

mano, Wallace Stevens, and Louis Zukovsky. Four of the essays were first presented as the William Carlos Williams Centenary Lectures, given at the University of Texas Harry Ransom Humanities Research Center in 1983. Copies may be ordered for \$13.95 from the Center, University of Texas at Austin, Box 7219, Austin, TX 78713. ISBN 0-87959-103-X.

• *The Western Directory of Women's Organizations* (72 pages, Fall 1984) lists nearly 1,000 professional, political, employee and civic groups, and

women's centers and commissions in eight western states. The directory includes contact names, addresses, and telephone numbers for each group, and a section new to this edition lists all state Commissions on the Status of Women in the U.S. The arrangement is by city within each state. Published with updated information each fall and spring, the directory is available for a \$12 annual subscription to Jayne Townsend & Associates, 1045 Sansome St., Suite 215, San Francisco, CA 94111. ■■

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

Contact: *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

POSITIONS OPEN

ASSISTANT DEPARTMENT HEAD, MONOGRAPHIC CATALOGING. The library is seeking an experienced professional librarian who is capable of training, supervising, and evaluating a very knowledgeable support staff group in its Cataloging Production Unit. This unit is responsible for initiating the cataloging process for all newly-received materials and for editing and producing records at the OCLC terminal. The Assistant Department Head acts as Department Head in the absence of the Head. The Monographic Cataloging Department consists of ten professional librarians and 13 3/5 support staff members to process 30,000 titles a year for a collection in excess of 1 million volumes. The Department has nearly com-

pleted a retrospective conversion project and is in the process of implementing an online catalog. Applicants must demonstrate a thorough understanding of AACR2, the Library of Congress Rule Interpretations, the OCLC cataloging subsystem, and the MARC formats. Required: A master's degree from an ALA-accredited program, 3 years experience in cataloging with experience as a supervisor, a working knowledge of one or more foreign languages, and demonstrated skills in written and oral communication. North Carolina State University offers academic status to librarians with 24 days of annual leave and 12 days of sick leave. Salary: \$23,000 (negotiable). Send letter of application with resume and the names of 3 references by June 30, 1985, to: Walter M. High, Head, Monographic Cataloging Department, D. H. Hill Library, Box 7111, North Carolina State University, Raleigh, NC 27695-7111. An equal opportunity, affirmative action employer.

ASSISTANT DIRECTOR FOR COLLECTION DEVELOPMENT. \$28,000-\$30,350 annually. Search extended. Florida International University invites applications for the position of Assistant Director for Collection Development. Responsibilities include the coordination of library collection development and the drafting of related policy for one of the most rapidly developing universities in the United States. The post includes collection development coordination for its two libraries, both supporting doctoral-level work. FIU was founded in 1972, offering only junior, senior, and master's level instruction. It now offers courses from freshman to doctoral level and is steadily expanding and strengthening its programs. The minimum qualifications: a Master's degree in library science from an ALA-accredited institution, and a minimum of nine years' experience as a professional librarian with a documented record of effective experience which shows increasing responsibility and continuing growth. A substantial part of this professional experience should be in an academic library. The deadline for applications is July 11, 1985. Please send resume and at least three names of references to: Caroline J. Barker, Chairperson, Search and Screen Committee, Florida International University Library, Tamiami Trail, Miami, FL 33199. EOE.

ASSISTANT DOCUMENTS LIBRARIAN to provide federal documents reference/instructional service, online searching. Assist in technical servicing of regional depository. Responsible for binding, room and stack maintenance, circulation, gifts/exchange processing. Some general reference service; reference collection development in assigned subjects. Work some nights, weekends. Qualifications: ALA-accredited Master's Degree, course work in U.S. Documents and in general reference sources, familiarity with federal documents organization and classification system required. Social science background, documents experience and familiarity with online searching desirable. Initiative, organizational skills and strong interpersonal skills essential. Salary: \$15,000-\$16,000. 12-month, tenure track appointment, Instructor rank, faculty equivalency status. Opening date for applications, May 1, 1985, with projected starting date October 1, 1985. Send letter of application, resume, names and addresses of three references, and transcript to: Douglas E. Jones, Amelia Gayle Gorgas Library, The University of Alabama, P.O. Box S, University, AL 35486, by application deadline, June 30, 1985. The University of Alabama is an equal opportunity, affirmative action employer.

ASSISTANT HEAD, REFERENCE DEPARTMENT. University of Georgia, Main Library. (Minimum salary \$22,000). The Reference Department includes 12 librarians and 3 support staff. Duties: Assist Head of Reference in the operation and administration of the department; supervise three full-time support staff; orient and train new li-

brarians for reference desk work; develop departmental applications of microcomputers; provide general reference service in social sciences and humanities, including government documents, with some night and weekend work; participate in bibliographic instruction and orientation programs; reference collection building in assigned subject areas; online searching. Qualifications: ALA-accredited MLS; three years of reference experience in the social sciences or humanities, preferably in an academic library; extensive knowledge of reference sources in the social sciences and humanities; computerized database search experience; effective oral and written communication skills; ability to work well with colleagues and library users; experience in library orientation and bibliographic instruction; familiarity with online catalogs preferred; familiarity with microcomputers and their applications desired; working knowledge of at least one foreign language desired; some supervisory experience desired. Application procedure: Send letter of application by July 19, 1985, including resume and names of three references to: Linda Green, Staff Services Librarian, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An equal opportunity, affirmative action institution.

ASSISTANT REFERENCE LIBRARIAN for small liberal arts college. Responsible for interlibrary loan and audio-visual services. Participate in general reference services and classroom library instruction. Assist with catalog maintenance. MLS from ALA-accredited program. Academic background in the social sciences preferred. Some evening/weekend work. 12-month position, salary commensurate with experience. Position available August 15. Send letter of application, with resume and names of three references to: Karen Leider, Trinity College Library, 125 Michigan Ave., N.E., Washington, DC 20017. Screening of applications will begin July 15. Equal opportunity, affirmative action employer.

ASSISTANT TO THE ACQUISITIONS LIBRARIAN. University of Illinois Library at Urbana-Champaign. A full-time tenure-track position available September 1, 1985. Duties: Assists the Acquisitions Librarian in all aspects of the unit's work. Responsible for administrative support, assistance in the planning and implementation of policies and in the establishing of procedures. Under direction of Acquisitions Librarian, instructs staff in policies and procedures. Works with acquisition of out-of-print and other specialized research materials. Works with the Acquisitions Librarian on the design of internal studies and management reports. Under the direction of the Acquisitions Librarian does such studies and reports. Qualifications: Required: Master's degree in Library Science from an ALA-accredited library school, or its equivalent; demonstration of good communication and interpersonal skills; evidence of ability to engage in research and scholarly activity. Desired: Relevant professional or pre-

professional experience in library acquisitions. Working knowledge of a major Western European language. Knowledge of publishing and/or bookselling trades. Familiarity with automated systems. Librarians have faculty rank. This appointment will be made at the rank of Assistant Professor. Librarians must meet general University requirements for promotion and tenure. Research, publication, and university/community/professional service are an integral part of their regular library assignment. Starting salary \$16,000 or upwards, depending on qualifications. Send complete resume with names and addresses of five references to: Karen Schmidt, Acquisitions Librarian, c/o Library Personnel Office, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 West Gregory Drive, Urbana, IL 61801. Phone (217) 333-1054. For maximum consideration, applications and nominations should be received no later than July 1, 1985. The University of Illinois is an affirmative action, equal opportunity employer.

ASSOCIATE DIRECTOR FOR PUBLIC SERVICES. Search reopened. Responsible for planning and coordinating programs of public services division (3 departments in Main Library, Undergraduate, Music, and Agriculture-Veterinary Medicine libraries). There are 30 faculty and administrative staff, 75 support staff, plus student assistants in the division. Reports to the Library Director. Serves as a member of the Library Executive Committee which is the library's planning and policy-making unit. ALA-accredited MLS or equivalent required; five years administrative experience in a public services position; service oriented philosophy; knowledge of reference and online services, bibliographic instruction, and collection development. Previous academic library experience and knowledge of library automation preferred. Salary: \$40,000-\$45,000. Tenure-track appointment at associate professor level. Send letter, current resume, and names of 3 references by July 31, 1985, to: Jill Keally, Personnel Librarian, The University of Tennessee Library, Knoxville, TN 37996-1000. UTK is an EEO, affirmative action, Title IX, Section 504 employer.

AUDIOVISUAL MATERIALS CATALOGER, Memphis State University. Responsibilities include cataloging AV materials using OCLC; monographic cataloging in assigned subject area; maintenance of subject heading authority file. Minimum qualifications: ALA-accredited MLS; 3 years cataloging experience; experience/knowledge of various types of AV materials; additional graduate degree in subject area. Preferred qualifications: academic library professional experience; AV materials cataloging on OCLC experience; supervisory experience. Terms of appointment: Assistant professor rank, 12-month tenure track. Salary: \$20,000 annually. Benefits include group insurance, 24 days annual/12 days sick leave per year; TIAA/CREF or state fully paid retirement. Send letter of applica-

ASSISTANT UNIVERSITY LIBRARIAN FOR PLANNING

University of Cincinnati

This is a senior administrative staff position reporting to the University Librarian. Major responsibilities include: coordination and refinement of an integral planning process; initiative in the formulation of management strategies and assistance in their implementation; participation in the general administration of the Libraries; coordination of facilities planning with other campus offices.

Required qualifications are: MLS from an ALA-accredited program or suitable combination of education and professional experience; successful middle management or upper level staff experience in a large academic library or other complex organizational system; demonstrated interest in facilities planning; ability to communicate effectively in writing and orally; exposure to automated systems; ability to work well with groups.

Salary is \$30,000 or above, depending upon qualifications, and the fringe benefits are excellent.

Send resume with names of at least three references postmarked **by July 19, 1985**, to:

**Sharon Tuffendsam
Libraries Personnel Officer
University of Cincinnati Libraries
640 Central Library
Cincinnati, OH 45221-0033**

The University of Cincinnati is an equal opportunity, affirmative action employer.

tion, resume, official transcripts, and names, addresses, and telephone numbers of 5 references to: A. R. Huggins, Coordinator of Technical Services, Memphis State University Libraries, Memphis, Tennessee 38152. Application deadline: June 30, 1985. Memphis State University is an equal opportunity, affirmative action university. M/F.

BIBLIOGRAPHER AND HEAD, ANDERSEN HORTICULTURAL LIBRARY. The St. Paul Campus Libraries of the University of Minnesota Libraries-Twin Cities seeks qualified applicants for the position of Bibliographer and Head of the Andersen Horticultural Library, a part of the University of Minnesota Landscape Arboretum located in Chanhassen, approximately 20 miles west of the Twin Cities Campus. Under the supervision of the Head of Public Services, St. Paul Campus Libraries, the successful candidate will be responsible for all reference and information services in the Andersen Horticultural Library. In addition, the incumbent will assess and develop collections appropriate to the Andersen Horticultural Library and the St. Paul Campus Libraries, specifically in the areas of horticulture, landscape architecture and natural history. Responsibilities include supervision of one FTE Library Assistant, recruiting and training volunteers, and providing library services and educational programs to the public, students, arboretum staff and university faculty. Success in this position is dependent on skill and enjoyment of meeting and working with the public. Applicants must have a masters degree in librarianship, two years professional experience and knowledge of

or academic training in horticulture or the biological sciences. This is a 12-month academic/professional position with probationary appointment at the Assistant Librarian rank. Minimum salary at the Assistant Librarian rank is \$19,296. Send letters of application, resume and three letters of reference (the State of Minnesota statutes precludes gathering materials about a candidate which cannot be shown to the candidate) to: Barbara J. Doyle, University Libraries Personnel Officer, Room 499 O. M. Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455; (612) 373-3097. Deadline for receipt of applications is July 15, 1985.

BIBLIOGRAPHER—HISTORY. (Search extended.) This position is primarily responsible for the selection of materials in the field of history, covering all areas of the world (primarily the United States and Western Europe), published in English and Western European languages. Shares major responsibility with the humanities bibliographer for the development, management, and preservation of the Butler Library collections, presently numbering over 1.5 million volumes. The incumbent will report to the Chief, Resource Development Division and work closely with other subject and area bibliographers in providing coverage of needed research materials. The incumbent will also be expected to maintain close relationship with faculty, research associates, and students. An MLS from an accredited library school and an advanced degree in history highly desirable. Other requirements are a working knowledge of at least two major Western European languages (preferably German and French). Preference will be given to applicants with prior relevant experience in a large research library. Salary ranges (which will increase 7/1/85) are: Librarian I: \$19,000–\$24,700; Librarian II: \$21,000–\$27,300. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is July 15, 1985. An affirmative action, equal opportunity employer.

CHIEF LIBRARIAN AND CHAIRPERSON

Brooklyn College of the City University of New York, acclaimed by the National Endowment for the Humanities for its innovative Core Curriculum, invites applications and nominations for the position of Chief Librarian and Chair of the Department of the Library, effective September 1, 1985. The Chief Librarian reports directly to the Associate Provost. Applicants should have demonstrated leadership experience in budget and personnel, collection development, the planning and development of computer applications, ability to work in a large academic library setting with all constituencies of the college and the higher education community in the development and implementation of innovative programs. The library houses 850,000 volumes, has a professional staff of 28 and services a student population of 15,000. The library is completing the second year of a major five-year renovation program.

Minimum qualifications include a master's degree from an accredited library school and Ph.D (or second master's degree). Appointment at the rank of full professor; salary negotiable within range of \$40,000–\$50,000 +. Consideration of applications and nominations will begin May 15, 1985. Submissions to: **Mordecai L. Gabriel, Associate Provost for Academic Affairs,**

BROOKLYN COLLEGE OF CUNY

Bedford Ave & Ave H
Brooklyn, NY 11210



An EO/AA employer M/F.

CATALOGER in beautiful, rural central New York. Responsible for general cataloging, supervising maintenance of manual and online files, assisting in policy and procedure formulation, staff training, departmental and library automation planning, special projects and acts as Dept. Head in his/her absence. MLS (ALA), three years professional cataloging experience using AACR2, LCSH, LC classification and MARC formats required. Experience with OCLC, cataloging of books, serials, scores and sound recordings, and library automation desired. Appointments will be made at Instructor or Assistant Professor level and at a salary of \$20,400 or above, depending on qualifications. Generous fringe benefits, including one month paid vacation and TIAA/CREF. Send resume and names of three professional references to: G. R. Parks, University Librarian, Colgate University, Hamilton, NY 13346. Must be received by July 12. AA/EOE.

CATALOGER, ORIGINAL MONOGRAPHS CATALOGING DEPARTMENT. Providing original and selective LC and RLIN member copy cataloging for monographs in Russian and other Slavic languages. Providing some cataloging for material in English and European languages, as assigned; filing catalog cards in union catalog; and catalog editing in area of assignment. In addition to an MLS from an accredited library school, requirements are: knowledge of cataloging principles and procedures, including AACR2, LC classification and subject headings; thorough reading knowledge of Russian and other Slavic languages, plus one or more Western European languages; aptitude for analytical and detail work; and working knowledge of bibliographic and other reference tools. Excellent benefits, including free tuition and assistance with University housing. Salary ranges (which will increase on 7/1/85) are: Librarian I: \$19,000–\$24,700; Librarian II: \$21,000–\$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is July 13, 1985. An affirmative action, equal opportunity employer.

CATALOGER. Performs original cataloging of early-printed books and cataloging with copy using RLIN; catalog maintenance including authority work. Knowledge of AACR2, LCSH, and Marc format essential; ability to catalog foreign language materials. Previous cataloging experience required. Twelve-month appointment, proposed effective date October 1985. Salary range \$18,260–\$23,000 depending on qualifications, plus usual fringe benefits. Send resume and names of three references by August 30, 1985, to: Lilly Lievsay, Head of Cataloging, Folger Shakespeare Library, 201 E. Capitol St., S.E., Washington, DC 20003. An AA/EEO employer.

COORDINATOR, TECHNICAL SERVICES. DePauw University is seeking an innovative librarian to head a Technical Services Department of five, plus 10–15 student employees (search extended). Primary responsibilities include managing the activities in cataloging and acquisitions, overseeing the materials budget, and during the next three years, working with other library staff to develop an automated public catalog. Additional duties include liaison responsibilities with several academic departments for collection development, some original cataloging, and along with the Coordinator of Public Services, an active role in library management. DePauw University is planning an extensive library renovation and the three-year development of an integrated library system. This position offers a technical services librarian with ideas and planning ability the opportunity to lead the development of technical services in the collegial atmosphere of a liberal arts college library. Qualifications: MLS from an ALA-accredited school, at least 3 years experience in technical services (preferably with cataloging background), familiarity with AACR2, LC classification and subject headings, and OCLC, plus evidence of strong supervisory, communication, and planning skills. Experience in planning, library automation highly desirable. 12-month faculty appointment, usual benefits, salary dependent on qualifications and experience, minimum \$21,500. Send letter of application, resume, and three letters of reference to: Jana Bradley, Director of Libraries, DePauw University, Box 137, Greencastle, IN 46135. For fullest consideration, materials should be received by July 1, 1985. An equal opportunity, affirmative action employer.

DATA ARCHIVIST. Cornell Institute for Social and Economic Research (CISER), Cornell University. CISER, a cross-disciplinary organization of over 200 social science faculty, seeks a professional librarian/information specialist to manage and develop the information services and the major collection of machine-readable data files in the CISER Data Archive. The Data Archive staff of 5.5 FTE collect, reference, publicize and provide computer consulting for over 3000 machine-readable data files. In addition to administrative and development responsibilities for overall archive operations, this position al-

lows a highly motivated person to create and manage online information systems, to work closely with faculty and students, and to enhance the institutional resources of Cornell. Archivist is responsible for collection development, reference services, instruction activities, and supervision of technical and research support staff. Archivist establishes and maintains working liaison with campus libraries and departments as well as other data archives and information centers. Candidate must have demonstrated experience with machine-readable numeric databases and public data sources, especially census data; must be experienced in social science research reference service; must have knowledge of information management techniques on mainframe and microcomputers. Minimum three years' experience in information services within a research library or data archive. Salary: \$25,000 plus, depending upon experience and qualifications. Send letter of application, complete resume, and three references by June 20, 1985, to: Robert McGinnis, Director, CISER, 323 Uris Hall, Cornell University, Ithaca, NY 14853-7601. An equal opportunity, affirmative action employer.

DIRECTOR OF LIBRARY. Librarian with administrative experience to work with faculty and library staff in ongoing development and implementation of policies and procedures for collection development, user services, and library instruction. Must be capable of providing leadership to ensure maximum realization of library potential as well as to explore possibility of incorporating non-print media into the library. Specific responsibilities include: coordination of and participation in library services, supervision of staff, budget preparation, and writing of grant proposals. Saint Xavier is a coeducational, liberal arts college offering both baccalaureate and master's degrees. The current student enrollment is over 2,300 students, with one-third attending in the evenings and on weekends. The Library has an extensive program in bibliographic instruction and reference service as well as database searching and automated systems (OCLC and LCS) for acquisitions, cataloging, interlibrary loan, and circulation functions. This is a tenure-track faculty position which requires an MLS from an ALA-accredited institution and a second advanced degree. Director

COORDINATOR OF PUBLIC SERVICES

DePauw University Libraries

DePauw University is seeking an innovative librarian to provide leadership for the public services department as its Coordinator of Public Services. This newly created position will be responsible for overseeing the provision of public services, including circulation, reference, government documents, interlibrary loan and periodicals. The position supervises seven staff members (2 and 1/2 professionals). Additional duties include participation in library management and coordination of the library liaison program (our principal vehicle for collection development.) The public services department is now undertaking major projects in library use instruction, end-user searching, and the creation of automated data files. The department will also play a significant role in planning a major internal renovation of the library, an integrated library system, and computer-based library use instruction modules. This position should be of special interest to librarians valuing the collegial atmosphere of a liberal arts college committed to academic excellence and to the support of innovative library service.

Qualifications: Masters degree in library science from an ALA-accredited program; at least three years experience in providing public services, including familiarity with periodicals and circulation; experience, knowledge or strong interest in collection development; proven planning, supervisory, and communication skills; plus a strong user-oriented attitude. Experience planning automated systems and programs for library use instruction desirable. 12-month faculty appointment, usual benefits, salary dependent on qualifications, minimum \$21,500.

Send letter of application, resume, and three letters of reference to:

**Jana Bradley
Director of Libraries
DePauw University
Box 137
Greencastle, IN 46135**

Consideration of applications will begin July 1, and position will remain open until filled.

An equal opportunity, affirmative action employer.

reports to Dean of Faculty. Rank and salary commensurate with experience. Application deadline: June 28, 1985. Beginning date: September 3, 1985. Send letter of application and resume to: Library Search Committee, Saint Xavier College, 3700 W. 103rd Street, Chicago, IL 60655. Saint Xavier College is an affirmative action, equal opportunity employer, and actively seeks applications from women and minorities.

DIRECTOR OF UNIVERSITY LIBRARY. Louisiana Tech University invites applications and nominations for the position of Director of the University Library. Located in north central Louisiana, the University has a student body of 11,000 and a faculty of 450. Prescott Memorial Library houses over 1,300,000 items, is a regional United States government documents depository, and a member of SOLINET and OCLC. The Director reports to the Vice-President for Academic Affairs and is responsible for overall library administration which includes budget preparation, planning, implementation and evaluation of library programs, supervision of operations and personnel, and promotion of faculty and staff development. The Director provides leadership in library policy, initiates innovative services, assumes a public relations role for the library and university, and pursues extra-budgetary avenues for library funding. Qualifications for the position include at least 10 years of progressively responsible library experience with at least 3 years at a policy level. The candidate will present evidence of continuing professional growth and scholarly activity and will demonstrate capability to communicate and work effectively with all library constituencies. A commitment to library automation is essential. An ALA-MLS is required, but earned doctorate preferred. Salary is negotiable. The effective date of appointment will not be later than January 1, 1986. Send complete resume with the names, addresses and telephone numbers of 3 references to: Dan Reneau, Vice-President for Academic Affairs, Louisiana Tech University, P.O. Box 3188, T.S., Ruston, LA 71272. Closing date for receipt of applications is June 30, 1985. Louisiana Tech University is an equal opportunity university.

HEAD CATALOGER, Ball State University. Search extended. Administrative responsibility for the development of cataloging procedures/standards for print and non-print collections. Supervisory responsibility for faculty and staff of Cataloging Services Unit, which includes monographic and serials cataloging plus OCLC activities. Participates in implementation of automated system (RFP's received for automated circulation, public access catalog, acquisitions and serials control; vendor selection before Fall; retrospective conversion project well under way). Qualifications: Accredited MLS, broad knowledge of and experience in cataloging, OCLC or other bibliographic utility, LC Classification, LC Subject Headings, and AACR2 are required. Innovative leadership, initiative, analytical ability, and good written and verbal communication skills are necessary. Supervisory experience desirable. Conditions: Salary negotiable from \$25,000, 12-month contract. Fringes include partial tuition remission for dependents, 24 vacation days, 8 holidays, TIAA, and life and health insurance package. Faculty rank and status possible with appropriate background. Send resume and names and addresses of three professional references to: Nyal Williams, Chairperson, Department of Library Service, Ball State University, Muncie, IN 47306. Transcripts (copies acceptable) must be received before interviews can be scheduled. Credentials will be examined as received and the position will remain open until filled. Ball State University practices equal opportunity in education and employment.

HEAD, INTERLIBRARY LOAN. The Head of the Interlibrary Loan Department has primary responsibility for managing the Libraries' centralized interlending activities. The Department is composed of 5 supporting staff and a full-time equivalent of 1.7 student assistants. During fiscal year 1984/85, staff will process approximately 11,270 incoming loan requests from other libraries, and 8,250 requests from Columbia readers. The responsibilities of this position include supervising the work of securing materials unavailable within the Libraries collections for Columbia readers, as well as that of lending materials to other institutions; a variety of systems, both automated and manual, are used. This position coordinates many interlibrary loan activities with reference and access staff throughout the Libraries, maintaining key working relationships in many public services units. Additionally, the Head of Interlibrary Loan ensures the effective operation of current programs and activities, as well as proposes and develops new, creative services designed to meet the information needs of scholars and students when these needs extend beyond Columbia's collections. This position reports directly to the Head of Access Services, Humanities and History Division, and serves as a member of both the Access Services and the Humanities and History

Division's management teams, participating in planning for both of these areas. Requirements for this position include an MLS from an accredited library school or equivalent relevant experience, public services experience, a thorough command of bibliographic principles and skills (including knowledge of database techniques), relevant managerial experience, and a reading knowledge of at least one modern western European language. Candidates should have excellent interpersonal, written, and verbal skills, as well as a clear understanding of the scholarly communication process and experience both in large research library and shared resources environments. Evidence of creativity and imagination is essential. Excellent benefits, including free tuition and assistance with University housing. Salary ranges (which will increase 7/1/85) are: Librarian II: \$22,500-\$29,250; Librarian III: \$25,500-\$36,975. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is July 15, 1985. An affirmative action, equal opportunity employer.

HEAD OF DESIGN, ARCHITECTURE, ART AND PLANNING LIBRARY, University of Cincinnati. Responsible to the Associate University Librarian for Collections and Information Services for the planning, budgeting and formulation of policies and procedures of the Library and for participation with other branch librarians and department heads in system-wide planning. The Library serves a college of 130 faculty and 2,000 students. The Librarian supervises three support staff positions. Other responsibilities include collection development, reference, library instruction and online database searching. The University of Cincinnati is a member of the Association of Research Libraries and the Center for Research Libraries and is the recipient of an NEH Challenge Grant totalling \$2.2 million. Qualifications: MLS degree from an ALA-accredited program; bachelor's degree in the fine arts, architecture, planning or related area required, graduate degree desirable. Substantial experience required in a large academic or research library, including collection development, library instruction, and online searching. Demonstrated organizational, leadership, communications and human relations skills required. Must demonstrate potential to meet reappointment and promotion criteria. Minimum salary: \$22,000. Salary and rank commensurate with education and experience. Available January 1, 1986. Please submit resume with cover letter and list of three references to: Sharon Tuffendsam, Libraries Personnel Officer, University of Cincinnati Libraries, 640 Central Library, Cincinnati, OH 45221-0033 no later than July 19, 1985. The University of Cincinnati is an equal opportunity, affirmative action employer.

HEAD OF THE FRICK FINE ARTS LIBRARY. Responsible for the operation of an endowed research library within the University Library System which supports vigorous graduate and undergraduate programs and a department of 11 faculty members. The Library contains 58,000 volumes, 288 serial titles, with a book budget of \$80,000 per year. Responsibilities include bibliography, administration, and public services. Qualifications include a master's degree from an accredited library school and preferably, advanced work in art history with some successful administrative experience. Knowledge of foreign languages and automation an asset. Effective communication skills and ability to work within a diverse setting essential. Salary and rank as a faculty librarian will be dependent upon experience and qualifications. Closing date for applications will be June 30, 1985. Apply in writing, including a resume and three letters of reference to: Search Committee, 271 Hillman Library, University of Pittsburgh, Pittsburgh, PA 15260. The University of Pittsburgh is an equal opportunity, affirmative action employer. Applications from minorities are encouraged.

HEAD, REFERENCE SERVICES, ENGINEERING AND MATHEMATICAL SCIENCES LIBRARY, University of California, Los Angeles. Under the general direction of the EMS Librarian, the Head of EMS Reference Services promotes and provides online and traditional reference services, including guides and bibliographic instruction; works closely with faculty on user education and outreach programs; manages the reference collection and assists in the Library's overall collection management program. The Head assists the EMS librarian in reference staff recruitment, plans effective use of space and equipment, evaluates automation applications, and liaisons between reference and other library departments. Candidates should have at least two years of engineering or physical science reference experience; understanding of the mission of higher education and faculty/student information needs in the sciences; demonstrated bibliographic instruction and online search abilities, including working knowledge of the DIALOG search system; aptitude for bibliographic

detail. Prefer knowledge of technical reports literature and organization; concepts in microform collection management; serials cataloging and control; experience in using microcomputers. Reading knowledge of Cyrillic transliteration and German is desirable. Salary range is \$23,136-\$34,536. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Avenue, Los Angeles, CA 90024. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least three persons who are knowledgeable about the applicant's qualifications for the position. This position will remain open until filled; candidates replying by July 15, 1985, will be given first consideration. UCLA is an equal opportunity, affirmative action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

INFORMATION SERVICES LIBRARIAN. Archibald Stevens Alexander Library. Available immediately. Responsibilities: Under the direction of the Head of Public Services, provides information services in general reference and government publications to the Rutgers University community and to the public. Responsibilities include classroom instruction in use of the library and bibliographic resources. Candidate should be conversant with new technology and media. Active contact with the Rutgers community and liaison with assigned academic departments is required. Collection development in reference is expected. Evening and weekend work required. Qualifications: MLS from an accredited library school required. Reference/documents experience in an academic or research library as well as experience in bibliographic instruction and database searching. Competency in Western European foreign languages desirable. Additional advanced degree(s) in humanities or social sciences preferred. Minimum two years relevant experience in an aca-

demie setting. Salary: \$24,192, minimum. Salary is commensurate with qualifications. Status/benefits: Faculty status, calendar year appointment, TIAA/CREF, life/health insurance, 22 days vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans, blood bank. Library profile: Rutgers University, the State University of New Jersey, has three major campuses located in Camden, Newark, and New Brunswick. The Archibald Stevens Alexander Library in New Brunswick is the largest of the eighteen libraries in the Rutgers system. It houses over 800,000 volumes in the humanities and social sciences which support the graduate schools of Education, Social Work, Communication, Information Library Studies, and the Graduate School of Arts and Sciences. The library also serves undergraduate students in New Brunswick. Submit resumes and three sources for current references no later than June 15, 1985, to: Alfrida Phillips, Personnel Assistant, Alexander Library, New Brunswick, NJ 08903. An equal opportunity, affirmative action employer.

LIBRARY DIRECTOR. Virginia Intermont College is seeking an energetic, experienced director for the J.F. Hicks Library (60,000 volumes, 400 periodicals subscriptions, 5 full-time staff members and an audiovisual center). Primary responsibility for planning, budgeting, staff, and collection development. Strong commitment to and experience in undergraduate library instruction and general reference services essential. Preference will be given to candidates with successful managerial experience and participation in professional activities. MLS from an ALA-accredited program required; second advanced degree (master's or Ph.D) preferred. Position is a 12-month, tenure-track, faculty appointment. Salary range: \$20,000-\$23,000. Applicants should forward a letter of application, a complete resume, and 5 letters of recommendation, by June 24, 1985, to: Gary Poulton, President, Virginia Intermont College, Bristol, VA 24201. An affirmative action, equal opportunity employer.

**THE NEW YORK PUBLIC LIBRARY
THE RESEARCH LIBRARIES
Astor, Lenox and Tilden Foundations**

DEPUTY DIRECTOR

Applications are invited for the position of Deputy Director of The Research Libraries of the New York Public Library.

To qualify, you will need an MLS (Graduate degree in Humanities, History or Social Sciences desirable) and extensive professional library experience including substantial supervisory, managerial and administrative experience in progressively responsible positions. Experience in budget preparation, labor and personnel relations, planning and development essential.

Under the general direction of the Andrew W. Mellon Director of The Research Libraries, the successful candidate will be responsible for all

operations of The Research Libraries and will act as liaison to Central Administrative Services. Primary duties will include: developing and reviewing grant proposals; planning improvements in services and collections; recommending and interpreting Library policies and procedures; participating in staff selection and evaluation; serving as a member of the Collective Bargaining Team.

This position, which will be available on July 1, 1985, provides a salary commensurate with your experience plus excellent benefits including 4-weeks vacation. For prompt, confidential consideration, forward your resume with salary history to: Francine Feuerman, Personnel Office,

THE NEW YORK PUBLIC LIBRARY
12 East 41st Street, 5th Floor, NY, NY 10017

An equal opportunity employer M/F.

MEDICAL SUB-LIBRARIAN. The Chinese University of Hong Kong invites applications for the position of Medical Sub-Librarian. Applicants should have at least a master's degree from an ALA-accredited library school, MLA certification and at least 5 years' administrative experience in program development, personnel management and fiscal planning in an academic library. A second master's degree in instructional technology or experience in television, medical photography and art illustration will be a distinct advantage. The appointee will be in charge of the Medical Library, which includes print materials as well as production of photographic aids, graphic art and television programs. The Basic Medical Sciences Building and the 1400-bed Teaching Hospital both have CCTV systems, with 18 stations and 32 stations respectively. The appointee is responsible to the University Librarian and works in close relationship to the Dean of the Faculty of Medicine. He/she is expected to have knowledge of trends and applications of information systems and technology; ability to work effectively with all segments of the University community; record of active participation in the profession at all levels as well as commitment to professional and staff development. Date of assumption of duty: Preferably before the end of this year. Annual salary: HK \$177,960-\$247,560 by 7 increments (exchange rates approximately: US \$1 = HK \$7.8). Starting salary will depend on qualifications and experience. Conditions of service: Benefits include vacation leave, long leave with pay, sick leave, superannuation (University 15%, appointee 5%), medical benefits, education allowance for children and housing allowance. For appointees on overseas terms, passage benefits for themselves and their dependents as well. Application procedure: Application forms are obtainable from the Personnel Section, The Chinese University of Hong Kong, Shatin, N.T. Completed forms together with a curriculum vitae, copies of certificates/diplomas/testimonials (in duplicate) should be returned not later than September 30, 1985. Please quote reference number 2/509/1/85 and mark "Recruitment" on cover.

MONOGRAPHIC CATALOGER. (Search reopened.) Northwestern University Library. Performs original and complex copy cataloging of monographs, including descriptive and subject cataloging, classification and authority work, using AACR2, LCSH, DDC 19, and the MARC bibliographic and authorities formats. Works cataloged are from or about Africa, or by African authors. They may be on any subject, and in any of a variety of primarily Roman alphabet languages. Cataloging and authority work are performed on Northwestern's NOTIS (Northwestern Online Total Integrated System) library automation system, for inclusion in the union online catalog, and forwarding to the RLIN database. Some authority work will be performed for the Library of Congress' Name Authority Cooperative (NACO) Program. Job contains potential for supervisory development. Qualifications: MLS from an ALA-accredited library school. Two years professional cataloging experience, including a substantial component of fully original cataloging performed in an automated environment. Knowledge sufficient to perform subject analysis in relevant modern foreign languages, preferably including French and one or more of the following: German, Portuguese, Italian, and Afrikaans. Some Africana background desirable but not required. Salary: \$20,000-\$24,000, depending on qualifications. Send letter of application and resume, including names of three references, to: Lance Query, Director of Library Research, Analysis, and Personnel, Northwestern University Library, Evanston, IL 60201. Applications received by July 31, 1985, will be considered. An EEO/AA employer.

PERIODICALS, SERIALS, AND MICROFORMS LIBRARIAN. Responsible for building, maintaining, and providing user access to college's periodicals, serials, and microform collections. Duties include identifying, selecting, and acquiring periodical, serial, and microform titles; maintaining appropriate accounting and bibliographic records; supervising clerical staff of 4.5 FTE; hiring, training, and supervising student employees; coordinating processing of classified serials; and implementing on-going program of user education in the effective utilization of library resources. Qualifications: ALA-accredited MLS for rank of instructor, plus a subject master's degree for rank of assistant professor; and three years relevant experience in an academic or research library required. Recent online cataloging experience preferred. Minimum salary: \$19,858 (instructor); \$21,650 (assistant professor) with some flexibility depending on qualifications. 35-hour work week; superior benefits package includes six weeks vacation. Send letters of application, resumes, and names of three professional references to: Chief Librarian, Baruch College/CUNY, 17 Lexington Avenue, Box 317, New York, NY 10010. Baruch College is an affirmative action, equal opportunity employer.

PHILOSOPHY BIBLIOGRAPHER/REFERENCE LIBRARIAN. Responsible for collection development in the fields of Philosophy and the History and Philosophy of Science and to provide general reference service during scheduled hours in the Hillman Library. Qualifications include a master's degree from an accredited library school and a strong background in philosophy and/or the history and philosophy of science. Knowledge of German and French, database searching, and some library experience preferred. Ability to work effectively with students and faculty in an academic setting essential. Salary and rank as a faculty librarian will be dependent upon experience and qualifications. Closing date for applications will be June 30, 1985. Apply in writing, including a resume and three letters of reference to: Search Committee, 271 Hillman Library, University of Pittsburgh, Pittsburgh, PA 15260. The University of Pittsburgh is an equal opportunity, affirmative action employer. Applications from minorities are actively sought.

REFERENCE/BIBLIOGRAPHER. Extended search. The St. Paul Campus Libraries of the University of Minnesota Libraries-Twin Cities seeks qualified applicants for the position of reference/bibliographer. Under the supervision of the Chief Reference Librarian, the successful candidate will be responsible for collection development and faculty liaison in one or more areas related to the agricultural and biological sciences. The position responsibilities include formal bibliographic instruction and computerized database searching in agriculture, biology, vocational education, family social science and related subject fields. Applicants must have a master's degree in librarianship. A subject background in agricultural or biological sciences and experience in an academic or research library are desirable. This is a 12-month academic/professional position with probationary appointment at the Assistant Librarian rank. Beginning salary range is \$20,000 to \$23,000. Send letters of application, resume and names of at least three references to: Barbara Doyle, Personnel Officer, University Libraries, 499 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455. Application must be postmarked by: July 15, 1985. The University of Minnesota is an equal opportunity employer and encourages applications from women and minorities.

REFERENCE/INSTRUCTION LIBRARIAN. The Library/Learning Center of the University of Wisconsin-Parkside seeks a reference/instruction librarian. The successful candidate will provide reference service to users; participate in the bibliographic instruction program, including basic and advanced course-related instruction and workshops in microcomputer applications; participate in collection development, serving as gifts librarian and library liaison with designated faculty; perform online searches; and participate in a variety of library outreach programs. Required: graduate library degree from an ALA-accredited library school; demonstrated effective speaking, writing, and human relations skills; flexibility; strong public services orientation and ability to work as a team player and to contribute constructively to divisional planning; must enjoy teaching and working with the undergraduate student; professional commitment to librarianship. Desirable: experience in online database searching, reference service, and teaching; demonstrated interest in and knowledge of current trends in, and the application of, bibliographic instruction theory; familiarity with microcomputer applications. Salary: minimum \$16,000. Application deadline: June 21, 1985. To apply: send letter of application, current resume, transcripts, and three current letters of reference to: Harold Tuckett, Chair, Search and Screen Committee, Library/Learning Center, UW-Parkside, Box 2000, Kenosha, WI 53141. The University of Wisconsin-Parkside is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN (AGRICULTURAL). Provides in-depth reference consultation services, online searching, bibliographic instruction, and collection development in the subject areas of agriculture, forestry, and recreation. Provides information services to agricultural extension and research personnel located at off-campus sites. Participates in informational projects sponsored by the NAL. Works with 8 other reference librarians in providing general reference service and freshman library orientation. Qualifications: ALA-accredited MLS. Master's degree in agriculture, biological sciences, forestry, or natural resources highly desirable; 2 years of reference experience desirable. Faculty status, tenure-track appointment and good benefits. Salary range: \$19,000 minimum. Clemson University, South Carolina's land-grant institution, with an enrollment of 11,000, is located in the foothills of the Blue Ridge Mountains, 30 miles from Greenville, S.C., and convenient to Atlanta, Ga., and Charlotte, N.C. Send letter of application with resume and names of

three references by July 19, 1985, to: Lea Messman, Chair, Agricultural Reference Librarian Search Committee, Robert Muldrow Cooper Library, Clemson University, Clemson, SC 29631. Clemson University is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN/BIBLIOGRAPHER FOR ENGLISH & LINGUISTICS. Librarian II, University of Rochester. Search extended. Available immediately. Responsible for building library collections and offering specialized reference assistance in English and American literature and in linguistics. Maintains effective liaison with the Department of English and with faculty in the seven departments concerned with any aspect of linguistics. Serves as a member of a forward-looking team of librarians and support staff who provide bibliographic instruction, online searching and instruction, and general reference assistance including shared work on evenings and weekends. Opportunities to develop innovative services using U/R's Geac online catalog, RLIN, OCLC, microcomputers, and databases in the humanities. Receives general direction from the Head, Reference Department, and consults with the Chief Collection Development officer. Qualifications: ALA/MLS; extensive academic study in English and linguistics; 3 years' relevant reference experience in an academic library with demonstrated success in promoting library instruction and carrying out collection development responsibilities; good reading knowledge in one modern European language in addition to English; ability to communicate clearly both orally and in writing; successful experience in working effectively with faculty, students, and staff. Salary: \$20,000 + depending on qualifications and experience. Send resume, cover letter, and names of three references to: Reference Search, Director's Office, University of Rochester Libraries, Rochester, NY 14627. Equal opportunity employer (M/F).

REFERENCE LIBRARIAN. Clarkson University is a four year institution granting advanced degrees in engineering, science and business administration. We are looking for an enthusiastic librarian/information specialist to work with a team providing reference services to students and faculty. Shared responsibilities will include reference, bibliographic instruction and computer-based information retrieval. Individual will have primary responsibility for the collection development program, working with other professionals and with faculty members, and will also be responsible for directing and supervising interlibrary loan operations. Clarkson University is committed to the integration of computing, audio-visual, microform and traditional printed resources to form a comprehensive information resource for its students and faculty. Position requires ALA-accredited MLS. Academic background in science, engineering or management very desirable. Experience in any of the areas of reference service and supervisory experience would also contribute to a successful candidacy. Interviews will be conducted at SLA and ALA. Salary commensurate with background and experience, minimum \$19,000. Send application with resume and names and addresses of three professional references by July 15 to: Richard D. Valente, Director Educational Resources Center, Clarkson University, Potsdam, NY 13676. An EO/AA employer.

REFERENCE LIBRARIAN FOR ENGINEERING AND INFORMATION AND COMPUTER SCIENCE, University of California, Irvine. Appointment at Assistant or Associate Librarian rank within salary range \$21,024-\$30,156. Benefits in UC equal to approximately 40% of salary. Appointment at Associate rank will require appropriate science degree, well developed reference skills, and substantial previous experience. Responsibilities: general and subject/specialized reference service ranging from factual information to in-depth research. Collection development in Engineering and Information and Computer Science. Liaison with faculty and students in subject areas. Participation in bibliographic instruction, online database searching, and general assignments in the Reference Department. Share night and weekend reference desk assignments. Qualifications: Required: MLS degree; degree in science or commensurate experience. Demonstrated commitment to public service, excellent oral and written communication skills. Ability to work effectively, independently and cooperatively with others. Desirable: Undergraduate degree or background in Engineering or Computer Science. Additional graduate degree in a subject area. Experience in online database searching, in bibliographic instruction, and in collection development. To apply: Send letters, resume and names and addresses of three references to: Michael J. MacInnes, AUL for Personnel Services, University of California, Irvine, Library, P.O. Box 19557, Irvine, CA 92713. Deadline: 31 July, but applications will be accepted until position is filled. Applicants should indicate whether they will be avail-

able for a preliminary interview at the summer ALA Conference. UCI is an affirmative action employer.

REFERENCE LIBRARIAN, HEALTH SCIENCES LIBRARY. Duties of this position include provision of biomedical reference and computerized online bibliographic search services. In addition, the incumbent will have instructional responsibilities including program development and participation in orientations and classroom teaching. Reference librarians at the Health Sciences Library also participate in collection development and assist in interlibrary borrowing. The Reference Section has a staff of six professionals, 2.5 support staff, and student assistants. Services are changing as IAIMS planning and development take place, offering challenging opportunities and experience in the implementation of new information technologies. The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instruction, and research programs in the Columbia-Presbyterian Medical Center. The Library has a full-time staff of over 45, a collection of approximately 400,000 volumes, more than 3,500 current journal titles, a large media center, and a comprehensive special collections section. The Library's technical services operations are automated: Cataloging and acquisitions through RLIN and serials control through LINX. An online public access catalog and an automated circulation system are now being implemented. The Library is a resource library within the Greater Northeast Regional Medical Library Program and is an owner-member of the Medical Library Center of New York and the Research Libraries Group. Qualifications are: MLS from an accredited library school, a strong public services orientation, and excellent communication



DIRECTOR

Niagara University

Niagara University seeks a director for its library. The University, which is located on the outskirts of scenic Niagara Falls, New York, has 2,450 undergraduates and 600 students in masters programs in education, biology and business. The Library has collections of over 240,000 volumes, a staff of seven professional and ten support personnel, and it is a member of the SUNY/OCLC network; the annual budget exceeds \$600,000. The director, who reports to the Academic Vice President, is responsible for the overall administration of the library including personnel and budgetary management, and the development of collections and programs that support the curriculum.

Qualifications: ALA-accredited MLS; a record of diversified and progressively more responsible experience in academic librarianship; proven management ability and superior communication skills; knowledge of library automation.

An advanced degree in a field other than librarianship, and experience with library space planning are desirable.

Salary (12 months) from \$28,000, based on experience and credentials; comprehensive benefit program.

Application **deadline is June 15, 1985**; position will be open July 1, 1985. Send complete resume, names, addresses and telephone numbers of five references to: **John B. Stranges, Academic Vice President, Niagara University, Niagara University, NY 14109.**

Niagara University is an equal opportunity, affirmative action employer.



skills. Also desirable: a degree in biological sciences, microcomputer knowledge, or experience with database searching using a major online vendor. Preference will be given to candidates with strong background in instructional services. Excellent benefits, including free tuition and assistance with University housing. Current salary ranges (which will increase 7/1/85) are: Librarian I: \$19,000-\$24,700; Librarian II: \$21,000-\$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is August 2, 1985. An affirmative action, equal opportunity employer.

REFERENCE LIBRARIAN, LEHMAN LIBRARY/DOCUMENTS SERVICE CENTER. This position provides reference and consultation services in the Lehman Library (which contains Columbia's social sciences and international affairs collections) and the Documents Service Center, using printed, microform and electronic sources; provides current and retrospective database searches, us-

ing bibliographic, numeric, and full-text files, and participates in the development of applications for new information technologies; instructs individuals and groups in the organization and use of library and information resources and services, including developing written and visual aids; assists in the development and maintenance of the collections; and assists in the development of public service programs in the Lehman Library, the Social Sciences Division, and the Library Services Group. Some evening and weekend work will be required. Requirements are: An accredited MLS or the demonstrated equivalent in training and experience in bibliographic theory, organization, and practice; knowledge of the social sciences and the information needs of social scientists; experience with online bibliographic and non-bibliographic databases; working knowledge of a modern foreign language, with Russian or Spanish preferred; knowledge of the content and arrangement of government documents; ability to work effectively and imaginatively with colleagues, students, and faculty in a changing environment; and demonstrated ability in oral and written communication. Excellent benefits, includ-

HEAD, ACQUISITIONS/SERIALS, HEALTH SCIENCES LIBRARY

**Columbia University
(Search reopened)**

This management position is responsible for activities relating to ordering, receiving and pre- and post-cataloging processing (including serials record maintenance, binding, preservation activities, and related support services) for all library materials; participates in planning new services and automation for the entire library; coordinates monographic serial, and audiovisual acquisitions with appropriate units both within the Health Sciences Library and the Columbia University Libraries system; oversees fiscal expenditures for acquisitions; responsible for vendor relationships including selection and evaluation; maintains serials union-listing commitments; participates in collection development; has personnel responsibilities for 6 FTE, including 1 supervisor. The position reports to the Assistant Health Sciences Librarian for Access and Technical Services.

The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital and other affiliated health care, instruction, and research programs in the Columbia-Presbyterian Medical Center. The library has a full-time staff of over 45, a collection of approximately 400,000 volumes, more than 3,500 current serial titles, a large Media Center, a Special Collections section, and an annual acquisitions budget of over \$600,000. The Library's technical services operations are automated: acquisitions and cataloging through RLIN, and serials control through Faxon's LINX System. An online public access catalog and an automated circulation system are now being implemented. Services are changing as Integrated Academic Information Management System (IAIMS) planning and development take place, offering challenging opportunities and experience in the implementation of new information technologies. The Library is a Resource Library within the Greater Northeastern Regional Medical Library Program and is an owner-member of the Medical Library Center of New York and the Research Libraries Group.

In addition to an MLS degree from an accredited library school, requirements for the position are: 3-5 years of relevant technical services experience, preferably in a health sciences library; knowledge of bibliographic control principles and practices; experience with automated technical services systems; evidence of initiative, problem-solving ability, and good oral and written communications skills; working knowledge of one-to-two foreign languages. Preference will be given to candidates with relevant supervisory/managerial experience, and experience with collection development processes.

Excellent benefits, including free tuition and assistance with University housing. Current salary ranges (which will increase on 7/1/85) are: Librarian II: \$22,500-\$29,250; Librarian III: \$25,500-\$36,975. Submit resume, listing 3 references and salary requirements to:

**Box 35
Butler Library
Columbia University Libraries
535 West 114th Street
New York, NY, 10027**

Deadline for applications is August 9, 1985.

An affirmative action, equal opportunity employer.

ing free tuition and assistance with University housing. Salary ranges (which will increase 7/1/85) are: Librarian I: \$19,000-\$24,700; Librarian II: \$21,000-\$27,300. Submit resume, listing 3 references and salary requirements to: Box 35, Butler Library, Columbia University Libraries, 535 West 114th Street, New York, NY 10027. Deadline for applications is July 15, 1985. An affirmative action, equal opportunity employer.

REFERENCE LIBRARIANS. Two positions available. Responsible for general reference service under supervision of head of the division. Duties include reference desk service, collection development in the social sciences and business, online database search, and bibliographic instruction. Qualifications: ALA-accredited MLS for rank of instructor, plus subject master's degree for rank of assistant professor; and two years relevant experience in an academic or research library. Minimum salary: \$19,858 (instructor); \$21,650 (assistant professor) with some flexibility depending on qualifications. 35-hour work week; superior benefits package includes six weeks vacation. Send letters of application, resumes, and names of three professional references to: Chief Librarian, Baruch College/CUNY, 17 Lexington Avenue, Box 317, New York, NY 10010. Baruch College is an affirmative action, equal opportunity employer.

SCIENCE LIBRARIAN. Case Western Reserve University Libraries, Sears Library. Public Services Librarian with emphasis on the physical sciences including astronomy, chemistry, geology and mathe-

tics. Responsibilities include reference, collection development, online database searching, and bibliographic instruction. ALA-accredited MLS required. Academic background in the sciences or engineering highly desirable. Two to four years of related experience, including database searching, in an academic, special or science library required. \$18,000 minimum; rank and salary dependent upon qualifications and experience. Submit resume and names of three references to: L.H. Gerson, Case Western Reserve University, Department of Human Resources, 10900 Euclid Avenue, Cleveland, OH 44106. Search reopened, deadline for applications: July 15. An equal opportunity, affirmative action employer.

SCIENCE LIBRARIAN in beautiful, rural central New York. Responsible for supervision and effective management of the Science Library, its collections and services in support of the goals of the Science Division and others. Responsible, with other Library Faculty, for coordination of services and policies with those of the main library. MLS (ALA), undergraduate science degree and/or science library experience, and three years relevant professional experience required. Bibliographic instruction and supervisory experience desired. Appointments will be made at Instructor or Assistant Professor level and at a salary of \$20,400 or above, depending on qualifications. Generous fringe benefits, including one month paid vacation and TIAA/CREF. Send resume and name of three professional references to: G. R. Parks, University Librarian, Colgate University, Hamilton, NY 13346. Must be received by July 12. AA/EOE.

PURDUE UNIVERSITY LIBRARIES

Two Positions Available

Associate Director for Public Services and Collection Development. A senior administrative position. Responsible to the Director of Libraries for the administration of the 15 school and departmental libraries as well as all other public services activities both internal and external. Functions as chief officer for development and management of the collections. Coordinates the Division's activities with those of other library divisions. Maintains contact with academic deans and other department heads. Provides leadership for faculty and staff development. Shares responsibility for overall planning and administration of the library system, policy determination, and implementation. Acts as the principal administrative officer of the Libraries during the absence of the Director. *Qualifications:* Accredited MLS degree. Advanced degree in library science or subject area. Substantial professional experience with a record of increasingly significant responsibilities in public service and collection development in a research library. Knowledge of and experience with library automation. Senior level supervisory and administrative experience. Demonstrated evidence of scholarly research and publication, as well as service to professional associations for faculty appointment at the rank of associate or full professor. Salary: \$40,000 and up depending on qualifications.

Assistant Director for Technical Services. A senior administrative position. Responsible to the Director for the administration of the acquisitions, cataloging, and systems departments, and coordination of the Division's activities with those of other library divisions. Coordinates the development of goals, priorities, policies, and procedures for the Technical Services Departments. Participates in planning and implementation of library automation systems. Shares responsibility for overall planning and administration of the library system, policy determination, and implementation. *Qualifications:* Accredited MLS degree. Substantial professional experience in a research library including senior level supervisory and administrative experience in technical services and automated library systems, both at the local and national levels. Exempt Management, non-tenure-track position. Salary: \$35,000 and up depending upon qualifications.

Benefits: Fiscal year appointments with 22 days vacation accrual. Immediate enrollment in TIAA/CREF retirement. Group life, major medical, and disability insurance plans are in effect as is Social Security coverage.

University Libraries: Purdue is the Land Grant University in the State of Indiana. The Purdue University Libraries System, made up of 14 departmental and school libraries plus the new Undergraduate Library, has holdings of over 1,600,000 volumes. Staff totals more than 200, including 55 faculty, professional, and administrative positions.

Purdue University is located in a metropolitan area in northwest Indiana. It is within a reasonable distance of Indianapolis and Chicago. The community of over 64,000 provides a diversity of cultural and social activities.

Apply by August 15, 1985, to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, Purdue University, West Lafayette, IN 47907. Please send resume and a list of references.

An equal opportunity, affirmative action employer.

SERIALS CATALOGER, Memphis State University. Responsibilities include cataloging on OCLC serials format and monographic continuations on OCLC books format; monographic cataloging in assigned subject area; maintenance of Series/Serials Authority file; train/supervise Library Assistant in serials cataloging. Minimum qualifications: ALA-accredited MLS; 3 years technical services' serials experience; OCLC work experience with serials; additional graduate degree in subject area. Preferred qualifications: academic library professional experience; serials cataloging experience; supervisory experience; 6 undergraduate hours credit in German. Terms of appointment: Assistant Professor rank, 12-month tenure-track. Salary: \$21,000 annually. Benefits include group insurance, 24 days annual/12 days sick leave per year; TIAA/CREF or state fully paid retirement. Send letter of application, resume, official transcripts, and names, addresses, and telephone numbers of 5 references to: A. R. Huggins, Coordinator of Technical Services, Memphis State Univer-

sity Libraries, Memphis, Tennessee 38152. Application deadline: June 30, 1985. Memphis State University is an equal opportunity, affirmative action university. M/F.

SERIALS CATALOGER. Retrospective and current cataloging of serials including series decisions and authority work. Funded by a special grant for two years, the position will be involved in the conversion and preparation of existing data for implementation of a Geac online catalog. Requirements include an MSLS from an accredited library school, two years experience as a serials cataloger and demonstrated knowledge of standard cataloging tools and practices. Experience with MARC formats and LC classifications in an automated environment are highly desirable. Rank and salary: Librarian II: \$20,000 minimum. Send resume and names of three current references to: L.H. Gerson, Human Resources Department, Case Western Reserve University, 10900 Euclid Avenue, Cleveland, OH

SEARCH EXTENDED

NEW POSITION

Director, Division of Technical Services

UNIVERSITY of LOUISVILLE

(Associate Professor)

The University of Louisville, Kentucky's major state-assisted urban institution, consists of 19,000 students and is located in a city rich in history and culture. Louisville is a dynamic city experiencing a downtown renaissance and supporting a wide range of cultural activities. A \$40 million fund-raising campaign targets the Libraries as a prime recipient. The library system consists of six libraries, contains approximately 1,000,000 volumes, supports an acquisitions budget of \$1.5 million, adds 30,000 volumes annually, belongs to SOLINET and uses the DataPhase ALIS 2 system.

Division of Technical Services: The Division is made up of the acquisitions, cataloging and serials units, employs 10 librarians and 24 support staff and serves all libraries except Health Sciences.

Responsibilities: The library system is experiencing significant change and progress including the integration of library operations into a fully automated system. The Director will provide leadership within this environment to integrate organizational change with technological development. S/He will take a substantial role in meeting the Division's goals which include the development of a centralized database and an online public catalog and will direct the Division's on-going functions related to automation development. This individual will plan and organize the programs and activities of the Division and coordinate them with the collection development program, the public service division and other library units. The Director reports to the University Librarian and is a member of the Administrative Advisory Council. As a member of the University Libraries Faculty, the Director will be expected to meet criteria for promotion and tenure.

Requirements: MLS from an ALA-accredited school; minimum of six years professional experience in an academic or research library, at least three years of such experience in an administrative position in technical services including supervision of professional librarians; demonstrated knowledge and understanding of acquisitions, cataloging and serials processes, OCLC (or other network cataloging system), and the application of computer systems to library processes; proven record of creative leadership, strong interpersonal and communication skills, and ability to plan, organize and coordinate the work of a technical services unit; appreciation and understanding of the goals of scholarship and research in an academic setting and of the interaction between technical services and other library functions.

Benefits: Competitive.

Salary: \$30,000 + .

Apply with letter, vita and names of three references to:

**David Horvath, Chair Search Committee for Director,
Division of Technical Services, Ekstrom Library**

UNIVERSITY of LOUISVILLE
Louisville, KY 40292

Applications received **by August 15, 1985**, will be given first consideration.

44106, by July 15, 1985. Interviews can also be arranged at the ALA annual conference in Chicago. An equal opportunity, affirmative action employer.

SYSTEMS LIBRARIAN, Washington State University Libraries. The Systems Librarian will report to the Director of Libraries and have overall responsibilities for the maintenance and further development of a large-scale automated system. (The Washington State University Libraries have an online system with circulation and catalog components, which was devised in-house, and is run on an AMDAHL 470V8 mainframe computer. In addition, the Libraries use the acquisition and cataloging modules of the Washington Library Network (WLN).) In particular, this person will be responsible for communicating with all units of the libraries regarding automation, organizing certain automation training programs, maintaining contact with the University's computer personnel and vendors of software or services, drafting automation budgets, and assisting in the pursuit for automa-

tion funding. Requirements: ALA-accredited MLS or equivalent degree; substantial successful experience with automation in an academic or large public library; informed sensitivity to the concerns of, and ability to work with, a variety of library personnel, library users, and computer personnel. Desirable: degree(s) in computer or information science; experience in several library units; knowledge of recent and current developments in telecommunications and library use of microcomputers. Rank and salary will be competitive and negotiable, minimum \$17,250. Each applicant should send a letter of application, vita, and names of three references to: Donna McCool, Assistant Director for Administrative Services, Holland Library, Washington State University, Pullman, WA 99164-5610. Letters of application received by July 15 will receive greatest consideration. Washington State University is an equal opportunity and affirmative action employer. For this reason, women, members of minorities, and handicapped persons are encouraged to identify themselves as such in their letters of application.

ACQUISITIONS: ASSISTANT ACQUISITIONS LIBRARIAN. Assists in supervision and operation of Acquisitions Department. Responsible for acquiring and processing all library materials. Required: ALA-accredited MLS, 2 years acquisitions experience. Preferred: experience with OCLC Acquisitions and Serials Check-In subsystems, some supervisory experience, knowledge of European language(s). Screening begins June 20. Position remains open until filled. Minimum salary \$17,000, depending upon qualifications. Send application, resume, 3 letters of reference to: W. Robert Woerner, Library Director, Ithaca College, Danby Road, Ithaca, NY 14850. AA/EOE.

ASSISTANT ACQUISITIONS LIBRARIAN. Responsible for supervision of ordering library materials for the main library and special collections, including Church-State Research Center, Poage Congressional Collection, and Texas Collection. Supervises bibliographic searching, vendor selection, order preparation and revision, overseeing receipt of materials. Trains support staff in search and verification, trains for and utilizes OCLC, trains student assistants. Supervises students and clericals. Serves on university and library faculty committees. Requirements: MLS from ALA-accredited school with technical services emphasis, paraprofessional library experience in acquisition, cataloging, serials, or special collections preferred. 12-month, tenure-track appointment; fringe benefits; faculty status and rank; salary commensurate with experience and qualifications, \$16,800-\$18,600 (12 months). Application deadline: June 30, 1985. Position available August 29, 1985. Send resume, names and addresses of three references to: Kathy Hillman, Acquisitions Librarian, Chairman of Search Committee, Baylor University Library, Box 6307, Waco, TX 76706-0307. AA/EOE.

CATALOGER. (Search continued.) Responsible for original and complex adaptive cataloging spanning a wide range of subjects, languages and collections but specializing in religion and philosophy. Supervision of authority work and catalog maintenance. Other opportunities for training and supervision, implementing and coordinating technical services projects. Requires: ALA-accredited MLS; working knowledge of AACR2, a reading knowledge of German and an aptitude for analytical work as demonstrated through previous relevant experience or superior performance in formal courses in cataloging. Preferential: consideration will be given to applicants with a background in religious studies, additional foreign languages, and experience with an automated cataloging system. Salary: \$16,000 minimum at L-1; \$18,000 at L-2. Fringe benefits include: 8 weeks annual leave, TIAA/CREF; medical, dental, and life insurance; tuition remission. Send letter of application, resume and names of 3 references by July 12, 1985, to: George H. Libbey, Library Personnel Officer, Samuel Paley Library, 017-00, Temple University, Philadelphia, PA 19122. Preliminary interviews may be arranged at ALA Conference. AA/EEO employer.

HEAD, COLLECTION MANAGEMENT DEPARTMENT. Under the general guidance of the Library Director, coordinates the selection of library materials supported by a \$1,000,000+ budget and supervises approximately 4.5 FTE librarians in a matrix oriented department; performs professional and community services and reference desk assignments. Rank: Associate Librarian. Salary range: \$31,994-\$38,532 for twelve months, 10-month option available (with proportionate salary reduction.) Required: ALA-accredited MLS degree; minimum 6 years professional library experience, including a minimum of 3 years as a collection management librarian in a university library; commitment to the principles of matrix organization/management; demonstrated leadership qualities; demonstrated analytic, communication, and interpersonal skills; experience with allocation of resources; knowledge of publishing/bookselling industry and of national trends in collection management; knowledge of the principles of bibliographic control; commitment to professional and staff development. Preferred: subject master's degree or advanced post-graduate study; experience working in a matrix environment; experience in reference or technical services in a university library; experience with and/or knowledge of automated library systems; successful administrative experience at the department head level in a university library; evidence of university service, research and/or participation in professional associations. Additional requirements: documentation or evidence of required and preferred qualifications; a short statement of no more than two pages concerning his/her philosophy of collection management in a matrix organization. Send letter of inquiry, complete resume, supporting documents (see additional requirements, above) and the names, addresses, and telephone numbers of three references, postmarked no later than July 31, 1985, to: Therese Lamontagne, Chair, Search Committee, c/o Library Secretary, California State Polytechnic University, 3801 West Temple Avenue, Pomona, CA 91768-4080. An EEO/AA/Title IX, Section 504 employer. See following advertisement for information about California State Polytechnic University.

HEAD, REFERENCE DEPARTMENT. Responsible for general reference services, reports to Library Director. Rank: Librarian. Salary range: minimum \$40,000 for twelve months, 10-month option available with proportionate salary reduction. Required: ALA-accredited MLS degree; minimum of 8 years progressively responsible experience in a university library, including 5 years as a reference librarian; demonstrated leadership qualities; demonstrated analytic, communication, and interpersonal skills; experience in creating and implementing new public service programs; knowledge of the latest issues and trends in reference librarianship, including application of information technology; strong commitment to professional and staff development. Preferred: Subject master's degree or advanced graduate study; successful administrative experience at the Department Head level in a university library; experience with collection development in a university library; evidence of university service, research, and/or participation in professional associations. Additional requirements: Applicants must submit documentation or evidence of required and preferred qualifications. Applicants must submit a short statement of no more than two pages concerning their philosophy of reference service. To apply: Send letter of inquiry, complete resume, supporting documents (see additional requirements, above) and the names, addresses, and telephone numbers of three references, postmarked no later than July 31, 1985, to: Walter H. Roeder, Chair, Search Committee, c/o Library Secretary, California State Polytechnic University, 3801 West Temple Avenue, Pomona, CA 91768-4080. An EEO/AA/Title IX, Section 504 employer. Cal Poly Pomona specializes in career-oriented, professional, and liberal education that prepares its students in a variety of disciplines. There are 6 schools, including Agriculture, Arts, Business Administration, Engineering, Environmental Design, and Science as well as a teacher preparation center. The University is one of 19 campuses in the California State University and

Colleges System. Approximately 17,000 students, both full and part time, are enrolled in 72 degree programs with approximately 900 full and part time faculty. Surrounded by rolling hills, the 1300 acre campus is 40 miles east of metropolitan Los Angeles and within an hour's drive of beaches, mountains, and desert.

HUMANITIES REFERENCE LIBRARIAN. Provides general and specialized reference from central service point utilizing print and online sources. Engages in cooperative collection development, bibliographic instruction, professional assignments, and governance. Must have undergraduate degree in humanities, emphasis in music and/or humanities preferred, ALA/MLS. Appointment at Assistant Librarian level, currently \$23,100 to \$27,780. Generous holidays and benefits. Apply no later July 1, 1985. For full vacancy announcement or to apply write to: Chair, Library Faculty Personnel Committee, c/o The University Librarian, Humboldt State University, Arcata, CA 95521.

LIFE SCIENCES REFERENCE LIBRARIAN. Responsible for the Library's collection development in biology and other assigned disciplines. Provides service at the reference desk, including some weekend and evening hours. Participates in an active program of library instruction and computerized database searching in the disciplines of selection responsibility. Requires a master's degree from an ALA-accredited library school and significant coursework in pertinent science disciplines or science reference experience. \$16,500 minimum salary. Excellent benefits including choice of retirement programs. The University of Houston-University Park Libraries have 1.4 million volumes, a materials budget of \$2.4 million, and a staff of 58 professionals and 200 support staff. To ensure consideration, applications must be received by July 15, 1985. Send letter of application, names of 3 references, and resume to: Dana Rooks, Assistant to the Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. EOE.

NETWORK ADMINISTRATOR. Position open at CAPCON, an OCLC and other services network serving 23 libraries in the metropolitan Washington, D.C. area. The network has a staff of 5 and a budget of over \$1,000,000. Minimum qualifications: ALA Master of Library Science degree or substantial experience in library/information processing, 5 years experience in library data processing or marketing library automation services. Demonstrated management skills, budgeting, knowledge of current and emerging library technology and information resource-sharing. Demonstrated skill in entrepreneurial program development, and developing and implementing training programs. Familiarity with office automation, microcomputer applications and a knowledge of telecommunications. Salary commensurate with experience and qualifications, with minimum of \$40,000. Closing date July 15, 1985, or until filled. Send complete resume to: Lelia Saunders, CAPCON Search Committee, Arlington County Department of Libraries, 1015 North Quincy Street, Arlington, VA 22201. Telephone (703) 558-2895.

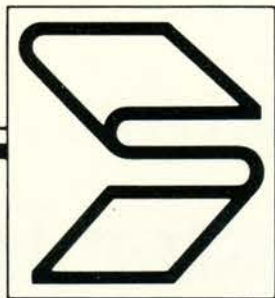
ORION USER SERVICES LIBRARIAN, University of California, Los Angeles. (ORION online system includes acquisitions, serials processing, catalog, bindery, fund accounting, authority control modules with circulation module under development.) Shares responsibility with other OUS Librarians for systems analysis functions; works with library staff and committees; writes system specifications for programmers to enhance existing modules or develop new modules; tests system releases; organizes and teaches formal and informal training sessions for UCLA Library and non-UCLA library staff using ORION; writes and revises user documentation; responds to software questions from library staff. Serves as member of ORION Design and Implementation Group. Incumbent may be assigned coordination responsibilities for a specific ORION module based on expertise and interest, taking into account the skills of

existing staff. Qualifications: general knowledge of MARC formats; experience in online technical processing or circulation operations in a complex library or network environment; written and verbal communication skills; interpersonal skills; ability to analyze, synthesize and interpret technical information. Demonstrated ability in systems analysis, experience in microcomputer applications and training experience in use of automated systems highly desirable. Salary range: \$21,024-\$36,966. Possibility of 2 positions, depending on funding. Send letter, resume, names of 3 references to: Rita A. Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, UCLA, Los Angeles, CA 90024. Candidates applying by July 10, 1985, will be given first consideration. Full job description is available upon request. UCLA is an equal opportunity, affirmative action employer. Librarians are represented by an exclusive bargaining agent, The American Federation of Teachers.

REFERENCE LIBRARIAN: UMD HEALTH SCIENCE LIBRARY. MLS from ALA-accredited library school; 3-5 years reference experience preferably in a health science library, but equivalent experience in scientific university or industrial research libraries acceptable; online searching experience in NLM, BRS and DIALOG and experience in library instruction. Background in medicine and sciences, and MLA certification preferred. Demonstrated ability in interpersonal communications and public relations desirable. Salary: \$23,500. Send resume and three references to: Joanne Line, Assistant Administrator, Library & Learning Resources Service, University of Minnesota, 10 University Drive, Duluth, MN 55812-2496, by July 15, 1985. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

RETROSPECTIVE CONVERSION/ONLINE CATALOG LIBRARIAN. (New Position.) To supervise 2.5 FTE catalog maintenance staff and 1.5 FTE retro staff working on preparations for an online catalog. Participate actively in library automation planning and implementation. Qualifications: accredited MLS, 1-2 yrs. of pre-professional or professional experience with AACR2, authority control, LC classification, and OCLC. Appropriate supervisory experience. Familiarity with commercial technical services vendors and automation is desirable. Salary from \$18,000, depending on qualifications. Application deadline: June 30, 1985. Preliminary interviews will also be conducted at ALA. Qualified applicants should send a letter, resume, and names of 3 references to: Mary J. Cronin, Director of Libraries, Loyola University of Chicago, 6525 N. Sheridan Rd., Chicago, IL 60626.

SERIALS DEPARTMENT HEAD. Administers a department of 21 FTE staff, responsible for ordering, receiving, binding, accounting, and records management functions for 18,100 serial titles. Will be closely involved with the implementation and operation of the Geac Integrated Library System acquisitions system including serials check-in. Requires ALA-accredited Master's degree and at least two years of professional library experience in serials; evidence of supervisory and administrative capability; leadership ability with strong interpersonal skills; and excellent oral and written communications skills. Familiarity with automated acquisitions systems desirable. Salary in mid to upper 20's depending on qualifications. Excellent benefits including choice of retirement programs. The University of Houston-University Park Libraries have 1.4 million volumes, a materials budget of \$2.4 million, and a staff of 58 professionals and 200 support staff. To ensure consideration, applications must be received by July 15, 1985. Send letter of application, names of 3 references, and resume to: Dana Rooks, Assistant to the Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Preliminary interviews may be arranged at ALA. Equal opportunity employer.



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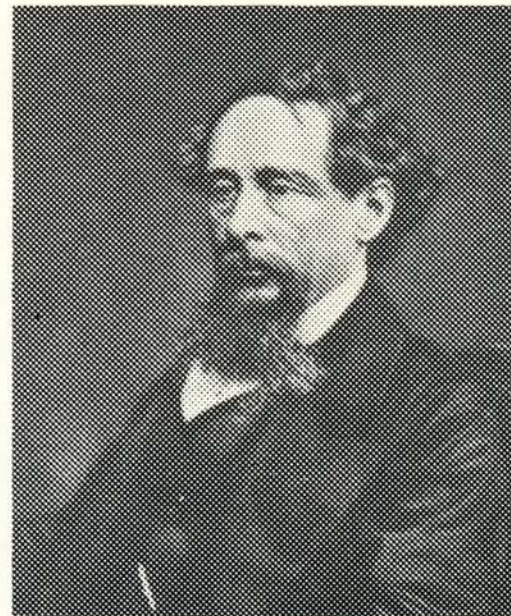
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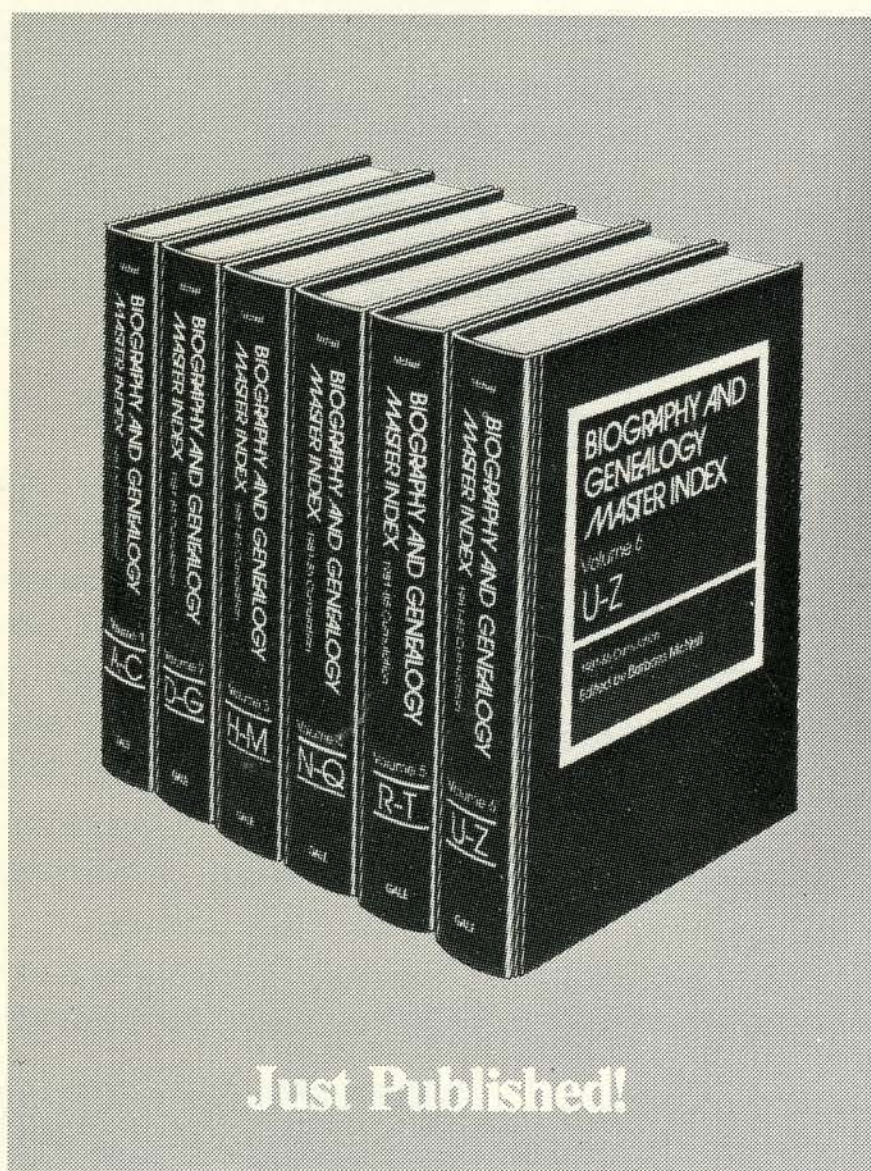
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