

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$8.45 per line for institutions that are ACRL members, \$10.45 for others. Late job notices are \$20.25 per line for institutions that are ACRL members, \$24.25 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$375 to \$710 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: *C&RL News* classified ads are accessible on ACRL's homepage on the World Wide Web at <http://www.ala.org/acrl.html>. Ads will be placed approximately 2-3 weeks before the printed edition of *C&RL News* is published. To reach *C&RL NewsNet* access the ACRL homepage (<http://www.ala.org/acrl.html>), select *C&RL News*, and then chose the menu item Job Postings by Job Title.

Contact: Jack Helbig, Classified Advertising Manager, *C&RL News* Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS FOR SALE

INTERNET DISCOUNT PROFESSIONAL BOOK CENTER. 40 percent off list price. 1000's of new/current books. All subjects. No second hand/remainers. <http://www.probooks.com>.

BOOK LIQUIDATION. 23,000 books, 15,000+ titles. New/current from hundreds of publishers. 1994-1996 publication dates. Discounts from 50% to 80%. All or select partial collection. Anthropology-Zoology. Strong in psychology and social sciences. Moving, need space. Free airfare/hotel for significant purchases. Phone: (703) 519-3909.

POSITIONS OPEN

ACADEMIC PROFESSIONAL POSITION. Northern Arizona University. Applications are invited for the position of Acquisitions Librarian at the Cline Library, Northern Arizona University; minimum salary is \$32,000. Minimum qualifications include ALA-accredited MLS; mini-

Dean of University Libraries, Drexel University

Drexel University seeks applications and nominations for a resourceful and visionary individual for the post of Dean of the University Library. The successful candidate will possess excellent communication skills, a clear vision of the future role of technology in higher education and a deep commitment to, and broad experience in the service side of technology. He or she must have the ability to motivate and challenge others, act as an advocate for the university's academic mission, and play a pivotal role in fund-raising. The Dean, who is a member of the Deans' Council and reports directly to the Provost, will provide leadership in the delivery of the appropriate information services to the academic community. The University places a priority on the delivery of computer-based academic services to users, and the scopes of all information service units on campus (including the Library and Computing Services) are currently undergoing re-evaluation. The new Dean will develop and implement a strategic vision for future technologies within this framework.

Drexel University, the premier CO-Operative technological university in the U.S., comprises the Colleges of Arts & Sciences, Business & Administration, Design Arts, Engineering and Information Science & Technology. The campus, located in a region of great cultural vitality, has 300 faculty members serving 7,000 FTE students in accredited undergraduate, evening and graduate programs. The Hagerty Library, with 40 staff positions and 400,000 catalogued volumes, was recently automated through DRA and offers remote and networked access to extensive information resources. The College of Information Science & Technology's M.S. programs enjoy a high rank nationally.

Qualified candidates must possess an ALA-accredited MLS (an earned doctorate is also desirable) with a minimum of eight years of successful administrative experience.

Send resume and the names of three references to: Prof. A. W. Addison, Chair, Dean of Libraries Search Committee, Office of the Provost, Drexel University, Philadelphia, PA 19104-2875. Review of applications will commence April 4th, 1997 and continue until the position is filled. The anticipated date of appointment is July 1st, 1997. An EO/AA employer: qualified women and minority candidates are strongly encouraged to apply.



imum of three years experience in academic library acquisitions, including at least two years of supervisory experience that demonstrated appreciation for diversity issues. Current knowledge of the book trade, serials acquisitions, and electronic information products. Experience with vendor negotiation. Familiarity with the MARC record and MARC tags. Experience with an automated library system. Demonstrated ability to interact productively with all members of the library team in problem solving, workflow analysis, and decision making, while respecting cultural differences. Experience in resolving issues in an environment supportive of change. Strong commitment to library service. Strong interest in emerging technologies and their use in bibliographic control. Excellent written and oral communication skills. Send application letter addressing each minimum qualification above, resume, and names, addresses, and phone numbers of three references to: Maggie Horn, Head of Bibliographic Services, Cline Library, Northern Arizona University, Box 6022, Flagstaff, AZ 86011. The closing date for receipt of applications is February 28, 1997. Northern Arizona University has a growing minority student population and is committed to equal opportunity and affirmative action. We welcome minorities, women, persons with disabilities, and veterans willing to make a commitment to NAU's mission of cultural diversity.

ACCESS SERVICES/REFERENCE LIBRARIAN. The UTSA Library seeks librarian to join a team providing primarily electronic reference

Executive Director for Information Systems and Services



Franklin University offers an opportunity for leadership in the integration and creative development of its information services and support, including instructional technology, library services, administrative computing and institutional research in a networked environment.

The University: Franklin University is an accredited, independent institution serving approximately 5,000 students annually. Founded in 1902, the University has a long tradition of student-centered education and enjoys the strong support of the local business community. Visit our home page at www.franklin.edu for more information about the University.

The Position: The Executive Director of Information Systems and Services and Support reports to the Academic Vice President. The Executive Director should have a broad vision of how technology can be used to enhance and extend learning and to improve service to students in a student-centered institution. The institution has launched several efforts towards alternative delivery and on-line courses; created an effective LAN on a fiber-optic network; been a partner in the Columbus Metropolitan Library Discovery system; updated its administrative support by instituting Colleague; integrated into a city-wide fiber-optic network. It is time for the University to develop its case for its upcoming Capital Campaign, which may eschew bricks and mortar to seek funding for the delivery of learning anywhere, anytime using compressed video, satellite, the Internet, and newly emerging technologies and to train and support its faculty and staff to develop and support these efforts. The Executive Director is responsible for fiscal and personnel management, promoting excellence in learning, securing external funding for technology initiatives, and building a collegial relationship among those benefiting from and those providing these services: The Library, Instructional Technology, Institutional Research, Computer Services will report to the Executive Director:

Required Qualifications: A master's degree required, with further graduate study in educational technology or a related field preferred; five or more years of responsible leadership in higher education managing one or more of the component areas; a knowledge of distance learning or computer-based technologies; a record of teaching activity; a record of successful grants. The candidate should have a collaborative leadership style and be able to encourage creativity, responsiveness and flexibility in a matrix organization staffed by empowered individuals.

Start Date: the position will be filled upon completion of a successful search, with a start date within 90 days of acceptance.

Salary: Commensurate with qualifications and experience. Includes a full benefits package.

Nominations and Applications: A full application will include (a) a letter of interest clarifying how the applicant satisfies the "required qualifications; (b) a complete resume highlighting elements listed above; (c) the names, titles, addresses and telephone numbers of five colleagues who would provide upon request a current assessment of the candidates qualifications, professional accomplishments and leadership potential. Applications will be accepted until the position is filled. Please address all letters, application materials and inquires to:

**People Resources - FAC • Franklin University • 363 East Town Street • Columbus, Ohio
43215-5399**

Equal Opportunity Employer

and instructional services for the UTSA Downtown campus and area community and support for Access Services functions in the UTSA Library. Assists in overseeing and developing Access Services for the UTSA Library; acts in place of the Assistant Director for Access Services in her absence. Provides reference and instruction services to clientele in the UTSA Downtown Library and assists in the development of reference and research programs for the downtown clientele. Provides staff development and training programs as appropriate; develops instructional materials and assists faculty in planning research assignments. Night and weekend hours may be required. In cooperation with the UTSA Downtown Library, reference services team, selects and evaluates reference materials in support of UTSA Downtown Library and may serve as bibliographer in a specialized subject area for the UTSA Library. Reports to the Assistant Director

for Access Services and Librarian, UTSA Downtown. Qualifications: Required: ALA-accredited MLS; two years library experience to include experience, in one or more of the functional access services; excellent public relations skills. Experience in the development and presentation of instruction and training in the use of CD-ROM and online databases and the use of Internet/World Wide Web resources. Demonstrated ability in one or more of the functions performed by Access Services—circulation, reserves, or interlibrary loan. Preferred: Academic library experience and experience with a wide range of information technologies. Salary: \$29,000 for 12-month appointment. Available: June 1, 1997, contingent on funding. Application: Send resume and letter of application before March 30, 1997, to: Chris Hanson, Head, Access Services, UTSA Library, **The University of Texas at San Antonio**, 6900 N. Loop 1604 West, San Antonio, TX

LIBRARIAN OF THE HOUGHTON LIBRARY

Nominations and applications are invited for the position of Librarian of The Houghton Library. The Librarian will provide leadership in key areas of collection development, access and preservation, budget management, staff development, strategic planning and information technologies; reports to the Roy E. Larsen Librarian of Harvard College, serves as a member of the management group of the College Library, and participates in the Library's fund-raising programs.

The Houghton Library, the primary library for rare books and manuscripts at Harvard University, includes collections of more than 600,000 rare books and several million special materials including manuscripts, photographs, a premier collection of works devoted to the art of the book, and a collection on the history of the theatre and the performing arts. The Houghton Library with its FTE staff of 31.4 actively supports research and instruction by acquiring, cataloging, and preserving literary, rare, historical, and visual materials and through the provision of courses, lectures, seminars, exhibitions, and publications.

Qualifications: The successful candidate will bring to this position a broad knowledge of the relevance of rare and special collections to the academic mission of a large university as well as an understanding of their value to scholarship beyond the University; will understand the special attributes and requirements of managing rare book and manuscript collections; will hold the MLS degree or substantial relevant library experience with proven administrative and financial management skills; strength in and demonstrated capacity to provide strong leadership, vision, and strategic direction in complex organizations, knowledge of the broad range of issues involved in integrating information technology into the rare book library environment. Must possess superior communication skills, including oral, written, and well-developed presentation skills; and be able to effectively contribute to collaborative initiatives both within and beyond the library.

An advanced degree in the humanities or social sciences or related discipline; a record of scholarly or creative accomplishments, preferred.

Compensation: Appointment salary depending on qualifications, low to mid \$80's.

Review of applications will begin immediately. Position will remain open until filled. For full consideration, applicants should submit a letter of application which speaks specifically to the position qualifications, a resume, and the names of three references by 7 March 1997 to:

Hazel C. Stamps
Director of Human Resources
Harvard College Library
Harvard University
Widener 190
Cambridge, MA 02138

HARVARD UNIVERSITY UPHOLDS A
COMMITMENT TO AFFIRMATIVE ACTION
AND EQUAL EMPLOYMENT OPPORTUNITY

HARVARD COLLEGE LIBRARY

HARVARD



UNIVERSITY

78249-0671. UTSA is an EEOA employer. Women, minorities, and persons with disabilities are encouraged to apply.

ARCHIVIST, WILLIAM S. COHEN PAPERS. (Two year appointment.) The University of Maine Library is seeking a knowledgeable, dynamic, and service-oriented librarian to organize and manage the William S. Cohen papers. The papers, recently donated to the university, consist of more than 1,000 archival boxes containing, among other things, correspondence, reports, news clippings, and personal memorabilia. Responsibilities include: Collection organization, preservation, management, and development; creation of finding aids in both paper and digital formats; assisting collection users; outreach; grant writing and fund-raising; and supervision of classified staff and student assistants. Reports to Head of Special Collections. Required: ALA-accredited MLS or graduate-level training and experience in archival management; excellent oral and written communication skills; supervisory experience; and experience with library computer applications. Preferred: Graduate degree in American history, politics, or related subject area. Salary: \$35,000. Start date: Position available immediately. Two-year appointment. May be extended subject to availability of funds. To apply: Send cover letter and resume to: Mary Casserly, Collection Development Division Head, 5729 Fogler Library, **University of Maine**, Orono, ME 04469-5729. The University of Maine is an affirmative action, equal opportunity employer.

CATALOGER. Pelletier Library at Allegheny College invites applications for a full-time, 12-month, principal cataloger. Responsibilities: The principal cataloger is a member of an energetic cataloging team. Catalogs (from copy cataloging to original) of materials in all formats

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400*
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$30,128
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$26,400
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$26,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula.

GOVERNMENT DOCUMENTS LIBRARIAN

Idaho State University

Reporting to the Head of Access Services, responsibilities include document reference service, supervision of technical document processing, and document selection. May also participate in general reference, bibliographic instruction, outreach, and collection development programs.

MINIMUM QUALIFICATIONS: ALA-accredited MLS; public service experience in a professional library setting; demonstrated broad knowledge of and experience with U.S. documents, demonstrated experience with electronic documents resources; demonstrated commitment to public services; demonstrated strong oral and written communication skills; and experience in the application of emerging technologies to library services.

PREFERRED: Two years experience in a depository library; public services experience in an academic library; familiarity with online document environments; experience with map collections; an academic degree in the social sciences.

Idaho State University is located in Pocatello, the state's second-largest city. Within easy driving distance are found many of the nation's finest summer and winter recreational areas, including Yellowstone National Park; Jackson Hole, Wyoming; and Sun Valley, Idaho.

SALARY: \$28,000 minimum, depending upon qualifications and experience. Competitive benefit package.

Position available immediately dependent upon final approval by the State Board of Education.

Review of applications to begin on **February 15, 1997**, and will continue until a suitable candidate is selected. Send letter of interest; resume; names, addresses, and telephone numbers of five professional references to:

**Jim Jatkevicius, Chair
Librarian Search
Office of Human Resources
Idaho State University
Campus Box 8107
Pocatello, ID 83209-8107**

ISU is an equal opportunity, affirmative action employer

and selected foreign languages, using OCLC, the Dewey classification, and LC subject headings. Retrospective conversion of periodicals, rare books; authority control. Supervisory responsibilities. Qualifications: Required: ALA-accredited MLS; two years of relevant post-MLS experience. Preferred: Experience with OCLC; Innovative Interfaces, Inc.'s systems; Dewey classification; supervision; cataloging serials; authority control. Prefer strong organizational and communication skills; ability to work under pressure, meet deadlines, solve problems, exercise good judgment, work in a team environment. Salary competitive and dependent on experience and qualifications. Excellent fringe benefits include TIAA/CREF retirement program and paid health insurance; 22 days annual leave. Position available August 1, 1997. Send letter of application, detailed resume, and names, addresses, and telephone numbers of at least three references, by March 1, 1997, to: Connie C. Thorson, Director, Pelletier Library, Allegheny College, Meadville, PA 16335. Allegheny College is an equal opportunity employer.

DEAN OF LIBRARIES. Applications and nominations are invited for the position of Dean of Libraries at the University of Nevada, Las Vegas (UNLV). Responsibilities: The Dean of Libraries will provide innovative leadership to promote and enhance the libraries' user-centered services, technologies, and collections. Reporting to the Provost, the Dean will manage all library operations, oversee 28 tenure-track faculty and 52 classified staff, and act as the libraries' representative and advocate with the faculty, students, university administration, and community. The Dean will work with the university's foundation to develop external sources of support, and will foster the development and implementation of programs that will further the strategic goals of the university. Libraries description: The UNLV Libraries are comprised of the main Dickinson Library, a Curriculum Materials Branch Library, and an Architecture Branch Library cur-

rently under construction. The collections include over 800,000 volumes, plus substantial periodical and nonbook collections, and more than 1.5 million microforms and government documents. The annual library budget is \$7.5 million, including a materials budget of \$3.3 million. A statewide academic libraries electronic network (NEON) is in operation. The successful candidate will have the responsibility of overseeing the completion of a new \$44.6 million main library, scheduled to open January 1, 2000. Qualifications: An MLS degree from an ALA-accredited institution is required; however, an advanced degree beyond the MLS is preferred. Evidence of progressively responsible administrative, academic or research library experience, including budget and personnel management experience, is necessary; this must be accompanied by a record of scholarly and professional achievement that would qualify the individual for tenure at the level of full professor. Excellent leadership, interpersonal, and analytical skills accompanied by effective written and oral communication skills are a must. Understanding the instructional and scholarly needs of a regional, urban university and demonstrated skills in setting priorities and long-range goals, marshaling resources, and motivating staff are essential. Salary: The salary is highly competitive and the university has excellent fringe benefits. Setting: UNLV is a premier urban university located in the vibrant city of Las Vegas, which is surrounded by the Mojave Desert. UNLV is the state's largest comprehensive, doctoral degree granting institution, with 20,000 students and more than 600 full-time faculty. UNLV provides traditional and interdisciplinary approaches to teaching, learning, and scholarship. For more information, see the UNLV World Wide Web site at: <http://www.unlv.edu>. Application deadline and details: Review of applications begins February 22, 1997; however, applications will be accepted until the position is filled. The expected appointment date effective July 1, 1997. The application should consist of: a letter of application or nomination, including a statement of leadership phi-



Newspaper Librarian

The University of Missouri-Columbia is seeking qualified applicants for the position of Newspaper Librarian in the *Columbia Missourian* Newspaper Library. Principal responsibilities include providing in depth reference service to students, faculty and staff of the *Columbia Missourian* newspaper and other units of the School of Journalism; editing and correcting the newspaper's electronic archives; answering reference questions using print and electronic sources and providing bibliographic instruction in their use; and, maintaining historical files for the *Columbia Missourian* and *Columbia Tribune* newspapers. Specific duties include making available the electronic version of the *Columbia Missourian* newspaper with assistance from the school's network staff; performing searches in bibliographic databases and the Internet; maintaining the Newspaper Library Web Page; providing bibliographic instruction to Journalism classes; performing collection development for the Newspaper Library; and, supervising staff working in the Newspaper Library.

Requirements: This position requires a Master's degree from an ALA accredited program including a strong background in journalism, social sciences or humanities. The candidate must have strong training or experience in indexing and abstracting and in searching bibliographic databases and the Internet. Strong preparation for working in an electronic environment is needed; skill in dealing with microcomputers in a networked environment is preferred. One year of Reference experience required; at least one year of Journalism or newspaper library experience preferred. Ability to teach students to use automated reference sources is needed. The candidate must be able to function well in a working newsroom with varied clientele and work closely with Journalism School faculty and computer staff. Strong public service orientation and demonstrated ability to communicate well orally and in writing is required.

Minimum Salary: \$25,000 for 12 months commensurate with education and experience. Benefits include vested retirement after 5 years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

THE UNIVERSITY OF MISSOURI (MU) was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The MU Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of 2.7+ million volumes and 6.4+ million microforms.

Columbia is in the middle of the state on I-70, 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. The University and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by *Money* magazine in recent years.

Screening will begin: **March 10, 1997.** Availability date: **August 1, 1997.**

Send letter of application, names and addresses of three references and resume to Julie Deters, Senior Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia MO 65201-5149. MU is an equal opportunity and affirmative action employer and complies with the guidelines set forth in the Americans with Disabilities Act of 1990 (ADA). If you have special needs as addressed by ADA and need assistance with this or any portion of the application, notify us at the address above as soon as possible. Reasonable efforts will be made to accommodate your special needs.



DIRECTOR OF THE HEALTH SCIENCES LIBRARY

**Robert C. Byrd Health Sciences Center
of West Virginia University**

The Robert C. Byrd Health Sciences Center of West Virginia University, located in Morgantown, West Virginia, invites applications and nominations for the position of Director of the Health Sciences Library. WVU is a comprehensive land grant university designated as a Carnegie Doctoral I institution. The Health Sciences Center houses undergraduate and graduate programs in the Schools of Medicine, Dentistry, Pharmacy, and Nursing, and associated allied health programs. In addition, the Health Sciences Center campus includes Ruby Memorial Hospital, Mary Babb Randolph Cancer Center, Physician Office Center, Health South Rehabilitation Hospital, Chestnut Ridge Psychiatric Hospital, and the federal facilities of NIOSH and the CDC. The Health Sciences Library is an administrative unit of the University Libraries. The Director of the Health Sciences Library reports jointly to the Dean of University Libraries and to the Vice President for Health Sciences. The Health Sciences Library is a resource library for the National Network of Libraries of Medicine (southeast region), committed to implementing the goals of IAIMS. For additional information, see the WVU Health Sciences Library web page at <http://www.hsc.wvu.edu/library>.

RESPONSIBILITIES: As a key member of the HSC team, the Director will provide vision and strategic leadership for the development of innovative programs to support the research, teaching, and service missions of the Health Sciences Center. The Director will continue to guide the transition of the library into the digital environment, coordinate strategic plans and current policies to enhance the mission of the HSC and library systems, secure extramural funding, and expand programs that promote outreach and the statewide service missions of the institution.

QUALIFICATIONS: ALA-accredited MLS required, with a second advanced degree preferred; extensive experience in an academic health sciences library; a record of progressively substantive administrative responsibilities; experience in budget management and success in obtaining extramural funding; proven leadership, management, interpersonal, and communication skills; knowledge of and involvement with current issues and developments in health sciences librarianship and electronic information management.

RANK/SALARY: 12-month faculty position at the Associate University Librarian or University Librarian rank. Salary is competitive and commensurate with qualifications and experience; minimum: \$65,000.

APPLICATIONS AND NOMINATIONS: Send applications and nominations to:

**George R. Spratto, Chair
Search Committee
School of Pharmacy
1136 HSN, P.O. Box 9500
Morgantown, WV 26506-9500
fax: (304) 293-5483
e-mail: gspratto@wvu.edu**

The application must include a letter outlining qualifications; a copy of vitae and any supporting materials; and names, addresses, and phone numbers of at least three professional references. Screening of applications will begin **February 15, 1997**, and will continue until the position is filled.

WVU is an affirmative action, equal opportunity employer. Women and minorities are encouraged to apply.

osophy; a Curriculum Vitae; the names, addresses, telephone numbers, and email addresses of five references, and should be sent to: Kenneth M. Hanlon, Associate Provost, **University of Nevada, Las Vegas**, Box 451002, Las Vegas, NV 89154-1002; phone: (702) 895-3072. AA/EEO employer.

DIRECTOR OF LIBRARY SERVICES AND UNIVERSITY LIBRARIAN (readvertised). Emporia State University. The Director will provide dynamic leadership and vision to all library services into the 21st century, and oversee the continuing move to Internet and CD-ROM-accessible databases, lead the migration to a new integrated

client/server library automation system, and create accessibility at remote sites. Applicants must have an ALA-accredited master's degree and doctorate in library science or related field, with five to eight years of academic or research library administrative experience. Qualifications must merit a tenure-track appointment as full or associate professor. Applicants with university teaching experience, understanding of and commitment to resource sharing, networking, library automation, and new information technologies, successful grant acquisition/administration, and a record of scholarly and professional achievement are especially invited to apply. Screening will begin February 24, 1997 and continue until the position is filled, no

ASSISTANT DIRECTOR FOR INFORMATION RESOURCES AND EDUCATION SERVICES IN THE LIBRARY

Ithaca College

Ithaca College, the largest independent residential comprehensive college in New York, located in the beautiful Finger Lakes region, is accepting applications for the position of Assistant Director for Information Resources and Education Services in the Library. The Assistant Director is responsible for managing services related to reference assistance, information literacy, and instruction programs. The incumbent will plan for ongoing expansion of the use of information technology in reference and information services and library instruction. Together with the reference librarians, the Assistant Director will develop a strategy for reference services into the 21st century.

REQUIRED QUALIFICATIONS: An MLS from an ALA-accredited library school; minimum of two years professional experience in an academic library reference unit; outstanding verbal skills, written communication skills, and interpersonal skills. Preference given to candidates with supervisory or managerial experience, and experience in the development of information literacy programs.

Send a letter of application, resume, and the names of at least three references to:

Margaret L. Johnson
Library Director
Ithaca College
Ithaca, NY 14850

A full description is available at www.ithaca.edu/library. Preference given to applications received by **March 1, 1997**.

*Ithaca College is an equal opportunity,
affirmative action employer.*

later than June 15, 1997. Send letter of application, vita, and names, telephone numbers, and e-mail addresses of three professional references who are submitting letters to: John O. Schwenn, Academic Affairs, Campus Box 4045, **Emporia State University**, Emporia, KS 66801-5087; e-mail: schwennj@esu.emporia.edu. AA/EOE.

DIRECTOR OF SMITHSONIAN LIBRARIES. The Smithsonian Institution in Washington, D.C., is seeking applications and nominations for the position of Director of the Smithsonian Institution Libraries. The Director is responsible for strategic planning, personnel resources, budgets, fund-raising, information technology, and development of the collections, library services, and exhibition and other public programs. The Director reports to the Provost of the Smithsonian Institution, the chief program officer. The position is a non-Federal position within the Smithsonian and is part of the TIAA-CREF retirement system. The Smithsonian Institution Libraries provide services that support the research, curatorial, publication, exhibition, and public service programs at the institution. The collections in art,

LIBRARIAN-COORDINATOR OF REFERENCE SERVICES

Whitworth College

11 month/full-time, tenure-track faculty appointment. Provide leadership and coordination for reference and information services, including electronic resources; share reference desk coverage; design and maintain library's web pages; participate in bibliographic instruction, collection development, departmental liaison responsibilities, faculty governance. Function as an integral team member of an Information Resources Unit providing quality service defined by goals rather than a narrow list of duties.

REQUIRES: Master's degree in library science, information studies, or equivalent; background and strong interest in electronic information access; experience with web page design and maintenance, or ability and willingness to learn; effective interpersonal and teaching skills.

PREFERRED: Additional graduate degree; background in social or natural sciences or education. Whitworth College, a Christian college affiliated with the Presbyterian Church (U.S.A.), has an ecumenical Christian faculty and seeks individuals committed to its educational mission, academic excellence, the integration of faith and learning, and equal opportunity for women, persons of color, and persons with physical limitations. Compensation, based on faculty salary schedule, is dependent on experience, degrees, and rank.

Send letter of interest, a statement on personal commitment to Christian faith and its relation to the college's mission, resume, and either placement file or names of three references (with addresses and phone numbers) to:

Librarian Search Committee
Office of Human Resources
Whitworth College
Spokane, WA 99251-0103

Deadline: February 22, 1997.

history, and science include 1.2 million items, 40,000 rare books, 15,000 journals, and a unique collection of 285,000 trade catalogs. Along with an online catalog, access to national databases, and a CD-ROM database searching center, services are available through a system of 18 library locations in the Washington, D.C., area and at other facilities in the U.S. and overseas. Additional information on the Smithsonian Libraries is available on the libraries' homepage at: <http://www.sil.si.edu>. Candidates should have senior management experience in a research library, working in a multiunit, integrated system with emerging information and networked information technologies; experience with researchers and scholars; a record of professional achievement reflected in research and publication; and a commitment to achieving diversity goals. The successful candidate will have the vision to lead the Smithsonian Institution Libraries into the twenty-first century and a record of success in fund-raising and innovative leadership. A degree of doctor of philosophy or its equivalent is preferred; a degree of master of library science or its equivalent from an accredited program is required. Applications and nominations,

THREE POSITIONS

New York University Libraries

DIGITAL COLLECTIONS AND SERVICES LIBRARIAN (Search Extended)

Coordinates the design, production, and delivery of multimedia image databases, digital collections and finding aids, and online exhibits; recommends imaging software, hardware and access tools, delivery and distribution mechanisms. Provides development support for digital projects to all units. Serves on the reference desk. Two years experience with electronic information resources and services, information technology, and project management. Working knowledge of programming languages, graphics and imaging technologies, digital collections design and production, electronic texts and finding aids, HTML, SGML, EAD, TEI Guidelines, and PDF. Familiarity with MAC, PC (DOS and Windows), and UNIX operating systems, multimedia applications, web development software applications, and video applications over the net. Public service and/or systems experience in an academic library or comparable institution. Excellent organizational, communication and interpersonal skills, familiarity with digital library trends, ability to lead in an emerging specialty.

MINIMUM: \$38,000.

REFERENCE/COLLECTION DEVELOPMENT LIBRARIANS (2) WESTERN EUROPEAN LANGUAGES AND LITERATURES

Subject specialist for French, Italian, and German languages and literatures. Selects and evaluates resources in all formats, including electronic texts; and participates in the preservation efforts of the library. Advanced degree in French or Italian preferred; proficiency in French and Italian required; knowledge of German desirable.

MINIMUM: \$34,000.

MEDIA AND PERFORMING ARTS

Subject specialist for media and performing arts (cinema, dance, theater, radio, and television). Coordinates librarywide media selection; works with other subject specialists to develop, build, and promote the media collection; selects and assesses performing arts resources in print and nonprint formats, including video recordings. Requires extensive knowledge of a performing arts field; relevant advanced degree preferred; successful experience in video materials selection; knowledge of one or more Western European languages desirable.

MINIMUM: \$36,000.

Both reference positions are responsible for faculty liaison, reference assistance, library instruction covering traditional, online, and Internet resources. Two years public service and/or collection development experience in an academic or special library. Experience with electronic information retrieval, electronic texts, Internet, and other networked resources. Excellent oral and written communication skills; strong service orientation,

All three positions require ALA-accredited MLS, master's degree for tenure. Faculty status, attractive benefits package. To ensure consideration, send resume and letter of application, including names, addresses, and telephone numbers of three references, by **February 28, 1997** to:

**Jeffrey Slemmer
Library Personnel Director
NYU Libraries
70 Washington Square South
New York, NY 10012**

Preliminary interviews at ALA Midwinter.

NYU encourages applications from women and members of minority groups.

together with a resume or curriculum vitae, should be sent to: Neil Kolier, Search Committee for Library Director, Office of the Provost, Smithsonian Institution, 1000 Jefferson Dr., MRC 013, Washington, DC 20560. Candidate evaluation will begin in February. The Smithsonian Institution is an equal opportunity employer.

FACULTY REFERENCE LIBRARIAN, MEDIA. Highline Community College Library seeks an innovative, technologically savvy librarian with experience in media materials and applications. This is a new position with the challenge to integrate media materials as a basic

information resource and to assist faculty in the utilization of media materials in learning. This position will work closely with both the Reference Department and Media Services. As a member of Reference, this position will provide reference/information commons service, information competency instruction, and collection development in specific discipline areas. Within Media Services, this position will work with multimedia production teams and assist faculty in integrating media technology into instruction. Position requires MLS from ALA-accredited program. Minimum salary \$34,032; actual salary based on experience and educa-

INSTITUTE OF THE HISTORY OF MEDICINE LIBRARIAN

The Johns Hopkins University School of Medicine

The Johns Hopkins University Institute of the History of Medicine is seeking a Librarian. The History of Medicine Librarian is a member of the Department of the History of Science, Medicine, and Technology. The primary responsibility of the Librarian will be to assist students and faculty in the use of the collections for historical research. The Librarian is also responsible for development of the historical collection, reference services, exhibit preparation, bibliographic instruction, and supervision of acquisitions and cataloging.

The ideal candidate will have both library skills and content knowledge of the history of medicine. Effective teaching and writing skills and an interest in research will facilitate participation in the activities of the department. Knowledge of electronic information resources is highly desirable.

The position will be available July 1, 1997. Initial review of applications will begin **March 1, 1997**.

For more information about the library, see <http://www.welch.jhu.edu/ihm/>.

Send a curriculum vitae and the names of three references to:

Gert H. Brieger
William H. Welch Professor and
Director of the Department of the
History of Science, Medicine, and
Technology
1900 E. Monument St., Rm. 320
Baltimore, MD 21205
phone: (410) 955-3178
e-mail to:
dsawicki@welchlink.welch.jhu.edu.

tion. Highline is an affirmative action employer and seeks applicants with diverse backgrounds who can contribute to the college's diversity, multicultural understanding, and student success. For job description and application materials call or write: Sue Williamson, Director of Personnel, **Highline Community College**, P.O. Box 98000, Des Moines, WA 98198-9800. Application request/jobline: (206) 870-3751; office number: (206) 878-3710, ext. 3320; fax: (206) 870-3773. Screening of applications will begin on February 24, 1997. A representative from Highline will be at ALA Midwinter Meeting for preliminary interviewing.

HEAD, CATALOGING DEPARTMENT. The University at Albany is seeking a librarian to maintain the operations of a highly automated cataloging department, which include original cataloging, copy cataloging, and catalog maintenance. The University at Albany uses RLIN and OCLC, and performs local cataloging on Geac's ADVANCE system. The successful candidate will provide leadership in training and staff development for 14 FTE positions, including 4.5 librarians, 4.6 paraprofessionals, and 5 classified service staff. Working cooperatively with the department's librarians and others as appropriate, sets goals, establishes priorities and workflow, and leads the ongoing review of departmental policies and procedures. Encourages and

LIBRARIANS (Three Positions)

Indiana University Purdue University Indianapolis

Entry-level librarian position(s) (three) for a team-based library environment available July 1, 1997. Successful candidate(s) will serve on two of the following teams: Reference and Research, Instruction, Cataloging, or Interface, and will also have liaison relationships with one or more schools.

All positions require ALA-accredited MLS and the ability to meet the responsibilities of a tenure-track appointment. Salary floor is \$29,200.

Fringes include a month's vacation, liberal sick leave, major medical plans available, dental plan, group life insurance, and TIAA/CREF annuity plan.

Closing date no earlier than **March 1, 1997**. Apply with (four) references to:

Mary Stanley
Human Resources Librarian
IUPUI University Library
755 W. Michigan St.
Indianapolis, IN 46202-6196

IUPUI is an equal opportunity, affirmative action educator, employer, and contractor, M/F/H.

recognizes excellence. Fosters effective communication and teamwork within the department. Leads the departments in the evaluation and efficient, innovative use of new technologies in a changing environment. Criteria for continuing appointment and promotion include research, publication, and service to the libraries, university, and profession. Reports to the Assistant Director for Technical Services and Systems. Qualifications: Required: MLS from an ALA-accredited library school or equivalent. Substantial cataloging experience in a medium-sized or large academic or research library, to include direct knowledge of and experience with MARC formats, AACR2, the application and interpretation of LC subject headings and classification. Knowledge of national cataloging standards and issues, and trends in technical services and automation. Demonstrated managerial, planning, leadership, communication, and interpersonal skills. Direct knowledge of and experience with at least one of the national bibliographic utilities and a local automated system. Demonstrated ability to take an active role in planning and implementing system upgrades, maximizing system efficiency. Desired: Reading knowledge of at least one western European language or Chinese or Japanese. Salary: Commensurate with education and experience. Minimum, \$40,000. Apply to: Christine M. Travis, Library Personnel Officer, State University Libraries - UL 112, **University at Albany, State University of New York**, 1400 Washington Ave., Albany, NY 12222. Deadline: Review of letters of application and resumes will begin March 28, 1997. Please include the names, addresses, and phone numbers of three references that may be contacted. The University at Albany, State University of New York is an equal opportunity, affirmative action employer. Applications from women, minority persons, handicapped persons, special disabled, and Vietnam-era veterans are especially welcome.

HEAD, REFERENCE SERVICES DEPARTMENT. The University at Albany is seeking a librarian to provide leadership in the planning, development, and provision of innovative, proactive reference and research services in a rapidly changing information environment. The department includes active, highly visible print and electronic refer-

THREE LIBRARY POSITIONS

The American University in Cairo

Applications are invited for the following three professional positions. The American University in Cairo is chartered in the United States and accredited by the Middle States Association of Colleges and Schools and other bodies.

ASSISTANT DIRECTOR FOR RARE BOOKS, SPECIAL COLLECTIONS, AND ARCHIVES

As part of the library's senior administration, the appointee will be responsible for overall management of the operations of the Rare Books and Special Collections Library, which houses rare books on the material culture of Egypt and the Middle East, special collections including extensive nonprint resources, and the University Archives. Responsibilities include participation in and/or supervision of collection development, reference and bibliographic instruction, and conservation and reprographic activities. This position also entails significant involvement with development and public relations activities.

Required qualifications include a graduate degree in library science/information management or the equivalent from an accredited program, with a second master's degree desirable; minimum of five years of increasingly responsible professional experience, preferably in special collections librarianship or archival administration; and ability to communicate well in spoken and written English. Fluent Arabic and working knowledge of other languages useful; computer literacy and knowledge of contemporary standards of special collections librarianship essential.

UNIVERSITY ARCHIVIST (Search Extended)

Under the general direction of the Assistant Director for Rare Books, Special Collections, and Archives, the appointee will be responsible for implementing a program to develop, organize, preserve, and provide access to the University Archives according to standard procedures in an automated environment and for collaborating with university administrators to establish a university records management program. The position also involves supervising the processing of special archival collections acquired by the Rare Books and Special Collections Library.

Required qualifications include a graduate degree in archival administration, library science/information management, or the equivalent, with a second master's degree desirable; minimum of three years of professional experience, preferably in archival administration; ability to communicate well in spoken and written English. Working knowledge of Arabic and other languages helpful; computer literacy and familiarity with contemporary archival standards and procedures essential.

COORDINATOR OF SCIENCES AND ENGINEERING RESOURCES

Under the general direction of the Head of Collection Management, the appointee will be responsible for coordinating selection and access to information resources in all formats related to the sciences and engineering and serving as principal liaison with the School of Sciences and Engineering. The position also involves providing both general and specialized reference service, participating in information literacy training, monitoring curriculum and research development, and participating in preparation of proposals for funding special collection development initiatives in subject area.

Required qualifications include a graduate degree in library science/information management or the equivalent from an accredited program, with a second master's degree and experience in a relevant field desirable; minimum of three years of professional experience, preferably in collection management or public services; ability to communicate well in spoken and written English. Fluent Arabic and working knowledge of other languages useful; computer literacy and knowledge of specialized print, nonprint, and electronic resources in sciences and engineering essential.

All are two-year appointments (renewable) beginning September 1997. Salary according to qualifications and experience. For expatriates, housing, round-trip air travel to Egypt, plus schooling for up to two children included. Mail letter of application with curriculum vitae, before **March 1, 1997**, to:

Andrew Kerek, Provost
The American University in Cairo
866 United Nations Plaza, Ste. AL-517
New York, NY 10017

AUC is an equal opportunity employer.

AGRICULTURAL, CONSUMER, AND ENVIRONMENTAL SCIENCES (ACES) LIBRARIAN

University of Illinois Library (U-C)
Urbana, Illinois

RESPONSIBILITIES: Reporting through the Life Sciences Division Coordinator to the Deputy University Librarian, the ACES Librarian is responsible for the administration of the ACES Library, including personnel, services, and collections. The Librarian will plan and implement a comprehensive program of technology-based library and information services for the new facility. With primary responsibility for the ACES Library's public service, collection development, and original cataloging activities, the Librarian hires and supervises staff, oversees the budget, including endowment funds, and, along with other staff members, provides reference services and research assistance to the library's clientele. The ACES Librarian also will represent the ACES Library in local, national, and international activities; encourage the planning and implementation of programs of resource sharing and cooperative collection development with other regional and national library programs; and participate in the preparation of proposals for external funding for special projects.

QUALIFICATIONS: Required: ALA-accredited MLS or its equivalent. Minimum of five years relevant experience in a research library, including collection development. Knowledge of the information needs of scholars in the departments served. Substantial knowledge of new technologies and significant experience with their applications to enhancing information services. Demonstrated commitment to providing superior public service. Demonstrated ability to plan and implement new programs and services. Evidence of research and scholarship sufficient to meet university standards for a tenured faculty appointment. Desired: Leadership skills, including the ability to manage change in a positive manner. Superior oral and written communication skills. Ability to work cooperatively and collegially with colleagues, students, and academic faculty in a complex, changing, and multicultural environment. Significant supervisory experience with diverse levels of staff.

SALARY & RANK: Salary: \$47,000 or higher, depending on credentials and experience. Appointment as Associate Professor with tenure. Appointment as Professor may also be considered. Librarians have faculty rank and must demonstrate excellence in librarianship, research, publication, and university/professional/community service in order to meet university standards for promotion and tenure.

APPLICATION/DEADLINE: Send letter of application and complete resume with the names, addresses, and phone numbers of five references, by **February 14, 1997**, to:

Allen G. Dries
Library Personnel Manager
University of Illinois Library at Urbana-Champaign
1408 W. Gregory Dr.
Urbana, IL 61801
phone: (217) 333-5494

AA/EEO employer.

ence services, user education, and government publications units. Emphasis for this position is on effective leadership to provide responsive user-centered service. The successful candidate will coordinate the provision of reference and research services by supervising a department staff of eight FTE library faculty, and coordinating the reference activities of an additional 7.5 FTE library faculty who serve primarily as bibliographers. Participation in the user education program, and evening and weekend reference service hours will be expected. Reports to the Assistant Director for User Services. Research, publication, and service to the libraries, university, and profession are expected to satisfy criteria for continuing appointment and promotion. Qualifications: Required: MLS degree from an ALA-accredited library and information science program. Five years increasingly responsible academic reference experience. An understanding of the mission of a research institution and the role of informational and instructional technology in this setting. Experience in public-oriented reference or information access service and user education. Evidence of significant experience with online integrated library systems, campus networks, the Internet, and electronic infor-

mation resources. Demonstrated strength in administrative, supervisory, and leadership skills. Ability to work and lead in a dynamic, changing information environment. Excellent oral and written communication skills; strong interpersonal skills. Ability to work within a diverse academic community. Desired: Advanced degree in a relevant field. Knowledge of emerging technologies and their applications in a library setting. Management experience in an academic library. Salary: Commensurate with education and experience. Minimum, \$40,000. Apply to: Christine M. Travis, Library Personnel Officer, University Libraries—UL 112, **University at Albany, State University of New York**, 1400 Washington Ave., Albany, NY 12222. Letters of application and resumes are currently being reviewed. Please submit your letter of application, resume, and the names, addresses, and phone numbers of three references that may be contacted prior to February 21, 1997, for consideration. The University at Albany, State University of New York, is an equal opportunity, affirmative action employer. Applications from women, minority persons, handicapped persons, special disabled, and Vietnam-era veterans are especially welcome.

LIBRARIAN/INFORMATION SERVICE PROFESSIONAL. St. Cloud State University seeks a professional who is eager to be involved in redefining user services in nontraditional and innovative ways and has the ability to work in a rapidly changing environment. St. Cloud State University will begin groundbreaking for a new "state of the art" Learning Resources building in the spring of 1997. The successful candidate will manage the serials collections (including personnel), and provide reference services and library instruction as assigned by the User Group. In addition, teaching graduate or undergraduate courses in the Center for Information Media is required. Night and weekend work is required. MLS or an equivalent master's degree in information science or information technology; demonstrated knowledge of electronic information resources and services. Excellent computer, communications, and interpersonal skills and ability to work collaboratively are essential. A second master's or other terminal degree will be required in order to be considered for tenure. Preferred qualifications: Training or experience in information services or instructional technology; a second graduate degree. Salary: Instructor from \$25,257, maximum \$30,525; Assistant Professor from \$33,558, maximum \$38,681. Date of appointment: September 2, 1997. Send letter of application, resume, and names of three references to: John G. Berling, Dean, Learning Resources Services, CH-114, St. Cloud State University, 720 4th Ave. S., St. Cloud, MN 56301-4498. Applicant screening will begin on March 3, 1997, and continue until a suitable applicant is identified. Minorities and women are strongly encouraged to apply. St. Cloud State University (60 miles northwest of Minneapolis) is an affirmative action, equal opportunity employer.

LIBRARY AND INFORMATION SERVICES ASSISTANT/ASSOCIATE PROFESSOR (DIRECTOR OF TECHNICAL AND ACCESS SERVICES). Southern Illinois University at Edwardsville. Responsibilities: The person in this position will manage all aspects of the Acquisitions, Bibliographic Control, and Circulation units and will participate in overall planning and management of Library and Information Services. The Director will report to the Dean of Library and Information Services. This is a tenure-eligible faculty position. Salary is commensurate with qualifications and experience. Qualifications: Master's degree from an ALA-accredited library/information science program required; at least six years of academic library managerial experience; excellent written, verbal, and interpersonal skills; demonstrated knowledge of library automation and technical services (acquisitions experience desirable). Applications: Application review extended through March 15, 1997. Send letter of application, resume, and names and addresses of three references to: Jay Starratt, Dean of Library and Information Services, Search Committee for Director of Technical and Access Services, Southern Illinois University at Edwardsville, Campus Box 1063, Edwardsville, IL 62026-1063. As an affirmative action employer, SIUE offers equal employment opportunity without regard to race, color, creed or religion, age, sex, national origin, or disability. Applications from women and minority groups are especially encouraged.

LIBRARY SYSTEMS ADMINISTRATOR (SENIOR LIBRARIAN). Central Piedmont Community College Library in Charlotte, North Carolina, is seeking a Library Systems Administrator (Senior Librarian). Responsibilities: Applicant will be responsible for the administration, support, training, coordination, and planning for an established Dynix automation system in an emerging multicampus environment. Projects pending include a conversion of the Dynix system to HP hardware and implementing five new modules. Applicant will supervise one full-time and one part-time staff person. Qualifications: Master's degree in information science or library science. Applicant should have a knowledge of UNIX, including operating system installation and script writing; be capable of installing new equipment, trouble-shooting and repairing existing terminals and printers; should have Dynix recall experience. Knowledge of network systems design desirable (LANs, WANs, ethernet, and TCP/IP). Three years of professional library experience with at least two of these years in computer technologies. Dynix or equivalent library experience is a must. Benefits: 16 paid holidays; 15 days vacation; 12 sick leave days per year. Faculty status; salary range: \$2359-\$3479. Application details: For more information, call Susan Melson, Library Director, (704) 330-6041. For application call Central Piedmont Community College Personnel Department (704) 330-6631. Visit the college web site at <http://www.cpcc.cc.nc.us>. Closing date: February 15, 1997.

RARE BOOKS LIBRARIAN. Kansas State University Libraries is seeking an energetic, creative leader for the position of Rare Books Librarian. The successful candidate will play a pivotal role in developing and promoting the rare books collection through traditional and innovative means to enhance its scholarly use by students and faculty

THE COLLEGE OF NEW JERSEY ROSCOE L. WEST LIBRARY

Two 12-month, 35 hour/week positions in the Library will become available on July 1, 1997. **Both positions require:** excellent oral and written English-language communication skills, problem-solving and planning skills, and interpersonal skills; ability to set priorities; initiative, innovativeness, and flexibility; a strong service orientation. The salary range for both positions is \$37,196 - \$55,787. Both searches will remain open until the vacancies are filled. Send letter of application with vita and the names, professional titles and telephone numbers of at least 3 professional references to: The College of New Jersey, Roscoe L. West Library, Hillwood Lakes, CN-4700, Trenton, NJ 08650-4700. To enrich education through diversity, The College of New Jersey is an AA/EOE.

AUTOMATION COORDINATOR: Non-tenure track, 12 month renewable contract. Responsible for managing electronic information/knowledge systems and services in the Library, including all Library-side planning, maintenance, development, and training for the NOTIS integrated system. Serves as a resource for information technology planning and development campus-wide. Individual is the principal resource person in the Library for Internet/WWW applications development. Flexible schedule may be required. **Required:** accredited baccalaureate, preferably in a technological discipline; at least 3 years experience managing electronic systems in an academic library; knowledge of library systems, networking, WWW, PCs, and CD-ROMs; management and supervisory ability. **Desirable:** Graduate degree in librarianship or a technological discipline. **Direct applications to:** Philip Tramadack, Assistant Dean of the Library.

SOCIAL SCIENCES LIBRARIAN: Tenure track. Provides reference, collection development, and user education in the following social sciences: Psychology, Political Science, Law and Justice, Communication Studies, Sociology and Anthropology. Shares responsibility for general reference, using print and electronic resources. May be asked to take responsibility for the College Archives. Some evening and weekend duties. **Required:** ALA-accredited Master's; at least 3 years professional level public services experience in an academic library; educational background in one of the Social Sciences listed above; record of, or strong interest in scholarship, publishing, and involvement in professional associations; general reference experience, including database and Internet searching; user education or other instructional experience. **Desirable:** a second graduate degree in one of the Social Sciences; archives experience. **Direct applications to:** John Riddle, Chair, Social Science Search Committee.

TWO POSITIONS AVAILABLE

Purdue University Libraries

Purdue University, located in West Lafayette, Indiana is the land grant university for the state of Indiana. The libraries system, which consists of the Undergraduate Library and 14 school/departmental libraries, has holdings of over two million volumes. Staff totals more than 200, including 60 faculty and professionals. Applications are invited for the following positions:

ASSISTANT LIFE SCIENCES LIBRARIAN (Search Reopened)

REQUIREMENTS: MLS (ALA-accredited). Bachelor's or advanced degree in biology or related field, or demonstrated knowledge of the life sciences literature through a combination of educational background and experience.

DESIRED QUALIFICATIONS: User instruction and reference experience in an academic or special library. Experience in using electronic resources in biology and related fields. Demonstrated interest in integrating and applying new and emerging technologies to meet the changing needs of users. Excellent communication and presentation skills. Strong service orientation and demonstrated interpersonal skills. Experience working as part of a team.

RESPONSIBILITIES: Develops and coordinates user instruction program for the Life Sciences Library as an integral part of the Purdue University Libraries systemwide information literacy program for all levels and types of users. Instructs students and faculty in the effective use of electronic and printed resources, individually and in the classroom. Provides reference services on a regularly scheduled basis. Actively contributes to the operation of the library by assisting in adopting new technologies, implementing new services and procedures, developing the collection, and liaising with faculty and other primary users. Supervises the stacks maintenance manager. Participates in the planning activities of the Life Sciences Library and the libraries. Participates in collaborative activities within the Biomedical and Natural Sciences Cluster (Life Sciences Library, Veterinary Medical Library, and Pharmacy, Nursing and Health Sciences Library). Reports to the Life Sciences Librarian. Members of the libraries faculty must meet Purdue requirements for promotion and tenure.

SALARY: \$29,000 and up, depending upon qualifications.

USER INSTRUCTION LIBRARIAN

REQUIREMENTS: MLS (ALA-accredited). Experience in teaching and instructional design. Demonstrated knowledge of the application of new technologies to the delivery of instruction. Excellent communication and presentation skills. Strong commitment to public services and information literacy.

DESIRED QUALIFICATIONS: Degree in education. Knowledge of communication and information technologies. Vision and leadership to facilitate libraries faculty teams in curriculum development and the integration of current and emerging technologies as they contribute to users' instructional needs. Candidates should be self-motivated, flexible team players, comfortable with change.

RESPONSIBILITIES: Assumes major role in ongoing planning and development of systemwide information literacy curriculum, including course development and evaluation. Develops instructional materials, including interactive web-based or multimedia formats, and teaches in a variety of setting and formats. Acts as a liaison between the libraries and other faculty to promote effective use of available reference services and information literacy skills. Provides assistance and guidance in the use of the Undergraduate Library and library collections to individuals and groups, including hours at general reference desk, with some weekend and evening hours. Serves as a resource person for support staff in the delivery of reference and instructional services. Participates in the planning activities of the Undergraduate Library and the libraries. Reports to Undergraduate Librarian/User Instruction Coordinator. Members of the libraries faculty must meet Purdue requirements for promotion and tenure.

SALARY: \$29,000 and up, depending upon qualifications.

BENEFITS: Faculty status and responsibilities. Rank of Assistant Professor. 12-month appointments with annual vacation of 22 working days. Flexible benefit programs with open enrollments annually. Group life, medical, and disability insurance programs are in effect, as are TIAA/CREF retirement and Social Security coverage.

APPLICATION PROCESS: Send statement of interest, resume, and a list of references to:

Thomas L. Haworth
Personnel Administrator
Purdue University Libraries
1530 Stewart Center
West Lafayette, IN 47907-1530

Review of applications will commence **March 21, 1997**, and continue until positions are filled.

An equal opportunity, affirmative action employer.

PERSONNEL LIBRARIAN

Duke University Libraries

Perkins Library at Duke University seeks an innovative and energetic individual, with exceptional skills in human relations and personnel management, to serve as Personnel Librarian.

DESCRIPTION: The Personnel Librarian is a staff officer reporting directly to the University Librarian, with responsibility for all staff functions relating to personnel management in the Perkins Library System. Coordinates the recruitment, selection, and appointment of professional staff. Monitors recruitment and classification of support staff and student assistants. Insures appropriate adherence to principles of affirmative action, equal opportunity, and upward mobility. Coordinates system of performance appraisal for library staff. Oversees the ranking and peer review system for librarians. Responsible for planning and implementing orientation, training, and staff development programs for all staff. Promotes positive interpersonal relationships among the staff. Aids in the resolution of work-related conflicts, mediates alleged grievances, and participates in grievance proceedings. Serves as liaison and fosters good working relations with University Human Resources Department. Responsible for interpreting and communicating personnel policies, recommending new policies, and implementing existing policies and procedures.

The Perkins Library System, which serves arts and sciences at Duke, is an ARL member library with over four million volumes and other materials in a central collection and seven branches. The Perkins system employs over 200 staff members.

QUALIFICATIONS: An advanced degree in librarianship, business, or a personnel-related field; professional experience with or in an academic or research library; knowledge of personnel management principles; familiarity with modern management trends; superior oral and written communication skills; demonstrated ability to work effectively with all levels of library staff and with other university personnel; ability to handle personnel matters with sensitivity and confidentiality; commitment to affirmative action and equal employment opportunity principles; excellent negotiating and conflict resolution skills; interest in and ability to develop and administer staff development and training programs. Experience and/or education in personnel/human resource management preferred.

APPLICATION INFORMATION: Salary: Based upon education and experience, with a minimum of \$35,000. Excellent fringe benefits package. Please submit letter of application, resume, and names, addresses, e-mail addresses, and telephone numbers of three references to:

Tim West
Chair of Personnel Librarian Search Committee
Box 90194
Duke University Libraries
Durham, NC 27708-0194

Review of applications will begin **February 20, 1997**.

Duke University is an equal opportunity, affirmative action employer.

at K State, as well as researchers throughout the country. Reports to the Chair of Special Collections. Responsibilities: The head of the Rare Books unit within the Special Collections Department (University Archives/Manuscripts and Rare Books), develops and implements policies for reference, collection development, cataloging, outreach (including use of WWW), and preservation. Required qualifications: MLS from an ALA-accredited library school; minimum of two years experience with rare books or special collections; knowledge of specialized online and printed classification, LCSH, MARC formats; evidence of ability to develop cooperative and partnership relations with constituencies; knowledge of preservation; excellent oral and written communication skills; strong interpersonal skills. Preferred qualifications: Experience in the following areas: Subject-specific instruction using rare books or special collections holdings; donor and dealer relations; utilization of WWW resources; exhibitions; manuscripts and archives; academic setting; working in team environment. Salary and benefits: Minimum salary of \$28,000 for 12 months, dependent on experience and qualifications; librarians have faculty rank and are eligible for tenure. Benefits include: 22 annual vacations days; Blue Cross/Blue Shield health insurance; choice of retirement plans. KSU Libraries utilizes Endeavor's client-based Voyager soft-

ware to access OPACs, indexes, databases, Internet, etc., and in 1997 will celebrate the completion of a \$28 million expansion/renovation of the main library. Kansas State University, a land grant institution with an enrollment of 19,000, is a 664-acre campus convenient to both business and residential districts. Manhattan, a community of 40,000, is located two hours west of Kansas City in the scenic Flint Hills of northeast Kansas. Review of applications will begin March 3, 1997. Anticipate on-campus interviews to begin after March 31, 1997. Send letter of application, resume, and names, addresses, and telephone numbers of three work-related references to: M. Jean McDonald, Administrative Services, **Kansas State University Libraries**, Manhattan, KS 66506. KSU is an equal opportunity, affirmative action employer. The ad and position description can be found at <http://www.lib.ksu.edu>.

REFERENCE LIBRARIAN. East Carolina University, Joyner Library. General qualifications: required: ALA-accredited master's degree (or international equivalent); knowledge of print and electronic reference sources, including the Internet; basic computer skills; effective communication, analytical, and organizational skills; strong commitment to service and teamwork; adaptability; ability to work effectively with



The College of William & Mary Dean of University Libraries

The College of William and Mary invites nominations and applications for the position of Dean of University Libraries, which will become available on September 1, 1997.

Chartered in 1693, William and Mary is a small, public university with 5,400 undergraduates and 2,000 graduate and professional students. The College's highly selective undergraduate program remains its central academic mission. The university is classified as a Carnegie Doctoral I university. William and Mary offers graduate and professional degrees in Law and Business, has numerous masters programs, and has doctoral programs in American Studies, Applied Science, Clinical Psychology, Computer Science, Education, History, Marine Science and Physics. Further information about the College and Swem Library is available from <http://www.wm.edu> and <http://www.swem.wm.edu>.

The Dean of University Libraries reports to the Provost, is a member of the Deans' Council, and participates in the budget and planning committees of the university. As the administrative director of Swem Library and the departmental libraries that report to Swem, the Dean is responsible for the leadership and overall management of the libraries, including responsibility for planning, budget preparation, resource allocation, and staff development. The Swem Library System has a collection in excess of one million volumes and significant special collections, including the recently donated papers of Chief Justice Warren E. Burger. The Library has a professional staff of 23, a support staff of 40, and an annual budget in excess of \$5 million. The Library is a member of OCLC, CRL, SOLINET and ASERL and is an active participant in VIVA, a statewide virtual library consortium. Expansion of the Library is a central university priority, and with state support, planning for a significant library addition and renovation is under way.

Qualifications: Candidates must possess an ALA-accredited MLS degree, extensive administrative experience in an academic/research library, and a clear vision of the evolving role of the academic/research library in an integrated electronic environment. They must have a commitment to a high level of service to faculty and students, the ability to work collegially and communicate effectively with internal and external constituencies, and must demonstrate a record of professional leadership. Experience with fund raising and an additional advanced degree are desirable.

Nominations are welcome. Candidates should send a letter of interest addressing the above qualifications, a CV, and names, addresses and phone numbers of three references to: Chair, Library Dean Search Committee, Provost's Office, College of William and Mary, P.O. Box 8795, Williamsburg, VA 23187-8795. Review will begin on February 20, 1997, and the search will remain open until an appointment is made. The College is an Equal Opportunity/Affirmative Action university. Members of underrepresented groups (including people of color, persons with disabilities, Vietnam veterans, and women) are encouraged to apply.

faculty, staff, and students. Preferred: Subject master's or other advanced graduate degree. Reference experience in an academic or large public library. Responsibilities: Provides reference service, including evening and weekend rotations; participates in library instruction program; develops collection and serves as liaison to academic unit in assigned subject area. 12-month, tenure-track faculty position with appointment at the rank of Assistant Professor. Salary: \$25,000 minimum, depending on qualifications and experience. Professional achievement, service, and research/creative activity are required for tenure and promotion. East Carolina University's libraries serve a campus community of over 17,000 students and 1,300 faculty. An expansion and renovation project, scheduled for completion in 1998, will double the size of Joyner Library. The university is a constituent institution of the 16-campus University of North Carolina System. Screening will begin February 17, 1997, and continue until the position is filled. Send letter of application, resume, copies of all transcripts, and three current letters of reference to: Pat Elks, Joyner Library, **East Carolina University**, Greenville, NC 27858-4353. Official transcripts from each college or university attended will be required prior to any offer of employment. An equal opportunity, affirmative action university. Accommodates individuals with disabilities. Applicants must comply with the Immigration Reform and Control Act.

REFERENCE LIBRARIAN. The UTSA Library seeks applicants for reference librarian for a primarily electronic library serving the UTSA Downtown campus and the area community. In collaboration with the Assistant Director for Access Services and Librarian, UTSA Downtown, is responsible for planning and providing reference and instructional services for the UTSA Downtown Library; for the effective daily operation of the reference program; for coordination with the UTSA Library and other departments providing reference services. Serves as a part of the UTSA Downtown Library management group and participates in the instructional program for UTSA Downtown. Supervises staff assigned to reference services at UTSA Downtown. Provides expertise in electronic and traditional reference services, document delivery, and general library services to Downtown and off-site clientele. Provides staff development and training programs as appropriate; develops instructional materials and assists faculty in planning research assignments. Night and weekend hours required. In cooperation with the UTSA Library's Collection Development Department, selects and evaluates reference materials in support of UTSA Downtown Library and may serve as bibliographer in a specialized subject area. Reports to the Assistant Director for Access Services and Librarian, UTSA Downtown. Qualifications: Required: ALA-accredited MLS; two years library experience; excellent public relations skills. Experience in the development and presentation of instruction and training in the use of CD-ROM and online databases and the use of Internet/World Wide Web resources. Preferred: Academic library experience and experience with a wide range of information technologies. Salary: \$26,000. Available: June 1, 1997, contingent on funding. Application: Send resume and letter of application before March 30, 1997, to: Chris Hanson, Head, Access Services, UTSA Library, **The University of Texas at San Antonio**, 6900 N. Loop 1604 W., San Antonio, TX 78249-0671. UTSA is an EEOA employer. Women, minorities, and persons with disabilities are encouraged to apply.

REFERENCE LIBRARIAN (HEALTH SCIENCES). The **Central Michigan University** Libraries seek qualified candidates for two Reference Librarian positions. The libraries intend to fill the two positions with enthusiastic, energetic individuals with a strong service-oriented philosophy and the potential to assist Central Michigan University to be a model in the use of information technology. Both are 12-month tenure-track faculty appointments, at the Assistant Professor rank, reporting to the Head of Reference Services. The Reference Department consists of 12 reference librarians and two support staff. Principal responsibilities of the reference librarian for health sciences include sharing in the provision of reference/research services, providing bibliographic instruction, and serving as bibliographer for the health sciences. Health-science related programs offered at CMU include physical therapy, physician assistant, and communication disorders. Minimum qualifications: MLS from an ALA-accredited library science program. Experience, subject expertise, and/or degree related to health sciences. Knowledge of print and electronic reference resources, including Internet/World Wide Web and CD-ROM. Excellent communication skills. Ability to carry out assignments and responsibilities independently and cooperatively. Evidence of potential for earning tenure/promotion as a library faculty member. Preferred qualifications: Experience with NOTIS, InfoShare, WebPAC, and/or FirstSearch. Bibliographic instruction expertise; experience teaching in a hands-on, computer laboratory setting.

REFERENCE LIBRARIAN

UCLA

The Reference Division of the UCLA Louise Darling Biomedical Library seeks a dynamic team player as reference librarian/Webmaster. This individual is responsible for providing reference desk service, mediated online search service, consultation service, and instruction, including both standard course-related instruction and end-user search training, and is the library's Webmaster. Service at the Reference Desk includes daytime, evening, and Saturday hours assisting users with finding materials and answering inquiries in the health and life sciences using the extensive reference collection. Webmaster activities include maintaining the library's web pages and overseeing the development and implementation of new pages, advising on technical issues related to the web, suggesting effective uses of technology, managing directories and files on the web server, and training staff in hypertext markup language.

QUALIFICATIONS: ALA-accredited MLS or equivalent normally required. Dynamic team player; effective oral and written communication skills; demonstrated successful interpersonal skills; ability to work successfully with colleagues, staff, health and life sciences professionals, and students; familiarity with health and life sciences reference materials; ability and interest in instructing adults; experience in working with micro-computer equipment and software, including Windows; thorough knowledge of the Internet and experience in searching electronic resources available through the Internet.

SALARY RANGE: \$31,032-\$47,604.

Anyone wishing to be considered for the position should write to:

Rita Scherrei
Associate University Librarian
Personnel & Administrative
Services
UCLA, 11334 URL
Box 951575
Los Angeles, CA 90095-1575

The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names of at least three persons who are knowledgeable about the applicant's qualifications for this position. Candidates applying by **February 28, 1997**, will be given first consideration.

ASSISTANT COMMERCE LIBRARIAN

University of Illinois Library (U-C)
Urbana, Illinois

RESPONSIBILITIES: Reporting to the Commerce Librarian, the Assistant Commerce Librarian shares responsibility for collection development, for providing reference services, for bibliographic instruction, for original cataloging, and for exploring new information technologies and promoting their use by Commerce Library users. Develops library study guides and instructional materials. Assists in evaluating the effectiveness of Commerce Library services. Performs faculty liaison activities for assigned departments, and provides research assistance for Commerce Library clientele.

QUALIFICATIONS: Required: ALA-accredited MLS or equivalent. Two or more years of post-MLS professional work in an academic, business, or corporate library, including experience in reference, collection development, bibliographic instruction, and database searching on Dialog and searching on the World Wide Web. Preferred: Demonstrated ability to instruct users in accessing and interpreting print and electronic business resources. Experience in cataloging of monographs. Desired: Graduate or undergraduate degree or course work in accountancy, business administration, economics, or finance.

SALARY & RANK: Salary commensurate with credentials and experience. A minimum of \$30,000 for appointment as Assistant Professor. Librarians have faculty rank and must demonstrate excellence in librarianship, research, publication, and university/professional/community service in order to meet university standards for promotion and tenure.

APPLY: Send letter of application and complete resume with the names, addresses, and telephone numbers of five references, by **February 20, 1997**, to:

Allen G. Dries
Library Personnel Manager
University of Illinois Library (U-C)
1408 W. Gregory Dr.
Urbana, IL 61801
phone: (217) 333-5494

AA/EEO employer.

Experience designing web pages and knowledge of html. Salary commensurate with qualifications; minimum \$34,200. Excellent fringe benefits. For more information on application procedures see next ad for Reference Librarian (Social Sciences).

REFERENCE LIBRARIAN (SOCIAL SCIENCES). The Central Michigan University. Principal responsibilities include sharing in the provision of reference/research services, providing bibliographic instruction, and serving as bibliographer for assigned social sciences disciplines. Position is also responsible for the general supervision of a team of six support staff in circulation, reserves, stack maintenance, and microforms. Minimum qualifications: MLS from an ALA-accredited library science program. At least two years successful experience as a supervisor in an academic library. Experience, subject expertise, and/or degree related to one or more of the social/behavioral sciences. Knowledge of print and electronic reference resources, including Internet/World Wide Web and CD-ROM. Excellent communication skills. Ability to carry out assignments and responsibilities independently and cooperatively. Evidence of potential for earning tenure/promotion as a library faculty member. Preferred qualifications: Experience with NOTIS, InfoShare, WebPAC, and/or FirstSearch. Bibliographic instruction expertise; experience teaching in a hands-on, computer laboratory setting. Experience designing web pages and knowledge of html. Experience in one or more of these public service units: circulation, reserves, stack maintenance. Salary commensurate with qualifications; minimum \$35,000. Excellent fringe benefits. Submit resume and letter of application stating position of interest, qualifications, and names, titles, addresses, and telephone numbers of at least three professional references to: Susan Miles, Co-Chairperson, Reference Selection Committee, 207 Park Library, Central Michigan University, Mt. Pleasant, MI 48859. Applications will be accepted until positions are filled. Central Michigan University, a state institution offering bachelor's through doctoral degrees, has an enrollment of approximately 17,000 on-campus students and 12,000 off-campus students. CMU is located in Mt. Pleasant, a community positioned in the center of Michigan's lower peninsula within a one- to three-hour drive of every major population center in the state. Visit the libraries' home page at <http://www.lib.cmich.edu>. CMU (AA/EEO institution) encourages diversity and resolves to provide equal opportunity regardless of race, sex, disability, sexual orientation, or other irrelevant criteria.

REFERENCE LIBRARIAN/BIBLIOGRAPHER. A full-time, tenure-track position with the University of Kansas Regents Center Library, located in Overland Park, Kansas. The Reference Librarian/Bibliographer provides reference assistance and library instruction, prepares user aids, and assists with planning library services in a team environment. Also has responsibility for collection development for Regents Center programs in education and social welfare. Required: MLS from an ALA-accredited program; at least three years of professional experience in providing public service in an academic library; ability to work effectively with colleagues and a diverse clientele; strong commitment to public service; demonstrated communication skills, both written and oral; experience providing library instruction; experience providing service to nontraditional students; ability to work independently and cooperatively in a rapidly changing environment; experience with electronic and Internet information sources; ability to work some evening and weekend hours. Preferred: Academic preparation in social welfare, education, or one of the social sciences; experience in providing library services in an extended campus setting; recent work experience with automated library systems; experience producing user aids in print and electronic formats. Annual salary: \$26,000-\$32,000, dependent upon qualifications. Excellent benefits. To apply, submit letter of application, resume, copies of undergraduate and graduate transcripts, and names of three references to: Sandra Gilliland, Assistant to the Dean, University of Kansas Libraries, 502 Watson Library, Lawrence, KS 66045-2800. Applications received by February 28, 1997, will be given first consideration. Applications will be accepted until the position is filled. An equal opportunity, affirmative action employer.

REFERENCE SERVICES LIBRARIAN. The University of Southern Indiana invites applications for a Reference Services Librarian. Individual will provide general reference and research services, assist in user instruction and online searching, be involved in selecting and evaluating electronic and print reference resources, and coordinate Reference Desk services and staff. Some evening and weekend hours required. Position requires ALA-accredited MLS or equivalent, experience working in an automated environment, three years professional experience in an academic library, substantial

experience with the Internet and WWW, excellent oral and written communication skills, and strong public service commitment; second subject master's preferred. Applications are due by February 28, 1997, but will be accepted until position is filled. Submit letter of application; curriculum vita; and names, addresses, and telephone numbers of three professional references to: Ruth Miller, Director of Library and Media Services, **University of Southern Indiana**, 8600 University Blvd., Evansville, IN 47712. The University of Southern Indiana is an affirmative action, equal opportunity employer.

SCIENCE REFERENCE LIBRARIAN. The University of Oklahoma. Duties: Under the general direction of the Head of Reference, this position provides general and subject-specific reference and informational services; works at the library's main reference desk; current subject responsibilities include botany/microbiology, geography, meteorology, psychology, and zoology; participates in collection development activities in these subject areas; performs online bibliographic searches; and participates in library instruction, including general tours and subject-oriented presentations. All reference librarians provide electronic reference and end-user services. This position is governed by the university's policies for research or creative achievement and professional service as outlined by the Faculty Handbook. Qualifications: Required: MLS from ALA-accredited library school; undergraduate or advanced degree in the sciences or two years of library experience working with the subject literature of a science discipline; teaching or library instruction experience; experience in providing electronic reference service. Desirable: One to two years professional or preprofessional reference experience; advanced degree in biological or life sciences; experience in collection development; knowledge of or experience with a major bibliographic utility; familiarity with NOTIS or other automated system; evidence of research or creative achievement; strong interpersonal and communication skills. Deadline for applications: March 15, 1997. Salary: Commensurate with qualifications; \$30,000 (minimum). Benefits: TIAA/CREF; state retirement system; 33 days paid leave; short-term disability leave; university holidays; comprehensive medical protection; and group life insurance. University Libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the University Libraries consists of a main library and six branches. The collection contains more than 2.4 million volumes, 16,000 periodical subscriptions, and three outstanding special collections in history of science, western history, and business history. The University Libraries operates a computerized library system (NOTIS) including local holdings, subject databases, and network connections to other libraries. Norman, Oklahoma, is an attractive community close to a major metropolitan city. Employment: Librarians have faculty status, privileges, respon-

sibilities, rank of Assistant Professor or above, and are eligible for tenure. Application: Send letter of application with resume, a list of publications, and the names of three references including current supervisor, to: Donald C. Hudson, Assistant to the Dean for Administrative Services, University Libraries, **University of Oklahoma**, Norman, OK 73019; phone: (405) 325-2611. Oklahoma University is an equal opportunity, affirmative action employer. We encourage women and minority applicants and we are responsive to the needs of dual-career couples.

UNIVERSITY LIBRARIAN AND DIRECTOR OF LEARNING RESOURCES. Seattle Pacific University. Position available July 1, 1997. Qualifications: MLS from ALA-accredited institution and subject-matter master's required; earned doctorate preferred; strong administrative experience; excellent interpersonal and communication skills; understanding of current information technology; significant participation in professional organizations. We are looking for a leader who will assist in the development of a learning- and technology-based approach to learning resources, and effectively partner with leaders in computer information and academic and student services. Responsibilities: Administration of university library and instructional services; supervision of faculty and staff; budget management; collection development and management; monitoring and fostering professional growth in staff. Work collaboratively with academic deans and support areas to concentrate available resources in academic and instructional support. Seattle Pacific University serves more than 3,400 undergraduate and graduate students in both liberal arts and professional studies. In 1994 SPU completed a state-of-the-art, 62,000 square foot, four-level library. The university's Christian commitments are both evangelical and Wesleyan, with faculty and students representing a broad range of faith traditions. The university seeks applicants who are enthusiastically committed to its Christian mission. The university is located in a cosmopolitan urban center with rich cultural diversity and is committed to building an excellent and diverse teaching faculty. Women and people of color are especially encouraged to apply. For more information about SPU, access our homepage at <http://www.spu.edu/>. Applications should be completed no later than March 1, 1997. The application includes an official SPU application form, a faith statement of approximately one page, and supporting documents. The university reserves the right to fill the position before the deadline or to extend the deadline as circumstances may warrant. All inquiries and requests for applications should be addressed to: Mary La Tourelle, Assistant to the Provost, **Seattle Pacific University**, Seattle, WA 98119; phone: (206) 281-2474; e-mail: mlatour@spu.edu.

Late Job Listings

REFERENCE LIBRARIAN. Belk Library is seeking an academic librarian to perform reference and bibliographic instruction duties in a dynamic, team-based organization, as well as to fulfill other public or technical service responsibilities that will be assigned based upon the individual's qualifications and the library's needs. Some weekend and evening hours may be required. The librarian will be expected to help advance the library's appreciation and understanding of diversity among employees and students, and to serve as mentor to and career model for minority students. Library faculty are expected to take leadership roles within the library and university and to participate in professional service and scholarship. Required: Master's degree from ALA-accredited school. Strong library service orientation. Commitment to professional service and scholarship. Life experiences similar to those of many minority students at Appalachian. African Americans, Hispanics, Native Americans, and Asian Americans are included among the university's ethnic and racial groups; Appalachian's largest minority population is African American. Knowledge of reference service and sources and/or demonstrated instructional ability. Experience or training in working in a multicultural environment. Effective written and oral communications skills. Send letter of application, curriculum vitae, and three letters of reference to: Mary Reichel, University Librarian, Belk Library, **Appalachian State University**, Boone, NC 28608. Completed applications must be received by March 3, 1997. Appalachian is an affirmative action, equal opportunity employer and is committed to hiring women and minorities.

HEAD OF TECHNICAL SERVICES. Texas Tech University Law Library. Duties: Administration of technical services operations for academic law library, including automation, cataloging, and serials. Establish goals, policies, and procedures for technical services. Work with University Library personnel in the development of policies and procedures for maintaining campuswide automated library systems. Supervise automation librarian and support staff members in cataloging and serials areas. Requirements: MLS from ALA-accredited library school. Five years' professional experience in cataloging and/or serials with automated library system. Supervisory experience in technical services. Knowledge of AACR2, LCSH, LC classification, and name authority files. Effective written and oral communications. Highly desirable: Experience with DRA automated library system. Supervisory experience in academic law library. Salary: minimum, \$32,916. First consideration given to applications received by March 7, 1997. Send resume to: **Texas Tech University**, Personnel Office, Box 41093, Lubbock, TX 79409-1093. Texas Tech University is an EEO/AA/ADA employer.

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