box 10021, LU Station, Beaumont, TX 77710; (409) 880-8118.

25-26—Georgia Chapter: "2000: An Academic Library Odyssey," Civic Center, Augusta. Fee: \$8.50. Contact: Janice Fennell, Ina Dillard Rus-

sell Library, Georgia College, Milledgeville, GA 31061; (912) 453-4047.

November

1—New England Chapter: "Librarians and Labor Relations," ACRL New England Chapter Fall Conference, University of Connecticut, Storrs. Topics include faculty status, collective bargaining, unionism, and the recent strike at Yale. Contact: Susan Sheridan, Publicity ACRL/NEC, Amherst College, Amherst, MA 01002; (413) 542-2215.

December

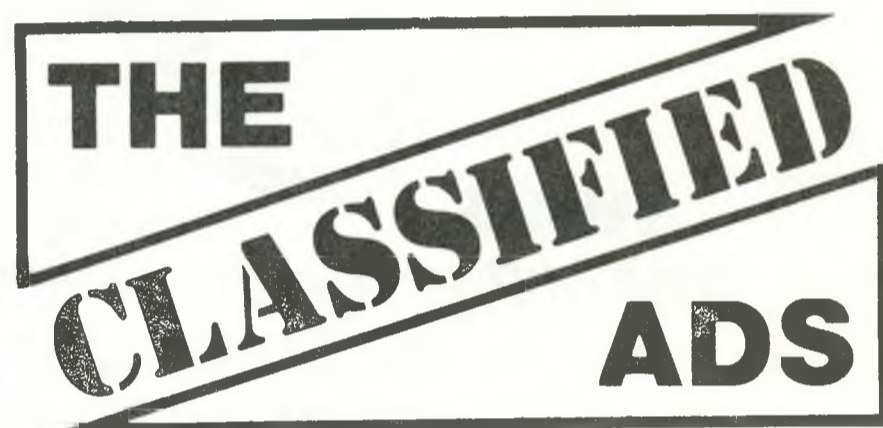
5-6—User instruction: Earlham College-Eckerd College Bibliographic Instruction Workshop, Eckerd College, St. Petersburg, Florida. Conducted by Evan Farber, Earlham College. Contact: Larry Hardesty, Director of Library Services, Eckerd College Library, St. Petersburg, FL 33733. ■■

Minnesota update

A federal appeals court rejected a female faculty member's claim that she was denied tenure at the University of Minnesota Libraries because of sex discrimination. In its unanimous ruling, filed on July 8, the three-judge panel of the Eighth U.S. Circuit Court of Appeals found "that the University administration's conclusion that (the plaintiff's) publications did not constitute 'distinction in research and writing' was a reasonable position under the circumstances, and justified no inference of sexual discrimination." The court further noted: "There was no issue of credibility in this heavily-documented record, nor was there any indication of a sexually hostile environment."

Linda DeBeau-Melting won the first round in the case when district court special master Viola Kanatz ruled that the University should grant her tenure. Kanatz's decision was overturned by magistrate Patrick McNulty. The appellate court agreed with McNulty that "the critical findings of the master were clearly erroneous."

DeBeau-Melting was hired as a tenure-track instructor in 1974 and was denied tenure in 1979 and 1980. In 1981 and 1982 she filed sex discrimination claims under the Rajender consent decree, which provides a legal process for University of Minnesota women faculty to file sex discrimination complaints. The decree was adopted as part of the settlement in a 1973 class action suit by Shyamala Rajender, who argued that she had been denied tenure in the Chemistry Department because of her sex.



Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

Contact: *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

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