

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$7.10 per line for institutions that are ACRL members, \$9.00 for others. Late job notices are \$17.25 per line for institutions that are ACRL members, \$20.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$320 to \$610 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: *C&RL News* classified ads are now accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of *C&RL News* is published. To reach *C&RL NewsNet* locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, connect your favorite gopher client directly to host "gopher.uic.edu 70". Select "The Library" from the menu and then select "C&RL NewsNet" from the next menu.

Contact: Jack Helbig, Classified Advertising Manager, *C&RL News* Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: U21808@UICVM.uic.edu.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

FOR SALE

ARE YOU UP-TO-DATE IN YOUR ANCIENT CLASSICS HOLDINGS? Selene Books has been offering since 1985 a good variety of ancient classics books. Suitable for undergraduate/graduate use. Included are useful introductions, the best scholarly translations, and attractive covers. For brochure, write: **Selene Books**, P.O. Box 1475, Hobbs, NM 88240.

POSITIONS OPEN

ACCESS SERVICES LIBRARIAN. Tenure-track, 12-month faculty position, with primary managerial responsibility for circulation, reserve services, and stack maintenance. Also participates in collection analysis and evaluation, and coverage at the reference desk. Required qualifications: ALA-accredited MLS; additional advanced de-

RESEARCH LIBRARIAN

High-technology engineering firm offers a Research Librarian position with management opportunity. The experienced researcher will provide on-line searches, acquisitions, reference and document delivery services, as well as regular library/information handling operations for a technical staff of 40 engineers. Longer term we want you to lead the growth and development of our library and its staff. This full-time position offers a competitive salary, excellent benefits and profit sharing. BA or MLS and 2-3 years' relevant experience required.

Our location in Hanover, NH offers exceptional quality of life in a rural, but cultured environment. Interested applicants send resume to **Kelly Koloski, Personnel Assistant, Creare Inc., P.O. Box 71, Hanover, NH 03755.** Creare is an equal opportunity employer.



gree; professional public services experience in an academic library. Preferred qualifications: Experience with automated circulation systems; managerial and supervisory experience; reference experience. Salary \$30,960 minimum, dependent on qualifications, with state benefits package. Library faculty are evaluated for retention, promotion, and tenure based on primary duties, research, and service. WIU is a comprehensive university enrolling 13,000 undergraduate and graduate students, in a small rural community. With over one million cataloged volumes, the library employs 16 faculty and over 40 support staff. Application: Send cover letter, resume, copies of transcripts, names and telephone numbers of three current references, and a one-page statement of your philosophy of public service to: Cindy Johnson, University Library, 1 University Circle, **Western Illinois University**, Macomb, IL 61455-1390. Review of applications will begin May 15, 1995, and continue until an appointment is made. Anticipated starting date is August 1995. Western Illinois University is an AA/EO employer and has a strong institutional commitment to diversity. In that spirit we are particularly interested in receiving applications from a broad spectrum of people, including women, minorities, and persons with disabilities.

ASSOCIATE DIRECTOR FOR COLLECTION DEVELOPMENT. Librarian V. University of Massachusetts, Amherst. Plan, organize, direct, and control the collection development activities of the University Library System, including selection of all library materials to be acquired, either through purchase or gift. Act as liaison with Friends of the Library organization and serve as Secretary-Treasurer. Qualifications: Professional degree in library science from an ALA-accredited library school, or equivalent. Master's or Ph.D. degree in another subject. Working knowledge of at least one modern European language. A minimum of seven years of progressively more responsible experience in collection development in a research library similar to that of the University of Massachusetts, Amherst, at least three of which should be as a full-time senior selection officer/bibliographer. Also, additional experience with other library functions, such as acquisitions, in a research library, with a minimum of three years of successful supervisory experience either in collection development or in other library areas. Thorough knowledge of publishing and book trade on national and international level. Understanding of affirmative

ACADEMIC RESIDENT LIBRARIAN PROGRAM, 1995-1996

University of Illinois Library Urbana, Illinois

PROGRAM DESCRIPTION: The library of the University of Illinois (U-C) seeks candidates for its Academic Resident Librarian Program to serve one-year post-graduate appointments in the University Library system. Appointments may be renewed for a second year. The program offers a beginning professional experience in an academic research library, supplemented with lectures, workshops, and library visits. The University of Illinois Library offers special opportunities to librarians planning a career in academic librarianship. It has a decentralized system of 45 college and departmental libraries organized in nine subject divisions. All librarians are faculty and must meet university requirements for promotion and tenure, including research, publication, and service. The library of the University of Illinois has holdings of more than eight million volumes, with strengths in many areas ranging from hard sciences to the humanities. The library was selected in 1994 by the National Science Foundation as one of six sites for research on the digital library of the future. Academic Resident Librarians will be assigned to a library or unit and given work assignments appropriate for an introductory academic library experience. Placements are available throughout the subject divisions, central public services, and technical services. Residents also work as a group on project assignments and participate in library committee or task force work. A travel allowance is provided for participation in scholarly and professional associations. The University Library has a strong tradition of research and scholarship, and each resident is expected to develop and complete one project suitable for publication.

MINIMUM QUALIFICATIONS: Applicants must be recent MLS graduates from an ALA-accredited library school with a graduate date of spring 1994 or later. Applicants must demonstrate interest in a career in academic librarianship, and the promise of substantive scholarly activity. Applicants must demonstrate creativity and innovation in a work experience, and give evidence of the ability to persevere with a project or task to completion. Excellent oral and written communication skills and the ability to work effectively with all levels of staff and with a variety of library users are required. Knowledge or experience with electronic information technology and CD-ROM, online, and Internet electronic resources is desirable.

SALARY/APPOINTMENT: Three to five Academic Resident Librarians will be selected, with appointment as Visiting Assistant Professor of Library Administration and an annual salary of \$27,000. Appointments begin August 21, 1995.

APPLICATION/DEADLINE: Send letter of application and complete resume with the names, addresses, and telephone numbers of five references, by May 31, 1995, to:

A. G. Dries
University of Illinois Library (U-C)
1408 W. Gregory Dr.
Urbana, IL 61801
Phone: (217) 333-5494

AA/EEO Employer.

action principles and ability to translate them into general policies affecting a diverse clientele and workforce. Salary: Commensurate with qualifications. Applicants should send a brief letter of interest, resume, and the names of three references, by May 31, 1995, to: Associate Director Search, c/o Library Business Office, **University of Massachusetts Library**, Box 34710, Amherst, MA 01003. The University of Massachusetts is an affirmative action, equal opportunity employer.

CATALOGER, MONOGRAPHS/SLAVIC BIBLIOGRAPHER. A tenure-track faculty position reporting to the Principal Cataloger. Primary job duties include performing original and some complex copy cataloging of monographs representing a variety of formats, languages, subjects, and levels of difficulty, and selection of materials in the areas of Slavic languages and literature and Slavic studies. Cataloging is performed on OCLC and on Innovative Interfaces for inclusion in the local system. Standards in use include AACR2, LCSH, and LC classification. Monographic catalogers participate in NACO, NCCP, and OCLC ENHANCE. Significant parts of the responsibilities for this position are research and creative work and service, in keeping with the tenure standards of the University of Colorado at Boulder.

Requirements: Master's degree from an ALA-accredited library school, with course work in cataloging and technical services; bibliographic knowledge of Slavic (Roman and non-Roman) languages; knowledge of MARC bibliographic and authorities formats; potential for research and scholarly/professional achievement. Desirable qualifications: Knowledge of other European languages, preferably German or Spanish; cataloging or cataloging-related experience, preferably in a research library; experience with a variety of materials formats; experience with NACO, NCCP, and ENHANCE; experience with materials selection in Slavic languages and literature. Salary range: \$26,000-\$30,000. Preference for this 12-month tenure-track, appointment will be given to candidates at the assistant professor rank but candidates at all levels will be considered. Faculty prerequisites include support for scholarly/professional activity, retirement plans, and liberal vacation and sick leave benefits. Applications received by June 1, 1995, will receive fullest consideration. Send letter of application specifically addressing qualifications for the position; resume; and names, addresses, and telephone numbers of three references to: Joan S. McConkey, Associate Director for Administrative Services, University Libraries, **University of Colorado at Boulder**, Boulder, CO 80309-0184. The University of Colorado at Boulder

Reference Librarian

Reorganization of our Reference/Information Department has led to the opening of a professional reference librarian position:

Goldfarb Library Instructional Coordinator

Provide information and research consultation services, participate in reference management and coordinate the Goldfarb Library's instructional programs. Requires an MLS, 2 years of reference experience in the humanities and social sciences, and significant experience in the development and management of library instructional programs. A second Master's degree in humanities or a social science discipline is desirable.

Please send your resume to: The
Employment Administrator, Brandeis
University, PO Box 9110, Waltham, MA
02254-9110. PLEASE REFERENCE
JOB #800.

An equal
opportunity/
affirmative
action
employer

BRANDEIS UNIVERSITY

Brandeis University is a
non-smoking environment

strongly supports the principle of diversity. We are particularly interested in receiving applications from women, ethnic minorities, disabled persons, veterans, and veterans of the Vietnam era.

CHIEF LIBRARIAN. Faculty position—Associate or Full Professor. John Jay College of Criminal Justice, a senior liberal arts college of the City University of New York, invites applications and nominations for the position of Chief Librarian. The Chief Librarian has primary responsibility for the administration, planning, and development of the Lloyd George Sealy Library; supervises a professional staff of 14 library faculty and a support staff of 30; and represents the library on major committees. John Jay College, located a block from Lincoln Center, enrolls 10,000 students in undergraduate and graduate programs in criminal justice, public administration, fire science, and related disciplines, and is the home campus for the City University's PhD program in criminal justice. The library's collection comprises 200,000 volumes, and 2,400 serial subscriptions. The library participates in the university's integrated library system (NOTIS) and has a local area network with connections to the Internet. Candidates should have a master's degree from an ALA-accredited library school, a second master's degree or Ph.D., and substantial experience in library operations and administration. Applicants must demonstrate commitment to research and education in an open-access university and skill in working with staff, faculty, and students in a multicultural community. Knowledge of automated systems and networking is vital. Appointment will be at the rank of Associate Professor (\$39,003 to \$62,394) or Full Professor (\$48,414 to \$74,980) plus REM (\$7,670) on a tenure-bearing track. A letter of application, a curriculum vitae, and the names, addresses, and telephone numbers of three references should be postmarked no later than May 31, 1995. The review process will commence as applications are received. Address applications to: Barbara Raffel Price, Chair, Chief Librarian Search Committee, John Jay College of Criminal Justice, 899 Tenth Ave., New York, NY 10019. An equal opportunity, affirmative action employer.

COLLEGE LIBRARIAN. Lake Forest College invites nominations and applications for the position of College Librarian. The librarian will be responsible for management of the library and for the further development of the library's central role in the academic life of the college. The librarian will guide and oversee substantial operational changes and plans for renovation and expansion, currently in the early stages of development. The librarian will also provide liaison and effective

communication with state, regional, and national groups as appropriate. Specific responsibilities include overall planning, budgeting, collection development, library automation, facilities, and extensive interactions with campus computing and other departments. An ideal candidate should bring the following: ALA-accredited MLS plus second master's degree, although an earned Ph.D. is preferred; a minimum of five years relevant administrative experience in academic libraries; broad knowledge of academic library operations and issues; demonstrated leadership qualities; organizational, budgeting, planning, and management skills; excellent oral, written, and interpersonal skills; understanding of scholarly use of library resources and services; strong analytical skills and problem-solving abilities; professional vision and comprehensive current knowledge of developments in technology and telecommunication for information access and delivery; evidence of participation in professional associations and agencies. Salary is competitive and will be commensurate with qualifications and experience. Lake Forest College is an equal opportunity employer. Applications from women and minorities are actively encouraged. The College Librarian reports to the Provost and Dean of the Faculty. The Donnelley Library is currently housed in a three-level, 45,000-square-foot building. Holdings include approximately 275,000 volumes and 120,000 government documents, with 1,300 periodical subscriptions. The library participates vigorously in a statewide library system (Illinet Online), sharing resources with 45 academic institutions. The library also belongs to the 70-library Oberlin Group colleges. Lake Forest College, founded in 1857, is an independent coeducational liberal arts college with an enrollment of about 1,000 students, located in the historic Chicago suburb of Lake

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$28,900
Delaware	\$22,500+
Illinois	\$27,400*
Indiana	varies*
Iowa	\$21,588
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$30,128
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$23,700*
Rhode Island	\$28,000
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$23,846
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula.

PHYSICS/ASTRONOMY LIBRARIAN

University of Illinois Library
Urbana, Illinois

RESPONSIBILITIES: The Physics/Astronomy Librarian is responsible for the administration of the Physics/Astronomy Library, staff supervision, budgeting, reference and information services, cataloging, collection development, and for the application of new technologies and other services identified to meet the needs of the faculty, students, and others using the collection. In addition, the librarian maintains a strong working relationship with the faculty in the Department of Physics and the Department of Astronomy, the library administration and faculty, and the faculty of other related units. The library has a working collection of approximately 40,000 volumes, including over 750 serial titles. The staff consists of the librarian, two support staff, and student assistants.

QUALIFICATIONS: Required: MLS from an ALA-accredited library school, or its equivalent. Minimum three years of professional academic, research, or special library experience with increasing responsibility, and including experience in public services, supervision, and administration. Knowledge of the literature of physical sciences and/or engineering and the needs of researchers. Familiarity with electronic resources in the physical sciences. Ability to provide services to a diverse research-oriented clientele. Evidence of ability to meet university standards of research, publication, and service. Preferred: Experience in collection development, cataloging, reference, and user education. Familiarity with automated information systems and services. Desired: Undergraduate degree in physical sciences.

SALARY AND RANK: Salary commensurate with experience and qualifications, with a minimum of \$33,000 for appointment as Associate Professor. Appointment of Assistant Professor with tenure will be considered depending on qualifications, experience, and scholarly credentials.

APPLICATION/DEADLINE: Send letter of application and complete resume with the names, addresses, and telephone numbers of five references, by May 20, 1995, to:

A. G. Dries
University of Illinois Library (U-C)
1408 W. Gregory Dr.
Urbana, IL 61801
Phone: (217) 333-5494

AA/EEO Employer.

Forest, Illinois, approximately 30 miles north of the Loop. Review of applications will begin August 15, 1995, and will continue until an appointment is made, with appointment anticipated by January 1996. Interested candidates are encouraged to meet with Lake Forest College representative at the ALA Conference in June in Chicago. Submit letter of application, resume, and three letters of recommendation to: Steven P. Galovich, Provost and Dean of the Faculty, Lake Forest College, 555 North Sheridan Rd., Lake Forest, IL 60045.

DIRECTOR OF LIBRARY SERVICES. Slippery Rock University, in western Pennsylvania, is a predominantly undergraduate institution of 7,500 students. Services are provided from collections of 410,000 volumes, 340,000 government documents, and 1.2 million microform items. An Instructional Materials Center houses 90,000 AV items and extensive collections of textbooks and juvenile and young adult materials. NOTIS automated systems (with MDAS) and online and CD-ROM resources. Director is responsible for management of total library operations and serves as library advocate on and off campus. Requires ALA-accredited master's degree (with additional academic credentials strongly preferred); minimum five years progressively responsible administrative academic library experience, which includes an understanding of computer technology applications; demonstrated communication, management, and personnel skills; ability to effectively balance traditional library services with emerging information technology. Salary range \$47,823-\$71,735, with excellent fringe benefit package. Applications accepted until position is filled. Initial review begins April 20, 1995. Send letter of application, resume, and supporting documentation to: Louis Razzano, Associate Provost, Slippery Rock University, Slippery Rock, PA 16057; phone: (412) 738-2001; fax: (412) 738-2918. For complete listing of responsibilities and requirements, contact via e-mail: hef@srvm.sru.edu. Slippery Rock University is an affirmative action, equal opportunity employer.

ELECTRONIC RESOURCES LIBRARIAN. Cabot Science Library. Under the direction of the Head of Collections and Systems Services, plans and develops delivery systems for electronic resources supporting research and instruction in the sciences; provides systems support for the administrative, technical, collections, circulation, and reference services in the Cabot Science Library; supports the HCL automation team in maintaining systems activities in Cabot; and stimulates and helps implement common developments among the Faculty of Arts and Sciences science libraries. Monitors and analyzes developments in the electronic delivery of scientific information in order to identify, evaluate, and recommend resources to meet information needs in the sciences, to assess technical and financial feasibility, and to recommend strategy. Expected to make a significant contribution to team decision-making regarding new applications and to implement strategies developed. Collaborates as appropriate with Harvard College Library and university units such as HCL Automation, FAS Computer Services, and FAS science library staff. Works closely with reference and instructional staff in Cabot and other library units to provide training to users of new applications. Serves as focal point for hardware and software support in Cabot, including performing local trouble shooting, and as primary contact with external technical support. Qualifications: MLS or equivalent experience required. Directly relevant experience in libraries or related environments and demonstrated skill in planning and executing library applications required. Experience with library information technology applications, especially familiarity with DOS/Windows operating systems, running networked microcomputers, required. Understanding local area networks and client/server architecture desired. Ability to work in a team-based environment and to collaborate with others in setting goals and solving problems essential. Effective communication and interpersonal skills essential. Flexibility and versatility required in order to contribute to an evolving work situation. Available: Immediately. Compensation: Appointment salary depending on qualifications and experience; \$31,400 per year, minimum. Major benefits include 20 days vacation per year; generous holiday and sick leave; choice of health plans; life insurance; disability benefits; university-funded pension plan; tuition assistance; child care scholarships. Applications will be accepted until the position is filled. Please submit a letter of application addressing qualifications, resume, and the names of three references to: Hazel C. Stamps, Director of Personnel Services, Harvard College Library, Widener 188, Cambridge, MA 02138. Harvard University upholds a commitment to affirmative action and equal employment opportunity.

ENGINEERING AND PHYSICAL SCIENCES LIBRARIAN. The University of New Hampshire invites applications for an Engineering and Physical Sciences Librarian. This is a 12-month, tenure-track position with appointment at the rank of Assistant Professor. The successful candidate will be expected to meet university reappointment,



OKLAHOMA STATE UNIVERSITY

is a land grant university offering 44 doctoral degree programs. A member of ARL, the Library contains 2.6 million volumes. Its online catalog (NOTIS) includes *Periodical Abstracts*, *Newspaper Abstracts*, *ABI/INFORM* and ISI's *Current Contents*. *Periodical Abstracts* and *ABI/INFORM* are linked to UMI's Power Pages providing full image articles for 800+ titles. The online catalog provides Z39.50 links to several FirstSearch databases and to other library catalogs. A CD-ROM network provides access to more than 20 databases. Public Internet workstations will be added this summer.

■ ASSISTANT HEAD HUMANITIES & SOCIAL SCIENCES REFERENCE DIVISION

Tenure Track. The Humanities & Social Sciences Reference Division includes 9 librarians.

RESPONSIBILITIES: Participates in the management and long range planning of the division; develops training and continuing education activities; assists in recruitment, development and evaluation of the division's library faculty and staff; coordinates instruction; assists in providing general reference service; participates in user education programs; fulfills collection management and faculty liaison functions; serves on library committees as needed; other duties as assigned.

QUALIFICATIONS: REQUIRED: ALA-MLS. Four years post-MLS reference experience in an academic or large public library; a record of providing excellent service; the ability to project a friendly, interested attitude when working at the reference desk; ability to work effectively with individuals with diverse backgrounds; demonstrated excellent communication, organizational and teaching skills; familiarity with print and electronic resources; the ability to work well under pressure and to meet deadlines; demonstrated experience successfully developing and completing projects. **DESIRED:** Degree or experience in business or economics; active participation in state or national professional organizations; supervisory experience.

SALARY: \$27,000 to \$33,000 for 11 months.

BENEFITS: Social security; free health, accident and life insurance; Oklahoma Teacher's Retirement and TIAA/CREF; 11 holidays.

DEADLINE: Review of applications begins June 1 and continues until the positions are filled.

For full consideration send letter of application, resume, and the names, addresses, telephone numbers, and E-mail addresses (if available) of three references to: Mrs. Jackie German, Senior Administrative Associate, Edmon Low Library, Oklahoma State University, Stillwater, OK 74078-0375 or E-mail to: jackie@okway.okstate.edu Telephone: (405) 744-6324.

promotion, and tenure requirements. Responsibilities: Manages three branch libraries (Engineering/Mathematics/Computer Science, Physics, and Chemistry) totaling approximately 90,000 volumes and 1,000 periodical titles. Supervises branch library staff, allocates resources, and establishes branch plans and services. Provides online database searching, bibliographic instruction, current awareness and in-depth reference services. Serves as collection development liaison with academic departments in relevant areas. Participates in service desk coverage as needed. Reports to head, Science and Engineering Branch Libraries. Qualifications: Requires ALA-accredited master's degree. Academic degree in physical sciences, engineering, or mathematics highly desirable, master's preferred. Experience in branch libraries highly desirable. Experience with computers, automation, CD-ROM and online searching, and Internet resources desirable. Must be able to work and communicate effectively with faculty, students, and library staff. Commitment to providing excellent library service. Application deadline: Applications will be reviewed immediately and accepted until the position is filled. Send letter of application, resume, and names, addresses, and phone numbers of three references to: Diane R. Tebbetts, Associate University Librarian, University of New Hampshire Library, 18 Library way, Durham, NH 03824-3592. Women and minorities are encouraged to apply. UNH is an AA/EEO employer.

HEAD OF CATALOGING. Incumbent has overall responsibility for the maintenance and quality control of library's online DOBIS database. Incumbent establishes policies, goals and objectives in consultation with the Director of Libraries; supervises and trains support staff; and supervises or performs other duties such as cataloging books and nonbook materials. Minimum qualifications: ALA-accredited MLS. Second master's degree desirable. Sound knowledge of one or more European languages required. Cataloging experience in academic library and familiarity with LC authority files, MARC formats, automated catalog procedures and bibliographic utilities required. Appointment with faculty rank, status, and benefits. Salary dependent on qualifications and experience. Letter of application, resume, and names of three references will be accepted at University of Southwestern Louisiana through May 31, 1995, or until position is filled, and should be addressed to: Gloria S. Cline, Interim Director of Libraries, Edith Garland Dupre Library, the University of Southwestern Louisiana, USL Box 40199, Lafayette, LA 70504. The University of Southwestern Louisiana is an equal employment opportunity affirmative action employer.

HEAD OF PUBLIC SERVICES. The Stevens-German Library of Hartwick College is seeking a Head of Public Services to oversee and manage its reference, bibliographic instruction, interlibrary loan, and

JAPANESE STUDIES LIBRARIAN

University of Illinois Library
Urbana, Illinois

RESPONSIBILITIES: Under the direction of the Head of the Asian Library, the incumbent is responsible for selection, acquisition, collection development, and management of Japanese-language material; provides bibliographic instruction and references service to users of the Japanese collection; performs original cataloging for Japanese-language materials; assists in cataloging Western-language materials on Asia; supervises Japanese studies library support staff; serves as liaison with Japanese studies faculty and students. Depending upon departmental needs and qualifications of the successful candidate, duties may include coordinating public services operations and participating in other professional activities as required.

QUALIFICATIONS: Required: MLS from an ALA-accredited library school or its equivalent; demonstrated reading proficiency in classical and modern Japanese; knowledge of or experience with AACR2, LCSH, LC, and Dewey classification schemes; good English and Japanese-language communication skills; ability to work effectively with a research-oriented faculty and student body; ability to work in a collegial environment; evidence of research orientation and ability to meet university requirements of promotion and tenure. Preferred: Familiarity with publishing industry in Japan and book trade concerning Japanese-language material; experience in an academic or research library, with directly related experience in Japanese studies; familiarity with Japanese bibliographic and reference tools; collection development/management experience; experience with major bibliographic utilities, preferably with OCLC CJK; supervisory experience. Desired: Strong academic background in Japanese or Asian studies; knowledge of electronic sources and networks.

SALARY AND RANK: Salary for this position is \$37,000 upward for appointment as Assistant Professor. Salary is dependent on qualifications, experience, and scholarly credentials.

APPLICATION/DEADLINE: Send letter of application and complete resume with the names, addresses, and telephone numbers of five references, by June 15, 1995, to:

A. G. Dries
University of Illinois Library (U-C)
1408 W. Gregory Dr.
Urbana, IL 61801
Phone: (217) 333-5494

AA/EEO Employer.

circulation functions. This position concentrates on bibliographic instruction, using both traditional methods and skills and newer networked services and techniques; reference services, integrating electronic resources with local print resources; consultation in the use of remote databases and services to departments; and in reference collection development activities. This person will share evening and weekend duties with two full-time and two part-time professionals. Requirements include an accredited M.L.S., a second master's degree, and five or more years of appropriate public services experience in an academic library. The successful candidate must have excellent oral and written communication skills and must evidence excellent interpersonal and personnel skills. It is expected that candidates will have experience in using and in teaching online resources and Internet services and will work to develop and publicize resources and approaches for the library's user population. This is a 12-month administrative position. Salary is commensurate with experience, and we offer excellent benefits. Hartwick College, a selective liberal arts college of 1,435 students, is located in south-central New York State. The library holds 270,000 volumes and subscribes to 1,046 periodicals and newspapers, is fully automated, has a staff of 19 FTE, and is fully accessible via a campus network. Letters of application, including a resume and the names, addresses, and phone numbers of five references, should be sent to: Robert Danford, College Librarian and Director, Stevens-German Library, Hartwick College, Oneonta, NY 13820; e-mail: danfordr@hartwick.edu; phone: (607) 431-4449. Review of applications will begin May 23, 1995, and will continue until the appointment is made. Proposed starting date is August 1, 1995. Hartwick College is an equal opportunity employer. Members of underrepresented groups are encouraged to apply.

HEAD OF SCIENCE AND ENGINEERING REFERENCE SERVICES.

University of Minnesota Libraries invites applications for the position of Head of Science and Engineering Reference Services. Under the general direction of the Associate University Librarian for Public Services, this position provides leadership and direction for all reference and information services in the Science and Engineering Library and supports the public service activities of the Mathematics Library and the Architecture and Landscape Architecture Library. During a period of rapid technological change and reorganization in the University Libraries, the Head of Reference will provide leadership in defining and implementing new service programs to effectively support the Science and Engineering Library Division. Responsibilities include the following: collaborate and participate with unit staff to plan and implement reference and computer-based information services and user education; coordinate and manage the work of the unit and the activities of five science reference librarians; serve as a member of the Public Services Division Management Team and the Public Services Advisory Committee; and may perform collection development in an appropriate science or engineering field. Required qualifications include the following: (1) ALA-accredited Master's degree; (2) minimum five years professional experience in science or engineering reference, with increasing management experience; (3) excellent interpersonal, management, organizational, and oral and written communication skills; (4) knowledge of trends and issues in information services for science and technology; (5) strong commitment to experimentation and change, and ability to work in a rapidly changing, complex environment; (6) knowledge of automated information resources and access systems; (7) evidence of professional growth, demonstrated by publications, committee work, and other contributions. Other desirable qualifications include the following: (1) Subject expertise in one of the following sciences: physics, chemistry, engineering, or geology/geophysics; (2) experience in a large academic library. The Science and Engineering Library Division, consisting of the Science and Engineering Library, the Mathematics Library, and the Architecture and Landscape Architecture Library, provides information resources and services to the students, faculty, and staff of the Institute of Technology (IT) and the College of Architecture and Landscape Architecture (CALA). The collection consists of over 400,000 volumes, 4,000 journal subscriptions, a 12,000-volume reference collection, plus extensive technical reports and industry standards collections. Reference Service offers access to a full range of scientific and technical online and CD-ROM databases, a University Libraries Gopher, and the NOTIS-based online catalog and other circulation systems databases. As the state's premier resource for scientific and technological literature, the division also provides services and resources to a diverse community of library users in the local business community, independent researchers, and consultants. The Head of Science and Engineering Reference position is a 12-month academic/professional position, with a probationary appointment at Assistant or Associate Librarian rank, depending upon qualifications. It is expected that the appointee will fulfill requirements for continuous appointment. Minimum salary for the position is



OKLAHOMA STATE UNIVERSITY

is a land grant university offering 44 doctoral degree programs. A member of ARL, the Library contains 2.6 million volumes. Its online catalog (NOTIS) includes *Periodical Abstracts*, *Newspaper Abstracts*, *ABI/INFORM* and *ISI's Current Contents*. *Periodical Abstracts* and *ABI/INFORM* are linked to UMI's Power Pages providing full image articles for 800+ titles. The online catalog provides Z39.50 links to several FirstSearch databases and to other library catalogs. A CD-ROM network provides access to more than 20 databases. Public Internet workstations will be added this summer.

■ DOCUMENTS LIBRARIAN Tenure Track.

The Documents Department includes 8 librarians and 6 support staff and is a Regional Depository and a U.S. Patent and Trademark Depository.

RESPONSIBILITIES: Position combines reference and cataloging duties including: catalogs and classifies government publications; assists in database maintenance for the OPAC; serves at the Documents reference desk; assists users with legal reference sources; provides instruction on the use of print and electronic resources; serves on library committees as needed. Other duties as assigned.

QUALIFICATIONS: REQUIRED: ALA-MLS. Demonstrated experience working with GPO/OCLC MARC records and AACR2; a record of providing excellent service; excellent communication skills; ability to work effectively with individuals with diverse backgrounds; demonstrated familiarity with print and electronic government information resources; and ability to work well under pressure and to meet deadlines. **DESIRED:** Three years post-MLS experience working with government information resources in an academic or large public library; experience using the Internet in providing reference service; library instruction experience; familiarity with legal reference sources; active participation in state or national professional organizations.

■ PATENT AND TRADEMARK LIBRARIAN Tenure Track.

The Patent and Trademark Library (PTL) is a unit of the Documents Department. The PTL is an APS site. It is staffed with 2 librarians, 2 support staff, and 1.0 FTE student assistants.

RESPONSIBILITIES: Reports to the Head, Patent and Trademark Library (PTL) and provides patent, trademark and copyright search assistance; assists with the management and long-range planning; participates in instruction and outreach activities; serves on library committees as needed; other duties as assigned.

QUALIFICATIONS: REQUIRED: ALA-MLS. Experience patents and trademarks; a record of excellent service; ability to work effectively with individuals with diverse backgrounds; ability to work under pressure and to meet deadlines; excellent communication skills. **DESIRED:** Three years post-MLS experience working with government publications, engineering resources or legal reference materials.

■ FOR BOTH POSITIONS

SALARIES: \$25,000 to \$30,000 for 11 months. Salary and academic rank dependent upon qualifications and prior experience.

BENEFITS: Social security; free health, accident and life insurance; Oklahoma Teacher's Retirement and TIAA/CREF; 11 holidays.

DEADLINE: Review of applications begins June 1 and continues until the positions are filled.

For full consideration send letter of application, resume, and the names, addresses, telephone numbers, and E-mail addresses (if available) of three references to: Mrs. Jackie German, Senior Administrative Associate, Edmon Low Library, Oklahoma State University, Stillwater, OK 74078-0375 or E-mail to: jackie@okway.okstate.edu Telephone: (405) 744-6324.

HEAD, KRESGE PHYSICAL SCIENCES LIBRARY



Dartmouth College Library Hanover, New Hampshire

The Dartmouth College Library seeks a dynamic librarian to lead the Kresge Physical Sciences Library and Cook Mathematics Library staff in providing information services to the faculty and students in a time of technological change.

RESPONSIBILITIES: Reporting to the Director of User Services, the Physical Sciences Librarian is responsible for the total operation of the Kresge Physical Sciences Library and the Cook Mathematics Library including budgeting, staffing, collection development, and reference services in an innovative and technically sophisticated environment utilizing the Dartmouth Online Catalog, the campuswide information system (DCIS), RLIN, and OCLC. Develops an effective working rapport with the faculty of the physical sciences and mathematics and plans and implements a library program corresponding to their needs. Services provided includes bibliographic instruction and user education; online searching using Dialog, STN, and CD-ROM systems; consultation with faculty to determine instructional and research interests; preservation of library materials; and collection management and development.

QUALIFICATIONS: ALA- accredited MLS; educational background in the physical sciences; and a minimum of five years post-MLS experience in an academic or special library, with at least two years of supervisory experience. Effective communications, interpersonal, and problem-solving skills; ability to work collegially in small group and team environments; strong reference and online searching skills; familiarity with use and application of microcomputers in a networked environment.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications, with a minimum salary of \$40,000 for Librarian III. Full benefits package, including 22 vacation days, comprehensive health care, TIAA/CREF, and relocation assistance.

DARTMOUTH COLLEGE INFORMATION: World Wide Web: <http://www.dartmouth.edu>

APPLICATION: Applications received by **June 2, 1995**, will be given first consideration; applications will be considered until the position is filled. Please send resume to:

**Phyllis E. Jaynes
Director of User Services
115 Baker Library
Hanover, NH 03755**

Dartmouth College is an AA/EEO, M/F employer.

\$35,000. Applicants should send a letter of application discussing background and experience relating to the above description, a current resume, and the names, addresses, telephone numbers and e-mail addresses of three references to: Linda DeBeau-Melting, **University of Minnesota**, Libraries Human Resources Officer, University Libraries, 453 Wilson Library, 309 19th Ave. South, Minneapolis, MN 55455. Candidates interviewed will be asked to make a public presentation discussing trends in access to scientific information. Application must be postmarked by May 31, 1995. Please identify application with the number UL 43. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation.

IBERO AMERICAN TEAM LEADER LIBRARIAN. University of New Mexico General Library. Cataloging team leader for Ibero-American materials. The University of New Mexico is seeking experienced applicants for the position of Ibero-American Cataloging Team Leader. The Team Leader directs the operations of the Ibero-American

Cataloging Team, supervises four library specialists, and reports to the head of the Catalog Department. Duties include the following: Is responsible for original cataloging and complex member input cataloging of monographs in Spanish and Portuguese. Performs related authority work, contributing most headings to the LC name authority file. Participates in cooperative cataloging projects with national responsibility. Serves as a member of the Catalog Department Team Leader Group in formulating policies and procedures for the department. May be assigned collection development responsibility in one or more subject fields. Works closely with the library's Latin American/Iberian Group. Education and experience: Required: Master's degree in library science from an ALA-accredited program. At least three years relevant post-MLS experience. Experience with AACR2r, LCRI, LC classification and subject headings, OCLC or RLIN, and USMARC formats. Strong reading knowledge of Spanish, with working knowledge of Portuguese. Supervisory experience with an emphasis on a flexible management style that encourages individual initiative as well as team work. Demonstrated training skills. Effective written and oral communication skills. Desirable: Experience with OCLC in an academic or major research library. Experience with NACO. Advanced

ASSISTANT UNIVERSITY LIBRARIAN FOR COLLECTION MANAGEMENT

Northwestern University Library

Northwestern University Library invites applications and nominations for the position of Assistant University Librarian for Collection Management.

RESPONSIBILITIES: Provides leadership and direction for all aspects of collection management at Northwestern University Library (excluding the Health Sciences and Law Libraries). The Collection Management Division includes five subject bibliographers, the Melville J. Herskovits Library of African Studies, Music Library, Transportation Library, Preservation Department, Special Collections Department, and University Archives. The division includes 26.5 FTE professional staff and 21.5 FTE support staff. Northwestern University Library has a collection budget in excess of \$4 million. Coordinates selection policy, including the activities of selectors outside the division. Allocates collection funds, plans and prepares budget documents. Plays an active role in the interdivisional administration of electronic resources. Participates in fundraising activities of the library. Promotes communication and cooperation among all departments and individuals involved in collection management. Fosters effective communication with faculty. Represents the library in cooperative interinstitutional planning for collection management. Serves on the Administrative Committee, the University Librarian's cabinet, in carrying out the mission of the library. Participates in the Library Management Council, a policy-making forum for department heads and senior management. Represents the library throughout the university and the profession in collection-related matters.

QUALIFICATIONS: MLS from an ALA-accredited library school or international equivalent required. Additional advanced degree strongly preferred. Minimum of seven years of increasing responsibility in an academic or research library is required. Demonstrated achievement in managing collection activities. Supervisory experience and commitment to staff development. Excellent communication and interpersonal skills. Strong record of promoting cooperative and collaborative efforts among library units. Knowledge of and experience with information technology, automation, and networking in providing innovative collection management services. Active involvement in professional and scholarly activities. Fundraising and grant writing experience desired.

SALARY: \$65,000 minimum.

Send letter of application and resume, including the names and addresses of three references, to:

Peter Devlin
Personnel Librarian
Northwestern University Library
Evanston, IL 60208-2300.

Applications must be received by **June 30, 1995.**

Northwestern University is an equal opportunity, affirmative action employer.

Hiring is contingent upon eligibility to work in the United States.

degree in Latin American/Iberian language or area studies. Collection development experience. Grant writing experience. Record of professional service and publications. As a tenure-track faculty member, the incumbent in the position will comply with the policies of the Faculty Handbook, including research, publication, and service to the profession, the university, and the community. Salary: Negotiable from \$35,000, based on qualifications. Applications: Submit a resume (including addresses and telephone numbers for at least three references) and a letter describing the strengths you would bring to this position to: Rita Critchfield, **University of New Mexico**, General Library, Albuquerque, NM 87131-1466. Deadline: Complete applications must be received by June 9, 1995. The University of New Mexico is an equal employment opportunity, affirmative action employer.

INFORMATION SERVICES LIBRARIAN. Rensselaer Polytechnic Institute Libraries seeks a creative, innovative librarian who enjoys working in a rapidly changing, computer-intensive environment and is dedicated to applying information technologies to developing user self-sufficiency. Responsibilities include: Assisting in the development of a networked library instruction program with special emphasis

on multimedia tools and other emerging technologies; conducting specialized training sessions for students and faculty on retrieving information in a variety of formats from internal and external sources; participating in the planning, development, and implementation of information services including reference and specialized consulting services; selecting and maintaining print and electronic resources supporting research and teaching for assigned disciplinary areas; providing liaison with departments and faculty; participating in library and campuswide committees, task forces, and activities; contributing to the profession at large through association activities, conducting and reporting research, and continuing education; additional activities according to individual strengths and experience. Qualifications: ALA-accredited MLS; minimum three years relevant work experience in libraries; demonstrated knowledge of traditional and computer-based information resources, instructional technologies, and Internet resources; record of effective oral and written communication skills; ability to work in a rapidly changing environment and as part of cross-functional teams; experience with creating WWW, Mosaic, HTML resources preferred. Salary is \$30,000 minimum, dependent upon qualifications and experience. Application review will begin May 31,

BUSINESS ADMINISTRATION AND ENGINEERING SCIENCES REFERENCE LIBRARIAN



Dartmouth College Library Hanover, New Hampshire

The Dartmouth College Library seeks a dynamic reference librarian for the Feldberg Business and Engineering Library, which serves the Amos Tuck School of Business and the Thayer School of Engineering.

RESPONSIBILITIES: Reporting to the Business and Engineering Librarian, works as a member of an information services team providing reference services in an innovative and technically sophisticated environment utilizing the Dartmouth Online Catalog, the campus-wide information system (DCIS), RLIN, and OCLC. Services provided include reference, document delivery, user education, online searching, consultation with faculty to determine instructional and research interests, and collection management and development.

QUALIFICATIONS: ALA-accredited MLS; educational background in the social sciences or engineering; and a minimum of two years post-MLS experience in an academic or special library. The successful candidate will have strong interpersonal skills; ability to work collegially in small group and team environments; strong reference and online searching skills; familiarity with use and application of microcomputers in a networked environment; and experience with using business and technical online services.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications, with a minimum salary of \$27,000 for Librarian I or \$29,000 for Librarian II. Full benefits package, including 22 vacation days; comprehensive health care, TIAA/CREF, and relocation assistance.

DARTMOUTH COLLEGE INFORMATION: World-Wide Web: <http://www.dartmouth.edu/>

APPLICATION: Applications received by **June 2, 1995**, will be given first consideration; applications will be considered until the position is filled. Please send resume to:

**Phyllis E. Jaynes
Director of User Services
115 Baker Library
Hanover, NH 03755**

Dartmouth College is an AA/EEO, M/F employer.

1995. Send letter of application, resume, and the names of three references to: Loretta Caren Ebert, Director of Libraries, Folsom Library, **Rensselaer Polytechnic Institute**, Troy, NY 12180. Rensselaer is an AA/EEO employer. Applications of minorities and women are particularly encouraged.

INSTRUCTIONAL TECHNOLOGY LIBRARIAN. The Cline Library at Northern Arizona University invites applications for Instructional Technology Librarian, Senior. Under the supervision of the Head of Media Services, coordinates access to electronic media resources, including catalogs, full-text and numeric files, and multimedia. Determines and prioritizes staff training needs; resolves technical problems in the use of electronic information resources, or refers them appropriately to others for resolution; assists in the integration of new technologies and new approaches to the delivery of media, locally, and at distance learning sites; provides leadership and supervision in the daily delivery of media services to faculty, students, and other library users. Supervises staff. Minimum qualifications: Required: ALA-accredited MLS or master's degree in instructional technology; demonstrated successful experience in applying instructional technology and multimedia in support of academic library user services; training experience with the Internet, OPACs, multimedia workstations, and

other electronic resources; familiarity with media management systems; evidence of excellent oral and written communication skills; ability to represent the library in distance education initiatives; effective supervisory and interpersonal skills. Desired: An understanding of trends in academic libraries and the electronic delivery of information; experience with current trends in library support of distance education. Send resume, letter of application, and the names and addresses of three references to: Emily S. Hill, Department Head, Media Services, Cline Library, **Northern Arizona University**, box 6022, Flagstaff, AZ 86011; e-mail: esh@a1.ucc.nau.edu. The closing date for receiving applications is June 30, 1995. Northern Arizona University is committed to equal opportunity, affirmative action; minorities, women, persons with disabilities, and veterans are encouraged to apply.

INTERLIBRARY LOAN LIBRARIAN. Widener Library. The Harvard College Library seeks a flexible and versatile individual to be responsible for daily operations of the Interlibrary Loan Division in the Widener Library. Reporting to the Librarian for Information and Document Delivery Services, manages borrowing and lending activities, including photocopy requests, received from patrons and from other libraries through the OCLC ILL subsystem. Hires, trains, schedules, supervises and evaluates the ILL Division staff, which includes four



DATA SERVICES/REFERENCE LIBRARIAN

DATA SERVICES/REFERENCE LIBRARIAN: The University of Missouri-Columbia is seeking qualified applicants for the position of Data Services/Reference Librarian. Principal duties include responsibility for providing library services relating to non-bibliographic textual and numeric data files, including administration, budgeting and accounting for these services; collection development; reference; referral; and, liaison functions with appropriate agencies on and off campus. These machine-readable data files may include CD's and tapes acquired from the U.S. government, the Inter-university Consortium for Political and Social Research, other archive agencies, and from individual or institutional researchers. They may be numeric files, textual-numeric, or full text and include public opinion polls and surveys, election studies, studies in economic behavior, historical surveys, and legislative roll call data. Coordination of library services with other campus units (e.g., computing facilities, academic departments, and campus statistical research units) will constitute an important function. Assist Government Documents section in providing patron access to government information in electronic formats (CD-ROM, Internet, online). Provide general reference services in central reference department.

Requirements: Requires minimum of a Master's degree from an ALA accredited program; ability to communicate effectively with faculty, students, staff, and computer specialists; potential to work independently with textual and numeric data files. Strongly preferred is a background in and understanding of the quantitative social sciences; reference experience in an academic or research library; experience working with textual and numeric data files; experience with microcomputers.

Minimum Salary: \$24,000+ for 12 months commensurate with education and experience. Benefits include 30 vacation days per year, vested retirement after 5 years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

The University of Missouri (MU) was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The University of Missouri-Columbia Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of over 2.6 million volumes and over 5.3 million microforms. The Libraries on all campuses are replacing a local system with III.

Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. The University and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top twenty cities in the United States by *Money* magazine in recent years.

Available: August 1, 1995.

Send letter of application, names and addresses of three references and resume to Julie Deters, Senior Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia MO 65201-5149. Screening of applications will begin May 15, 1995. The University of Missouri-Columbia is an equal opportunity and affirmative action employer and complies with the guidelines set forth in the Americans with Disabilities Act of 1990. If you have special needs as addressed by the Americans with Disabilities Act and need assistance with this or any portion of the application, notify us at the address above as soon as possible. Reasonable efforts will be made to accommodate your special needs.

LIBRARY SYSTEMS SPECIALIST

Luzerne County Community College

Luzerne County Community College is seeking applications for a Library Systems Specialist. This faculty position requires an ALA-accredited MLS and two years experience in planning, implementing, and maintaining an automated library system. This position is Title III funded to September 30, 1995, with funding from October 1, 1995, to September 30, 1996, tentatively approved; continuation of position dependent upon funding.

Qualified applicants should send a letter of application, including resume and three letters of recommendation, postmarked no later than May 12, 1995, to:

**The Executive Assistant to the
President
Luzerne County Community College
1333 S. Prospect St.
Nanticoke, PA 18634**

No phone inquiries, please.

An affirmative action, EOE institution.

ASSISTANT DIRECTOR OF LIBRARY SYSTEMS— CLIENT/SERVER APPLICATIONS

OhioLINK

The Ohio Library and Information Network (OhioLINK) is seeking an Assistant Director of Library Systems - Client/Server Applications to work closely with the Director of Library Systems, with OhioLINK staff, and with personnel from the OhioLINK member institutions in planning, implementing, and managing the OhioLINK project with a primary emphasis on the creation and implementation of end-user client/server software, and the creation and management of full text, image, and multi-media databases. The successful candidate will manage the workstation software tools project and will provide leadership in the evaluation and selection of Internet resources, and in the design and management of Gopher and World Wide Web (WWW) pages.

Qualified candidates will have a Master's of Library Science from an ALA-accredited program, or a combination of relevant education and significant technical experience. Must have experience in implementing client/server applications including Gopher and World Wide Web systems and expert knowledge of HTML and SGML. Project management skills must be evident, and applicants must be able to demonstrate excellent oral and written communication skills. The ability to work in group settings to facilitate discussion and build consensus is essential. Familiarity with Innovative Interfaces, Inc. software and UNIX-based systems is preferred.

Salary is \$38,000 minimum annually plus an excellent benefits package. Salary may be higher depending on the qualifications of the successful applicant. Interested individuals should submit a letter of application, a current resume, and the names, addresses, and telephone numbers of three references to:

**Anita Cook
Director of Library Systems
OhioLINK
2455 North Star Road, Suite 300
Columbus, OH 43221**

First consideration of candidates will begin on **June 15, 1995**, and will continue until the position is filled.

OhioLINK is an EEO/AA employer.

FTE staff and up to 40 hours per week student staff. Participates in identifying goals and setting priorities of the division and helps to establish and monitor policies and procedures. Contributes ideas and initiatives toward problem identification and resolution. Communicates and interprets ILL service policies, procedures, and functions to students, faculty, and staff. Maintains operational statistics, copyright compliance records and correspondence files for the division. Maintains awareness of current national, and international ILL codes and agreements. Prepares oral and written reports on division activities and advises on budget priorities. Assists the Librarian for Information and Document Delivery Services in planning and executing the use of new technologies to enhance document delivery. Contributes to team effort by accomplishing related duties as required. The Harry Elkins Widener Memorial Library, the principal repository for collections in the humanities and social sciences, is a unit of the Harvard College Library and is administratively part of the Faculty of Arts and Sciences. Widener Library contains over three million volumes and subscribes to more than 20,000 periodicals. Access to materials is provided through the Harvard Online Library Information System (HOLLIS). Qualifications: MLS from an ALA-accredited program. Minimum of two years professional experience in public services in an academic, research, or large public library, including interlibrary loan experience; demonstrated successful supervisory and management abilities; knowledge of and experience using online systems, microcomputers, and electronic tools for document delivery; proven ability to work effectively with colleagues and diverse clientele; demonstrated commitment to responsive and innovative user service; demonstrated effective oral and written communication skills; flexibility, initiative, and versatility in order to effectively contribute to an evolving work situation, required. Working knowledge of OCLC, RLIN, or other automated ILL system. Familiarity with Internet and alternative modes of information access and delivery; working knowledge of one or more languages other than English; indication of involvement in the profession on a local and/or national level, preferred. Compensation: Appointment salary depending on qualifications and experience, high \$30s. Major benefits include 20 days annual vacation;

DIRECTOR OF THE LIBRARY

West Virginia State College

West Virginia State College seeks applications for the position of Director of the Library. The Library Director is responsible for the continuing development of resources that enhance and support the academic programs offered by the college. The Director reports to the Vice-President for Academic Affairs and provides leadership in all aspects of library operations and planning. The Director serves on a number of college committees and works closely and cooperatively with other libraries, particularly those in the public higher education system in West Virginia.

LIBRARY ENVIRONMENT: A medium-sized college library with a book collection of 200,000+ volumes and a retro periodicals collection that dates back to 1850, the library serves a multicultural and multigenerational student population that primarily commutes. Essential library services are automated using the VTLs integrated system. An Instructional Materials Center is housed in the library. A grant from the National Endowment for the Humanities has provided funds for an Archivist position to begin the organization of the college archives.

REQUIREMENTS: Minimum requirements include a master's degree from an ALA-accredited program and at least eight years of progressively responsible work in an academic library. Second master's and/or doctorate is desirable. The successful candidate must demonstrate a working knowledge of new information technologies, emerging trends and issues, and how these are changing the nature of libraries and the scholarly community they serve. Must demonstrate the ability to plan effectively, and work collaboratively with all units of the college. Must possess the ability to supervise a diverse group of professionals and paraprofessionals. Experience working with nontraditional students is essential.

SETTING: West Virginia State College is a historically black college that has evolved into a fully accessible racially diverse and multigenerational institution offering both associate and baccalaureate degrees. Because of this tradition, the college enrolls a wide range of students and assists them in achieving their academic, civic, and career potential through quality undergraduate programs in a campus environment nationally recognized as "A Living Laboratory of Human Relations." West Virginia State College (WVSC) is the largest institution of higher education in the Charleston metropolitan area, serving approximately 4,700 students.

SALARY AND BENEFITS: Salary is competitive and will be commensurate with education and experience. Deadline for applications is **June 30, 1995**, or until a selection is made.

Send letter of application, resume, official transcripts, and references to:

**Office of Human Resources
Director of Library Position
West Virginia State College
Campus Box 173
P.O. Box 1000
Institute, WV 25112-1000**

*An equal opportunity, affirmative action employer.
"A Living Laboratory of Human Relations"*

generous holiday and sick leave; choice of health plans; life insurance; disability benefits; university-funded pension plan; tuition assistance program. Available: July 1, 1995. For full consideration, please respond by June 1, 1995. Applications will be accepted until position is filled. Please submit a letter of application addressing qualifications, full resume, and the names, addresses, and telephone numbers, of three references to: Hazel C. Stamps, Director of Personnel Services, Harvard College Library, Widener 188, Cambridge, MA 02138. Harvard University upholds a commitment to equal opportunity and affirmative action.

JUDAICA LIBRARIAN. Harvard College Library. Responsibilities include cataloging, collection development, and reference work in the area of Jewish studies. Performs online original cataloging of Hebrew print and nonprint materials including monographs, serials, and audiovisual publications, using HOLLIS, RLIN, and OCLC. Oversees copy cataloging of Hebrew materials. Selects and orders Hebrew publications. Participates in training and supervision of bibliographic, student, and casual assistants. Contributes to team

effort by accomplishing related duties as required. One of the world's best collections of Judaica materials is located in Widener Library. This collection is complemented by extensive holdings in other Harvard libraries. The Judaica Division maintains comprehensive collection development, technical, and public services programs. Qualifications: MLS from an ALA-accredited library school; graduate studies in Jewish studies, preferably with a second master's. Experience in cataloging of Hebrew language materials in an integrated online research library. Some background in selection of Hebrew materials useful. Fluent English and a strong reading knowledge of Hebrew; acquaintance with one other language desirable. Yiddish strongly preferred. Working knowledge of OCLC or RLIN, AACR2, LC subject headings and MARC formats required. Microcomputer experience in a PC-DOS environment required. Flexibility and versatility required in order to effectively contribute to an evolving work situation. Ability to learn quickly, communicate effectively, and function with considerable autonomy within a fast-paced, goal-oriented, productivity-conscious environment. Available: Immediately. Compensation: Appointment salary depending on qualifications and

INFORMATION TECHNOLOGY AND ENGINEERING REFERENCE/LIAISON LIBRARIAN (Search Reopened)

George Mason University Libraries

George Mason University, a comprehensive research university in the Washington, D.C. area, is seeking a library professional to join a growing library system committed to playing an integral role in the academic initiatives of the university. Creativity, initiative, and willingness to reach beyond the boundaries of the traditional library are especially prized.

Information Technology and Engineering Reference/Liaison Librarian: Responsible for liaison services (collection development, bibliographic instruction, online searching, and information management and problem solving) for the School of Information Technology and Engineering, including Departments of Computer Science, Electrical and Computer Engineering, Information and Software Systems Engineering, Operations Research and Engineering, and Systems Engineering. Serves as reference desk coordinator. Reference experience and second master's in relevant subject area preferred; experience in collection development, bibliographic instruction, and online searching desired.

This position requires an ALA-accredited MLS; reference librarians provide general reference desk service, including evening and weekend rotation. Base salary: \$28,500; final offers vary with qualifications. Excellent benefits. Application deadline is **May 31, 1995**.

Send letter of application with resume and names of three references to:

Amy Cooke
Library Administration Office, 2FL
George Mason University
Fairfax, VA 22030-4444

AA/EEO employer, minorities encouraged to apply.

experience: \$36,200 per year, minimum. Major benefits include one month's vacation; generous holiday and sick leave; choice of health plans; life insurance; disability benefits; university-funded pension plan; tuition assistance; child care scholarships. Applications will be accepted until the position is filled. Please submit a letter of application addressing qualifications, resume, and the names of three references to: Hazel C. Stamps, Director of Personnel Services, **Harvard College** Library, Widener 188, Cambridge, MA 02138. Harvard University upholds a commitment to affirmative action and equal employment opportunity.

MIDDLE EASTERN LIBRARIAN. Harvard College Library. Responsibilities include cataloging, collection development, and reference work in the area of Middle Eastern studies. Performs online original cataloging of Arabic print and nonprint materials including monographs, serials, and audiovisual publications, using HOLLIS, RLIN, and OCLC. Oversees copy cataloging of Arabic materials. Selects and orders Arabic publications. Participates in training and supervision of bibliographic, student, and casual assistants. Contributes to team effort by accomplishing related duties as required. Widener Library houses one of the oldest and strongest collections of Middle Eastern materials in the world. This collection is complemented by extensive holdings in other Harvard libraries. The Middle Eastern Division maintains comprehensive collection development, technical, and public services programs. Qualifications: M.S. from an ALA-accredited library school; graduate studies in Middle Eastern studies, preferably with a second master's. Experience in cataloging of Arabic-language materials in an integrated online research library. Some background in selection of Arabic materials useful. Fluent English and a strong reading knowledge of Arabic; acquaintance with one other Middle Eastern language desirable. Armenian strongly preferred. Working knowledge of OCLC or RLIN, AACR2, LC subject headings, and MARC formats required. Microcomputer experience in a PC-DOS environment required. Flexibility and versatility required in order to effectively contribute to an evolving work situation. Ability to learn quickly, communicate effectively, and function with considerable autonomy within a fast-paced, goal-oriented, productivity-conscious environment. Available: immediately. Compensation: Appointment salary depending on qualifications and experience; \$36,200 per year,

minimum. Major benefits include one month's vacation; generous holiday and sick leave; choice of health plans; life insurance; disability benefits; university-funded pension plan; tuition assistance; child care scholarships. Applications will be accepted until the position is filled. Please submit a letter of application addressing qualifications, resume, and the names of three references to: Hazel C. Stamps, Director of Personnel Services, **Harvard College** Library, Widener 188, Cambridge, MA 02138. Harvard University upholds a commitment to affirmative action and equal employment opportunity.

NETWORKED RESOURCES COORDINATOR. Colorado State University Libraries seeks a Coordinator of Library Networked Resources and technology. This position heads a newly designated group, directing the activities of professional and support staff who have responsibility for library technology overview and automation planning, original cataloging, copy cataloging, database maintenance, and hardware and software support. Required: ALA-accredited MLS or equivalent or MIS/MSIS or equivalent or Ph.D. in automation-related field. At least five years professional experience in an academic, research, or special library with a broad and demonstrable knowledge of library systems and services, LANS, wide area or campus networks, computer software and hardware, and Internet systems and tools. Desired: Cataloging experience; programming experience; UNIX operating system experience. 12-month, tenure-track faculty appointment with a minimum salary of \$50,000. Generous benefits, including 24 days vacation and 15 days annually and defined contribution retirement plan through TIAA/CREF, Fidelity, or VALIC. To request an application form and complete announcement of vacancy, send a letter of application, current resume, and names, addresses, and phone numbers of *three* references to: Ten Switzer, Personnel Librarian, **Colorado State University** Libraries, Ft. Collins, CO 80523; fax: (303) 491-1195; e-mail: tswitzer@vines.colostate.edu. All application materials must be received by 5:00 p.m., May 22, 1995. AA/EEO employer.

RARE BOOKS CATALOGER. Located within the Department of Special Collections at the University of Notre Dame Libraries and reporting to the Head of Special Collections, the Rare Books Cataloger performs original online cataloging of rare books and maintains authority files. Assists in establishing bibliographic standards and will



REFERENCE LIBRARIAN, HUMANITIES

REFERENCE LIBRARIAN, HUMANITIES: The University of Missouri-Columbia is seeking qualified applicants for the position of Reference Librarian, Humanities. Principal duties include responsibility for providing reference services (includes some evening and weekend hours), library instruction, database searching, and collection development for history, religion, philosophy, and anthropology. Provides reference assistance in all disciplines when working at the Reference Desk and performs library instruction for undergraduates in other disciplines. Provides and evaluates effectiveness of services in coordination with Reference Department policies and procedures.

Requirements: Requires minimum of a Master's degree from an ALA accredited program and reading knowledge of at least one Romance, Germanic or Slavic language; advanced degree in a humanities discipline desirable. Humanities reference experience and supervisory experience desirable. Knowledge of database searching and the Internet required. Must have ability to communicate well orally and in writing; strong public service orientation; ability to work in a team environment where services are expanding and where there is application of new technologies to service delivery.

Minimum Salary: \$24,000+ for 12 months commensurate with education and experience. Benefits include 30 vacation days per year, vested retirement after 5 years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

The University of Missouri was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The University of Missouri-Columbia Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of over 2.6 million volumes and over 5.3 million microforms. The Libraries on all campuses are replacing a local system with III.

Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. The University and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top twenty cities in the United States by *Money* magazine in recent years.

Available: August 1, 1995.

Send letter of application, names and addresses of three references and resume to Julie Deters, Senior Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia MO 65201-5149. Screening of applications will begin May 15, 1995. The University of Missouri-Columbia is an equal opportunity and affirmative action employer and complies with the guidelines set forth in the Americans with Disabilities Act of 1990. If you have special needs as addressed by the Americans with Disabilities Act and need assistance with this or any portion of the application, notify us at the address above as soon as possible. Reasonable efforts will be made to accommodate your special needs.

PUBLIC SERVICES LIBRARIAN

Rice University

Come join our team! Rice University is seeking a highly motivated public services librarian committed to working closely with users and exploring creative new ways to provide services. This librarian's time will be divided between the reference and government publications and special resources departments, reporting to the heads of both departments. This librarian will provide reference service in both areas, teach patent and GIS sessions, participate in general and subject-specific user education, and serve as a proactive collection development liaison to one or more academic departments, providing intensive communication with the users. Some evening and weekend work is required.

The Fondren Library is an exciting place to work, with opportunities to participate in the development of leading-edge library technologies. Current projects include the design of user interfaces for a new library system; the integration of a problem tracking system into the provision of reference services; the creation of hypertext user guides using HTML; the promoting and teaching of the geographic information system (GIS); the creation of a scholar's studio; the design of RiceInfo (the campus wide information system); the design of departmental home pages; and a large-scale collection evaluation project.

REQUIREMENTS: An ALA-accredited MLS; excellent interpersonal skills, including the ability to work well with faculty, students, and colleagues, a high degree of flexibility, and a positive record of collegial relationships; excellent written and oral communication skills; a demonstrated commitment to public services; thorough knowledge of and at least one year of experience using Internet protocols and tools, including Gopher, ftp, and World Wide Web browsers; excellent Macintosh and PC computer skills and at least two years experience using DOS/Windows, word processing, and spreadsheets; thorough knowledge of accessing OCLC and/or RLIN; and hands-on experience with integrated library systems.

PREFERRED: A degree in engineering or humanities; previous experience in an academic library; a working knowledge of ArcView; basic UNIX computing skills, including the use of X or Motif; experience using a variety of computer databases (full-text, image, bibliographic); and experience using Microsoft programs including Word and Excel, and Filemaker.

SALARY/BENEFITS: \$28,927 minimum, commensurate with experience and qualifications; no state or local income tax; career advancement program; 21 benefit days; eight study days; TIAA/CREF; health and life insurance; and tuition waiver. Applications received by **May 15, 1995**, will receive first consideration.

To apply, send letter of application, resume, and the names, titles, addresses, and telephone numbers of three references to:

Ferne Hyman
Assistant University Librarian
Rice University
Fondren Library MS44
6100 Main St.
Houston, TX 77005-1892

Rice University is an affirmative action, equal opportunity employer.

have some supervisory responsibility. May participate in some collection development or public service duties within Special Collections and will coordinate with the Head of Cataloging and work closely with the Cataloging Department. Graduate degree in library science from an ALA-accredited school is required with additional graduate degree(s) in a humanities discipline highly desirable. Experience in rare book cataloging preferred. A strong working knowledge of Latin and at least one other western European language is necessary (Italian and/or German preferred), as is a knowledge of the history of the book. Knowledge of AACR2, rare book cataloging according to Descriptive Cataloging of Rare Books, MARC formats, the Library of Congress classification schedule, and LC subject headings and rule interpretations is required. Familiarity with NOTIS or other online library system and with OCLC desirable. Knowledge of paleography, codicology, descriptive or analytical bibliography is desirable. Requires the ability to work both independently and with others. The Department of Special Collections contains approximately 150,000 volumes, with major holdings in Irish studies, American Catholic studies, theology, medieval studies, Dante, Descartes, botany, early printing and book arts. Among the current cataloging backlogs are: A collection of 250

volumes from the 16th century, with at least one title from each year in the century; 300 volumes of early editions and studies on George Berkeley from the A. A. Luce collection; an equal number of early volumes on Edmund Burke from the collection of William Todd; and about 700 volumes on Thomistic studies in German from the 16th to 18th century. The position carries faculty status, with a base salary of \$29,000 for a new MLS; higher salary negotiable based on experience. For assured consideration, applications and supporting documents should be received by Friday, June 30, 1995. Applications by women and minorities encouraged. Interested applicants should send a letter of application, curriculum vitae, and the names, addresses, and telephone numbers of three professional references to: Sharon A. Veith, Human Resource Representative, University Libraries of Notre Dame, **University of Notre Dame**, 221 Hesburgh Library, Notre Dame, IN 46556. Notre Dame is an equal opportunity, affirmative action employer.

REFERENCE COORDINATOR AND ELECTRONIC SERVICES LIBRARIAN. Lewis-Clark State College Library seeks an individual to coordinate reference services and provide leadership in the develop-



OPEN POSITIONS
University of Nevada, Las Vegas Libraries

Environment: UNLV is a growing urban institution with a deep appreciation of the balance between the importance of undergraduate education and a true commitment to scholarly research, artistic creation, and graduate education. UNLV has an enrollment of more than 20,000 students and is surrounded by a community of about one million. The 1994/95 library materials budget exceeds \$2,500,000 with a printed collection size of 723,000 and more than one million microforms.

Teaching/Learning/Reference Librarian Team Members (Three to Four Positions Depending on Funding): The University of Nevada, Las Vegas Libraries are establishing a new service unit whose mission will be to focus all of the libraries' developing resources on the achievement of successful learning outcomes. Dr. Alan Guskin, Chancellor of Antioch University, states, "a major faculty role, and especially the role of the librarian as information technology experts, will be to guide students (and faculty) to sources by helping them ask the right questions." We seek to redefine the ways in which our clients approach and interact with the library. We are recruiting a team of four professionals who are eager to explore all of the opportunities the new technologies offer. A successful candidate will offer prior teaching experience, high level computer skills, a generalist orientation and, above all, a keen imagination. Excellent interpersonal communication skills are essential as team members will work closely with library colleagues, classroom faculty and students. Second masters degree or doctorate preferred. **Salary:** negotiable depending on experience and qualifications.

One Serials Librarian

Areas of responsibilities: Assisting the Head of Technical Services in the operation of serials; advising classified staff in the handling of all serials; cataloging of serials for the first three years; participating in Teaching/Learning Librarian team assignments including some bibliographic responsibilities; and other duties as assigned. **Reports to:** Head of Technical Services. **Salary:** Depending on qualifications and experience.

Head Documents Librarian

Areas of Responsibilities: Provides user-centered reference and instruction services, coordinates acquisition and bibliographic control of federal, state, local and international documents, and maps; supervises 3 classified staff; develops and implements departmental policies, goals and objectives. Work schedule will include some evening and weekend hours. Minimum of 3 years' professional library experience in US government documents, preferably in academic or research library setting. Demonstrated supervisory and leadership skills preferred. **Salary:** depending on qualification and experience. **Position Available: August 1, 1995.**

General Required Qualifications and Expectations for Each Position: MLS from an ALA-accredited program; excellent oral, written, and interpersonal communication skills; ability to work effectively with faculty and students; ability to work independently and cooperatively in a team setting and in a changing environment; a record of professional involvement and research activities; professional growth and service in keeping with university standards for promotion and tenure is expected; and willing to accept new responsibilities as needed as the library goes through the reorganization process.

Application Deadline & Details: 12-month, tenure-track contract with 24 days annual leave, retirement options, health insurance, no state income tax. Send letter of application, resume, and names, addresses, and telephone numbers for three professional references to **Matthew J. Simon, Dean of Libraries, Box No. 451070, University of Nevada, Las Vegas, 4505 Maryland Parkway, Las Vegas, Nevada 89154-1070.** Positions available July 1, 1995, except Head Documents Librarian. Review of applications begins on June 15, 1995 and will continue until the positions are filled.

The University of Nevada, Las Vegas is an equal opportunity /affirmative action employer and its libraries are actively seeking applicants who reflect our multicultural clientele.

ment of electronic resources. Duties include participation in and coordination of reference services, and further development of the library electronic reference services, including LANs, CD-ROMs, and Internet, with a variety of microcomputer hardware, operating systems, and library applications. The successful candidate may also participate in materials selection and occasionally perform bibliographic instruction. Minimum qualifications: ALA-accredited MLS, strong interpersonal communication skills, experience in reference service, and technical experience with PC and LAN applications as they are applied in a public service environment. Preferred qualifica-

tions: three to five years experience in managing LANs and various PC or CD-ROM applications, and demonstrated skills or experience in reference service, experience in coordinating programs with colleagues. The LCSC Library holds more than 180,000 volumes and subscribes to over 1,000 periodicals. As an active local consortium member, the library coordinates with school, public, private nonprofit, and college libraries from 11 organizations in 32 locations in north-central Idaho and southeastern Washington, serving a diverse population of community and off-campus patrons from throughout this region. This alternative service constitutes a distinct mission of the

PUBLIC SERVICE LIBRARIAN (TECHNOLOGY APPLICATIONS)

Monmouth University

Monmouth University is seeking a knowledgeable, energetic, and creative librarian to join the Guggenheim Library's Reference Department with principal responsibility for management of the library's electronic information resources. In collaboration with colleagues, the successful candidate will plan, evaluate, implement, and maintain all networked, CD-ROM, and Internet information sources. Other duties include sharing the staffing of the reference desk (including evenings and rotating weekend duty), overseeing the library's interlibrary loan department, and assisting in library and computer lab class presentations.

Recently awarded university status, Monmouth is located a short distance from the Atlantic Ocean, on an attractive 135-acre campus. The university is in a period of expansion, with nearly 3,300 FTE students on campus, and nearly 4,000 anticipated by fall 1997. The Guggenheim Library serves the needs of the university community with a collection of over 205,000 book volumes, over 35,000 bound periodicals, almost 1,300 periodical subscriptions, and a library faculty of 7.5 FTE. The 1994-1995 library budget was \$980,000. The Reference Department includes 3.5 library faculty, two support staff, and student assistants.

QUALIFICATIONS: Minimum qualifications include an ALA-accredited MLS. High degree of computer literacy required, including working knowledge of Windows/DOS applications and online database searching capabilities. Technical experience with UNIX-based programs and installation and maintenance of electronic resources and LANs highly desirable. Candidates must possess a strong commitment to dynamic public services in an academic library, excellent interpersonal and communications skills; and be able to work both independently and as a team member. Candidates must have the potential to meet tenure requirements based on performance, college service, and professional service/scholarship. Preference will be given to candidates with two years of post-MLS public service experience.

Appointment is at the rank of Assistant Librarian or Associate Librarian, depending upon qualifications. Salary low to mid-30s. Monmouth University's librarians are faculty members with full academic rank, rights, and responsibilities. Benefits include TIAA/CREF retirement plan; health care insurance; hospitalization, including major medical and dental plan,

A letter of application with a current vita listing three references should be sent to:

**Richard Cochran, Director
Guggenheim Library
Monmouth University
West Long Branch, NJ 07764**

Review of applications will begin immediately and continue until an appointment is made on or about **July 1, 1995.**

Monmouth University is an equal opportunity, affirmative action employer.

school and library. Salary: \$28,000 for 12 months. Rank: Assistant Professor. Submit letter of application, resume, and names of three references to: Paul Krause, Director of Library Services, **Lewis-Clark State College**, 500 8th Ave., Lewiston, ID 83501. Application deadline: May 15, 1995. Starting date: July 1, 1995. AA/EOE/ADA.

RESERVE/MULTIMEDIA SERVICES LIBRARIAN. Entry-level Position. Reports to: Head, Circulation and Reserve Services and Head, Media Center. Responsibilities: oversees the Reserve unit at the main library. Responsibilities include: (1) Supervises, trains and evaluates full-time staff. Monitors and evaluates workflow within the unit. (2) Assists in the integration of new technologies and new approaches to the delivery of reserve services. Participates in the development of the Electronic Reserve System. (3) Provides training in the use of technology for ERS. Serves as liaison and trainer for other NU libraries participating in electronic reserve projects. Coordinates efforts with Academic Computing and Network Services and the Media Center on the ERS project. Maintains ERS on the UNIX server within the Media

Center. Oversees or performs the activities of the Mitchell Media Center Multimedia Lab. Responsibilities include: (1) Supervises the overall operation of the Mitchell Media Center Multimedia Lab. Trains students, faculty, and staff involved with multimedia development. (2) Supervises Multimedia Lab student assistants. Interviews and makes hiring decisions; prepares evaluations; trains and schedules student assistants. (3) Assists library and Media Center staff in maintaining the library's World-Wide Web and other information and image databases. Coordinates bibliographic information processing for Media Center image and CD-ROM collections within internal databases and online catalogs. Documents policies and procedures within the Mitchell Media Center, Multimedia Lab, and the Reserve unit. Performs related duties as assigned. Qualifications: Master's degree from an accredited program in library science required. Macintosh, Windows, and UNIX experience strongly preferred. Experience in a public services area of an academic library. Experience in library systems or information processing operations. Working knowledge of the World-Wide Web, web browsers, HTML, and scanning

PUBLIC SERVICES LIBRARIAN/USER EDUCATION

Marshall University

Leads and coordinates user education efforts of the library. Also provides general reference services using print and nonprint resources, helps develop reference collection, searches computer databases, and acts as liaison to the library science program. Evening and weekend hours required. Complete job description available by e-mail from BALCH@MUVMS6.MU.WVNET.EDU or by mail.

Minimum qualifications: ALA-accredited MLS; strong service orientation and interpersonal/communication skills; ability to work with diverse student population; commitment to professional growth.

Highly desirable: Proficiency in user education; experience with CD-ROM and computer applications.

Appointment at Instructor/Librarian I (\$20,895 minimum) or Assistant Professor/Librarian II (\$23,797) level, depending on qualifications; 12-month, non-tenure-track appointment; 24 days annual leave, standard benefits.

Marshall University, one of West Virginia's two state universities, is committed to high-quality undergraduate and graduate education. Applications received by **May 31, 1995**, will be given first consideration.

Send application letter, resume, and names of at least three professional references to:

**Director of Libraries
Marshall University
400 Hal Greer Blvd.
Huntington, WV 25755-2060**

EEO/AA employer.

technology desired. Excellent verbal and written communication skills are essential. Salary: \$26,000 minimum. Send letter of application and resume, including names and addresses of three references to: Peter Devlin, Personnel Librarian, **Northwestern University** Library, Evanston, IL 60208-2300. Applications must be received by June 15, 1995. Northwestern University is an equal opportunity, affirmative action employer. Hiring is contingent upon eligibility to work in the United States.

SPECIAL COLLECTIONS CATALOG LIBRARIAN. The University of Alabama Libraries. Responsibilities: Provide original cataloging of monographs, pamphlets, manuscripts, photographs, and other nonbook materials, with the exception of music scores, music sound recordings, maps, and serials. Supervise copy cataloging, catalog maintenance, and stacks preparation of Special Collections materials. Maintain an awareness of bibliographic access needs of Special Collections. Serve as a liaison between Special Collections and the Catalog Department, and be responsive to the priorities set jointly by the Curator of Special Collections and the Head, Catalog Department. The Special Collections Catalog Librarian will report to the Head, Monographs Unit, Catalog Department. Qualifications: MLS from an ALA-accredited program; successful professional cataloging experience, preferably with special collections materials in an academic research library; knowledge of AACR2; Library of Congress classification schedules, LCSH, LC Bibliographic Description of Rare Books, and relevant MARC formats; ability to work effectively with others; and potential for promotion and tenure. Preferred: Undergraduate or graduate degree in history; knowledge of southern history and culture; experience with OCLC or other bibliographic utility; experience with NOTIS. Salary and benefits: 12-month, tenure-earning appointment, strong benefits. Appointment will be at the Instructor or Assistant Professor level, with a minimum salary of \$23,100 for Instructor and \$26,600 for Assistant Professor. Substantial moving allowance may be available. To apply: Send letter of application, resume, and names and addresses of three references to: Voni B. Wyatt, Personnel Officer, **The University of Alabama Libraries**, P.O. Box 870266, Tuscaloosa, AL 35487-0266. Applications received by May 31, 1995, are assured of receiving consideration. The University of Alabama Libraries hold membership in ARL, CRL, SOLINET, CNI, and the Network of Alabama Academic Libraries, and have implemented the NOTIS integrated library system. The University of Alabama is an equal opportunity, affirmative action employer

SYSTEMS LIBRARIAN. Manages computer systems, including an Innovative Interfaces integrated library system, a CD-ROM LAN with reference databases, Gopher and WWW, and other applications. Participates in planning and implementing new computer applications. Recommends equipment and software for purchase. Provides training to library staff in the use of new equipment, software, and remote information sources such as the Internet. Supervises one Systems Coordinator and one student assistant. Qualifications: ALA-accredited MLS. Two years of experience with library systems including integrated library systems, personal computers, Local Area Networks (Novell), networking, and the Internet, or a degree in Computer Science. One year of supervisory and/or project management experience and excellent communication skills, including training skills are required. Experience with III, operating systems (DOS, UNIX, Macintosh), and applications and communications software is desirable. Salary and benefits: \$40,000, tenure-track; TIAA/CREF, 24 days vacation, flexible benefits package. Review of applications will begin June 1, 1995 and continue until a candidate is selected. Send letter of application, resume, and the names of three references to: Jan Boyer, University Library, **University of Nebraska at Omaha**, Omaha, NE 68182-0237. AA/EEO.

TENURE TRACK ACADEMIC LIBRARIANS. California State University of Los Angeles, one of 21 campuses of the California State University system, is a comprehensive urban institution located at the eastern edge of the city of Los Angeles. It has a diverse student body of approximately 18,000 undergraduate, graduate, and professional students, and a faculty of approximately 600 FTEF. The university has collective bargaining agreements with the faculty, which includes librarians, and eight other bargaining units. The John F. Kennedy Memorial Library has 17 FTEF and 33 staff, and offers end-user access to numerous online systems and services, with many accessible on and off campus. Approximate holdings are one million volumes and 3000 current subscriptions. Collections of U.S. and California government publications include electronic formats. An integrated OPAC has recently been implemented. The library seeks two generalists who can make significant contributions to the ongoing transformation of the library into a teaching and knowledge center fully integrated with available technology to support the overall learning process. Successful candidates will be expected to perform a combination of traditional technical and public service responsibili-

ties, including, but not limited to, reference, instruction, collection development, and cataloging. Required Qualifications: MLS degree from an ALA-accredited institution. Strong interpersonal and communication skills and ability to work effectively in a multicultural, multiethnic environment. High level of information literacy and computer competency. Competence in one or more of the following: general reference, library instruction, government information services, collection development, and complex cataloging operations using OCLC or equivalent, with demonstrated knowledge of AACR2 cataloging rules and LC classification and subject heading practice. As a tenure-track faculty member, evidence of, or demonstrated potential for, professional growth, and creative, scholarly, and/or other contributions to the profession and to the university. Ability to work nights and weekends. Desired qualifications: Additional subject master's degree or substantial course work in one or more of the following fields, including collection development experience: education; the physical, life, or health-related sciences; Latin American

studies; or Chicano studies. Current in-depth experience in technology applications to academic library operations and information delivery systems. Experience with INNOPAC/INNOVACQ. Fluency in Spanish, Mandarin, Cantonese, Vietnamese, Korean, or Japanese. Serials cataloging experience. Rank and salary: Appointment at rank of Senior Assistant Librarian (Assistant Professor) or Associate Librarian (Associate Professor); salary range: \$32,712-\$65,868; rank and salary dependent on qualifications. Tenure normally granted with seventh-year reappointment. Application procedure: To ensure consideration, send letter of application, resume, and names, addresses, and telephone numbers for three references by June 15, 1995, to: David Wilkinson, Interim University Librarian, John F. Kennedy Memorial Library, California State University, Los Angeles, 5151 State University Dr., Los Angeles, CA 90032-8300. For further information, call: (213) 343-3950. An equal opportunity, affirmative action, ADA, Title IX employer. Reasonable accommodation may be requested.

Late Job Listings

LIBRARY DIRECTOR. Adrian College is reopening its search for the Director of Shipman Library. Located near Ann Arbor and Toledo, Adrian is a college of 1,100 students and 70 faculty. The Library Director supervises staff and facilities and shares responsibilities for reference and other tasks with the professional staff. The director will be involved in the college's campaign to expand and renovate the library building. The position requires an MLS from an ALA-accredited program. Expectations for the position include experience with team-oriented library administration, enthusiasm for electronic dissemination of information, and a knowledge of automated library systems, preferably DRA. Salary: \$38,000+, negotiable. The position is currently open. Review of applications will begin May 17, 1995. Send a letter of application, a resume, and addresses and phone numbers for at least three references to: James Borland, Vice President and Dean for Academic Affairs, **Adrian College**, Adrian, MI 49221.

REFERENCE LIBRARIAN. Chemeketa Community College, a large, comprehensive college located in Oregon's capitol city seeks qualified candidates for the position of Reference Librarian. This 80 percent, academic year position, is available September 11, 1995. Qualifications for the position include: MLS degree from ALA-accredited institution; knowledge of and commitment to enhance library services through use of technology; familiarity with community college level collections. Salary is commensurate with qualifications and experience. Excellent benefits package is included. Contact Personnel office for copy of expanded job announcement and application at: (503) 399-5009. To apply, submit application, resume, transcripts, and three recent letters recommendation, by 4:30 p.m. June 2, 1995 or postmarked by midnight of that date, to: **Chemeketa Community College**, Personnel and Affirmative Action, PO Box 14007, Salem, OR 97309. EOE/AA.

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