sponsibility for their own career development, libraries have a vested interest in assuring continued staff competency. Research into continued education for librarians has demonstrated that administrative support is a necessary factor in assuming adequate staff development. (See the following publications of Elizabeth W. Stone: *Factors Related to the Professional Development of Librarians* [Metuchen, N.J.: Scarecrow Press, 1969]; and "Administrators Fiddle While Employees Burn—or Flee," *ALA Bulletin*, 63 [February, 1969], p. 182–83.)

Just as libraries invest substantially in collection development, they must also invest in staff development if they are to provide quality service. It should be kept in mind that most libraries spend two to four times as much money on personnel as on the collection. Like all labor-intensive organizations, libraries must pay particular attention to maintaining and developing their human resources if they are to assure high performance.

Given that rationale, AALS believes that every type of library standard should include a forthright statement acknowledging as necessary the library's financial support for staff development. The following statement might be used as a point of departure for drafting such a standard: "The library shall provide support, financial and otherwise, at least sufficient to assure that the staff at all levels maintains currency as library philosophy, services, programs, and technology change."

For further information, contact M. P. Marchant, School of Library and Information Science, Brigham Young University (AALS Continuing Education Committee), Provo, UT 84602. ▪▪

ACRL Chapters

● A dinner meeting cosponsored by the SOUTHERN CALIFORNIA CHAPTER of the Association of College and Research Libraries and the Southern California Technical Processes Group was attended by 170 librarians. The meeting was held May 30 at the UCLA faculty center.

Prior to the dinner there was a cocktail hour reception for UCLA Librarian Russell Shank, incoming ALA president. Michael Gorman, head of technical services, University of Illinois at Urbana-Champaign, and coeditor of the abridged *Anglo-American Cataloguing Rules*, second edition (*AACR* II), was the featured speaker of the meeting.

In speaking on "Closing the Card Catalog," Gorman stated that the costs for card catalogs are too high and that the format is not adaptable, thus prohibiting changes. What he feels is needed is a single automated, integrated tool, which contains not only the bibliographic record of any given item but all files on that item maintained by the library. He briefly described the plans for closing the card catalog at the University of Illinois.

After his presentation, questions on *AACR* II were raised. He views it as the best summary of "premachine" cataloging we have, though imperfect. The current concern surrounding *AACR* II, in his opinion, is not with the rules themselves but rather the problems of integrating the old and new.

ACRL will have a final meeting of the year in September. Chapter membership is automatic for current ACRL members. Others wishing to join may do so upon payment of $5 dues mailed to: Philip M. O'Brien, College Librarian, Whittier College, Whittier, CA 90608. ▪▪