

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$7.10 per line for institutions that are ACRL members, \$9.00 for others. Late job notices are \$17.25 per line for institutions that are ACRL members, \$20.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$320 to \$610 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are now accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet you can locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, you can connect your favorite gopher client directly to host "gopher.uic.edu 70". Select "The Library" from the menu and then select "C&RL NewsNet" from the next menu.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: U21808@UICVM.uic.edu.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ACQUISITIONS LIBRARIAN. The Bowdoin College Library seeks an Acquisitions Librarian to join our newly consolidated Technical Services Department. This broadly defined position reflects recent staff reorganization efforts to place renewed emphases on service and support of the educational mission of the college; it includes daily work with the historically rich and varied collections of the college, in a department which emphasizes cross-training and shared decision-making. Responsibilities include: Overseeing the acquisition of all library materials, including monographs and serials, in all formats for the main and branch libraries, using OCLC and Innovative Interfaces; maintaining financial records for all materials expenditures, including academic department allocations and general and endowed funds; supervising acquisitions support staff and student assistants; participating in planning and implementation of priorities and workflow in the Technical Services Department. New challenges include: Oversee-

INFORMATION SERVICES MANAGER

Northwest Missouri State University

Responsible for database management, software installation and maintenance, and training of staff in automated resources.

Requires ALA-accredited MLS or master's degree in a computer-related field; MS-DOS batch command programming experience; one to three years experience in library or computer-related environment. VAX/VMS systems programming/management experience preferred.

APPLICATION DEADLINE: July 1, 1994.

Send letter of application, resume, and names, addresses, and telephone numbers of three current references to:

**Director of Owens Library
Northwest Missouri State University
Maryville, MO 64468**

*Affirmative action, equal opportunity employer.
Northwest Missouri State University encourages
women and minorities to apply.*

ing, implementation and maintenance of electronic ordering procedures, claiming, and fund accounting; evaluating vendor services for approval plans and bindery functions; serving as key participant in the collection development and management program. All librarians share reference desk responsibilities and academic department liaison assignments, and are expected to be professionally active and contribute to general library and college service. Bowdoin College is a 200-year-old selective, undergraduate, liberal arts college with 1,450 students; library collections include 815,000 volumes and 2,000 current periodical titles. The seacoast town of Brunswick is located 30 minutes from Portland and 2-1/2 hours from Boston. Required qualifications: ALA accredited MLS; minimum three years professional acquisitions experience; substantial knowledge of foreign and domestic book trade; supervisory experience; effective communication, interpersonal, management, and problem-solving skills; experience with OCLC (or comparable utility) and Innovative Interfaces (or comparable system); reading knowledge of at least one foreign language. Competitive salary (from \$28,000, depending on qualifications and experience) and benefits. Candidates must possess: strong service orientation, initiative and flexibility, and a commitment to professional growth; ability to work effectively with faculty and students; enthusiasm for working in a technical services team setting; understanding of broad library issues and interest in effecting change in an increasingly automated environment. Applications accepted until position filled; those received before June 20, 1994 receive first consideration. Submit a resume and three references, and a letter of application expressing why this position is of interest to you, to: **Bowdoin College**, Human Resources Department, Brunswick, ME 04011. Fax: (207) 725-3024. Bowdoin College is committed to equal opportunity through affirmative action.

ASSISTANT ACQUISITIONS/SPECIAL PROJECTS LIBRARIAN. Located in Virginia's Shenandoah Valley, James Madison University is a state supported institution offering primarily undergraduate programs. Library seeks applications for new professional position. Reporting to the Acquisitions/Serials Librarian, Assistant Acquisitions/Special Projects Librarian will perform a variety of special library projects in support of the overall organization, including analysis of collection usage and migration of serials to Innovative Interfaces. Assists in aspects of acquisitions and serials operations. Also pro-

ACADEMIC RESIDENT LIBRARIAN PROGRAM 1994-95

University of Illinois at Urbana-Champaign

Applications are now being accepted for the University of Illinois at Urbana-Champaign Academic Resident Librarian Program for 1994-1995. Positions available August 21, 1994.

BRIEF PROGRAM DESCRIPTION: The University Librarian, University of Illinois at Urbana-Champaign, seeks candidates for its Academic Resident Librarian Program to serve one-year post graduate appointments in the University Library system. Appointments may be renewed for a second year. In addition to an outstanding introductory professional experience in an advanced library computing environment, this new program features a seminar series on library and information science issues, library and association visits, and the opportunity to gain academic/research library experience. Three to five residencies will be available in various functional units of the library. Possible assignments for 1994-95 include: Architecture and Art, Biology, Chemistry, Geology, Physics, and University High School.

MINIMUM QUALIFICATIONS: Recent completion of a master's degree program in library and information science from an ALA-accredited library school (graduation date spring 1993, or later); knowledge of, and interest in academic libraries; ability to establish and maintain good working relationships with library staff, as well as faculty, students, and other library users.

SALARY AND RANK: Appointment at an annual salary of \$26,000 with rank of Visiting Assistant Professor of Library Administration.

APPLY: Send letter of application and complete resume with the names, addresses, and telephone numbers of five references to:

Allen G. Dries, Library Personnel Manager
University of Illinois Library at Urbana-Champaign
1408 West Gregory Drive
Urbana, IL 61801
Phone: (217) 333-5494

DEADLINE: In order to ensure full consideration, applications and nominations must be received by **July 15, 1994**.

The University of Illinois is an affirmative action/equal opportunity employer

vides regularly scheduled reference assistance, including evenings and weekends; serves as the liaison to selected academic departments; responsible for selection of materials, online searches, library instruction, and the creation of research guides for those departments. Serves on library and university committees. Qualifications: ALA-accredited MLS; ability to work cooperatively with faculty, students, and colleagues in a rapidly changing environment; excellent written and oral communication skills; self-motivated; demonstrated analytical and planning skills; some experience with library microcomputer applications; diverse experience or coursework in many phases of librarianship; potential to meet tenure requirements. Benefits: 12-month tenure-track faculty appointment; 20 days paid vacation; paid BC/BS health insurance; several retirement options including TIAA/CREF and Virginia Retirement System; salary minimum \$28,000. Applications: Submit letter indicating qualifications; a current resume; and the names, addresses, and phone numbers of three references by July 11, 1994. Send to: Sharon Gasser, Assistant Acquisitions/Special Projects Librarian Search Committee, Carrier Library, **James Madison University**, Harrisonburg, VA 22807. AA/EOE/ADA.

ASSOCIATE LIBRARIAN II, REFERENCE LIBRARIAN/COORDINATOR FOR SERVICES TO PERSONS WITH DISABILITIES. The University of Maryland at College Park Libraries invites applications for an Associate Librarian II, Reference Librarian/Coordinator for Services to Persons with Disabilities. Responsibilities: Seeking an energetic reference librarian who is committed to delivering library services to undergraduate students, and who is interested in coordinating and developing services to persons with disabilities. This position offers a unique professional challenge to develop an expertise in the increasingly expanding areas of library services to persons with disabilities. The incumbent will work closely with physical and learning disabled users, plan and manage a special collection of equipment and resources, keep abreast of current developments, and

train and sensitize staff. Working both with individuals at the reference desk and with groups in class sessions, the incumbent will also help novice library users develop the research skills needed to succeed in the Information Age. Qualifications: Required: ALA-accredited master's degree in library science. One year professional library experience serving undergraduate students. Evidence of excellent public service, reference, and instructional skills; familiarity with automated sources of information; creativity and initiative; success in introducing change and new programs and services. Demonstrated ability to communicate effectively. Preferred: Demonstrated experience in working with persons with physical or learning disabilities and familiarity with current library issues related to this group of users. Salary: Commensurate with experience. Benefits available. For full consideration, submit resume and names and addresses of three references by June 13, 1994. Applications accepted until position is filled. Send resume to: Ray Foster, Personnel Librarian, Library Personnel Services, McKeldin Library, **University of Maryland**, College Park, MD 20742-7011. The University of Maryland is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

CATALOG/REFERENCE LIBRARIAN. A tenure-track appointment reporting to the Head of Cataloging, offering an opportunity for gaining experience in cataloging (27.5 hours/week) and reference services (10 hours/week). Responsibilities: Serials, monograph, original cataloging using OCLC and Innovative Interfaces; other cataloging projects as assigned by the Head of Cataloging; general academic reference service, including weekend rotation, under the direction of the Head of Reference. Qualifications: An ALA-accredited MLS or the foreign equivalent; knowledge of AACR2, LCSH, experience with OCLC; a user-oriented philosophy, effective interpersonal and communication skills; aptitude for analytical and detailed work; familiarity with online searching and CD-ROM products. The successful applicant must have or complete a second master's degree for tenure, and show

Informational Excellence

The Ehrman Medical Library is an integral part of NYU Medical Center. Our Educational Services Department is responsible for library instruction, mediated searching, end-user searching and microcomputer instruction, and in-depth reference, including research projects. We currently have two tenure-track positions available:

EDUCATIONAL SERVICES LIBRARIAN

Responsibilities include planning and providing library instruction, assisting library patrons in extended reference and serving on the information desk. Requirements are: ALA accredited MLS; outstanding written, oral and interpersonal communications skills; 1-3 years on-line searching and reference experience; ability to develop and complete projects; in-depth knowledge and experience with Macintosh, Windows or DOS platforms.

SEARCH SERVICES LIBRARIAN

Responsibilities include planning, implementing and evaluating a search services program, as well as directing staff. Requirements for this position are as stated above, with these additions: 3-5 years on-line searching and reference experience; strong knowledge of Medline, Dialog or BRS; familiarity with business administration databases.

Salary for both positions is commensurate with experience. Please send letter of application, résumé and references to Dorice L. Vieira, Head, Educational Services, Frederick L. Ehrman Medical Library, 550 First Avenue, New York, NY 10016. Preference will be given to applications received before August 15th. EOE, M/F.

WHERE EXCELLENCE IS A WAY OF LIFE.

potential to gain promotion through faculty ranks. The University of San Diego is an independent Catholic university. Chartered in 1949, the university enrolls 6,000 students in the College of Arts and Sciences and the Schools of Business Administration, Education, Law, and Nursing. Salary base: \$32,600. Benefits include a choice of retirement and health insurance plans, 22 vacation days, full tuition remission at USD. Position available September 1, 1994. Screening of applicants will begin June 15, 1994. Minorities are invited to apply. USD is an AA/EEO employer. Send letter of application, current vita, and names, addresses, and phone numbers of three references to: Marjo Gray, Chair, Search Committee, Copley Library, University of San Diego, 5998 Alcalá Park, San Diego, CA 92110.

CHAIR OF SCIENCE LIBRARIES. Kansas State University Libraries is seeking applicants for the position of Chair of Science Libraries. This is a 12-month tenure-track position. Reporting to the Associate Dean, the Chair of Science Libraries is responsible for operations and personnel at Farrell Science Library, Math/Physics Library, and Chemistry/Biochemistry Library and collaborates with the Veterinary Medical Library. The Chair of Science Libraries provides direction and leadership for personnel in all science libraries. This position is

responsible for defining and implementing programs and services in the science libraries which reflect a vision for libraries in the 21st century. During renovation and expansion of the main library, the successful candidate will provide leadership in developing programs and services both for the interim and for the future. The Chair will work with faculty in the academic departments and serve as an advocate with those faculty and the science libraries staff. As a member of the Chairs Committee this position is a part of the administrative team which develops policy and procedure for KSU Libraries in general and Farrell Library in particular. The Chair of Science Libraries will also be scheduled at the reference desk on a limited basis. The interviewees for this position will be asked to make a presentation to library staff and academic faculty on trend in access to scientific information. Required qualifications: MLS from an ALA-accredited library school; five years of library experience; excellent oral and written communication skills; excellent interpersonal skills; management experience in increasingly responsible positions; supervisory experience in increasingly responsible positions. Preferred qualifications: Educational background or working experience in the scientific disciplines; academic library experience with strong background in reference; familiarity with automated information resources and access systems; experience

with grant acquisition. Salary: Mid-\$30s depending upon qualifications. Review of applications will begin June 24, 1994. Vacation of 22 working days and excellent benefits. Librarians at KSU Libraries have faculty status and may earn tenure. A \$28 million expansion/renovation of the libraries is underway. Manhattan is a community of 45,000 situated in the rolling Flint Hills with a very moderate cost of living. Kansas State University is committed to a policy of nondiscrimination on the basis of race, sex, national origin, disability, religion, age, sexual orientation, or other nonmerit reasons in employment. Send letter of application, resume, names, addresses, and phone numbers of three references to: M. Jean McDonald, Administrative Services, **Kansas State University Libraries**, Manhattan, KS 66506. KSU is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

CIRCULATION LIBRARIAN/DEPARTMENT HEAD, South Dakota State University. 12-month position, open August 1994. Responsibilities: Plan, organize, and direct circulation and reserve services which use PALS Automation system; supervise three technicians plus student assistants; oversee bookstack and storage facilities and microcomputing laboratory; maintain building schedule and security. Required: ALA-accredited MLS; three years experience in professional librarianship; successful supervisory experience; general knowledge of microcomputing; familiarity with automated library systems; demonstrated ability to communicate and work effectively with faculty, staff, and students. Desired: Experience in academic librarianship; full-time experience in a circulation department; experience with automated circulation systems; professional experience in reference; subject master's degree (required for rank of Assistant Professor). Minimum salary: Instructor (term contract) \$27,000; Assistant Professor (tenure track) \$28,500. Screening of applications will begin July 8, 1994. Send application letter and resume, and have official transcripts and three recent letters of recommendation sent directly to L. Clark Hallman, Circulation Search Committee, **South Dakota State University Library**, Box 2115, Brookings, SD 57007-1098. AA/EEO Employer/ADA reasonable accommodations. (605) 688-4128; TT/Voice (605) 688-4394.

COMPUTING LIBRARIAN, at BUENA VISTA COLLEGE. The Ballou Library seeks a full-time working department head to coordinate implementation of an integrated library system (retrospective conversion complete), serve as principal cataloger, and supervise processing and serials control functions in the rapid growth of this century-old Midwest private college. Major library expansion in the form of a 50,000-square-foot underground addition is planned in 1994. The library holds 134,000 volumes, with 5,000 volumes added annually. The opportunity to maintain public service skills as a part of reference staff rotation is included. MLS from an ALA-approved program, minimum three years experience, including some supervisory experience; UNIX experience, prior involvement in the implementation of an integrated library system (preferably Innovative Interfaces), knowledge of MARC formats, AACR2, OCLC and its cataloging subsystem, excellent analytical skills, good oral and written communication skills. Open until filled. Please submit letter of application, resume, and names of three references to: Sylvia Nelson, **Buena Vista College**, 610 W. Fourth, Storm Lake, IA 50588. Buena Vista College is an equal opportunity, affirmative action employer. The college complies with the Immigration Reform and Control Act of 1986.

DEAN OF LIBRARY AND INFORMATION SERVICES. The Dean is the chief administrator of the library, computer, and media services for Regent, a graduate-level evangelical Christian university. Responsibilities include planning, formulating policies, managing personnel, budgets, facilities, and creative uses of technologies. ALA-accredited MLS and second master's or doctorate expected. Five years progressively responsible administration experience, superior communication and interpersonal skills, and experience with online and electronic information resources required. Reports to the Provost and represents the library and information services to the administration and campus at large. Send letter of application by June 30, 1994, to: George Selig, Provost, **Regent University**, Virginia Beach, VA 23464-5041. Regent is an equal opportunity employer affiliated with the Christian Broadcasting Network.

DIRECTOR OF LIBRARY REFERENCE AND INSTRUCTION. Reporting to the Dean of University Libraries, this person leads a staff of 10 energetic and highly motivated professional librarians and three support staff in a division responsible for reference services and the provision of instruction in library research skills. This is a dynamic, service-oriented division in an outstanding, fully automated OhioLINK library with over 1.5 million volumes. The University of Toledo is a state university in Ohio with 24,000 students, offering associate, bachelor's,

professional, and doctoral degrees in seven colleges. Qualifications: MLS from ALA-accredited school; an additional graduate degree; experience in academic reference services and collection development; demonstrated record of increasingly responsible leadership roles in an academic library; a scholarly and professional record which has achieved or can now result in the awarding of tenure; and ability to lead in a participative and cooperative problem-solving arena. Instructional experience necessary. Faculty status: 12-month contract; very liberal fringe benefits; salary about \$40,000, depending on qualifications. Position available summer of 1994. Applications accepted until position is filled. Send cover letter, resume, and the names and addresses of at least three references to: Leslie W. Sheridan, Search Committee Chair, Carlson Library, **University of Toledo**, Toledo, OH 43606-3390. An affirmative action, equal opportunity employer M/F/D/V.

DOCUMENTS LIBRARIAN. Located in Virginia's Shenandoah Valley, James Madison University is a state-supported institution offering primarily undergraduate programs. Library is a selective (49%) federal depository and a full Virginia depository. Reporting to the Head of Reference, Documents Librarian is responsible for management of the U.S. and Virginia documents collections; sets goals and priorities for processing of the collections; supervises library assistant; promotes use of documents in print and electronic form; provides high-level reference service and instruction related to documents; and ensures adherence to depository laws and regulations. Also provides regularly scheduled reference assistance, including evenings and weekends; serves as the liaison to at least one academic department;

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$28,900
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$21,588
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$24,200
New York	varies*
North Carolina	\$22,491
Ohio	\$25,198+
Pennsylvania	\$23,700*
Rhode Island	\$26,500
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$23,846
West Virginia	\$22,000
Wisconsin	\$25,830

*After that establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula

SYSTEMS LIBRARIAN

Eastern Connecticut State University

Eastern Connecticut State University is dedicated in providing a high-quality undergraduate academic program and small college experience that is unique and first-rate. As a public institution, Eastern is committed to the ideal of accessible education.

Systems Librarian, Assistant or Associate Librarian depending on qualifications and experience, is a 12-month, tenure-track position. The successful candidate will report to the Library Director, and in conjunction with the library faculty and staff, will develop services and participate in programs that integrate information technology and resources for the support of the instructional and research missions of the university. In addition, the Systems Librarian will coordinate planning, installation, training, and operational support for computer hardware, software, and networks dedicated to library functions, including the library integrated systems, stand-alone, and networked CD-ROM systems, Internet resources and remote services, and library office automation. The university's library has recently installed a III integrated system and is planning a new, fully automated library building.

QUALIFICATIONS REQUIRED: ALA-accredited master's degree or its equivalent, demonstrated competence with integrated library systems, electronic information resources, microcomputer hardware and software, and public services experience. Advanced degree in a subject area highly desired. Screening will begin on **June 30, 1994** and will continue until position is filled.

Send letter of application, resume, and names with addresses of three references to:

Tina Fu, Library Director
Eastern Connecticut State University Library
Willimantic, CT 06226-2295

Eastern Connecticut State University is an AA/EOE employer.

responsible for selection of materials, online searches, library instruction, and the creation of research guides for liaison department; and serves on library and university committees. Qualifications: ALA-accredited MLS; experience with U.S. depository collection; reference experience, preferably academic; experience with CD-ROM, online, and Internet information resources; ability to work cooperatively with faculty, students, and colleagues in a rapidly changing environment; excellent written and oral communication skills; strong commitment to public service; and potential to meet tenure requirements. Benefits: 12-month tenure-track faculty appointment; 20 days paid vacation; several retirement options including TIAA/CREF and Virginia Retirement System; salary minimum \$32,000. Applications: Submit letter indicating qualifications; a current resume; and the names, addresses, and phone numbers of three references by July 11, 1994. Send to: Sandy Maxfield, Documents Librarian Search Committee, Carrier Library, **James Madison University**, Harrisonburg, VA 22807. AA/EOE/ADA.

GOVERNMENT DOCUMENTS/MAPS LIBRARIAN. George Mason University, a rapidly growing university in the Washington, DC, area, is seeking a Government Documents/Maps Librarian to manage all public service and collection maintenance operations of the Government Documents/Maps Unit. The incumbent is responsible for effective planning, organization, management, and evaluation of government documents/maps services in a highly automated and flexible environment; includes public service, computer-based technical processing, and staff training. ALA-accredited MLS and some government documents experience required; reference and/or other library experience and supervisory experience preferred; second master's degree desirable. Salary: \$26,500-\$33,000 depending on qualifications and experience. Application deadline is July 1, 1994. Send cover letter and resume with names of three references to: Government Documents/Maps Librarian Appointment Committee, **George Mason University**, 4400 University Dr., Fairfax, VA 22030-4444. AA/EOE.

HEAD, ACQUISITIONS SECTION, Smith College Libraries. Responsibilities: Manage and coordinate all acquisitions functions for the Smith College Libraries; supervise and evaluate Acquisitions Section (4.6 FTE); administer ordering, vendor selection, standing order plans, fund accounting, gifts and exchanges, and retention/replace-

ment decisions; serve as principal liaison with all library staff and faculty involved in collection development; serve as selector where appropriate, and as member of technical services management. The Smith College Libraries have holdings of over one million volumes and include three branches, nonprint media, and nationally known special collections. An in-depth evaluation of collections and acquisitions policies has recently been completed. The libraries are a part of the Five College Consortium, with Amherst, Hampshire, Mount Holyoke, and the University of Massachusetts at Amherst. Qualifications: ALA-accredited MLS; at least five years professional acquisitions experience in an academic library; knowledge of domestic and foreign book trade; significant experience with automated library systems (Innovative Interfaces preferred); approval plans, electronic information resources, and document delivery; collection development, management, and communication expertise; awareness of current trends in academic library acquisitions and collection management. Hiring range: \$37,440-\$41,556; actual salary commensurate with experience. Review of applications begins July 5, 1994. Submit letter of application, resume with salary requirements, and names of three references to: Employment Group, Office of Human Resources, **Smith College**, Box 730, Northampton, MA 01063. An affirmative action, equal opportunity institution. Minorities and women are encouraged to apply.

HEAD, EDUCATION AND END-USER SEARCH SERVICES, Alfred Taubman Medical Library, University of Michigan. The Taubman Medical Library is an academic health sciences library with primary responsibility for the information needs of the Medical School, School of Nursing, College of Pharmacy, and the University of Michigan Hospitals. The Taubman Medical Library, with the Public Health and Dentistry Libraries, comprises the Health Sciences Cluster of the University of Michigan Libraries. Under the direction of the Head of the Health Science Libraries, the incumbent will work with appropriate members of the library staff to teach health science students, faculty, and staff the skills needed to access local and remote biomedical information sources. This will include: Supervising the planning, design, implementation, scheduling, and evaluation of various instructional programs of the health sciences cluster libraries; serving as an instructor, and supervising the instructional activities of other professional staff. Working with faculty, students, and staff to identify

ATTENTION SOCIAL SCIENCES LIBRARIANS BE PART OF A SUCCESS STORY

**The Johns Hopkins University
Milton S. Eisenhower Library**

RESOURCE SERVICES LIBRARIAN FOR ANTHROPOLOGY, POLITICAL SCIENCE, AND SOCIOLOGY

The Resource Services Department was created specifically to deliver the full range of reference and collection development services to the Hopkins community in the most effective way possible. Resource Services Librarians are subject specialists, each of whom is responsible for building strong, client-centered relationships with the faculty and students in the handful of disciplines he or she serves.

The Eisenhower Library's commitment to working as a highly valued and significant partner in the academic enterprise is being felt in three key ways: a determination to make this excellent research library an equally excellent teaching library; a strongly focused effort to deliver the benefits of electronic information to our readers; and a major remodeling and programmatic reorientation of the library's service spaces.

The Eisenhower Library prizes initiative, creativity, and professionalism and offers challenge, independence, and visibility to members of its Resource Services team.

RESPONSIBILITIES: Understand the work of the Anthropology, Political Science, and Sociology departments, and cultivate and maintain close working relationships with the members of those departments. Select materials to be added to the collection in assigned subject areas and manage the materials budget for each subject. Provide a variety of instructional and research services to the academic community.

QUALIFICATIONS: MLS from an ALA-accredited library school required, and an advanced degree in one of the three assigned fields, or equivalent experience, strongly desired. Two or more years experience in collection development and/or reference in a research library preferred. Ability to conduct seminars, and instructional programs in the use of the library and its resources. Reading knowledge of at least two foreign languages. Willingness to work a flexible schedule (including some evenings and weekends) as part of a team.

The hiring range for this position is \$31,100-\$42,100, depending on education and experience.

Personnel benefits include 22 days vacation; free life insurance; retirement program, including TIAA/CREF, and group health plan cost shared by individual and university.

To apply, send letter of application indicating JOB #S94-225, resume, and three letters of reference, by **July 15, 1994**, to:

**The Johns Hopkins University
Office of Human Resources
119 Garland Hall
Baltimore, MD 21218**

AA/EOE. Smoke-free and drug-free. Women and minorities are encouraged to apply.

instructional needs; reviewing and evaluating new and existing program needs; working with faculty in the schools of medicine, nursing, and pharmacy to develop and implement information management education programs; supervising the design development, and implementation and evaluation of instructional materials and handouts in both print and electronic formats; providing leadership in designing and delivering new library instruction programs based on new/emerging electronic resources. Incumbent will have overall responsibility for the Life Sciences portion of the ULibrary gopher, and whatever may replace it (e.g., Mosaic/World Wide Web.). Duties will include working with other professional staff to investigate and recommend new methods of access to electronic products and services, and assisting in evaluation of new services and products, and in developing a conceptual framework for managing local and

remote biomedical information resources. Incumbent will also oversee the daily management of the UM-MEDLINE end-user search service and other departmental electronic information services and perform online searches in a variety of databases in response to users' need. **Qualifications: Required:** ALA-accredited MLS. Demonstrated oral and written communications skills. Minimum of three years experience as an instructor. Minimum of three years experience in public services in an academic health sciences library. Minimum of three years experience in searching NLM and BRS databases. Familiarity with IBM and Macintosh platforms. **Desired:** Bachelor's degree in the biological or health sciences. Familiarity with UNIX-based systems. Experience in supervising the instructional activities of librarians. Knowledge of and experience in using remote networked information resources and access tools, such as gopher and/or

HEAD, PHYSICAL SCIENCES AND TECHNOLOGY LIBRARY

UCLA Libraries

Under the general direction of the Associate University Librarian for Sciences, is responsible for managing library operations (budget, personnel, facilities) including collection development, acquisitions, cataloging, circulation and reserves, reference and instructional services, and interlibrary loan services; designing systematic approaches to gathering data on user needs and use of the collections; initiating innovative user services; evaluating and strengthening the collections and services; and balancing resources and priorities to address PSTL and library wide goals. Provides active leadership in shaping the vision and strategic directions for PSTL, keeping abreast of research and educational trends in engineering and science, and the impact of technology on information access, teaching, and research. Builds visibility for and effective relationships with clientele, campus libraries and offices, and regional libraries. Participates in administrative and policy-level groups and advisory committees, and library fundraising and development efforts as requested.

REQUIRED: Demonstrated managerial experience in a science and/or engineering library. Knowledge of science and engineering literature and current trends and issues in science publishing. Thorough understanding of the trends, concerns, and methods of science and engineering research, education, and librarianship. Ability to work independently, plan creatively, implement ideas, and manage change positively. Effective oral and written communication skills, demonstrated successful interpersonal skills, and the ability to work successfully with library users, colleagues, and staff in a multicultural environment. Ability to organize and supervise staff. Must have excellent problem-solving and group dynamics skills and a strong commitment to staff development.

DESIRABLE QUALIFICATIONS INCLUDE: Academic degree in science or engineering. Experience in collection development and providing services within a research university library system. Experience working in a highly automated environment including an online public access catalog and local and wide area networks. Demonstrated interest in professional and/or scholarly activities (research, publication, or teaching).

SALARY RANGE: \$35,052-\$59,316.

Send application letter, a full resume, and the names and addresses of at least three references to:

Rita A. Scherrei
Associate University Librarian
Administrative and Personnel Services
University Research Library
UCLA
405 Hilgard Ave.
Los Angeles, CA 90024-1575

Candidates applying by **July 1, 1994**, will be given first consideration.

UCLA is an AA/EEO actively seeking minority applicants.

Mosaic/World Wide Web. Knowledge of current and emerging networking technology (including client-server, microcomputer, and compact disc applications) and standards. Rank, salary, and leave: Rank of Associate Librarian. Minimum salary of \$30,500. 24 working days of vacation a year. 15 days of sick leave a year. To apply: Send cover letter and resume to: Maurice Wheeler, Library Personnel Office, 404 Hatcher North, University of Michigan, Ann Arbor, MI 48109-1205, Application Deadline: Applications received by June 30, 1994, will be given first consideration. The University of Michigan is a nondiscriminatory, affirmative action employer.

HEAD OF TECHNICAL SERVICES AND AUTOMATED SYSTEMS LIBRARIAN. Responsible for ongoing administration of the library's online integrated system (multiLIS); overall coordination of library automation activities; and all facets of the management of Technical Services (acquisitions, cataloging, and serials control). Requirements: ALA-accredited MLS; at least two years project management

experience implementing/supporting library automation systems, and two years technical services experience, including original cataloging of monographic, serial, and/or media materials; working knowledge of AACR2, MARC, LCSH and OCLC; excellent oral and written communication skills. Preferred: Knowledge of CD-ROM applications, LANS, Internet, automated acquisitions, and serials control. Renewable, 12-month contract beginning September 1994. Salary range: High \$20s to low \$30s, dependent on experience. Review of applications will begin on July 1, 1994, and continue until position is filled. Preliminary interviewing at Miami ALA. Send cover letter, resume and names and addresses of three references to: Human Resources Office, Finger Lakes Community College, 4355 Lake Shore Dr., Canandaigua, NY 14424. FLCC is committed to affirmative action and equal opportunity employment.

HEAD SPECIAL COLLECTIONS LIBRARIAN (search reopened). The University of Nevada, Las Vegas, seeks an energetic, service-

REFERENCE LIBRARIAN, LAW LIBRARY

UCLA Libraries

The Reference Librarian participates directly in the delivery of services to the library's patrons. This includes providing reference desk services; providing specialized research and reference services to School of Law faculty; conducting training and library orientation programs; preparing and editing of library handouts, research guides, and bibliographies; and offering instruction on various aspects of legal research and bibliography including CD-ROM products, Internet resources, and LEXIS and WESTLAW. All of these responsibilities require a knowledge of complex legal sources covering a variety of jurisdictions (U.S., California, other states, as well as foreign and international materials) in a variety of formats and the ability to contribute to making the library hospitable and responsive to the needs of library users from various backgrounds. All Information Services/Reference Librarians report directly to the Head of Information Services. Reference librarians normally staff the reference desk one evening per week and on occasional Saturdays.

QUALIFICATIONS: JD and MLS, degrees or the equivalent strongly preferred. Demonstrated competence in delivering legal research services and knowledge of legal bibliography. Demonstrated interest and proficiency in computer applications for legal research and library public services programs. Firm commitment to law librarianship and to a high level of service to faculty and students in a demanding academic environment. Excellent interpersonal and communications skills and the ability to work effectively with a variety of people. Initiative and flexibility in order to respond effectively to changing needs and priorities. Relevant academic law library experience preferred.

We encourage all qualified persons to apply. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers.

SALARY RANGE: \$31,596-\$53,856.

Send application letter, a full resume, and the names and addresses of at least three references to:

**Myra K. Saunders
Law Librarian
Law Library
1106 Law Building
UCLA
405 Hilgard Ave.
Los Angeles, CA 90024-1458**

Candidates applying by **June 1, 1994**, will be given first consideration, but the position will remain open until filled.

UCLA is an EOE actively seeking minority applicants.

oriented librarian to administer Special Collections (Nevada collection, gaming collection, university archives, and rare books). Reports to the Dean of Libraries. Responsibilities: Establishes departmental priorities, policies, and procedures; develops collections in the areas of Nevada, gaming, and regional interests; acquires and manages manuscript collections and university archives; provides reference services; supervises one professional and two classified staff; participates in fundraising and outreach efforts. Professional growth and service in keeping with university standards for promotion and tenure is expected. Qualifications: A minimum of five years of progressively responsible professional experience working with special collections, preferably in an academic library; experience and/or knowledge of manuscript or archival processing; demonstrated planning, supervisory, and communication skills; and the proven ability to establish and maintain harmonious working relationships with co-workers, donors, and patrons. Desired: ALA/MLS and/or advanced degree(s) in subject areas; a record of professional involvement and research activities; knowledge of the application of computer technology to special collections. Salary: \$40,000 to \$44,415, depending on experience and qualifications. Benefits: 12-month, tenure-track contract with 24 days annual leave, retirement options, health insurance, no state income tax. Application deadline and details; send letter of application, resume, and three letters of current reference to: Marilyn Vent, Search Committee Chair, **University of Nevada, Las Vegas**, 4505

Maryland Parkway, Las Vegas, NV 89154-7001. Position open. Review of applications begins on July 18, 1994, and will continue until the position is filled. The University of Nevada, Las Vegas is an AA/EEO employer. UNLV employs only U.S. citizens and aliens authorized to work in the U.S.

INFORMATION TECHNOLOGIES LIBRARIAN. Knox College, a highly selective liberal arts college in western Illinois, seeks to fill a newly created professional library position before the start of our fall term in September. Reporting to the Librarian of the College, the Information Technologies Librarian will be primarily responsible for the maintenance of the library's new client-server system (OPAC, cataloging, acquisitions, circulation, and serials modules) distributed via a campuswide fiber optic network to both Macintosh and PC work stations, the development and implementation of an automated reference services plan, internal library computer support, and staff and user training. Will also serve as primary public services librarian for our science/math branch library. We seek a candidate who will be able both to present sophisticated technical concepts to our system's users in individual and group instructional settings and to translate automated system features and developments into services designed to reinforce and further Knox's academic mission. Undergraduate degree in math, psychology, natural science, or life science desirable. Previous public service or teaching experience and ALA-accredited

2 POSITIONS AVAILABLE

Purdue University Libraries

Purdue University, located in West Lafayette, Indiana, is the land grant university for the State of Indiana. The libraries system, which consists of the undergraduate library and 14 school/departmental libraries, has holdings of over two million volumes. Staff totals more than 200 including 64 faculty and professionals. Applications are invited for the following positions.

USER INSTRUCTION LIBRARIAN

MLS (ALA-accredited). Experience in teaching, instructional media/design, computer-based resources, and/or library instruction. Excellent communication skills. Strong commitment to public services and library instruction. Desired: Degree in Education. Knowledge of communication and information technologies. Responsibilities: Assumes major role in planning and development of systemwide curriculum for library instruction including course development and evaluation. Develops and presents library instruction in variety of settings and formats. Presents class lectures and workshops, and prepares instructional materials including computer-assisted, multimedia, or hypermedia formats. Acts as liaison to promote use of available reference services and information literacy skills. Provides assistance and guidance in use of collections to individuals and groups. Some evening and weekend general reference desk responsibilities. Serves as resource person for problems related to delivery of reference and instructional services. Salary: \$28,000 and up depending upon qualifications.

GOVERNMENT PUBLICATIONS COORDINATOR/REFERENCE LIBRARIAN

MLS (ALA-accredited). Two years academic library experience and demonstrated familiarity with changing environment of government information. Desired: Experience with organizational change; ability to utilize electronic information services, CD-ROMs, Internet, etc.; strong subject background in social sciences; collection development and management experience; experience designing work flow; public service experience. Responsibilities: Coordinates government publications for libraries system; provides leadership and direction for access to government information; instructs users and staff; provides reference and outreach services; shapes collection in collaboration with school/departmental librarians; represents libraries at regional/national meetings. Salary: \$30,000 and up depending upon qualifications.

STATUS AND BENEFITS: Faculty status and responsibilities. Members of the library faculty must meet Purdue requirements for promotion and tenure. Rank of Assistant Professor. 12-month appointment with annual vacation of 22 working days. Flexible benefit programs with open enrollments annually. Group life, medical, and disability insurance programs are in effect as are TIAA-CREF retirement and Social Security coverage.

APPLICATION PROCESS: Review of applications will commence **August 1, 1994**, and continue until positions are filled. Send statement of interest, resume, list of references to:

Thomas L. Haworth, Personnel Officer
1530 Stewart Center
Purdue University
West Lafayette, IN 47907-1530

An equal opportunity, affirmative action employer.

MLS required. Salary range: \$25,000-\$35,000. Please send letter of application, resume, and names of three references to: Jeff Douglas, Librarian of the College, Box K-127, **Knox College**, Galesburg, IL 61401. In keeping with its 150-year commitment to equal rights, Knox is an affirmative action, equal opportunity employer strongly encouraging applications by female and minority candidates.

LIBRARIAN (SPECIAL COLLECTIONS CURATOR), University Library, the University of Texas at El Paso. Duties: Acquiring, preserving, and processing manuscript, photographic, and art collections; providing reference service; participating in collection development, cataloging, and assisting in management of Special Collections. Requirements: MLS from an ALA-accredited library school; or master's degree in appropriate subject area, i.e., History, Anthropology, English, or Art History. Experience in an academic library, manuscripts

repository, or archives. Desired: Experience or formal training as a rare books librarian or professional archivist. Experience or formal training in handling art and photographic materials, preparing exhibits and brochures, and supervising staff. Excellent written and oral English skills; proficiency with word processing and database computer applications; familiarity with preservation of library and archival materials; familiarity with cataloging standards; familiarity with history and culture of Southwestern U.S. and northern Mexico. Salary range, based on experience: \$25,000-\$28,000/year. UTEP is a commuter campus with over 17,000 students and 700 faculty. Library has over 800,000 volumes with 22 professional staff, 47 support staff, and 100 student employees. Library uses OCLC, DIALOG, and NOTIS. El Paso, located on the U.S.-Mexico border, offers bicultural environment, year-round sunshine, mild winter climate, and easy access to Mexico, New Mexico, and Arizona. Submit letter of interest, current

PROGRAM OFFICER FOR TRAINING PROGRAM OFFICER FOR INFORMATION SERVICES

Association of Research Libraries/Office of Management Services

The Association of Research Libraries Office of Management Services (OMS) has two openings for program officers: Program Officer for Training and Program Officer for Information Services. These positions are exciting opportunities for individuals interested in the field of academic and research librarianship in general and the management of libraries in particular. They provide a chance to help disseminate new ideas and innovations throughout the library community.

PROGRAM OFFICER FOR TRAINING

Publicly held management skills programs bring this individual into contact with hundreds of middle and senior library managers from libraries across North America each year. The workshops held within individual libraries provide an exciting overview of the state of academic and research libraries today. The primary responsibilities of this position are the design and delivery of training programs and resources to academic and research libraries. These include workshops and presentations as well as workbooks and articles. Three to five years experience in academic or research libraries is essential. Experience in instructional design or training as well as a knowledge of business and management literature would be useful. The individual in this position must be prepared for extensive travel.

PROGRAM OFFICER FOR INFORMATION SERVICES

Clearinghouse and new publication development activities bring this individual into contact with librarians and library managers from academic and research libraries throughout North America each year. The primary responsibilities of this position are the management and development of a large, complex information clearinghouse, and survey and publication services on current, practical issues of operational and management concern for large academic and research libraries. Three to five years experience in academic or research libraries, and writing and editorial skills are essential. Experience in operating a publications operation as well as familiarity with Internet would be useful.

The minimum salary for these positions is \$30,000, depending on qualifications and experience, with standard benefits, including TIAA/CREF and 20 days vacation. Screening of applications will begin **July 1, 1994**, and continue until the positions are filled. A letter of application, resume, and the names of three references should be addressed to:

**Susan Jurow, Director
Association of Research Libraries
Office of Management Services
21 Dupont Circle, N.W., Suite 800
Washington, DC 20036**

resume, and the names and addresses of three work-related references to: Cesar Caballero, Interim University Librarian, **University of Texas at El Paso**, University Library, El Paso, TX 79968-0582; phone: (915) 747-5683; fax: (915) 747-5345. Position will remain open until filled. UTEP does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services.

LIBRARY AUTOMATION COORDINATOR. Holston Academic Libraries, Inc. (HAL), a consortium of four private academic libraries located in the southern Appalachian highlands of southwest Virginia and northeast Tennessee, seeks qualified individual to oversee implementation of a shared, integrated online system. Consortium is currently in second year of a five-year automation project, which will include system enhancements with a variety of bibliographic and full-text databases. Duties: System installation; system management; vendor communications; oversight of barcoding process and final database cleanup; development of and participation in training for staff and users. Qualifications: MLS (ALA); experience in multistep library automation, including implementation and operation of an integrated system; current awareness of software and hardware options; experience with personal computers and local area network; excellent interpersonal and communication skills, with demonstrated service orientation; academic library experience desirable. Salary from \$35,000 with a benefit package which includes health insurance,

TIAA-CREF, vacation, sick leave. Position available October 1994. Applications will be received until the position is filled. Interested persons should send a letter of application, a current resume, and three job-related references to: Richard Trollinger, **Holston Academic Libraries, Inc.**, c/o Emory & Henry College, P.O. Box 947, Emory, VA 24327. EOE.

PRESERVATION LIBRARIAN. The University of Kansas (KU) Libraries invites applications and nominations for the new position of Preservation Librarian, which offers a challenging opportunity to develop and coordinate the implementation of preservation policies and programs in a large research library. Reports to the Dean of Libraries. (A complete position description is available.) Required qualifications: Master's degree from an ALA-accredited program; library experience in an academic or research library; knowledge of current preservation and conservation techniques for library materials and the theory and practice of preservation administration, as demonstrated by relevant experience or training; demonstrated supervisory skills; excellent oral and written communication skills and ability to work effectively with staff at all levels; strong planning, organizational, and problem-solving skills. Preferred qualifications: Experience as a professional librarian in an academic or research library; experience in library materials preparation, a preservation program, or a conservation lab; experience with commercial binding contracts and automated bindery functions; successful supervisory experience; familiar-

DIRECTOR OF LIBRARY SERVICES (Search Reopened)



BRYANT COLLEGE

Bryant College, a private institution which specializes in business and liberal arts programs, invites applications and nominations for the position of Director of Library Services in the Edith M. Hodgson Memorial Library. Considered one of the top business libraries in New England, Bryant's library is also one of the most technologically advanced facilities in the Northeast. A wide-ranging menu of online services and CD-ROM databases is offered to the end-user.

The Director reports to the Vice President for Academic Affairs, and is responsible for the planning, development, and coordination of all library programs, operations, and services necessary to support the college's mission; and supervising a staff of 13 FTE (including four professionals) who ensure the effective and efficient operation of the library and the audio-visual center. The Director must have a strong commitment to excellence in higher education and be an effective advocate for the library's educational mission on campus.

QUALIFICATIONS: MLS from an ALA-accredited institution. Second master's or related doctorate preferred. Excellent communication, interpersonal, supervisory, planning, and organizational skills. Five plus years of progressive administrative experience in an academic library. Must be familiar with current technologies and media services.

Competitive salary (starting range: \$47,372-\$59,215); excellent benefits.

Send resume to:

**Human Resources-X
Bryant College
1150 Douglas Pike
Smithfield, RI 02917-1284
Job-info line: (401) 232-6910**

Screening begins on **June 30, 1994.**

Bryant College is an EEO/AA employer, and an institution committed to diversifying its staff.

ity with emerging preservation technologies and practices; demonstrated skills in preparing funding requests and grant proposals. Excellent benefits. Annual salary: \$28,000-\$34,000, dependent upon qualifications. To apply, submit letter of application, copies of graduate transcripts, and names of three references to: Sandra Gilliland, Assistant to the Dean (for Personnel), University of Kansas Libraries, Lawrence, KS 66045-2800. An equal opportunity, affirmative action employer.

REFERENCE/INFORMATION TECHNOLOGY LIBRARIAN. Assistant professor, tenure-track position on staff of five librarians and nine support staff. Share in reference service, bibliographic instruction, collection development, and liaison to assigned departments. Provide training and support for library computer systems, presently including CD-ROM and online databases, Internet, and 21-station computer lab (three Macs) with a LAN. Coordinate planning and implementation of an integrated online system, projected for 1996-1997. Required: ALA-accredited MLS, two or more years experience in reference and information technology, and strong communication skills. Desirable: A subject master's, facility with micros, and knowledge of MS-DOS, Windows, Novell Netware, and Macintosh. Salary commensurate with experience. Submit application letter, resume, transcripts (copies acceptable), names and phone numbers of three professional references, and vision statement on future impact of emerging information technology on college libraries (one to two pages, double-spaced). Have placement file sent if available. Apply to: Dan Bedsole, Library Director, McGraw-Page Library, Randolph-Macon College, Ashland, VA 23005; phone: (804) 752-7256; fax: (804) 752-7345; e-mail: dbedsole@rmc.edu. Applications accepted until position filled. Seeking a more diverse faculty, Randolph-Macon especially urges minorities and women to apply. EOE.

REFERENCE LIBRARIAN/SOCIAL SCIENCES SUBJECT SPECIALIST. Appointment rank and salary: Appointment at the rank of Librarian I, \$24,000 minimum, or Librarian II, \$26,000 minimum, depending on experience (at least two years professional experience required for Librarian II). Position description: Provides reference services to faculty, graduate and undergraduate students, and staff of the university in all academic and professional fields except law and medicine. Includes evening and rotating weekend duties. As subject specialist for assigned departments and programs, serves as liaison, provides specialized research support and consultation services, develops and manages collections, and identifies user needs with respect to library services and policies. Participates in user education and computer searching services. Serves on librarywide and university committees. Reports to Senior Subject Specialist who helps plan commitments and evaluates overall performance. Subject background preferred: International Affairs or Business. Qualifications required: ALA-accredited master's degree in library science; excellent oral and written communication skills; experience or coursework with electronic sources; strong commitment to public service; ability to work effectively with coworkers in a collaborative organization. Qualifications desirable: Experience or coursework with U.S. government documents; familiarity with information sources for business or social sciences reference; reference service experience; facility with electronic reference sources; collection development or faculty liaison experience; experience in offering user education sessions; academic or research library experience; reading knowledge of a Western European language. Review of applications: For full consideration, please respond by July 15, 1994; the search will remain open until the position is filled. Please send current resume and names and addresses of three references to: Andrea W. Stewart, Executive Associate, The Melvin Gemlan Library, The George Washington University, 2130 H St. NW, Washington, DC 20052. The GWU is an EO/AA employer which actively seeks and encourages applications from minority candidates.

REFERENCE LIBRARIANS (FOUR). Linda Hall Library, a dynamic privately supported institution serving the worldwide scientific, engineering, and technical community, is seeking four librarians with varying degrees of experience and expertise. Expansion of public service programs through the inauguration of an integrated library system will provide challenges and exceptional opportunities for flexible, innovative staff with a strong commitment to the service program of the library: Two librarians with three to five years of experience to report to the Head of the Reference Department in providing sophisticated reference and bibliographic assistance to patrons; promoting electronic resources and information channels; selecting materials to support the reference program; and participating in the planning and policy-forming processes of the Reference Department. Salary: Competitive, depending upon qualifications and experience of candidate. Two librarians at the entry level to report the Head of the Reference Department in providing assistance at the Reference

TWO POSITIONS

The University of Akron Libraries

The University of Akron is the third-largest state-assisted university in Ohio. UA's 10 academic colleges offer 267 associate, bachelor's, and master's degree programs, and 17 doctoral programs to the 27,000 students at its main campus.

The university is located in a metropolitan area of 500,000 people, 30 miles south of Cleveland. UA offers the advantages of city life combined with exceptional natural resources. The urban campus is attractive and convenient for students and faculty.

The University of Akron Libraries seeks candidates to fill two 12-month, tenure-track appointments at the rank of Assistant Professor. Both positions include 22 days of vacation and a standard benefits package.

LIFE SCIENCES AND MEDICAL BIBLIOGRAPHER

RESPONSIBILITIES: Provide general science reference service to faculty and graduate and undergraduate students using traditional and electronic resources. Provide research assistance to faculty and graduate students in the life sciences. Develop and manage the library's life sciences collections with specific emphasis on Biology, Biomedical Engineering, Nursing, and Allied Health Technology. Serve as the liaison between the library and the life sciences teaching departments. Coordinate and conduct bibliographic instruction for students and faculty in these departments.

QUALIFICATIONS: Required: MLS from an ALA-accredited program. Demonstrated subject expertise in the life sciences as evidenced by a degree in one of the disciplines served or reference or collection development experience in a science or medical library. Broad knowledge of the sciences. Strong oral and written communication skills. Preferred: Two or more years of reference and/or collection management experience in the life sciences. Experience with computer-based resources, such as online catalogs, online searching, CD-ROMs, Internet, and microcomputer applications. Experience in developing and teaching bibliographic instruction in an electronic environment. Demonstrated ability to adapt to a variety of assignments in a demanding, service-oriented environment.

SALARY: \$25,000-\$30,000.

REFERENCE LIBRARIAN

RESPONSIBILITIES: Provide approximately 22 hours per week desk coverage at two service points, general reference and U.S. government documents, including some evenings and weekends; provide bibliographic instruction lectures; participate in collection development of the reference and U.S. government documents collections; and share in various departmental projects and committees.

QUALIFICATIONS: Required: MLS from an ALA-accredited program. Strong oral and written communication skills. Preferred: Experience with reference sources, online and CD-ROM searching, and integrated library systems. Demonstrated ability to adapt to a variety of assignments in a demanding service-oriented environment.

SALARY: \$24,500-\$26,000.

The consideration of applications for both positions will begin **July 1, 1994**. Send cover letter and resume, including names, addresses, and telephone numbers of three references, to:

**Delmus E. Williams, Dean
University Libraries
The University of Akron
Akron, OH 44325-1701**

The University of Akron is an equal education and employment institution.

ALL ADS SENT TO US BY E-MAIL RECEIVE A 5% DISCOUNT!

Contact **Jack Helbig**, classified ad manager, at Jack.Helbig@ala.org.

THREE POSITIONS

New York University Libraries

CATALOGER

Responsible for cataloging and classifying monographs and serials in print and microform in all Western European languages and subject fields using AACR2, LC classification and subject headings, and RLIN cataloging system. Resolves complex bibliographic problems. Requires ALA-accredited MLS, subject master's required for tenure; working knowledge of two western European languages (German and Greek preferred); preference given to candidates with minimum two years experience cataloging and classifying materials on a national bibliographic utility using AACR2 and LC classification and subject headings; familiarity with automated systems and MARC formats. Minimum salary: \$31,000.

ASSISTANT HEAD OF CATALOGING FOR COPY CATALOGING

Supervise and train clerical staff unit responsible for variety of copy cataloging tasks. Provide original and complex copy cataloging of monographs in print and microform in all Western European languages and all subject fields. Reports to Head of Cataloging. Requires ALA-accredited MLS, subject master's required for tenure; working knowledge of two western European languages; familiarity with classification and subject headings. Prefer candidates with minimum two years experience in cataloging and with some supervisory experience. Minimum: \$34,000.

HEAD, GENERAL AND HUMANITIES REFERENCE

Administer the General and Humanities Reference Unit of Bobst Library which includes the performing and fine arts, literature, history, languages, music, philosophy and religion, general reference, and bibliography. Plan, coordinate, develop, promote, evaluate, and provide electronic and traditional user services, reference programs, and materials selection. Supervise staff of seven librarians, three reference associates, clerical assistants, and student assistants. May serve as subject selector and faculty liaison in a humanities-related subject area. Requires ALA-accredited MLS, subject master's required for tenure; minimum four years progressively responsible experience in reference services in large research library. Excellent analytical, organizational, oral and written communication skills. Demonstrated leadership and teamwork capabilities and ability to work in a rapidly changing automated environment. Strong service orientation. Knowledge of print and electronic library reference sources and services, current developments and trends in electronic reference and information technologies. Familiarity with issues, trends, and operational needs of research libraries. Minimum: \$42,000.

All three positions include faculty status, excellent benefits. To ensure consideration send resume and letter of application, including names, addresses, and telephone numbers of three references, by **July 1, 1994**, to:

Alice Deich, Library Personnel Director
NYU Libraries
70 Washington Square South,
New York, NY 10012

Preliminary interviews to be held at ALA in Miami.

NYU encourages applications from women and members of minority groups.

Desk; helping to maintain the standards and specifications collection; assisting in the development of the reference collection; conducting training sessions for patrons in the use of automation equipment and programs; and preparing instructional aids. Salary: Competitive, depending upon qualifications and experience of candidate. All positions require an ALA-accredited MLS degree; microcomputer and online searching skills; familiarity with machine-readable records; strong communication skills; and forward-looking view of information access services. Positions permit a high degree of personal and professional development and provide avenues for promotion within the organization. All candidates should submit a letter of application, resume, and names of three references by July 1, 1994, to: C. Lee Jones, President, Linda Hall Library, 5109 Cherry St., Kansas City, MO 64110-2498.

SCIENCE REFERENCE LIBRARIAN/BIOMEDICAL SPECIALIST.

The University of Chicago Library/John Crerar Library is seeking applicants for the position of Science Reference Librarian/Biomedical Specialist. Under the supervision of the Head of Reference, serves with five reference librarians/bibliographers to provide scheduled science reference assistance to all library users, including university faculty, students, and staff, Crerar corporate members, and the general public. Primary focus is reference service. In addition, this position is responsible for interlibrary loan borrowing operations for the sciences; provides formal and informal library orientation and instruction to students and some public users; manages reference correspondence; assists in the development and maintenance of the science reference collections; oversees collection, analysis, and dissemination of use statistics and other analyses as warranted; and supervises student staff. Qualifications: Master's degree from ALA-



UNIVERSITY LIBRARY UNIVERSITY OF SOUTHERN CALIFORNIA

The University Library of the University of Southern California seeks applicants for the following positions:

- **Head, Serials Cataloging Section, Catalog Department:** primary responsible for hiring, initial training, supervision, and ongoing review of the serials copy catalogers; original cataloging of English and non-English language serials.
- **Serials Librarian, Acquisitions Department:** responsible for the ordering, receipt and invoice processing for serials materials purchased for the University Library. The University Library is replacing the present library local automated systems and a fully automated serials control system is to be installed in 1994. It is anticipated that the incumbent will participate in the implementation of and provide staff training on the new serials control system throughout the University Library System.

The University Library, a major research library with a collection of more than 2.6 million volumes, serves one of the largest private universities in the country. The University Library is administratively structured in five divisions with 14 specialized libraries. Three independent libraries are administratively separate from the University Library. The Library is a member of the Association of Research Libraries, the Center for Research Libraries, and the Research Libraries Group.

To request a copy of the job description, which includes qualifications and application instructions, send your name and address via e-mail to donaldso@calvin.usc.edu or call (213) 740-2928 between the hours of 9:00 a.m. to 4:00 p.m., Monday - Friday.

The University of Southern California is an AA/EOE, ADA-compliant institution strongly committed to the principle of diversity.



accredited library school is required. One to five years reference experience with professional experience in an academic science or medical library highly desirable. Good basic knowledge of science reference materials with an emphasis on biomedical sources is required. Knowledge of bibliographic and scientific terms in other languages is necessary. MEDLINE and computer literature search experience and familiarity with micro- and mainframe technologies and their applications to reference activities are desirable as is an awareness of new technological developments in libraries. Reading knowledge of a foreign language is required with a knowledge of German, French, or Russian preferred. Energy and human relations skills to handle the pressures of reference service with accuracy and poise are required. Ability to communicate effectively and work well with colleagues and library patrons individually and in groups is essential. Salary and benefits: Appointment salary will be based on qualifications and experience. Salary range begins at \$28,530. Benefits include contributory retirement plan, health and life insurance, and paid leave. There is a tuition benefit plan for college-age and younger children. Application process: Letter of application should include resume and names, addresses, and telephone numbers of three references. Review of applications will begin June 15, 1994, and continue until the position is filled. Please submit application to: Denise Weintraub, Personnel Officer, University of Chicago Library,

1100 E. 57th St., Chicago, IL 60637. Please refer to SRL-Box 1. The University of Chicago is an equal opportunity employer.

TECHNICAL SERVICES DEPARTMENT HEAD. DePaul University Library is seeking a Technical Services Department Head to manage technical services functions (acquisitions, cataloging, and serials) which are combined into a single department. This position coordinates automated technical services systems OCLC, INNOVACQ, and ILLINET Online with other library departments. Reporting to the Associate Director for Systems and Access Services, this position supervises one catalog librarian and 11 full-time library assistants. This position requires an MLS from an ALA-accredited library school with a minimum of five years supervisory experience in an automated technical services environment. A thorough knowledge of AACR2, LCRI, MARC, DDC, and LCSH is essential, as is experience with a variety of microcomputer-based systems and software. Position will work with library administration and other library departments in planning and goal setting. DePaul University offers a competitive salary (minimum \$41,000) and benefits package in return for your expertise. For prompt consideration, send your resume with salary history to: Doris R. Brown, Director, John T. Richardson Library, DePaul University, 2350 N. Kenmore Ave., Chicago, IL 60614. Equal opportunity employer.

ORIGINAL CATALOGER FOR ELECTRONIC RESOURCES, Cataloging Services Department, The University of Virginia Library. Reports to the Head of Original Cataloging. Responsible for electronic and digital library resources including: Cataloging of SGML-tagged electronic texts, digital images, Internet-accessible resources, and other computer files; development of procedures and work routines related to cataloging of electronic materials; preparation of automated routines, such as parsing, claiming, and statistical analysis, as required; and cataloging of printed monographic materials as required. Required qualifications: Master's degree or higher in a relevant field required, with preference for an ALA-accredited MLS; cataloging experience, preferably in a research library; demonstrated organizational skills; ability to communicate effectively orally and in writing. Preferred qualifications: Demonstrated knowledge of word processing programs (such as WordPerfect), computer operating systems (such as UNIX), and statistical analysis systems (such as SAS); reading knowledge of one or more Western European languages; demonstrated commitment to professional development. Salary: \$26,000 or higher, depending upon qualifications. General faculty status, 22 days vacation, sick leave, Blue Cross/Blue Shield, state and TIAA/CREF retirement plans, research leave. Applications received before July 15, 1994, will be given first consideration. Send letter of application, resume, and names, addresses, and phone numbers of three references to: Gail Oltmanns, Director of Personnel, Alderman Library, **University of Virginia**, Charlottesville, VA 22903-2498. An equal opportunity, affirmative action employer.

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