

Harvard and RLG

This statement from Douglas W. Bryant, university librarian, Harvard University, recently appeared in HUL Notes.

A reluctant decision, but one unanimously supported by those at Harvard University who have been chiefly concerned with RLG, was reported in a letter of April 4, 1978, from President Bok of Harvard to James E. Skipper, president of The Research Libraries Group:

I am writing to inform you that Harvard University no longer finds it possible to participate actively in The Research Libraries Group, Inc., and has under consideration withdrawal as a member.

We take this action only after my colleagues and I have deliberated long and searchingly. While we continue to believe that collaboration among research libraries is important, we have now come reluctantly to the view that our continued active participation from this point is not the most effective course for either Harvard or RLG. Five years ago, when the Rosenthal study was undertaken to explore the basis for establishing this consortium of four research libraries, the similarities among them seemed to be greater than, in our opinion, they have proved to be. Since then, the institutional imperatives operating within each of the four libraries have led to differing perceptions of individual needs and priorities. It is clear that the development of the Harvard libraries must now take first priority in the use of our resources. Moreover, the complexities in the organization, administration, and financing of the nearly one hundred libraries that comprise the Harvard University Library system have made our participation in RLG singularly difficult.

Though it has been concluded that active participation in RLG is no longer desirable, President Bok's letter commends the progress that has been made by the organization toward several goals; endorses the recommendations made in the chapter, "The Major Research Libraries: Strengthening a National Heritage" in the February 17, 1978, report, *Research Universities and the National Interest*, issued by the Ford Foundation; and emphasizes Harvard's interest in continued cooperation with RLG and other research libraries and in maintenance of close communications.

I should like to express my appreciation to all members of the university library staff who have been involved in RLG activities. If the experiment had been unsuccessful after only halfhearted participation by Harvard, the outcome would have been regrettable indeed. As it is, the Harvard Library can take pride in having made an honest and strenuous effort.

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Respondents to advertisers offering faculty "rank" and "status" are advised that these terms are ambiguous and should inquire as to benefits involved.

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POSITIONS OPEN

CATALOG EDITOR. Coordinates catalog maintenance activities under supervision of head of Automated Processing Department. Responsible for designing and implementing manual system for authority control of all new and some retrospective names and subjects. Assists in planning the future status of the catalog. (Automated Processing catalogs approximately 90% of all new monographic titles and is responsible for overall catalog maintenance.) Master's degree in library science from an ALA-accredited library school required. Prefer previous experience with AACR name and subject authority work, a research library catalog, and OCLC or other automated cataloging support systems. This position is accompanied by faculty rank. Salary commensurate with experience and qualifications. \$11,500—\$13,500. Group health and accident insurance. TIAA/REF. 12-month appointment. One-month vacation. Send resume by June 30, 1978, to Donald R. Hunt, Library Director, University of Tennessee/Knoxville, Knoxville, TN 37916. An equal opportunity/affirmative action/Title IX employer.

CATALOG LIBRARIAN. Responsible for cataloging monographs, music scores, and microprint material. Require ALA-accredited MLS. Prefer at least 2 years' cataloging in an academic library and familiarity with OCLC. Salary \$10,500—\$12,000 with good fringe benefits. Position open July 1. Apply to D. L. Metts, Jr., University Librarian, Stetson Memorial Library, Mercer University, Macon, GA 31207.

CATALOGER with faculty rank. Responsible for original cataloging and classification of all types of library material in all languages acquired, revising card catalog filing and instructing library users in the use of the card catalog. Education: master's degree in library science from an ALA-accredited school. Experience: 2–5 years' cataloging experience at professional level in a medium to large research library. OCLC experience desired. Skills: competence in use of AACR, rev., standard bibliographic tools, and LC classification. Cataloger's competence in foreign languages. Physical mobility. Position effective: July 1, 1978, subject to legislative approval. Salary: \$12,500 min. Closing date for applications: July 15, 1978. Send résumé and names of three references to: Carol J. White, Chairperson of Search Committee, University of Wyoming Libraries, Box 3334, University Station, Laramie, WY 82071. The University of Wyoming is an equal opportunity/affirmative action employer.

CATALOGER (LIBRARIAN II). Responsible for original cataloging of monographs, with major responsibility for AV materials. Department consists of two librarians, six full-time support staff, and student assistants. Activities include processing approximately 10,000 volumes per year, final phase of reclassification from Dewey to LC, inputting current and retrospective records into OCLC, and maintenance of a Union COM catalog. Must have ALA-accredited master of library science degree and proven ability to apply AACR and LC classification to materials in print and other formats. Prefer at least four years of progressive experience. Salary \$14,500+, depending on qualifications. Fringe benefits include sick leave, TIAA/CRF, Blue Cross. Position available immediately. Apply with résumé by July 1, 1978, to Personnel Office, North Dakota State University, Fargo, ND 58102. NDSU is an equal opportunity institution.

CIRCULATION DEPARTMENT HEAD. Administers operations of desk and reserve collection, stack maintenance, and library instruction. Some book selection. Requires ALA-accredited MLS. Prefer at least 2 years' circulation or public service experience in an academic library. Position open July 1. Apply to D. L. Metts, Jr., University Librarian, Stetson Memorial Library, Mercer University, Macon, GA 31207.

DIRECTOR OF CENTRAL UNIVERSITY LIBRARIES. Southern Methodist University. The Central University Libraries serve undergraduates, graduate students, and faculty in the Schools of Humanities and Sciences, Business, Arts and Engineering; house over 1.1 million volumes, and employ 20 librarians, plus 32 support personnel. The director reports to the provost and is responsible for long-range planning, budget administration, collection development, service policies, and representation of the libraries in consortia and fund raising. An MLS degree from an ALA-accredited library is required; an academic master's degree or doctorate is preferred. Applicants must have extensive experience in management of a university library; commitment to scholarly excellence; demonstrated administrative ability in fiscal and personnel management; and knowledge of current trends in academic libraries. Appointment effective September 1, 1978. Salary negotiable. Applications, including curriculum vitae and a list of references should be submitted by July 15, 1978, to Dr. William B. Stalcup, Office of the Provost, Southern Methodist University, Dallas, TX 75275. An equal opportunity/affirmative action employer.

Search Reopened **DIRECTOR OF UNIVERSITY LIBRARY,** the University of Nebraska at Omaha. Responsibilities: The director reports to the provost, sits on Council of Academic Deans, manages budget, supervises staff, consults with faculty advisory committee, ensures support of collegial academic programs. Maintain liaison with libraries on other campuses of the University of Nebraska. Qualifications: MLS from ALA-accredited program required; second master's degree or doctorate highly desirable. Extensive and progressively more responsible experience in management of a university library, effective human relations skills; knowledge of current trends and applications of technology in libraries important. Facilities: handsome new library building designed to handle target enrollment of 20,000 students. Library budget approximately 1.5 million dollars. Applications or nominations should be postmarked no later than July 14, 1978, to: Dr. John M. Newton, Chairman, Librarian Search Committee, University of Nebraska at Omaha, P.O. Box 688, Omaha, NE 68101. Also interviewing at ALA meetings: contact Placement Service. The University of Nebraska at Omaha is an equal opportunity/affirmative action employer.

HEAD, ACQUISITIONS DEPARTMENT. Responsible for procurement of all library materials in the University Libraries at Notre Dame. Responsible for developing and maintaining procurement relations with suppliers in the book trade for both current publications and out-of-print works. Responsible for planning, budget recommendation, staffing, training, and management of the Acquisi-

tions Department and, under the general oversight of the business manager of the University Libraries, for the expenditure of book funds. Qualifications: graduate degree in library science from an ALA-accredited school. At least eight years' professional library experience, principally in acquisitions and demonstrating a knowledge of serials and the domestic and foreign book trade. A minimum of three years' experience in supervising professional and paraprofessional staff. Graduate study in a subject field or beyond the professional degree may be substituted in part for experience. Familiarity with computer-based library processing systems as related to acquisitions and technical services is desirable. A working knowledge of two or more foreign languages. Salary: \$16,000 to \$18,000. Send letter of application and resume to Dr. George E. Sereiko, Secretary, Committee on Appointments and Promotions, Memorial Library, University of Notre Dame, Notre Dame, IN 46556. An affirmative action/equal opportunity employer.

HEAD LIBRARIAN. The J. Paul Getty Museum, Malibu, California. Responsible for the administration and development of a rapidly expanding museum research library concentrating on the fields of Greek and Roman Art, Western European paintings from the fourteenth to the nineteenth centuries, and French decorative arts of the eighteenth century. Minimum qualifications: MLS; BA, or preferably MA in art history, or demonstrated knowledge of the field; working knowledge of at least two modern European foreign languages; five years' professional library experience, some of which in an administrative capacity. Salary commensurate with qualifications and experience. Position available from August 1, 1978. Send résumé to Stephen Garrett, Director, The J. Paul Getty Museum, 17985 Pacific Coast Highway, Malibu, CA 90265. Attention: B. Brink.

HEAD OF REFERENCE DEPARTMENT. To be filled by September 1, 1978. Duties & responsibilities: manages and provides leadership for a reference department that includes 9 librarians, 1 library assistant, 2 clerks, and a number of student assistants. Responsibilities include reference, computer search services, library instruction, faculty liaison, interlibrary loan, and government documents. Must be capable of assuming the leadership of the department, service oriented and committed to managing, developing and actively participating in a program of services designed to meet the information needs of the university community. Ability to work effectively with students, faculty, and librarians. Must have four years' experience in reference or related supervisory activities, a master's degree in library science from an ALA-accredited library school, and an additional graduate degree. Outstanding candidates without an additional degree will be considered, but a second graduate degree is required for tenure. Salary range—12 month-

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appointment: \$16,500–\$19,500, depending on qualifications. Tenure-track position. TIAA/CREF. Blue Cross-Blue Shield. Letter of application and résumé must be sent before July 15, 1978, to: James C. Eller, Associate Director for Library Services, Wichita State University, Box 68, Wichita, KS 67208. Wichita State University is an affirmative action employer. Applications from minority persons and women are encouraged.

HEAD, REFERENCE DEPARTMENT. Responsible for management of the main library reference department, including all aspects of reference desk service, scheduling, participation in development of library use instruction programs, and reference collection development; some night and weekend work. MLS from ALA-accredited library school program; 3 to 5 years' reference experience, with 1 year of demonstrated successful management at department head or assistant department head level in a research library; second master's degree (business background preferred) viewed as an asset. \$15,000 minimum; appointment anticipated at assistant professor rank. Send résumé and names of three references by July 1, 1978, to Miss Jean S. Johnson, Coordinator of Public Services, Coe Library, Box 3334 University Station, University of Wyoming, Laramie, WY 82071. An equal opportunity/affirmative action employer. Subject to legislative approval.

HEALTH SCIENCES REFERENCE LIBRARIAN. Responsible to the head of reference/documents, main library. Provides general reference service with specialization in health-related sciences. Responsibilities include bibliographic instruction for researchers in nursing, health and safety, special education and rehabilitation; participation in collection development; and on-line information retrieval. MLS from ALA-accredited library school required. Experience or training in DIALOG and MEDLINE preferred. Desired qualifications: appropriate reference experience, advanced degree in related subject field, and MLA certification. Salary commensurate with experience and qualifications. \$11,500–\$15,000. Group health and accident insurance. TIAA/CREF. Faculty rank. 12-month appointment. One-month vacation. Send résumé by June 30, 1978, to Donald R. Hunt, Library Director, University of Tennessee/Knoxville, Knoxville, TN 37916. An equal opportunity/affirmative action/Title IX employer.

LIBRARIAN, SERIALS CATALOGER. University of Notre Dame: responsible for the cataloging of serial publications in the university libraries. Will be the principal authority in establishing standards of bibliographic control and in the maintenance of authority files for serial publications. Responsible for the adaptation of current standards and conversion of retrospective cataloging of serial publications for the utilization of computer-based cataloging techniques. Qualifications: graduate degree in library science from an accredited library school; three to six years' experience in cataloging serial publications or in serial acquisitions, with some experience in supervising paraprofessional personnel; familiarity with computer-based cataloging systems and with the Library of Congress MARC format is highly desirable. Twelve-month contract, faculty status. Salary: \$12,500–\$13,500. Send letter of application and résumé, including academic credentials, names of three professional references, and statement of current salary and salary requirements to Dr. George E. Sereiko, Secretary, Appointments and Promotions Committee, Memorial Library, University of Notre Dame, Notre Dame, IN 46556.

LIBRARIAN—SPECIAL COLLECTIONS. Will develop and maintain various special collections and assist with supervision of public service operations. The collections will include microforms, AV materials, documents, manuscripts, maps, rare books, and the history of technology. Applicants with a background or demonstrated interest in technical materials and their history, one or more years of appropriate experience, and an accredited MLS degree will be given preference. Salary from \$10,500, depending upon qualifications. A 12-month appointment with 24 days' vacation a year and faculty fringe benefit program starts summer 1978. Send résumé with references and transcript to James C. Andrews, Director of Libraries, Rensselaer Polytechnic Institute, Troy, NY 12181. An equal opportunity/affirmative action employer.

LIBRARIANS. Two positions open, September 1, 1978, as part of library reorganization. (1) Provide bibliographic instruction and collection development in two of six academic divisions (assignments based on abilities of incumbents and appointees), share reference duty, plan for and evaluate a technical service area. (2) Provide bibliographic instruction and collection development in one of six academic divisions; share reference duty; administer special collections and university archives. Faculty rank; nine-month contract, salary \$10,000–\$11,500. Requirements: MLS, relevant experience, a commitment to library skills as a liberal art. Applications accepted until July 1, 1978. Indicate if ALA Conference interview possible. John Sheridan, Transylvania University Library, Lexington, KY 40508. An equal opportunity/affirmative action employer.

PERSONNEL/BUSINESS LIBRARIAN. A staff position reporting to the director of libraries, with responsibility for developing and interpreting personnel policies and procedures, all general personnel transactions, and for maintenance of all personnel records. In addition,

the position is responsible for all business routines, procedures and records, all bookkeeping and accounting, general building management and maintenance, and for the operation of the shipping room and mail services. ALA-accredited MLS is required and an MBA or similar degree in administration or management is desirable. Minimum of five years' professional library experience required, with significant experience in either personnel management or a general business and administrative position. Salary range: \$15,000–\$20,000. Twelve-month appointment with faculty rank plus faculty prerequisites including TIAA/CREF. Closing date for applications: July 1, 1978. Send résumé and three references to: Leo W. Cabell, Chairman, Search Committee, University of Colorado, Boulder, CO 80309. University of Colorado is an affirmative action and Section 504 employer.

REFERENCE LIBRARIAN. Assistant reference librarian for general reference in an urban university library serving 16,000 students and 700 faculty. VCU offers graduate and undergraduate degrees in the arts, arts and sciences, education, business, community services, and social work. The reference department has 18 staff members, including 9 librarians. Reference staff responsibilities include public service desk, bibliographic instruction, a library resources course, computer-assisted literature searching, faculty contact, and program development. Departmental staff are also responsible for interlibrary loan, government publications, and a music room. An ALA-accredited MLS is required and a minimum of three years' academic reference experience is preferred. Salary and academic rank negotiable and commensurate with qualifications and experience. Usual fringe benefits. Résumés and names of three references should be sent not later than June 25 to: Bruce M. Hurlbert, Assistant Director of University Libraries, Academic Campus, Virginia Commonwealth University, 901 Park Avenue, Richmond, VA 23284. An equal opportunity/affirmative action employer.

REFERENCE LIBRARIAN. The Cary Arboretum, Millbrook, New York. Reference services in sciences, especially in botany and the environment; bibliographic instruction. ALA-accredited MLS required. Experience desirable. Science and biology background preferred. Ability to function as team member. Salary \$10,000–\$14,000. Usual benefits. Available immediately. Apply to Robert Fox, Personnel Manager, The New York Botanical Garden, Bronx, NY 10458. An equal opportunity employer, m/f.

RESEARCH AND PLANNING LIBRARIAN. A staff position reporting to the director of libraries and involving such administrative responsibilities as (1) reviewing library systems and procedures, (2) collecting and analyzing library statistics, (3) assisting in the development of long-range planning, (4) planning and directing data processing activities. May supervise small staff. ALA-accredited MLS required. Minimum of five years' library experience desirable, to include evidence of administrative responsibilities plus participation in planning systems and data processing activities. Formal course work and/or experience in research methods, statistics and/or business administration desirable. Salary range \$16,000–\$20,000. A twelve-month appointment with faculty rank includes faculty prerequisites, including TIAA/CREF. Closing date for applications: July 1, 1978. Send résumé and three references to: Leo W. Cabell, Chairman, Search Committee, University of Colorado Libraries, Boulder, CO 80309. University of Colorado is an affirmative action and Section 504 employer.

SERIALS CATALOGER. (Position reopened.) Original and copy cataloging in autonomous serials department; assists in supervising 10 support staff, in charge during head's absence. MLS from ALA-accredited library school required. Prefer experience in serials cataloging using AACR, LC classification, and subject headings. Experience with OCLC or other automated cataloging systems desirable. Salary commensurate with experience and qualifications. \$11,500–\$13,500. Group health and accident insurance, TIAA/CREF. Faculty rank. 12-month appointment. One-month vacation. Send résumé by June 30, 1978, to Donald R. Hunt, Library Director, University of Tennessee/Knoxville, Knoxville, TN 37916. An equal opportunity/affirmative action/Title IX employer.

SYSTEMS LIBRARIAN. In University Libraries Administration, Department of Library Planning. Responsible to the department head for the implementation and maintenance of automated systems in the university libraries, including adapting a circulation control and information system for use in VCU Libraries, developing a management information system, computer-based indexes to specialized collections, and eventual conversion to COM. Catalogs. Minimum requirements include ALA-accredited MLS; demonstrated knowledge of COBOL and data base management systems; two years' experience in automated systems applications including design and implementation; good communication skills; and ability to work effectively with staff and faculty. VCU Libraries participate in SOLINET cataloging and serials check-in modules. Usual fringe benefits, faculty rank, salary competitive. Send résumés with names of three references to: Gerard B. McCabe, Director of University Libraries, Virginia Commonwealth University, 901 Park Avenue, Richmond, VA 23284. An equal opportunity/affirmative action employer.

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272 pages Cloth LC 76-44431 ISBN 0-8389-0228-6 \$15.00

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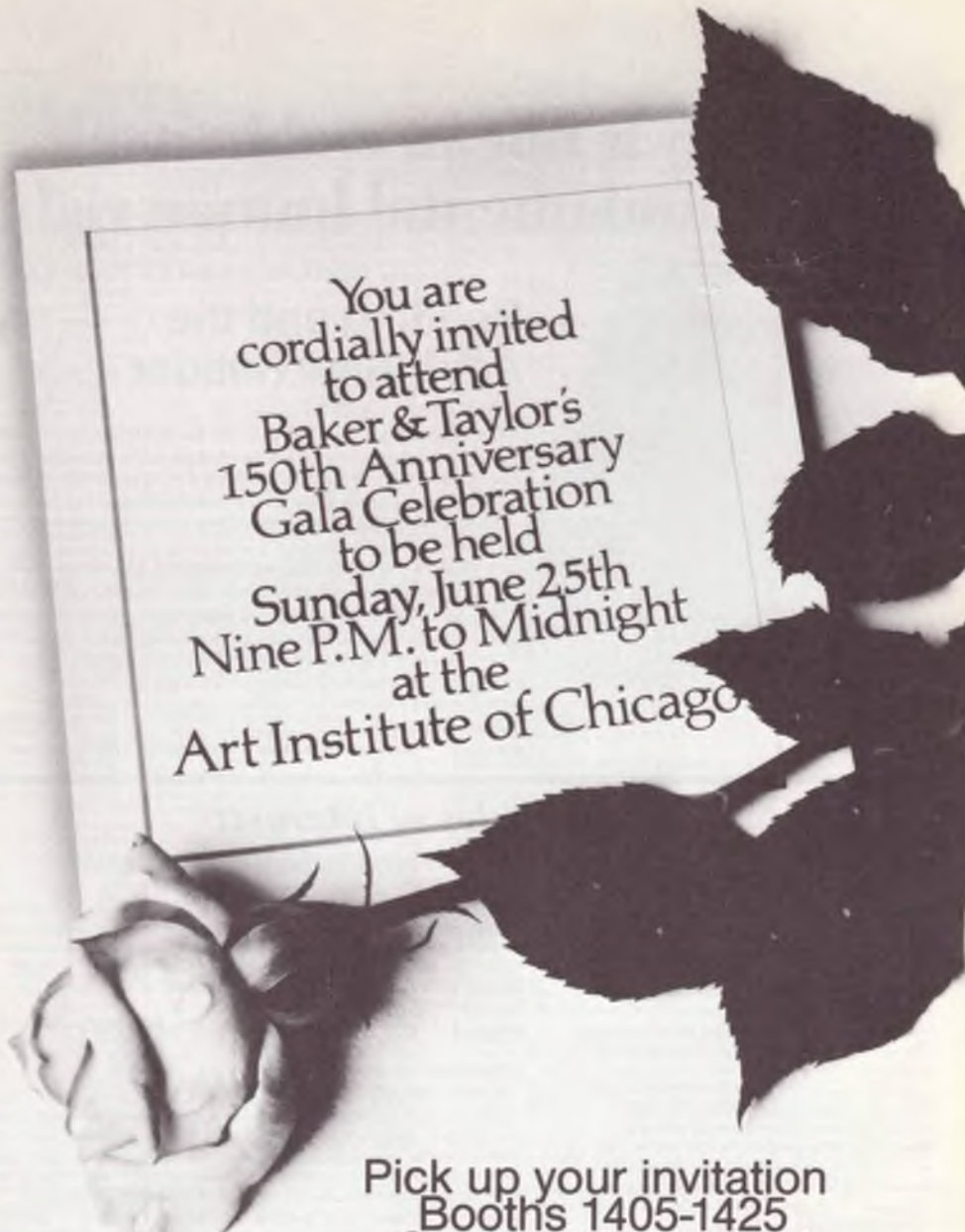
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