

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$7.95 per line for institutions that are ACRL members, \$9.95 for others. Late job notices are \$19.25 per line for institutions that are ACRL members, \$22.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$355 to \$675 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on ACRL's homepage on the World Wide Web at <http://www.ala.org/acrl.html>. Ads will be placed approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet access the ACRL homepage (<http://www.ala.org/acrl.html>), select C&RL News, and then chose the menu item Job Postings by Job Title.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jack.helbig@ala.org. (After April 1, 1996: jhelbig@ala.org.)

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ASSISTANT DIRECTOR FOR PUBLIC SERVICES. Libraries & Learning Resources, the University of Wisconsin Oshkosh, seeks applicants for the position of Assistant Director for Public Services. The Assistant Director provides leadership and direction for the areas of access services, reference, library instruction, electronic database access, educational media, and documents. Required qualifications: ALA-accredited MLS; three-five years of academic library experience in public services; ability to coordinate and supervise all areas of public services; effective oral and written communication skills; familiarity with automated library systems and electronic information resources. A second master's degree or other advanced degree desired but not required. Salary: \$41,087-\$61,631; continuing academic staff appointment. Send letter of application with resume, copies of transcripts, and the names, addresses, and phone numbers of three references to: Executive Director's Office, Libraries & Learning Resources, University of Wisconsin, Oshkosh, 800 Algoma Blvd., Oshkosh, WI 54901. Application Deadline: March 15, 1996. EEO/AA.

UNIVERSITY OF Massachusetts AMHERST

Social Sciences Bibliographer/ Gifts & Exchange Librarian

The University of Massachusetts Amherst is seeking a **Social Sciences Bibliographer/Gifts & Exchange Librarian** to select books and other materials for acquisition in subject areas of the social sciences, especially political science, economics, sociology, psychology; also, African studies and women's studies. Additional duties include coordinating, reviewing and supervising the processing of incoming gift material and coordinating and directing the Library's exchange program.

Qualifications: Professional degree in library science from an American Library Association-accredited library school. Working knowledge of at least one foreign language. Formal training in an academic subject related to areas of specialty. Graduate degree in subject desirable. At least two years of experience in an academic or research library, including experience in collection building. Broad background in a variety of academic disciplines. Knowledge of bibliographic sources. Ability to plan and supervise the work of others.

Applicants should send a brief letter of interest, résumé, and the names of three references by March 15, 1996, to: Bibliographer Search, c/o Library Business Office, W.E.B. Du Bois Library, University of Massachusetts, Amherst, MA 01003-4710. The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer.

ASSISTANT LIBRARIAN (RANK) ORIGINAL CATALOGER (WORKING TITLE). Reports to Team Leader, Original Cataloging Team. With the advent of formal integration, this position is responsible for producing original and complex copy cataloging for serial and non-serial materials in all subject areas according to AACR2rev (and other national) standards, using LC and Dewey classification; other duties include authority work, subject analysis, and bibliographic problem resolution; participates in team and department efforts to assess and streamline work flows and the use of automation, as well as developing procedures for processing electronic journals and texts; contributes knowledge about the developments affecting cataloging procedures and offers suggestions for incorporating them into local practice. This position services on committees, task forces, and participates in other university and library-wide activities where appropriate. Qualifications: required: ALA-accredited MLS; knowledge of AACR2rev, MARC formats, LC classifications, and LC subject headings; excellent oral and written communication skills; evidence of initiative, flexibility, and potential to excel in a rapidly evolving environment; evidence of ability to meet the libraries standards for promotion and tenure. Preferred: Experience with OCLC and an

ASSISTANT HEAD OF ACCESS SERVICES DEPARTMENT WIDENER LIBRARY, HARVARD COLLEGE LIBRARY

Widener Library seeks a dynamic, versatile manager to direct the work of newly configured service units within the Access Services Department. Units include Circulation Services, the Stacks Division, and Administrative Services (privileges and bill/fines). Major responsibilities will be the development of new services; reorganizing and training across units; coordination of services and activities with other Public Service units and Cataloging Services. S/he will play an important role in the planning and implementation for a new library-wide automation system and the remodeling of the Widener stacks. S/he will be responsible for communicating with faculty and students regarding changes in services and systems and for maintaining familiarity with emerging trends in access services within academic libraries. Reporting to the Head of Access Services, the incumbent will manage a staff of 15 FTE, including 2 division heads and 75 students and casual employees. Widener's collections total 3.4 million volumes; annual circulation exceeds 200,000. Widener Library is Harvard University's primary depository for materials in the humanities and social sciences.

Qualifications: Requirements include a Bachelor's degree, an M.L.S. and/or 3-5 years' of professional experience in progressively responsible public service positions, preferably in an academic library; experience with automated library systems, preferably NOTIS; demonstrated talent for planning and managing in a complex and fluid service environment; superior interpersonal and communication skills; demonstrated project management, organizational and leadership skills.

Compensation: Appointment salary depending on qualifications, high 30's. Major benefits include twenty days annual accrued vacation; generous holiday and sick leave; choice of health plans; dental insurance; life insurance; disability benefits; university-funded retirement income plan; tax deferred annuity options; staff tuition assistance; child care scholarships.

Applications received by March 1, 1996 will be given first consideration; applications will be accepted until the position is filled. Please submit a letter of application addressing qualifications, resume and the names of three references to:

Hazel C. Stamps
Director of Personnel Services
Harvard College Library
Widener 188
Cambridge, MA 02138

HARVARD UNIVERSITY UPHOLDS A COMMITMENT TO AFFIRMATIVE ACTION
AND EQUAL EMPLOYMENT OPPORTUNITY

H A R V A R D C O L L E G E L I B R A R Y

H A R V A R D



U N I V E R S I T Y

integrated library system, especially NOTIS; knowledge of Dewey classification; working knowledge of one or more modern European languages; evidence of participation in professional organizations. Tenure-track position. Salary: Negotiable depending upon qualifications and experience; \$26,000 per fiscal year minimum. To apply: Send a letter of application, resume, and the names, address, telephone, and fax numbers of three references to: Search Committee/Original Cataloger, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Preference given to applications received by March 31, 1996.

ASSISTANT LIBRARIAN (rank), SCIENCE REFERENCE LIBRARIAN (working title). Reports to Head, Middleton Reference Services. Provides reference at General Reference Desk (includes government documents reference); participates in information instruction program; performs computerized database searches and assists end-users with electronic services. Position is responsible for collection development and faculty outreach in one or more areas of compe-

tence in the sciences. Assists with maintenance and support of electronic reference services. Participates in planning and implementation of department policies and procedures. Works to meet library requirements for tenure and promotion in this tenure track position. Required: ALA-accredited MLS; academic degree or extensive experience in science; demonstrated knowledge of microcomputers and electronic information resources; excellent oral and written communication skills; potential to meet libraries' requirements for promotion and tenure. Preferred: Advanced degree in science; experience in collection development, academic reference, teaching, educational technology; strong service orientation; and excellent interpersonal skills. Salary: Negotiable from \$26,000, depending upon qualifications and experience. To apply: Send a letter of application, a resume, and the names of three references (include addresses, telephone, and fax numbers) to: Search Committee for Science Reference Librarian, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Preference given to applications received by March 31, 1996.

ASSOCIATE DEAN

Learning Resources Center

THE COLLEGE

College of DuPage is a comprehensive community college located in a suburban area approximately twenty-five miles west of metropolitan Chicago. Fall, 1995 enrollment in transfer, occupational/technical and community service programs totaled over 33,000 students.

POSITION & QUALIFICATIONS


College of DuPage is seeking an energetic, imaginative, and experienced administrator to join a team of professional and support staff at one of the largest, most technologically advanced community college libraries in the nation. The Associate Dean reports to the Dean of the Learning Resources Center and is involved in policy development, implementation of new services, and oversight of all day-to-day operations of the physical facility. All candidates will have a Master's in Library and Information Science or equivalent education; have experience working as a reference or technical services librarian with reference experience in an academic library; have demonstrated outstanding supervisory skills in recent/previous positions; be able to demonstrate a variety of skills and expertise in library computer technology; be a listener, a communicator and a problem solver; be able to resolve conflicts; be detail oriented; and be able to identify operational needs and to make appropriate recommendations. The successful candidate will have five years of direct supervisory experience within the past seven to eight years; ability to communicate effectively with all library personnel and user; academic experience within the past two to three years and three to five years working with library computing information and technology since 1990.

STARTING DATE AND ASSIGNMENT

Summer Quarter, 1996. Starting salary begins at \$51,900 commensurate with experience. This is a twelve month appointment. College of DuPage offers a generous benefits plan.

TO APPLY

Call or write to the Office of Human Resources, College of DuPage, 22nd Street and Lambert Road, Glen Ellyn, Illinois 60137, Attention: Administrative Recruiting, (708) 942-2800, Ext. 6330 or E-Mail address TaylorP@cdnet.cod.edu. *Equal opportunity Employer. Minorities are encouraged to apply.*

 College of DuPage

BIOLOGICAL SCIENCES LIBRARIAN. Science and Engineering Library. The Biological Sciences Librarian works in the Science and Engineering Library, which serves faculty, students, and staff in the Faculty of Natural Sciences and Mathematics and the School of Engineering and Applied Sciences. Duties include the provision of collection development for both print and electronic resources, as well as online searching, specialized reference consultation, bibliographic instruction, and the development of networked electronic information services in the biological sciences. In addition, the Biological Sciences Librarian staffs the reference desk and participates as part of the SEL reference team in the planning and implementation of user education programs and activities. The Biological Sciences Librarian serves on libraries-wide and university-wide committees, teams, and program planning groups as appropriate. Participation in professional activities and research and writing for publication are expected as requirements for promotion and tenure as a University at Buffalo library faculty member. Qualifications: Required: MLS from an ALA-accredited program; minimum of three years relevant library experience; degree in biological sciences or a related discipline or experience providing collection development, reference service, or bibliographic instruction in biological sciences or a related discipline; excellent oral and written communication skills; ability to work collegially in small group and team environments; evidence of scholarly and/or professional achievement. Desired: Experience with science reference and instructional services; experience with electronic information retrieval systems; experience with the Internet, CD-ROM technology, and database searching; familiarity with a networked information environment; knowledge of a foreign language. Rank and salary: The Biological Sciences Librarian reports to the Science and Engineering Library Director and holds a tenure track, library faculty position. A starting

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$30,128
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$23,700*
Rhode Island	\$28,000
South Carolina	varies*
South Dakota	\$20,000
Texas	\$26,000
Vermont	\$23,846
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

#Option for local formula.

WIDENER UNIVERSITY LIBRARY DIRECTOR

Widener University is inviting applications for the position of Director of its Wolfgram Memorial Library. Widener University is a private, coeducational institution offering graduate and undergraduate programs through eight schools and colleges on three campuses. The University, now 175 years old, is a comprehensive teaching-oriented institution that offers undergraduate and graduate (masters and doctoral) professional, pre-professional and liberal arts degrees. The position is on the main campus in Chester, PA, conveniently located between Philadelphia and Wilmington. There are 6,000 students enrolled, including full- and part-time matriculates in day, evening and weekend programs. Approximately two-thirds are undergraduates, including 1400 residential students.

RESPONSIBILITIES: The Director should be a strong and creative leader with vision. The Director is responsible for the administration of all aspects of library and instructional media services on the University's main campus in Chester, PA. The duties include ensuring effective and efficient delivery of traditional services, integration of advanced information technologies, long range planning and budgeting according to well-defined priorities. The candidate needs to be a strong internal and external advocate for the library. The leader should foster an environment which encourages professional growth for the library faculty and staff, and must have a record of leadership in a collaborative collegial environment.

The Director leads a service-oriented staff of 10 professional librarians and 25 FTE support staff in a fully automated environment. The library provides on-line and CD-ROM databases and a dynamic information literacy program. It continues to develop state-of-the-art instructional media services.

POSITION: The Director reports to the Provost and Academic Vice President, participates on the Provost's Council, and represents the Library on the University's Faculty Council. The library collection includes 220,000 bound volumes and 2,300 subscriptions. The Director administers an annual budget of over \$2.3 million.

QUALIFICATIONS: Master's degree in library science or information science from an ALA accredited institution, with an additional graduate degree in an appropriate field; appropriate administrative experience with progressively increasing levels of management responsibilities in an academic library; ability to integrate new technologies to support the University's academic goals; the ability to work collegially and communicate effectively; and excellent interpersonal and analytical skills.

The salary is competitive and commensurate with qualifications and experience. The administrative appointment is on a 12-month basis, with faculty status and attractive benefits. Applications should be postmarked no later than March 29, 1996. The position is to be filled by July 1, 1996. Candidates should send a letter of application, curriculum vitae, names of five references, transcripts and other relevant documents to:

Dr. V. G. Duggal, Chair
Search Committee for the Library Director
Widener University; One University Place
Chester, PA 19013



ENGINEERING LIBRARIAN AND TEAM LEADER, SCIENCE AND ENGINEERING LIBRARIES

Duke University

Duke University seeks an individual with enthusiasm and vision to deliver high-quality services for the Vesic Engineering Library, and, as Team Leader of Science and Engineering Libraries, to provide leadership to all of the science branch libraries. Libraries in the sciences and engineering include four branches: Engineering, Chemistry, Biology and Environmental Sciences, and Math/Physics. The librarians of the other science branches will report to the Team Leader.

RESPONSIBILITIES: Promotes and delivers library services and resources; evaluates and implements appropriate new technologies; manages staff and the Engineering Library facility. As Science and Engineering Libraries Team Leader, strengthens and enhances the role of the science and engineering libraries in the broader context of the interdisciplinary academic community; develops short- and long-term goals for the improvement of the services and the physical facilities of the science libraries; provides leadership in regional and national cooperative efforts. Serves as a resource specialist in developing print and electronic resources in engineering and computer science for the Engineering Library; formulates collection policies; and develops and maintains effective working relationships with faculty and students.

QUALIFICATIONS: MLS from an ALA-accredited library or information science program; academic background in science or engineering; a minimum of eight years professional experience, preferably in a science, technical, or medical library setting, including leadership experience; a strong service commitment; ability to work well within a team-oriented environment; demonstrated strong communication, organizational, and interpersonal skills. Demonstrated expertise in evaluating and integrating electronic resources with existing collections. Experience in collection development and a record of professional involvement. For full position description see <http://www.lib.duke.edu/jobs>.

SALARY: Based upon education and experience, with a minimum of \$35,000. Excellent fringe benefits package. Please submit letter of application, resume, and names, addresses, and telephone numbers of three references to:

**Marion Hirsch
Interim Personnel Librarian
Box 90124
Duke University Libraries
Durham, NC 27708-0194**

Review of applications will begin **March 25, 1996**, with a projected starting date of July 1, 1996.

Duke University is an equal opportunity/affirmative action employer.

rank of Senior Assistant Librarian (minimum \$30,000) or Associate Librarian (minimum \$35,000) will be assigned depending on credentials. Salary will be offered commensurate with experience and qualifications. University at Buffalo information: World Wide Web: <http://wings.buffalo.edu>. Sel information: World Wide Web: <http://wings.buffalo.edu/libraries/units/sel>. UB offers retirement programs including TIAA/CREF, health care coverage, 15-21 days vacation per year, and more. UB offers a generous benefits program: Optional retirement programs including TIAA/CREF, optional health coverage programs, 15-21 vacation days vacation per year, and more. Send letter of application and resume, including the names of at least three references, to: Kenneth Hood, Human Resources Officer, University Libraries, State University of New York at Buffalo, 432 Capen Hall, Buffalo, NY 14260-1625. The search committee will begin reviewing applications immediately and continue until an appointment is made. Candidates applying by March 15, 1996, will receive first consideration. An EO/AA employer. Women and minorities are encouraged to apply.

DEAN, INFORMATION SERVICES. Union University, Tennessee, an institution of the Tennessee Baptist Convention that traces its origin to 1823, is seeking applications for the following full-time, 12-month leadership position beginning summer or fall semester 1996. Union is a liberal arts-based university with an enrollment of approximately 2,000 students. Graduate programs are offered in education and business administration. Dean, Information Services: Respon-

sible for library, computing services, and instructional technology; appropriate doctorate preferred, MLS also desirable. Rank and salary open. Credentials accepted until positions are filled. Contact: Academic Vice President, **Union University**, 2447 Highway 45 By-Pass, Jackson, TN 38305-3697. Women and minorities are encouraged to apply. An equal opportunity employer.

DEAN, LIBRARY SERVICES. California Polytechnic State University, San Luis Obispo, CA 93407. For information, contact Faculty Affairs Office, (805) 756-2844, fax (805) 756-5185, or see <http://www.lib.calpoly.edu>. AA/EEO.

DIRECTOR OF THE LIBRARY. Warren Wilson College invites nominations and applications for the position of director of the College's Martha Ellison Library. Employment will begin on July 1, 1996. The library houses approximately 90,000 volumes and 500 periodical subscriptions, has a DRA system, and is part of a regional consortium. The director of the library is responsible for advancing, administering, and overseeing all aspects of a service-oriented library. Specific duties include: staff selection, review and development; long-range planning and policy formulation; budgeting and financial oversight; program development; and extensive interaction with other campus departments, the community, and off-campus organizations. This is a twelve-month position, with faculty standing, and requires participation in bibliographic instruction and reference rotation, and supervision of the college archives. Qualifications include: ALA-accredited

GOVERNMENT DOCUMENTS & MAPS REFERENCE-BIBLIOGRAPHER



Dartmouth College Library Hanover, New Hampshire

The Dartmouth College Library seeks a dynamic reference-bibliographer with a specialization in government documents and maps for the Baker Humanities & Social Sciences Library.

RESPONSIBILITIES: Reporting to the Humanities & Social Sciences Librarian, works as a member of an information services team providing general and specialized reference services in an innovative and technically sophisticated environment utilizing the Dartmouth Online Catalog, the campuswide information system (DCIS), RLIN, and OCLC. Responsibilities include administrative leadership, collection management, and promotion of both U.S. documents and the map collection; general reference; assisting users with an extensive collection of CD-ROMs; online searching; instruction in GIS; bibliographic instruction; and supervision of the Documents Center and the Map Room.

QUALIFICATIONS: ALA/MLS; a minimum of two years post-MLS experience in reference, U.S. documents, and maps in an academic or special library; and educational background in the social sciences are required. The successful candidate will have knowledge, experience, and enthusiasm for the use of electronic information resources; familiarity with census and other statistical data; experience with geographic information systems; strong interpersonal skills; ability to work collegially in small group and team environments; and proven supervisory skills.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications with a minimum salary of \$27,500 for Librarian I or \$29,500 for Librarian II. Full benefits package including 22 vacation days, comprehensive health care, TIAA/CRRF, and relocation assistance.

DARTMOUTH COLLEGE INFORMATION: World Wide Web: <http://www.dartmouth.edu/>

APPLICATION: Applications received by **April 3, 1996**, will be given first consideration; applications will be considered until the position is filled. Please send resume to:

**Phyllis E. Jaynes
Director of User Services
115 Baker Library
Hanover, NH 03755**

Dartmouth College is an AA, EEO, M/F employer.

MLS (an additional advanced degree is highly desirable); a minimum of five years of experience in academic libraries, preferably in a liberal arts setting, and including significant administrative experience. Of critical importance are professional vision and planning experience, current knowledge of the introduction and management of electronic technologies for information access, and a collegial administrative style suitable for leading an able staff of four professionals, one paraprofessional, and 23 student workers. Interested applicants should submit a cover letter, curriculum vitae, transcripts, and three letters of reference to: Virginia McKinley, Vice President for Academic Affairs, **Warren Wilson College**, P.O. Box 9000, Asheville, NC 28815-9000. Review of applications will begin immediately and continue until the position is filled.

DIRECTOR OF THE LIBRARY AND INFORMATION TECHNOLOGY. Wittenberg University invites applications for the new position of Director of the Library and Information Technology. Reporting to the Provost, the Director will lead the university in integrating information and learning technologies and services with traditional library resources and services in support of the education program and university administration. The director will be responsible for articulat-

ing university-wide a vision of the possibilities and an understanding of the benefits of this integration of services; organizing the current library and offices of academic and administrative computing into a single collaborative unit dedicated to providing support of programs and administration; overseeing the work of the professionals and staff within this unit; formulating and implementing policy for selecting and integrating emerging technologies, products, and services most effective for this support; developing the library's collection of books and other printed materials with reference to the services and resources provided by electronic media; representing all aspects of electronic and library services in university strategic planning and budgeting. Qualifications include: a master's degree in library science/information science from an ALA, accredited institution and extensive knowledge of information technology and its role in an educational institution; at least five years of management responsibilities, preferably in a library, and demonstrated success in leadership within the organization; strong interpersonal skills and ability to lead in staff development and collaborative work; ability to communicate effectively with all constituencies; ability to initiate, plan, and execute major projects requiring the coordination of processes across departmental lines; knowledge and ability to oversee the installation and use

TWO POSITIONS

Iowa State University Library

These positions will conduct in-depth consultations and instruction in an innovative and team-based centralized reference environment emphasizing electronic reference and instructional services. The library includes an Ameritech-based OPAC with indexing/abstracting databases, a CD-ROM network, and mediated and end-user online searching, with an increasing focus on network-based instructional programs.

EDUCATION REFERENCE AND COLLECTIONS LIBRARIAN

Includes responsibility for selecting materials in education and serving as liaison to the College of Education.

REQUIRED QUALIFICATIONS: ALA-accredited MLS, advanced reference coursework. Degree in education or related field; or coursework in education or related field and one or more years experience working in education or social sciences reference; or extensive education reference and collection development experience.

PREFERRED: Master's in education or related field. Experience in education social sciences reference and database searching, particularly SilverPlatter and DIALOG CD-ROM and online search software. Knowledge and use of relevant Internet resources and services. Experience with collection development and providing user education.

ENGINEERING REFERENCE AND INSTRUCTIONAL SERVICES LIBRARIAN

Includes responsibility for serving as liaison to the College of Engineering and participating in the Elsevier electronic project. May include a limited nonreference collection development assignment.

REQUIRED QUALIFICATIONS: ALA-accredited MLS, advanced reference coursework. Degree in engineering or related field; or one or more years experience in engineering, physical science or technology-related reference.

PREFERRED: Advanced degree in engineering or related applied science field. Experience in providing access to science/technology information in a research environment. Experience with database searching, particularly STN and DIALOG online services, and DIALOG and SilverPlatter CD-ROM search software. Knowledge and use of relevant Internet resources and services. Experience with collection development in engineering and/or related applied science areas. Experience in providing user education.

APPOINTMENT CONDITIONS: Assistant professor, \$28,000 minimum, depending on qualifications.

The Library and Iowa State: Iowa State University fosters an environment that promotes the value of diversity and offers a positive opportunity for contribution and growth. Implementation of information technology is a library and university priority. Situated on a beautiful campus, the Library serves an active clientele in a community of quality schools and outstanding cultural attractions, recently recognized as one of the top ten areas of its size in the country.

APPLICATION PROCESS: Applications received by **April 15, 1996**, will be assured consideration. Review of applications will continue until an adequate pool is established. To apply, submit letter of application, resume, undergraduate and graduate transcripts, and the names, addresses, and telephone numbers of three references to:

Chair
[Position Title] Search Committee
Iowa State University
302 Parks Library
Ames, IA 50011-2140

A full notice of vacancy is available by mail, phone: (515) 294-1442, or the library's homepage at <http://www.lib.iastate.edu/library/library.html>

Iowa State University has a strong commitment to equal opportunity and affirmative action.

Members of protected classes are especially encouraged to apply.

Iowa State University is an equal employment opportunity, affirmative action employer.

UNIVERSITY LIBRARIAN National-Louis University

This position, which reports to the Chief Academic Officer, serves as an advocate for the library's educational mission. The University Library and this position serves students, faculty, and staff through five campus libraries in the Chicagoland area, the Baker Demonstration School Children's Library, the Instructional Media Center, five interactive television classrooms, and eight out-of-state academic centers. Ten faculty librarians and approximately 20 FTE staff provide a full range of library services and resources to support NLU's programs.

Responsibilities include library operations; library personnel; budget; planning; policy development; grant writing; institutional leadership in the development and implementation of information technologies; involvement in local and statewide library consortia; and public relations with alumni and community.

Requirements include an ALA-accredited MLS or equivalent, an advanced subject degree (doctorate preferred), and five years academic library leadership experience, preferably as a director or associate director.

Please send a letter of application, CV, and the names of at least three references to:

Steven Maseilo
Vice Provost for Faculty
National-Louis University
2840 Sheridan Road
Evanston, IL 60201

National-Louis University is an equal opportunity employer and encourages applications from minorities, women, and people with disabilities.

of information technology campuswide; and demonstrated experience in fiscal and budgetary matters. The salary is competitive and commensurate with education and experience. The position is available July 1, 1996. Wittenberg is an undergraduate arts and sciences university related to the Evangelical Lutheran Church of America. With an enrollment of approximately 2,000 students and 140 faculty, it offers programs in the traditional arts and sciences along with teacher education, business, and a variety of interdisciplinary studies. The library and information technology staff total 31. Committed to developing a diverse education community, Wittenberg encourages applications from women and members of minority groups. Review of applications will begin March 1, 1996, and continue until the position is filled. Send application materials, including a letter of interest, resume, and the names, addresses, and telephone numbers of three to five references, to: Sammie Greer, Provost, c/o Human Resources, Wittenberg University, P.O. Box 720, Springfield, OH 45501.

ELECTRONIC RESOURCES LIBRARIAN. The primary responsibility of this newly created position is to serve as the library's resource on Internet applications. Duties include: Design and implementation of instructional sessions; creation of written guides; conducting of training sessions to assist librarians and instructional faculty in becoming users of and guides to Internet resources; maintaining the

library's WWW page; and assisting in the design of an electronic classroom. Serves at the reference desk and reports to the Head of Reference. Will establish good working relationships with the Coordinator of Bibliographic Instruction and the Systems Librarian, and serve as library liaison to an instructional department. Some evening and weekend hours required. Required: Masters Degree in Library or Information Science from an ALA-accredited institution. A minimum of two years experience in a library environment, including reference experience. Substantial knowledge of the Internet and WWW. Demonstrated teaching ability. Familiarity with traditional as well as electronic reference sources; a basic knowledge of DOS, Windows, Macintosh, and mainframe operating systems. Knowledge of a standard mark up language. Experience with a library system and a LAN environment. Considerable experience with microcomputers. Strong commitment to public service. Proven ability to establish and maintain effective working relationships with colleagues and the public. Effective written and oral communication skills. Comfortable in a rapidly changing environment. This is a twelve month, faculty rank, tenure-track position. Salary range: \$27,500-\$30,000. Applications received by April 5, 1996, will be given first consideration. Position available August 1, 1996. Please send letter of application, resume, and names and telephone numbers of three references to: Gloria Stockton, Hunter Library, Western Carolina University, Cullowhee, NC 28723. Hunter Library has an operating budget of \$2.4 million and a staff of 43, including 16 professional librarians. It serves a student body of approximately 6,000 enrolled in programs through the master's level. Western Carolina University, located between the Great Smoky Mountains and the Blue Ridge Mountains approximately 150 miles north of Atlanta and 55 miles west of Asheville, North Carolina, is one of the sixteen senior institutions of the University of North Carolina and an affirmative action/equal opportunity employer. <http://www.wcu.edu/>

HEAD INFORMATION SERVICES. Franciscan University of Steubenville, John Paul 11 Library is seeking a dynamic individual to direct all department activities, Supervises two librarians. Must possess excellent interpersonal skills to work positively with students, faculty, staff, and administration. Must be very service oriented and have excellent oral/written communication skills and good bibliographic instruction skills. Instructs patrons in OPAC, CD-ROM, and FirstSearch and library resources. Reference collection development. Some evening hours and weekends as needed. ALA-accredited MLS degree with five years of progressive responsibility. Must have demonstrated leadership skills and experience in supervising professional librarians. Knowledgeable of academic library resources. Good planning and organizational skills. Must be a team player. Word, Excel, and Dialog, library systems. CD-ROM's, FirstSearch, and Internet skills necessary. Dynix library system, Franciscan University is a catholic liberal arts university offering undergraduate and masters degrees. Enrollment of 2,000. Fiber optic campus network. Located 50 miles west of Pittsburgh. Salary commensurate with experience. Send letter of application, resume, three professional references and salary requirements to: Jerry Hickey, Director of Personnel Services, Franciscan University of Steubenville, University Blvd., Steubenville, OH 43952. Applications accepted no later than April 15, 1996. EOE.

HEAD OF ACCESS AND CIRCULATION (Search Extended). Columbia University Libraries, Butler Library. Columbia University seeks a dynamic librarian to lead access, circulation, and related services in Butler Library. Reporting to the Director of the Humanities and History Division, the incumbent manages day-to-day operations of Butler circulation and oversees Butler stacks maintenance, including, the Periodicals and Microforms Reading Rooms, two off-site storage facilities; and the Library Information Office which administers user privileges and access policies. Responsibilities in the coming year will focus on improvements associated with the renovation of Butler Library; increasing effective use of the NOTIS automated system for circulation, collection maintenance, and serials check-in; and staff training and development. The Head of Access and Circulation has significant responsibilities for communicating with faculty and students regarding the changes brought about by automation and renovation, and for acting as a resource for systemwide planning for access services. S/he will be a member of libraries-wide committees (e.g., the Circulation Coordinating Committee) and will serve as liaison to technical services departments and the Library Systems Office. S/he will manage a staff of circa 42 FTE, including heads of the above units and student assistants. Collections in Butler total two million volumes and five million microforms. Annual Butler and storage facilities general circulation exceeds 300,000. The off-site storage collections are currently in excess of 800,000 volumes and will increase. Requirements include demonstrated talent for planning, managing, and evaluating in a complex and fluid service environment; strong public service orientation; superior interpersonal and commu-

SPECIAL COLLECTIONS, HEAD & UNIVERSITY ARCHIVIST

California State University, Fresno

The Madden Library of California State University, Fresno, is seeking an experienced, energetic, and service-oriented librarian to administer its Special Collections Library. In addition to the head, the staff consists of one full-time library assistant and student assistants. This position reports to the Associate University Librarian.

RESPONSIBILITIES: Establishing policies and procedures for the Special Collections Library; developing collections in the areas of California history (emphasis on Fresno and the San Joaquin Valley), viticulture/enology, international fairs and expositions, university archives, rare books, and other collections housed in the Library; preparing guides and bibliographies for these collections; providing in-depth reference service to patrons, publicizing these materials and mounting exhibits that display the variety and depth of the collections; working with the library's Development Officer in soliciting gifts and by participating in fundraising, grant writing, and outreach activities; participating in the library's management as a member of its Administrative Council.

REQUIRED: MLS degree from an ALA-accredited institution or an equivalent professional library qualification; at least three (3) years experience working with special collections, preferably in an academic library; knowledge of special collections processing/cataloging; knowledge of computer technology as it applies to special collections; planning, organizational, and management skills, strong oral and written communication skills; collegiality and the ability to work productively and cooperatively with others; demonstrated ability to meet the university's requirements for faculty promotion and tenure.

DESIRED: Demonstrated knowledge of California history; experience in working with archives/manuscript collections. Salary: minimum \$45,756. To ensure full consideration, submit a letter of application by **May 3, 1996**, to:

**Vincent Smith, Chair
Special Collections Head Search Committee
California State University, Fresno
Henry Madden Library
5200 North Barton
Fresno, CA 93740-0034**

CSUF is an EO/AA employer.

nications skills; relevant experience with online systems; an accredited MLS; and significant relevant professional experience. Experience with NOTIS systems preferred. Salary ranges are: Librarian I: \$36,000-\$46,800; Librarian II: \$38,000-\$51,300; Librarian III: \$41,000-\$61,500. Excellent benefits include assistance with university housing and tuition exemption for self and family. Send cover letter, resume, and names, addresses, and phone numbers of three references to: Kathleen M. Mechanic, Assistant Vice President for Human Resources, **Columbia University**, Box 35 Butler Library, 535 West 114th Street, New York, NY 10027. Women and minorities are encouraged to apply. Applications received by April 1, 1996, will be assured of full consideration; applications will be accepted until position is filled. An affirmative action, equal opportunity employer.

HEAD OF INFORMATION SERVICES. The Field Museum in Chicago is seeking an outstanding, dynamic, and innovative information specialist to report to the Vice President for Academic Affairs. Responsibilities include: (1) managing the library, Computing, Field Museum Press and Photography, which serve Museum staff and external users; (2) developing and implementing a comprehensive and integrated strategy information resources, including computerization of anthropological, biological, paleontological, and photographic collections and library data; (3) securing grants and other funds to assist in implementing the information strategy. Requires MLS from an ALA-accredited institution. Experience managing a major library. Experience interfacing computer and library resources. A second degree or experience in natural science, cultural anthropology, or archaeology helpful. Competitive salary and excellent benefits package. The Field Museum is an educational institution concerned with the diversity and interrelationships in nature and among cultures. It is one of the nation's largest museums, with collections of over 20 million specimens and artifacts, more than 250,000 volumes, and

more than 500,000 photographic images. Send cover letters, resume with salary requirements, and three professional references to: **The Field Museum**, Personnel Department, Roosevelt Road at Lake Shore Drive, Chicago, IL 60605; fax: (312)427-7269; e-mail: snell@mppr.fimnh.org. EOE (m/f).

HEAD OF PRESERVATION DEPARTMENT. The Texas Tech University Libraries are seeking a Head of Preservation Department to manage preservation and conservation activities. Duties include supervising the operation of the new Hoblitzelle Conservation Laboratory in the new Southwest Collection/Special Collections Library, and acting as preservation and conservation liaison with other departments within the libraries. Responsibilities include planning, developing and implementing programs for preservation management such as staff training, environmental monitoring, and disaster planning, and all aspects of material treatment on library and archival materials. Supervises staff of one full-time conservation technician and student assistants. Reports to the Associate Director of Libraries for Special Collections. Qualifications: Masters Degree in Library Science or related field. Advanced training in library or archival preservation and conservation through a recognized academic training program or formal apprenticeship. Demonstrated extensive preservation management and conservation experience. Strong managerial abilities, communication and interpersonal skills. Salary and benefits: Base salary and range for a 12-month appointment is \$32,916-\$39,452. Benefits package includes choice of retirement programs, including TIAA-CREF; 13 state holidays; Blue Cross/Blue Shield; and no state or local income tax. This position holds academic status with opportunities for promotion and continuing appointment. General information: Texas Tech University Libraries include the University Library, Southwest Collection, Archive of the Vietnam Conflict, University Archives, Rare Books and Manuscripts and Archive of Turkish Oral

DIRECTOR FOR COLLECTION MANAGEMENT SERVICES

UNIVERSITY OF VERMONT

Bailey/Howe Library

The University of Vermont seeks a creative, experienced leader in library services and operations to direct a changing array of technological and access services functions. The UVM Libraries are actively pursuing new models for document delivery, cataloging, processing, and database management in a team-based organization. Reporting to the Dean of Libraries, the director will provide coordination, direction, and supervision of the Collection Management Services Division and participate in planning and policy, making for the libraries through membership on the Dean's Council. The position is responsible for six library faculty, 31 support staff, and a materials budget of \$2.5 million.

QUALIFICATIONS: ALA-accredited MLS; record of increasingly responsible and varied professional library experience; demonstrated managerial/supervisory competence and experience with at least two of the following: acquisitions, cataloging, circulation, document delivery, and collection development; knowledge of and commitment to responsive public services, innovative technical services, library automation, use of national bibliographic utilities, and scholarly use of collections; commitment to diversity and affirmative action; strong leadership, interpersonal, and communication skills; demonstrated flexibility in a changing environment; professional activities at the national level and a commitment to research, scholarship, and service commensurate with appointment to the library faculty. Expertise in an academic or research library and successful experience in managing organizational change are desirable.

The University of Vermont is the largest institution of higher education in Vermont with 9,000 students enrolled in nine schools and colleges at the undergraduate and graduate levels. The university is particularly strong in biomedical and environmental research, but includes active research programs in all of the arts and sciences. The university is located in Burlington, a metropolitan area of 131,000 situated between the Adirondack and Green Mountains on the shores of Lake Champlain. The combined libraries' annual budget is \$7.6 million.

We actively seek applicants from diverse cultural and ethnic backgrounds. Salary minimum: \$50,000. Generous benefits package, including TIAA/CREF (or alternative plan) and 22 days of annual leave.

Position open until filled; screening will begin immediately. Send letter of application, resume, and names and telephone numbers of three professional references to:

**Chair
Director Search Committee
Bailey/Howe Library
University of Vermont
Burlington, VT 05405**

AA/EEO employer.

Narrative. The special collections will move to a new, \$8.8 million library in summer 1996. Texas Tech University, with an enrollment of 25,000 students, is the youngest of four major comprehensive state universities in Texas. A wide range of academic programs is offered in seven colleges and schools of law, medicine, allied health, and nursing, including nearly 100 degree offerings at the master's level and 50 at the doctoral level. The University Library has over 1.3 million volumes and a budget of over \$6 million. The Southwest Collection holds 20 million manuscript items. Lubbock has a metropolitan population of 224,000 and is the west Texas center for higher education, agriculture, health care, banking, and business. Located on the Texas high plains, the city enjoys an average of 270 days of sunshine annually, low summer humidity, and moderate winters. Application information: Applications received by April 15, 1996, will be given first consideration. Position available July 1, 1996. Send letter of application that indicates expertise, current resume, and names and addresses of three references to: Preservation Search Committee, Southwest Collection, Box 41041, Lubbock, TX 79409-1041. **Texas Tech University** is an EEO/AA/ADA employer.

INFORMATION SERVICES LIBRARIAN (ELECTRONIC RESOURCES). Reporting to the Head of the Information Services department at Tulane's Howard-Tilton Memorial Library, the Informa-

tion Services Librarian (Electronic Resources) works with nine other area specialist librarians in the department sharing responsibilities relating to general reference, library instruction, and collection development. In addition, the Information Services Librarian (Electronic Resources) develops and coordinates services that relate to electronic resources. Responsibilities: Coordinates and maintains services such as online database searching, the library's home page on the World Wide Web, use of the library's networked databases, and use of other electronic resources provided from the library's reference area. Provides general help at the reference desk approximately ten to fifteen hours per week including some evenings and weekends; participates with other librarians in the department in providing library instruction to undergraduate and graduate students; fills a bibliographer role for assigned subject areas and acts as the library's liaison to the academic departments linked to those subjects; works with the department head and other librarians to establish goals relating to electronic services and resources; collects and reports data to evaluate these services and resources; provides training in the use of electronic resources for other librarians and library staff, maintains current awareness of developments in the profession; and assumes other duties and responsibilities as assigned. Qualifications required: ALA-accredited MLS; experience in reference and with electronic library resources in an academic library; experience creating pages

HEAD OF REFERENCE

SOUTHEASTERN LOUISIANA UNIVERSITY SIMS MEMORIAL LIBRARY

Southeastern Louisiana University seeks an experienced, creative leader in reference and information services to guide and manage a department of five professional librarians, three paraprofessionals, three graduate students, and student assistants. The department provides traditional reference assistance, electronic information access (including a CD-ROM Novell LAN), subject-specific bibliographic instruction, credit course in basic library research skills, interlibrary loan, and other services.

Southeastern Louisiana University, located in close proximity to New Orleans, Baton Rouge, and the Gulf Coast, has an enrollment of over 14,000, and is a regional university with an emphasis on quality education. The library is a member of LOUIS, a statewide consortium of academic libraries utilizing NOTIS software to provide access to OPACs, indexes, and databases.

RESPONSIBILITIES: Manages all activities of the Reference Department; develops departmental goals and objectives; directs the coordinator of BI and the coordinator of the credit course in development of effective programs; oversees reference collection development and interlibrary loan; provides leadership in evaluating existing services and developing new services for on-site and off-campus locations. Provides input into organizational design. Reports to the Associate Director.

QUALIFICATIONS: REQUIRED: ALA-accredited MLS; five years increasingly responsible professional experience in an academic reference department; experience in traditional reference services and utilization of emerging technologies and electronic resources. Knowledge of ILL/document delivery policies and issues. Experience in BI and user education. Evidence of strong supervisory, organizational, interpersonal, and oral/written skills; evidence of initiative, creativity, and resourcefulness in past activities, including professional activity.

PREFERRED: Additional master's. Familiarity with educational technology, assessment of reference services, and implications of distance learning.

SALARY/BENEFITS: Salary: \$32,000 minimum, commensurate with qualifications and experience. This is a 12-month tenure track position. Librarians have faculty rank, status, privileges, and responsibilities.

DEADLINE: Applications accepted until position filled. Send letter of application and resume with names, addresses, and phone numbers of three references to:

Lori Smith
Head of Reference Search Committee
Sims Memorial Library
SLU 896
Hammond, LA 70402

Southeastern Louisiana University is an AA/EEO/ADA employer.

and links on the World Wide Web; and excellent interpersonal, written, and oral communications skills. **Preferred:** Graduate degree or academic background in the sciences or humanities. Experience with collection development and library instruction. **Environment:** Tulane University is a major private university. The Howard-Tilton Memorial Library collection is supported by a materials budget of about \$2.3 million and contains some two million volumes. The library supports faculty and students in the humanities, social sciences, sciences, and engineering. It maintains membership in the Association of Research Libraries, the Center for Research Libraries, and OCLC. Information services librarians and staff work in a developing automated environment that presently features a NOTIS catalog with additional tape-loaded databases, networked CDs on a LAN, fulltext CDs and terminals linked to Netscape. **Salary/benefits:** Rank and salary commensurate with experience, minimum \$26,000. Excellent benefits, choice of health plans, immediate tuition waiver for self, and undergraduate tuition waiver for dependents. To apply: Send letter, resume, and names, addresses, and telephone numbers of three references including immediate supervisor to: Melonie Hughes, Administrative Associate, Howard-Tilton Memorial Library, Tulane University, New Orleans, LA 70118; email: melonieh@mailhost.tcs.tulane.edu; fax: (504) 865-6773. Review of applications will begin February 15, 1996, and continue until the position is filled. Tulane is an equal opportunity, affirmative action employer.

INFORMATION TECHNOLOGY LIBRARIAN AND HEAD. Original Cataloging Unit No. 2, Central Technical Services, Cornell University Library This is a position which combines two assignments in Central Technical Services (CTS): directing the implementation of new technologies (1/2- to 2/3-time); and supervising one of the three cataloging units (1/3- to 1/2-time). The person in this position reports to the Director of Central Technical Services. Specific duties and responsibilities: (1) As Information Technology Librarian, the person in this position designs, implements, and evaluates innovative information technologies to enhance and support the operations of the Central Technical Services Department of the Cornell University Library; works with the Department's other unit heads, and the Library Technology Department to plan, formulate, and budget for new projects, including adequate computing support, technology purchases, maintenance, and training; works with department staff to determine ways in which new technology can be used to enhance acquisitions, and to catalog production; manages all logistical requirements for projects; (2) As Head of the Original Cataloging Unit No. 2, this person trains and supervises five original catalogers; monitors and adjusts their work flow in response to external conditions; helps them set and adjust their annual goals; works cooperatively with the other cataloging supervisors in determining and implementing cataloging policies through CTS; provides a link between the members of the unit and appropriate collection development and public services

UNIVERSITY LIBRARIAN

Illinois State University

Illinois State University is seeking a forward-thinking and experienced leader to guide its library and information services into the next century. Dr. Fred Peterson, University Librarian since 1982, has announced his retirement effective June 30, 1996. Illinois State University, founded in 1857 as the first public institution of higher learning in Illinois, is a multi-purpose university with over 19,000 students and a full-time faculty of approximately 700. Academic programs and courses are offered in thirty-five departments organized into five colleges with master's degree programs in most fields and doctoral degree programs in biological sciences, school psychology, curriculum and instruction, educational administration and foundations, special education, English, history, and mathematics education. The university is located in Bloomington-Normal, a community of 100,000 people situated halfway between Chicago and St. Louis.

In support of Illinois State University's primary mission as the premiere undergraduate institution in Illinois, Milner Library provides the central library facility for the university community, with a staff of 110, including 34 faculty, over 1.3 million volumes, and an annual budget of nearly \$6 million. The library is embarking on development of a campus library and information services program utilizing a campus fiber optic network and the statewide cooperative union catalog.

RESPONSIBILITIES: The University Librarian reports directly to the university's chief academic officer, the Vice President and Provost, and is a member of the Deans Group, the Provost's Advisory Council, and other appropriate academic and administrative councils. The University Librarian has administrative responsibility for library-wide planning and policy direction; centralized library services such as budget, personnel, systems development, and information services; and fundraising initiatives. The University Librarian plays a university-wide leadership role in the development and implementation of information technologies, and represents Milner Library within the university and throughout the larger library and higher education communities.

QUALIFICATIONS: An earned doctorate and an ALA-accredited MLS are preferred. At a minimum, candidates must possess an ALA-accredited MLS, a subject master's degree, five years of progressively responsible administrative experience in a medium to large academic library, and a strong record of professional participation and scholarship. Candidates must also demonstrate a clear understanding of the evolving role of the academic research library, and provide evidence of strong and innovative leadership skills in a shared decision-making environment. Candidates must have excellent communication skills and be able to establish and maintain effective relationships with university administrators, faculty, staff, students, and the extended community.

SALARY AND APPLICATION PROCEDURE: Salary is competitive and commensurate with qualifications. Candidates are required to send a curriculum vitae; a letter of application outlining appropriate experiences; and the names, addresses, and telephone numbers of at least three references. While it is expected that the position will be filled by July 1, 1996, the search will remain open until an appointment is made. To assure full consideration, send materials by **March 29, 1996**, to:

**Toni McCarty, Chairperson
University Librarian Search Committee
Illinois State University
Campus Box 4000
Normal, IL 61790-4000**

Further information concerning Illinois State University: <http://www.ilstu.edu>

Illinois State is an affirmative action, equal opportunity university encouraging diversity.

staff; (3) As part of the Central Technical Services management team, assists with planning, workflow issues, and decision-making related to technical services; actively participates in academic and professional committees, projects, and meetings; publicizes the results of research and development at professional meetings and in appropriate publications. Knowledge and experience requirements: Required: Master's degree in Library or Information Science from an ALA-accredited university or equivalent experience. Substantial (at least five years) cataloging and/or catalog management experience, including at least three years of original cataloging in an academic library. Excellent knowledge of and experience with MARC formats and national cataloging rules and standards. Substantial experience with a bibliographic utility, preferably RLIN. Substantial experience with a local online system, preferably NOTIS. Excellent knowledge of information retrieval and management systems. Experience with PC-

based systems running under DOS and Windows. Effective communication skills and ability to work as part of a team. Desirable: Successful supervisory and management experience. Experience with software development on DOS/Windows platforms, networking, relational database applications development, statistics, and research methodology. Closing date: March 15, 1996, but applications will be accepted until position is filled. Apply to: Ann Dyckman, Director, Library Human Resources, 201 Olin Library, Cornell University, Ithaca, NY 14853-5301. Please send cover letter, resume, and the names, addresses, and phone numbers of three references. Cornell University is an affirmative action, equal opportunity employer.

LIBRARIAN I (OR ASSOCIATE LIBRARIAN II). Bibliographer for the Social Sciences and Journalism. University of Maryland College Park

SYSTEMS LIBRARIAN

Middlebury College Library

Middlebury College seeks an innovative and creative person to serve as systems librarian for the planning, coordination, implementation, and management of the Library Systems computer and network services; to support and advise those responsible for components on the system; to explore, evaluate, document, and teach electronic, campuswide and Internet-accessible information resources; to act as a liaison between the library and library system vendors; participates in information technology services planning and projects.

EDUCATION AND QUALIFICATIONS: Master of library science degree from an ALA-accredited program required. Coursework in computer science or other computer-intensive discipline, or equivalent professional experience. Library experience including significant work with automated library systems and MARC formats. Knowledge of library, general computing, and communications hardware and software. Effective analytical, organizational, supervisory, managerial, interpersonal, and oral and written communication skills. Ability to work cooperatively with people within and outside the library.

BENEFITS AND SALARY: Salary commensurate with qualifications and experience. Comprehensive benefit package, including 24 vacation days annually and TIAA/CREF retirement program.

APPLICATION PROCEDURE: Review of applications begins **March 22, 1996**, and will continue until the position is filled. Send letter of application, resume, and names, phone numbers, and e-mail addresses of three professional references to:

Ronald E. Rucker
College Librarian
Egbert Starr Library
Middlebury College
Middlebury, VT 05753-6007
fax: (802) 388-3467
e-mail:

rucker@myriad.middlebury.edu

Contact the same address for a full position description.

Middlebury College is an equal opportunity employer. Applications from women and members of minority groups are especially encouraged.

Libraries: The University of Maryland College Park Libraries invites applications for the position: Librarian I (or Associate Librarian II), Bibliographer for the Social Sciences and Journalism. Responsibilities: Develops library collections in the social sciences and journalism. The bibliographer works actively with instructional and research faculty in the College of Journalism the College of Behavioral & Social Sciences, and the School of Public Affairs to develop plans and strategies for building library collections that include traditional print as well as electronic formats. Primary subject assignments include: journalism, economics, government, and politics, criminology, sociology, and anthropology. Campus programmatic interests are of an increasingly interdisciplinary interest with a significant emphasis on international studies. Expectations for appointment at the Librarian I level include the ability to work independently in assessing relevant library collections and developing effective collecting strategies; leadership abilities are expected in a developing team environment with selectors working in related subject areas. Expectations for appointment at the Associate Librarian II level include working under the direction of a senior bibliographer in assessing relevant library collections and in developing effective strategies. Qualifications: Required: ALA-accredited master's degree in library science. Demonstrated ability to deal successfully with a broad range of library functions, ability to interact effectively with library staff and diverse clientele, and ability to communicate effectively (oral and written form). Preferred: Collection development experience in an ARL library; working knowledge of one of the following languages: French, German, Russian, or Spanish. Appointment at the Librarian I level: Must have a second graduate degree in one of the subject areas indicated above or in a related subject and a minimum of three years experience in selection or related collection development/management work. Appointment at the Associate Librarian II level: Must have a minimum of one year of professional library experience and an understanding of collection development and management in an academic or research library setting. Academic coursework or working knowledge of one or more primary subject responsibilities is required. Salary: Commensurate with experience. Benefits available. Applications: Submit resume and names/addresses of three references by April 1, 1996. Applications accepted until position is filled. Send resume to: Ray Foster, Library Personnel Services, McKeldin Library, University of Maryland, College Park, MD 20742-7011; fax: (301) 314-9960. The University of Maryland is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

LIBRARIAN (SENIOR ASSISTANT). Tenure-track faculty position. Qualifications: ALA-accredited MLS; knowledge of physical sciences/engineering literature; understanding of trends, concerns, and methods of scientific research; significant experience with current information technology and resources; strong service commitment and excellent interpersonal and communication skills; creativity and a record of innovation. Desirable: collection development experience in engineering or science in a research or academic library; ability to work with a diverse student/faculty population; undergraduate or graduate degree in the sciences. Responsibilities: Collection development (print and electronic materials) in engineering, computer science, mathematics, and physical science emphasized; development and maintenance of close working relationships with academic departments for these disciplines; specialized library instruction and specialized and general reference service; meet university requirements for retention, promotion, and tenure, including research and publication. Salary: \$38,016-\$50,232. Twelve-month appointment, based on qualifications. Appointment: June 1996. Deadline: Appointment review begins April 1, 1996, and continues until appointment made. Inquiries and nominations: Send letter of appointment; resume; and names, addresses, and phone numbers for three professional references to: Carol Robinson, Chair, Search and Screen Committee, University Library/8328, California State University, Northridge, 18111 Nordhoff St., Northridge, CA 91330-8328. An EO/AA, title IX, Section 504 employer.

LIBRARY: INFORMATION SERVICES MANAGER. Responsible for maintaining and modifying the library automated resources system, training in the use of the system, and aligning resources with patron needs. Requires ALA-accredited MLS or a master's degree in a computer-related field with significant experience with library computer systems, MS-DOS batch command programming experience, MS-Windows experience, DRA integrated library system experience, and significant PC software and hardware experience. Requires ability to work in teams in a continuous quality improvement environment. Application deadline: March 15, 1996, or until filled. Position available: Immediately. Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: Director of Owens Library, Northwest Missouri State

DIRECTOR OF LIBRARIES

Florida Agricultural and Mechanical University

Florida Agricultural and Mechanical University invites applications and nominations for the position of Director of Libraries.

FAMU is a fully accredited, comprehensive, historically black land-grant institution that is one of ten universities in the Florida State University System. Located in the capital city of Tallahassee with a population of 170,000, it has an enrollment of over 10,000 students, which includes more National Achievement Scholars than any other university in the nation. FAMU has twelve colleges/schools that offer degrees ranging from the bachelor through the PhD degree.

The University Libraries consist of a main library and the Instructional Media Center, which was recently renovated and expanded at a cost of \$6.8 million, and six satellite libraries. The Director of Libraries administers all library operations and services including budget preparation and management; supervises the collection and physical facility development and management in conjunction with the requirements of colleges/schools; coordinates policies and services with other state universities; develops methods to provide increased usage of the Instructional Media Center and satellite libraries; coordinates the work assignment of 20 professional libraries and 43 support personnel; and oversees the development and application of new library technologies that provide greater access and utilization of library services by students and faculty.

The successful candidate must have a terminal degree in library and information sciences or related subjects have seven years of progressively successful administrative experience in a university or research library; demonstrate organizational, interpersonal, oral, and written communication skills; demonstrate the ability to develop and maintain positive relationships with library staff, multiculturally diverse student populations, and faculty; and show an understanding of and commitment to the important role of resource sharing, library automation, and new information technologies. The successful candidate will report to the Provost and Vice President for Academic Affairs.

SALARY: The salary is competitive and commensurate with qualifications and experiences.

APPLICATION DEADLINE: Completed application for the position must be postmarked not later than **March 31, 1996**. Materials of application should include a letter of interest discussing qualifications and achievements relevant to the position; a comprehensive vitae with appropriate documentation, and the names, addresses, and telephone numbers of three references. The preferred starting date is August 8, 1996.

Send application materials to:

Larry E. Rivers, Chairman
Director of Libraries Search Committee
Office of the Provost and Vice President for Academic Affairs
Florida A&M University
Tallahassee, FL 32307

FAMU is an equal opportunity/equal access university.

University, Maryville, MO 64468. Northwest is an EO/AA employer and encourages women and minorities to apply.

LIBRARY SYSTEMS COORDINATOR. The University of Illinois at Chicago Library seeks an innovative professional for the position of Library Systems Coordinator. The Library Systems Coordinator reports to the Manager of Library Systems and will be responsible for the continuing design, development, and implementation of automation in the University Library which includes: providing ongoing support for existing library automation efforts, including OCLC, NOTIS, ILLINET ONLINE, IBIS, and serial Z39.50 accessible files; communicating information about system changes to the library staff; documenting system problems for the suppliers of library systems, including the UIC Computer Center; representing the library at users groups and systems meetings; planning for implementation of the library's next generation system, DRA. The University Library has a creative program of adapting technology to support library programs. The development of the Integrated Library Information System using the campuswide network (ADN) was begun in 1982 and now consists of the local integrated system (NOTIS), a statewide resource-sharing

system (ILLINET Online), journal database search system (IBIS) and more than two dozen other electronic information sources. The library is involved actively in campus programs to expand the application of technology to the research process including providing centralized access to machine-readable data files, supporting the development of the scholars' workstation, and investigating applications of new technology for document delivery. The library's automation efforts are also addressed at improving the educational mission of the university through such projects as automating course reserves and making access to the bibliographic databases widely available. Minimum qualifications: Master's degree from a program accredited by the American Library Association; two years of experience in an academic or research library; demonstrated experience with one or more library mainframe-based systems; demonstrated understanding of current and developing information technologies; excellent oral, written, and interpersonal communication skills. Additional desirable qualifications: Knowledge of SAS and HTML; previous work in UNIX, AIX or Solaris preferred; familiarity with NOTIS and DRA. Knowledge of telecommunications or local area networks. Salary/frank/contract: Salary commensurate with experience; minimum salary \$30,000;

CURATOR OF MANUSCRIPTS

Division of Rare and Manuscript Collections

Carl A. Kroch Library

Cornell University Library

The Division of Rare and Manuscript Collections includes 300,000 printed books, more than 70 million manuscripts, and another one million photographs, paintings, prints, and other visual media. The collection chronicles such fields as medieval and Renaissance studies, the Reformation, eighteenth-century France and England, American history, Anglo-American literature, Icelandic history and culture, and the history of science. Other collections focus on agriculture, ornithology, witchcraft, women's studies, human sexuality, graphic arts, and architecture and city planning. Located in the newly constructed Carl A. Kroch Library, the Division also houses the Cornell University Archives.

DUTIES & RESPONSIBILITIES: Under the general direction of the Director of the Division of Rare and Manuscript Collections, the Curator of Manuscripts is responsible for the development and management of the Division's historical and literary manuscript holdings. She/he is responsible for the selection and acquisition of manuscripts and the maintenance of effective donor relationships. Such selection will be conducted in consultation with other curatorial staff of the Division, other library staff, and Cornell faculty. The Curator is responsible for facilitating access to Cornell's holdings and fostering classroom and research use by Cornell faculty and students and others. She/He will prepare exhibitions focusing on Cornell's holdings. She/He will serve as a senior member of the curatorial staff of the Division and will contribute to the public service, collection management, and public affairs functions of the Division.

QUALIFICATIONS: Required: Graduate degree in library/information science or humanities; excellent written and oral communication and interpersonal skills; and extensive professional experience in an archival or special collections program (5+ years). Preference will be given to candidates with public service and collection development experience; knowledge of one or more western European languages; and expertise with computers, networks, and digital access techniques and issues.

SALARY: Minimum of \$35,000.

CLOSING DATE: April 1, 1996, but applications will be accepted until position is filled.

Apply to:

Ann Dyckman, Director
Library Human Resources
201 Olin Library
Cornell University
Ithaca, NY 14853-5301

Please send cover letter, resume, and the names, addresses, and phone numbers of three references.

Cornell University is an affirmative action, equal opportunity employer.

twelve month appointment; 24 days vacation; 12 days annual sick leave with additional disability benefits; 11 paid holidays; paid medical insurance (contribution based on annual salary; coverage for dependents may be purchased); two dental plans available; life insurance paid for by the State; participation in the State Universities Retirement System compulsory (8% of salary is withheld and is tax exempt until the withdrawal); no Social Security coverage but Medicare payment required; physical examination at University Health Service is required upon appointment. For fullest consideration, apply by March 29, 1996 with cover letter, supporting resume and the names of at least three references, to: Annie Marie Ford, Acting Personnel Librarian and Professional Library Associate, **University of Illinois at Chicago**, Box B198, Chicago, Illinois 60680. The University of Illinois at Chicago is an affirmative action/equal opportunity employer.

MANAGER (OR LIBRARIAN II). Engineering and Physical Sciences Library, University of Maryland College Park Libraries. The University of Maryland College Park Libraries invites applications for the position: Manager (or Librarian II) of Engineering and Physical Sciences Library. Responsibilities: Provides administrative leadership, coordination, and accountability for the libraries' engineering and physical

sciences information services. Develops and nurtures library partnerships with faculty, publishers, and information technology experts, and works closely with library staff to develop, implement, evaluate, and improve the services. The services include user consultation and access to research materials in mathematics, engineering, and physical sciences, and instructional programs to develop user skills. Supervises the staff of the Engineering and Physical Sciences Library (EPSL), works with various teams responsible for such programs as user education and electronic information connection. On a rotating basis, serves as the Coordinator of Branch Library Services, which includes supervisory responsibilities for the Architecture, Art, and White (chemistry) Libraries. Qualifications: Required: ALA-accredited master's degree in library science and a second graduate degree in a field relevant to mathematics, engineering, or the physical sciences. Four years of professional library experience serving research scientists, at least two of which include recent reference and instructional responsibilities. In-depth knowledge of the literature and electronic sources in mathematics, engineering, and physical sciences. Demonstrated ability to effectively supervise and creatively work with library staff and others in a collaborative, participatory environment, and to work well with undergraduate and graduate

BIBLIOGRAPHIC SERVICES LIBRARIANS



Northeastern University Libraries is seeking energetic, innovative librarians with a strong commitment to the service and teaching mission of the Library for two openings in Bibliographic Services. Individuals must have excellent communication and interpersonal skills necessary to work collegially with a diverse university community and must demonstrate the ability to thrive in a changing environment, drawing increasingly upon networked services and resources. A broad knowledge of information retrieval processes and technologies is required. Librarians are expected to collaborate with faculty to foster student information literacy and competency.

As members of the matrix-organized Bibliographic Services Department, librarians provide reference services and consultation in using print, electronic, and emerging resources, and participate in all aspects of the Library's educational program, effectively integrating electronic and media technologies and innovative teaching methods into instruction. As selectors, the librarians work closely with the Collection Development Officer to select print and electronic resources for assigned academic disciplines, prepare and maintain currency of collections development policy statements, analyze and evaluate the collections, identify items needing preservation, weeding, or replacement, participate in collaborative resource sharing programs monitor and expend allotted budget to achieve a balance between collections and electronic access appropriate to curriculum and research needs. As liaisons, the librarians serve as the primary communication link between the Library and the faculty in their assigned disciplines, identifying curriculum and research directions and collection needs, and apprising faculty of library resources and services.

Bibliographic Services Librarians are expected to foster and maintain productive working relationships with university departments, faculty, students, and other library users, and to participate in library, university, consortial and professional activities. Service desk schedules include some evening and weekend hours, rotating with other staff.

Qualifications. MLS from an ALA accredited program. Two years of experience, preferably in an academic library. Broad knowledge of print and electronic resources and of information retrieval processes. Experience with collections policy development, selection, and analysis, and with bibliographic or classroom instruction. Ability to thrive in a rapidly changing environment. Excellent organizational, analytical, planning, interpersonal, and oral and written communication skills. Strong commitment to diversity. Energetic, innovative, self-motivated, service-oriented, and resourceful. Knowledge of information technologies, instructional and research methodologies, and of trends in academic libraries, scholarly communication, and higher education.

Salary: \$27,000 minimum, depending on qualifications and experience. Review of applications will begin April 1 and continue until the position is filled. Applications from minorities and women are especially encouraged. Please send a letter of application, resume, and the names of three references to:

Susan Rinaldi
Head, Bibliographic Services
Northeastern University Libraries
270 Snell Library
360 Huntington Avenue
Boston, MA 02115

Northeastern University is an Equal Opportunity/Affirmative Action Title IX employer.

DIRECTOR OF BIOMEDICAL LIBRARIES



Dartmouth College Library Dartmouth Medical School

Dartmouth College is seeking a dynamic librarian to lead the Biomedical Libraries staff in providing information services to the faculty and students of the Dartmouth Medical School, the Biological Sciences Department of Dartmouth College, and the physicians and staff of Dartmouth Hitchcock Medical Center (DHMC).

RESPONSIBILITIES: The Director of Biomedical Libraries works within a decentralized library system to provide strategic leadership for a team of life sciences and medical information professionals providing sophisticated information services in libraries on two campuses. Assumes a major role in developing strategies for the application of CAI and new technologies in education and communication. Organizes and manages the team engaged in collection management and development, sophisticated reference and information retrieval, instructional services, microcomputer laboratory activities, and medical community outreach. Manages an annual budget in excess of \$1.75 million in the provision of traditional and state-of-the-art information services to the Dartmouth College and the DHMC communities. Maintains strong and effective communications with a diverse user community.

QUALIFICATIONS: ALA/MLS; minimum of seven years experience in an academic health sciences or life sciences library, including at least five years of progressively higher administrative responsibilities and an educational background in the life sciences are required. The successful candidate will have proven leadership, management and interpersonal skills that foster teamwork; demonstrated experience in writing proposals and managing grant-supported projects; experience in managing large budgets; and a record of successful implementation of information technology and knowledge management systems.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications, with a minimum salary of \$55,000. Dartmouth College offers a flexible benefits package including 22 vacation days; comprehensive health insurance; TIAA/CREF; and relocation assistance.

DARTMOUTH COLLEGE EDUCATION: World Wide Web: <http://www.dartmouth.edu/>

APPLICATION: Review of applications will begin **April 3, 1996**; applications will be considered until the position is filled. Send resumes to:

Phyllis E. Jaynes, Chair
Director of Biomedical Libraries Search
115 Baker Library
Dartmouth College
Hanover, NH 03755.

Dartmouth College is an AA, EEO, M/F employer.

students and faculty. Evident strong public services orientation and communication skills. Preferred: Demonstrated accomplishment in developing, implementing, and evaluating a library user service. Knowledge of information technologies and software applications in a network and multi-systems environment. Appointment at the Manager level: Requires consistent record of excellence in professional achievement, five years of appropriate professional experience, visibility as a leader on the national or international level and continued professional growth. A completed doctorate or extensive research experience in the sciences preferred. Appointment at the Librarian II level; must have demonstrated potential for visibility and professional leadership in science librarianship. Salary: Commensurate with experience. Benefits available. Applications: Submit resume and names and addresses of three references by April 5, 1996. Applications accepted until position is filled. Send resume to: Ray

Foster, Library Personnel Services, McKeldin Library, **University of Maryland**, College Park, MD 20742-7011; fax: (301) 314-9960. The University of Maryland is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

PUBLIC SERVICES LIBRARIAN. Pittsburgh Theological Seminary, a graduate school of the Presbyterian Church (USA), seeks a public services librarian. MLS required. Experience with microcomputers and automated library systems and reference services required. Theology or liberal arts subject specialty highly desired. Salary range: mid- to upper-twenties. The newly remodeled Barbour Library houses a research collection of 240,000 volumes and subscribes to 950 periodicals. The library uses the DRA automated system. Review of candidates begins April 1, 1996. Starting date is July 1, 1996. For a copy of the position description and application instructions, send a

ASSISTANT/ASSOCIATE PROFESSOR (TENURE TRACK)

Public Service Librarians Queens College, CUNY

Queens College seeks candidates for three public service librarians to work in a collegial environment where user service and instruction are a priority, and there is considerable scope for participating in redefining library-wide services and incorporating new technologies into service delivery and instruction. Library faculty must demonstrate a record of scholarly achievement and service for tenure and promotion.

TWO POSITIONS: PUBLIC SERVICE/USER EDUCATION LIBRARIANS

Responsibilities include: general and subject specific reference service (including evening and weekend hours); user instruction for general undergraduate and subject specific classes; use and development of electronic information resources including Internet, LAN-based, and online services; collection development responsibilities; and working with faculty liaisons in matters of collection development, document delivery services, and instruction.

REQUIREMENTS: (1) Public Services/User Education (Science): Master's degree from an ALA-accredited program and additional master's degree (at time of appointment); significant coursework in science disciplines or significant science reference experience. (2) Public Services/User Education (humanities/social sciences): Master's degree from an ALA-accredited program and additional master's degree (at time of appointment); significant course work coursework in humanities or social science disciplines or significant reference work in humanities and social sciences. Preferences for positions (1) and (2) ability to communicate well orally and in writing; strong service orientation; experience in library instruction; experience in use of electronic databases and Internet resources. For humanites/social sciences: music, modern languages, sociology, or anthropology.

ONE POSITION: COORDINATOR OF ACCESS SERVICES.

Reporting to the Library Director, the coordinator manages circulation, reserve, stack maintenance services, and possibly will oversee interlibrary loan/document delivery services. Serves as a member of the library management group and participates in library user education programs; serves as the library representative to CUNY circulation and access services committees.

REQUIREMENTS: Master's degree from an ALA-accredited program and additional master's degree (at time of appointment); strong supervisory and interpersonal skills; several years of administrative experience; experience with automated circulation/reserve operations.

PREFERRED: experience with NOTIS; strong service orientation; library instruction experience; experience in use of electronic databases and Internet resources.

SALARY: \$29,931-\$52,213 (Assistant Professor); \$39,003-62,394 (Associate Professor) for 12 months, commensurate with experience. The City University provides excellent benefits.

Queens College of the City University of New York is a distinguished liberal arts college serving 18,000 students in 56 bachelor's and 49 master's programs. The student body reflects the culturally and ethnically diverse population of the Borough of Queens and the New York metropolitan area. Information about Queens College and the library can be found at <http://www.qc.edu>.

Send vita and names of four references with current telephone/fax numbers to:

**Sharon Bonk, Director
Rosenthal Library
Queens College
35-60 Kissena Blvd.
Flushing, NY 11367-1597**

Closing date: **April 23, 1996.**

Queens College is an AA/EOE/ADA employer.

request to: Stephen Crocco, **Pittsburgh Theological Seminary**, 616 N. Highland Avenue, Pittsburgh, PA 15206; fax: (412) 362-2329. EOE.

REFERENCE LIBRARIAN. Faculty, non-tenure. Provides general reference assistance to users at the reference desk and in individual consultation utilizing print and electronics resources. Participates in teaching library classes in a newly opened electronic classroom. Assists in planning and developing instructional programs and materials in the social sciences. Contributes to the Reference Department's collection development programs with an emphasis on political science, criminal justice, and urban studies. Requires an ALA-accredited MLS; strong organizational, written, and oral communica-

tions skills are essential; and experience with electronic resources. Preferred candidates will have teaching experience; a degree in the social sciences; reading knowledge of a foreign language; and the ability to work in a dynamic, team-based environment. Review of applications will commence on March 15, 1996, and continue until the position is filled. Women and minority candidates are encouraged to apply. Minimum salary: \$23,000. The university has an attractive, comprehensive benefits package. Visit the university home page at <http://www.louisville.edu>. To apply send resume, cover letter, and names, addresses, telephone numbers, and e-mail addresses (if available) of three references to: David F. Reed, Chair, Reference Librarian Search Committee, Ekstrom Library, **University of Lou-**

isville, Louisville, KY 40292. E-mail address: dfreed01@ulkyvm.louisville.edu.

REFERENCE LIBRARIAN. Montana State University-Bozeman seeks a reference librarian. \$30,500 minimum, negotiable, commensurate with experience. FY, tenure track, Assistant or Associate Professor level, available July 1996. Required: MLS from an ALA-accredited institution; a second graduate degree; professional reference experience with government documents and information; excellent communication skills. The successful candidate will demonstrate the ability to relate to various constituencies, including patrons, the general public, coworkers, and administrators in an academic environment. Preferred: Experience with electronic information sources; demonstrated teaching ability and commitment to the library's instructional role. Send letter addressing above qualifications, including resume and names, addresses and phone numbers of three current professional references to: Reference Librarian Search Committee, Office of the Dean, The Libraries, **Montana State University-Bozeman**, Bozeman, MT 59717-0332. Screening begins April 10, 1996, and continues until a suitable candidate is hired. For complete description, call: (406) 994-3119 or fax: (406) 994-2851. ADA/EO/AA/veterans preference. Claim veteran's preference or request accommodation from HR/AA, MSU, Bozeman, MT 59717; phone: (406) 994-2042; TDD: (406) 994-4191.

SCIENCE LIBRARIAN. Colorado College seeks an individual eager to face the challenge of incorporating emerging information technologies into a liberal arts and sciences education. Major responsibilities: collaborating with faculty to provide bibliographic instruction and developing appropriate collections and services; providing general reference service at assigned times, including some nights and weekends. Required: MLS from ALA-accredited program or an international equivalent; education and/or background in appropriate sciences; experience with wide range of electronic information source and technologies. Preferred: Experience in reference and library instruction; additional language facility. Renewable 12-month contract. Starting date: approximately August 1, 1996. Salary: minimum: \$28,750, commensurate with qualifications and experience. Send letter, resume, and names of three references to: Science Librarian Search Committee, Tutt Library, **Colorado College**, 1021 N. Cascade Ave., Colorado Springs, CO 80903. Review of applications will begin March 1, 1996, and continue until the position is filled. Colorado College is an equal opportunity employer. The Colorado College welcomes members of all groups and reaffirms its commitment not to discriminate on the basis of race, color, age, religion, sex, national origin, sexual orientation, or disability in its educational programs, activities, and employment practices.

SYSTEMS LIBRARIAN. Reporting to the Director of Libraries, provides leadership in a team environment for the technical expertise, support, and training specifically required for library automation planning, development/selection, and implementation in a robust library and computing environment. Establish and maintain communication channels between library personnel and campus computing services, vendors of library systems and services, software and hardware sources, consortial partners, regional automation committees, etc. Join ongoing automation projects including: a new integrated library system and campus interfaces: RPInfo, a campuswide information service; a premier project in electronic class reserves; and an innovative grants information dissemination and management system. Help design and integrate instruction in information literacy into interactive learning projects, build image and archival databases,

and find ways to enhance user access to local and remote databases of digital information. Rensselaer Libraries are organizationally part of Computing and Information Services, which includes Information Technology Services and Administrative Information Systems in addition to the libraries. Specific and immediate responsibilities will include implementation and administration of Innovative Interfaces. library automation system; participation on the libraries' automation team (including one librarian and one applications programmer); responsible for coordinating all library systems and automation projects, computer equipment, network linkages, training library staff (e.g., e-mail, Internet use, and publication); chairing the libraries' automation committee for library-wide input and consultation on automation projects; and participation on the Libraries' management team contributing to strategic planning, program development, and overall operational management. Qualifications: MLS from ALA-accredited program. Demonstrated knowledge of integrated library systems and experience in implementing one or more systems in a technical or research campus environment. A minimum of three years experience in libraries working in a systems-related capacity. Excellent interpersonal communication. Demonstrated teaching skills and training experience. Preferred: Knowledge of DOS/Windows, Mac, and UNIX operating systems; MARC and OCLC records; WWW browsers and HTML/SGML applications. Familiarity with PDF (portable document format) and Adobe Acrobat and Capture applications. Experience working with Innovative Interfaces. In an academic library environment. Undergraduate background or additional degrees in science/technology discipline(s). Minimum salary: \$36,000. Application review will begin immediately and be ongoing. Send letter of application, resume, and the names of three references to: Loretta Eberl, Director of Libraries, Folsom Library, **Rensselaer Polytechnic Institute**, Troy, NY 12180. Rensselaer is an AA, EEO employer. Applications of minorities and women are particularly encouraged.

UNDERGRADUATE REFERENCE SERVICES LIBRARIAN. Northern Arizona University academic profession position. Applications are invited for the position of Undergraduate Reference Services Librarian at the Cline Library, Northern Arizona University; salary range beginning at \$26,000 depending on qualifications. Librarian works with the bibliographic instruction librarian and other references staff to plan, implement, and evaluate innovative user instruction and reference services for undergraduates, especially freshman and minority students. Minimum qualifications included ALA-accredited MLS; knowledge of and experience with traditional and electronic information retrieval, including the Internet and OPAC's; a service commitment to academic library reference services and a special interest in working with undergraduate students and their special needs; strong communication and organizational skills; flexible and creative abilities in initiating new approaches to instruction and reference services; knowledge of current trends in library instruction and enthusiasm for teaching. Desired: Background in the sciences or social sciences; reference experience; familiarity with the use of microcomputer networks; demonstrated skills in using and/or teaching electronic information resources; experience in planning and implementing outreach programs. Send application letter, resume, and names/addresses/phone numbers of three references to: Cynthia Childrey, Head of Reference, Cline Library, **Northern Arizona University**, Box 6022, Flagstaff, AZ 86011. The closing date for receipt of applications is April 12, 1996. Northern Arizona University has a growing minority student population and is committed to equal opportunity/affirmative action. We welcome minorities, women, persons with disabilities, and veterans willing to make a commitment to NAU's mission of cultural diversity.

Late Job Listings

DIRECTOR OF INSTRUCTIONAL MEDIA SERVICES. Bucknell University is seeking a Director of Instructional Media Services. Reports to the Director of Library and Information Services. There are three major components of this position: a) direct provision of instructional design and technology development support to the faculty; b) advocacy and planning for future instructional technology support; c) management of the Instructional Media Services department (four FTE). Qualifications: MLS or MEd Tech., or similar, with background in instructional design and instructional technology. Additional subject degrees a plus. Strong collaborative and presentation skills. Demonstrated ability with a wide range of media, computer-based and traditional, and authoring languages. Experience working with faculty on curricular support. Management experience. For maximum consideration, submit letter, resume, and names of three references by March 29, 1996, to: Ann de Klerk, Director, Bertrand Library, **Bucknell University**,

Lewisburg, PA 17837. Bucknell University encourages applications from women and members of minority groups (EEO/AA). Extended posting available on the WWW (<http://www.bucknell.edu/departments/library/JobOpening.html>).

ELECTRONIC INFORMATION RESOURCES LIBRARIAN. Rank: Assistant or Associate Librarian. Appointment Salary Range: \$29,532-\$37,800, commensurate with experience and qualifications. Position Available: April 1, 1996. The Science Library of the University of California, Santa Cruz, seeks an individual with excellent skills for the position of Electronic Information Resources Librarian. Position and Responsibilities: Under the direction of the Head of the Science Library, the appointee coordinates access to science information in non-print form, including mediated searching. CD-Roms, Internet Resources, and other electronic formats. The appointee works with subject bibliographers in planning and implementing electronic access; then coordinates and facilitates training and current awareness in these areas for Science Reference Desk staff. Commensurate with the high public service goals of the unit, the appointee coordinates and facilitates end user training on automated sources, including handouts, classes, consultations, and other related administrative duties surrounding end-user services. The Electronic Information Resources Librarian provides reference service in the Sciences including weekend and evening assignments; and participates in reference group planning and activities. Under the direction of the Head of the Science Library, and in coordination with other Science Library staff, the appointee will plan for new automation in the Science Library, including identification, implementation, and training for new technologies in the UCSC Library and campus, and outreach in the Monterey Bay Region. Qualifications: Required: Graduate degree from an ALA-accredited school of librarianship, experience in science reference and library instruction, demonstrated knowledge of the Internet, demonstrated experience in planning and implementing technology in the support of library services, demonstrated project management skills, demonstrated strong communication and organizational skills, evidence of strong leadership skills including the ability to foster self-management and cooperation among science library staff, demonstrated effectiveness working with library patrons. Preferred: demonstrated management or supervisory skills, previous responsibility for the coordination of a library function, experience in the design of Web pages, technical expertise with PCs, Macs, and UNIX workstations, prior experience working with a campus computer center staff. (Send letters and documents to address in the following ad. Note reference position is #T95-33.)

UNIT HEAD: GOVERNMENT PUBLICATIONS/MAPS. Rank: Assistant/Associate Librarian. Appointment Salary Range: \$32,544-\$39,648 commensurate with experience and qualifications. Position Available: July 1, 1996. The University Library, Government Publications/Maps Unit offers a challenging team approach to reference and research services related to a substantial federal (51%) and state depository documents collection as well as a selective world-wide and comprehensive regional cartographic collection. The unit is located in two separate areas of the McHenry humanities and social sciences library, and is staffed by a group of highly motivated paraprofessionals. The unit head is responsible for the management of the two collections, supervising work-flow in both areas, maintaining a high public service orientation, and contributing leadership in an expanding electronic environment. This position calls for an innovative vision of Government Publications/Maps librarianship in an area of the library that serves a diverse population of faculty, staff, students and members of the local community. Reporting to the Head of Reference Services, the Head of the Government Publications/Maps Unit administers reference services, collection development, and coordinates technical processing functions of the unit. Participates in providing in-depth reference service related to a sizeable federal and state depository documents collection, law, and cartographic materials. Incumbent offers bibliographic instruction to faculty, staff and students; plans and administers electronic support required to utilize government data and cartographic materials in machine readable formats including Geographic Information Systems (GIS), coordinating with other units as necessary. Appointee participates in library-wide activities,

including administrative committees and represents UCSC at the local, state and national levels for all duties of the position. Qualifications: Required: Graduate degree from an ALA-accredited school; a minimum of 3 years of progressively responsible professional experience including supervision of staff; demonstrated commitment to client-centered services in a culturally diverse environment; demonstrated written and oral communication skills; hands-on experience with documents depository collection procedures; library instruction and general reference experience; experience with a networked environment and microcomputer applications relevant to a documents and/or maps collection; demonstrated ability to work effectively with all levels of staff and patrons in a technologically intensive environment. Preferred: Familiarity with state and federal depository collection procedures; knowledge of maps and cartographic information in digital form; hands-on experience with Geographic Information Systems (GIS); ability to maintain and preserve collections of aerial photos, maps, rare cartographic materials, and books by using acceptable preservation techniques; ability to work with local government agencies and libraries in the acquisition of local documents, maps and cartographic data; familiarity with state and federal depository collection procedures; working knowledge of reference tools in law. The Campus and the Library: One of the nine campuses of the University of California, UC Santa Cruz is located in a redwood-forest overlooking the ocean, 75 miles from San Francisco, 25 miles from San Jose at the north end of the agriculture and marine rich Monterey Bay area. Approximately 10,000 students, including 900 graduate students are enrolled. The library has a full-time equivalent staff of 140, of whom 30 are librarians. To Apply: Applicants should supply a complete statement of their qualifications, a resume of their education and experience, as well as the names, addresses, telephone numbers, and e-mail addresses of three referees. All letters and documents should be addressed to: Kate McGirr, AUL- Human Resources, (please refer to position: # T95-34), University Library, **University of California, Santa Cruz**, CA 95064; phone: (408) 459-2076; fax: (408) 459-8206; e-mail: liboff@scilibx.ucsc.edu. Closing Date: The deadline for application is March 29, 1996 UCSC is an EEOC/IRCA/AA employer. Women and minorities encouraged to apply.

CATALOGING COORDINATOR. Assistant Professor. 12-month, tenure-track appointment with faculty status. Responsibilities: coordinates Cataloging Department activities; general reference; library instruction; collection development and departmental liaison duties to selected departments; multi-cultural outreach. Required: ALA-accredited MLS; experience or training in cataloging, use of electronic reference resources, and reference services; multi-cultural expertise or background. Preferred: Subject Master's; second Master's required for tenure. Teaching experience; cataloging experience in an OPAC environment, and with government publications; supervisory experience. Salary: \$38,844, Assistant Professor with second Master's. Applications received by April 1, 1996 given preference; position open until filled. Minorities are strongly urged to apply. Send resume and names of three references to: Mary Jane Cedar Face, Chair, Library Personnel Committee, **Southern Oregon State College**, 1250 Siskiyou Blvd., Ashland, OR 97520; phone: (541) 552-6836; e-mail: cedarface@wpo.sosc.osshe.edu. SOSC is an AA/EEO employer.

LIBRARY INSTRUCTION COORDINATOR/REFERENCE LIBRARIAN. Assistant Professor. Regular, 9-month, tenure track faculty position. Responsibilities: Oversees, plans, and participates in an expanding library instruction program in a dynamic and collegial environment; trains librarians in teaching skills and innovative teaching methods; general reference duties; assists in managing electronic information resources; outreach activities including editing the faculty newsletter, assistance with Friends of the Library, and multi-cultural outreach; collection development and departmental liaison to selected departments. Required: ALA-MLS; additional advanced subject degree; experience or significant training in library instruction, reference services, electronic information resources; multi-cultural experience or background. Salary: \$31,788 for 9 months. Applications received by April 1, 1996, given preference; position open until filled. Minorities are strongly urged to apply. Send application letter, resume, and names of three references to: Deborah Hollens, Library Personnel Committee, **Southern Oregon State College**, Ashland, OR 97520; phone: (541) 552-6850, fax: (541) 552-6429; e-mail: hollens@wpo.sosc.osshe.edu. SOSC is an AA/EEO employer.



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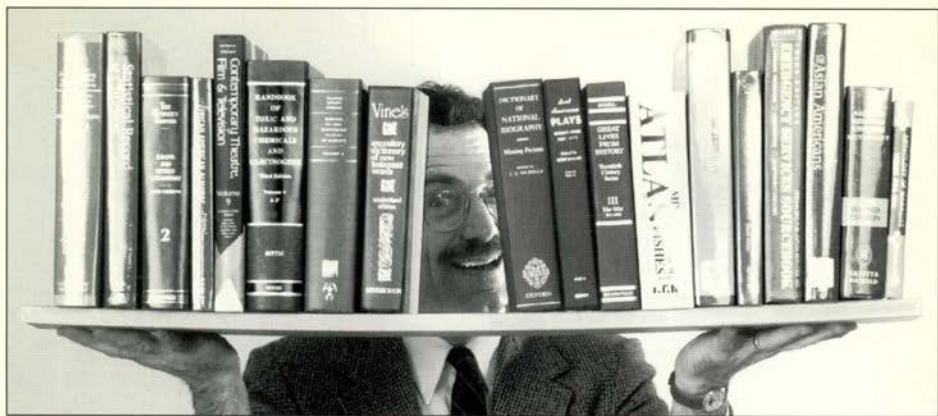
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