

and indicate that the team orientation is more positively associated with success, productivity, and profitability for the organization. Blake and Mouton also indicate that the manager utilizing the team approach appears to be able to handle all managerial situations with balance, openness, and humor.

A chapter is devoted to a discussion of each of these management styles with specific analysis of the effect of each style on areas such as boss behavior, conflict resolution, and implications for the health of the manager and for the organization.

The New Managerial Grid is largely based on generalized and untested assumptions. The authors provide no evidence to support their view that organizations will be most effective when all managers manage with exactly the same approach, that all situations offer the same opportunity for success with one managerial approach, and that all people will, in fact, respond in a positive manner to one style of management.

In addition, none of the material on health is directly related to research on management styles and specific managers' health problems. Instead, the authors drew on relationships reported in technical studies and clinical descriptions and then fit the various reports into one or another grid style. Despite the warning that their interpretations are tentative, the material is not presented in a tentative manner but in a matter-of-fact tone. In their analysis of the childhood origins of managerial styles, the authors again do not draw on specific research that has been conducted in this area but rely on existing child psychology materials to support their theories.

Even though this book contains some interesting information on management, the authors' support of a singular managerial style to achieve effective management and the lack of empirical evidence to support their theories weaken the value of this book to library managers.—Sheila Creth, *University of Connecticut, Storrs*.

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Syracuse University Libraries Technical Procedures Manual. By Nancy Putnam and others. Syracuse Univ., N.Y. Univ. Libraries, N.Y. 1977. 278p. ED 146 917. MF—\$0.83; HC—\$15.39.

Technical procedures of Syracuse University Libraries are described in this manual, which is

divided in two parts: (1) description of the general organization of Syracuse University Libraries collections and the various ways to obtain access to them and (2) detailed technical procedures to be followed when adding or removing material from the collections. Topics considered in the first part include administrative organization and department descriptions, and access to the collections through four basic tools—card catalogs, kardexes, periodical printouts, and the automated system, SULIRS. Part two, describing the technical procedures, provides information on collection acquisition, including pre-order searching and bibliographic tools, ordering, collection maintenance, circulation, and inventory. The manual will be revised as necessary. A glossary and complete subject index to both parts are included.

Vermont Interlibrary Loan Policies Directory. Vermont Library Association, Burlington, 1977. 58p. ED 146 934. MF—\$0.83; HC—\$3.50.

This directory is designed primarily as a practical reference tool to disseminate the interlibrary loan (ILL) policies of college and special libraries in Vermont. Directory information was based on a questionnaire that was sent to eighty-six college and special libraries. Replies were received from forty-nine of these institutions, and these individual policy statements were used in the compilation of this directory. Information recorded on the policy form includes: name and address of the library, telephone number, name of ILL personnel, form of ILL request accepted, types of material available for loan, charge for photocopy service, and microform capabilities.

A Study of the Administration, Utilization and Collection Development Policies of Government Document Collections in Community College Libraries Which Have Been Designated as Depositories.

By Shirley Edsall. Council on Library Resources, Washington. 1977. 52p. ED 146 954. MF—\$0.83; HC—\$3.50.

Results of a survey of fifty-one community college depository libraries are reported. The objectives of the study were to (1) collect basic data on depositories in community college libraries; (2) ascertain the "state of the art" in this type of depository, with reference to administration, collection development, and utilization of these materials; (3) determine whether definite patterns have evolved that are characteristic of community colleges in these functions; (4) attempt to account for the differences that exist among colleges; and (5) collect information that would be useful for community college depositories for self-study

purposes. Recommendations include encouraging more community colleges to become depository libraries. It is also suggested that a program be implemented by the Government Printing Office to promote more communication and greater cooperation among neighboring depositories, with the regional depository taking a more active role in promoting this communication.

ARL Annual Salary Survey. 1976-1977.

Comp. by Suzanne Frankie. Association of Research Libraries, Washington, D.C. 1977. 35p. ED 148 348. MF—\$0.83; HC—\$2.06.

This survey reports full-time salaries (exclusive of fringe benefits) of the 5,714 professional staff members in ninety of ARL's ninety-four academic libraries. Information is provided on salaries by position; sex; minority group membership; and the geographical location, size, and type of institution. There are tables for median and beginning professional salaries in ARL (Association of Research Libraries) libraries listing the institutions both alphabetically and in rank order by median salary, and a table of personnel distribution by salary level. Explanatory footnotes to the reported figures are provided when necessary.

Summary of the Cost and Funding Studies Being Conducted for the Development and Implementation of a Western Interstate Bibliographic Network. Western Interstate Library Coordinating Organization, Boulder, Colo. 1976. 19p. ED 148 356. MF—\$0.83; HC—\$1.67.

The four primary goals of these cost-and-funding studies are described: (1) to determine representative costs of present library services without network support, (2) to estimate future costs of library services at various levels of proposed network support, (3) to evaluate and compare the impact of a network upon costs of library services, and (4) to examine and recommend equitable programs of financial support for an interstate bibliographic network in the West. Data collection procedures, activity sheets, and interlibrary loan transaction logs for both borrowers and lenders are explained. For a related document, including the questionnaire employed, see ED 148 388.

Survey of Costs in Technical Processing and Interlibrary Loan. Summary. By Maryann Kevin Brown and Anita L. McHugh. Western Interstate Library Coordinating Organization, Boulder, Colo. 1976. 181p. ED 148 358. MF—\$0.83; HC—\$10.03.

This report, a part of the cost-and-funding

studies supportive of the development and implementation of western interstate bibliographic network capabilities, summarizes the results of cost data collected in seventy-six western libraries—public, academic, and state. The focus of these studies was upon technical services and interlibrary loan. Analysis included results of a cost survey, a survey of interlibrary loan traffic, twelve in-depth case studies, and an examination of three western bibliographic centers. Based upon a stratified sample of 100 libraries, these studies document present cost incurred for cataloging, acquisitions, serials processing, and interlibrary loan across a wide range of libraries. A related publications list, sample characteristics, libraries included in the surveys, activities sheets and task definitions, and a glossary of terms are appended. For survey tables, results of case studies, and guide to computer programs developed for the survey, see related documents, ED 148 357 and ED 148 359.

Librarian's Handbook for Costing Network Services. Western Interstate Library Coordinating Organization, Boulder, Colo. 1976. 35p. ED 148 360. MF—\$0.83; HC—\$2.06.

This handbook, using an input-process-output

model, provides library managers with a method to evaluate network service offerings and decide which would be cost-beneficial to procure. The scope of services addressed encompasses those network services based on an automated bibliographic data base intended primarily for cataloging support. Sections cover (1) cost-benefit questions; (2) identifying objectives, constraints, and alternatives; (3) comparing alternatives; (4) introducing network services into the library; and (5) evaluating the decision.

OTHER PUBLICATIONS OF INTEREST TO ACADEMIC LIBRARIANS

Best Buys in Print. Ann Arbor, Michigan: Pierian Pr., 1978— . no.1— . \$25/yr.

Issued quarterly. "Complements *Books in Print* providing author, title and series access to quality books at discount prices."

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- Books in Series Supplement*. N.Y.: Bowker, 1978. 1,000p. \$34.50. LC 76-41665. ISBN 0-8352-1031-6.
- A supplement of *Books in Series in the United States 1966-1975*.
- Burkett, J.; Ritchie, S.; and Standley, A. *Library Practice: A Manual & Textbook*. Cambridge-shire, Eng.: ELM Publications, 1977. 293p. £4.90.
- Butterworths Medical Dictionary*. 2d ed. Macdonald Critchley, editor-in-chief. London; Boston: Butterworths, 1978. 1,942p. \$79.95. LC 77-30154. ISBN 0-407-00061-5. (Available from Butterworths, 19 Cummings Park, Woburn, MA 01801.)
- Canadian Business Periodicals Index*. Toronto, Canada: Information Access, 1975-. 12 issues plus annual cumulation \$175 U.S. and Foreign; \$350 Canada; annual cumulation \$125 U.S. and Foreign; \$250 Canada. Issued monthly with annual cumulation. Provides access to over 150 Canadian trade and business publications.
- The Canadian Newspaper Index*. Toronto, Canada: Information Access, 1977-. 12 issues plus annual cumulation \$175 U.S. and Foreign; \$325 Canada; 12 issues only \$100. U.S. and Foreign; \$195 Canada; Annual cumulation only \$100 U.S. and Foreign; \$150 Canada. Provides access to five major Canadian daily newspapers.
- The Classical World Bibliography of Roman Drama and Poetry and Ancient Fiction*. With a new introduction by Walter Donlan. Garland Reference Library of the Humanities, v.97. N.Y.: Garland Publishing, Inc., 1978. 387p. \$31. LC 76-52516. ISBN 0-8240-9876-5. Contains reprints of bibliographical surveys originally published in the periodical, *The Classical World*.
- The Classical World Bibliography of Vergil*. With a new introduction by Walter Donlan. Garland Reference Library of the Humanities, v.96. N.Y.: Garland Publishing, Inc., 1978. 176p. \$26. LC 76-52514. ISBN 0-8240-9877-3. Contains reprints of bibliographical surveys originally published in the periodical, *The Classical World*.
- Conolly, L. W., and Wearing, J. P. *English Drama and Theatre, 1800-1900: A Guide to Information Sources*. American Literature, English Literature, and World Literatures in English Information Guide Series, v.12. Detroit: Gale, 1978. 508p. \$18. LC 73-16975. ISBN 0-8103-1225-5.
- Conrad, James H. *An Annotated Bibliography of the History of Old Age in America*. Denton, Texas: Center for Studies in Aging Resources, 1978. 31p. \$1.50 plus 20¢ handling and postage. (Available from Center for Aging Resources, P.O. Box 13438, NT Station, North Texas State Univ., Denton, TX 76203.)
- Contemporary Authors. Cumulative Index, Volumes 1-72*. Detroit: Gale, 1978. 153p. Free. Includes references to entries in *Contemporary Authors Permanent Series*, v.1-2; *Contemporary Literary Criticism*, v.1-7; *Something about the Author*, v.1-12.
- Conversations with Writers II*. Conversations, v.3. Detroit: Gale, 1978. 316p. \$18. LC 77-27992. ISBN 0-8103-0945-9.
- Day, Alan Edwin. *Archaeology: A Reference Handbook*. London: Clive Bingley; Hamden, Conn.: Linnet Books, 1978. 319p. \$15. LC 77-21938. ISBN 0-85157-242-1 Bingley; ISBN 0-208-01672-4 Linnet.
- Directory of Computer Based Services*. Washington, D.C.: Telenet Communications Corp., 1978. 69p. \$2. (Available from Publications Department, Telenet Communications Corp., 1050 17th Street, NW, Washington, DC 20036.)
- Dunn, Richard J., ed. *The English Novel: Twentieth Century Criticism*. Volume I. Chicago: Swallow Pr., 1976. 202p. \$20. LC 76-17741. ISBN 0-8040-0742-X.
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- Elrod, J. McRee. *Choice of Subject Headings*. 2d ed. Modern Library Practices Series, no.5. Metuchen, N.J.: Scarecrow, 1978. 49p. \$3.50. LC 77-13479. ISBN 0-8108-1087-5.
- Elrod, J. McRee. *Classification*. 2d ed. Modern Library Practices Series, no.3. Metuchen, N.J.: Scarecrow, 1978. 79p. \$3.50. LC 77-17282. ISBN 0-8108-1094-8.
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- Elrod, J. McRee. *Filing in the Public Catalog and Shelf List*. 2d ed. Modern Library Practices Series, no.2. Metuchen, N.J.: Scarecrow, 1978. 81p. \$10. (Includes deck of 165 practice filing cards.) LC 77-13507. ISBN 0-8108-1086-7.
- Encyclopedia of Occultism & Parapsychology*. A Compendium of Information on the Occult Sciences, Magic, Demonology, Superstitions, Spiritism, Mysticism, Metaphysics, Psychological Science, and Parapsychology, with Biographical and Bibliographical Notes and Comprehensive Indexes. Ed. by Leslie Shepard. Detroit: Gale, 1978. 2v. \$48/set. LC 77-92. ISBN 0-8103-0185-7. "Compiled from *Encyclopedia of the Occult*, by

- Lewis Spence, London, 1920, and *Encyclopedia of Psychic Science* by Nandor Fodor, London, 1934, with additional material edited by Leslie Shepard."
- Gilder, Eric, and Port, June G. *The Dictionary of Composers and Their Music: Every Listener's Companion*. N.Y.: Paddington Press Ltd., 1978. 406p. \$12.95. LC 77-15998. ISBN 0-448-22364-3.
- Grant, Mildred Bricker, comp. *Indexes to "The Competitor"*. Westport, Conn.: Greenwood Pr., 1978. 86p. \$18.95. LC 77-15303. ISBN 0-313-20032-7.
Indexes the three volumes of *The Competitor* magazine.
- Harris, Ernest E. *Music Education: A Guide to Information Sources*. Education Information Guide Series, v.1. Detroit: Gale, 1978. 566p. \$18. LC 74-11560. ISBN 0-8103-1309-X.
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- Index to Scientific & Technical Proceedings*. Philadelphia: Institute for Scientific Information, 1978—. no.1— . \$500/yr.
Monthly publication that serves as an index to the conference literature of the natural and physical sciences.
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- King Research, Inc. *Library Photocopying in the United States: With Implications for the Development of a Copyright Royalty Payment Mechanism*. Washington, D.C.: National Commission on Libraries and Information Science, 1977. 251p. \$4.50. LC 77-91033.
(Available from National Commission on Libraries and Information Science, Suite 601, 1717 K St., NW, Washington, DC 20036, or Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402.)
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Contains 4,079 items listing writings by and about Mr. and Mrs. Bernays in books and periodicals.
- Latham, Edward Connery, ed. *Thirteen Colonial Americana: A Selection of Publications Issued in the British Provinces of North America during the Final Half-Century of the Colonial Era*. Washington, D.C.: Association of Research Libraries, 1977. 1v. \$7.50. (Available from: Univ. Press of Virginia, Box 3608, University Station, Charlottesville, VA 22903.)
- La Trobe University Library in 1977: Administrative Structure and Staffing of a Medium Size Academic Library*. Ed. and introduced by D. H. Borchardt. Publications on Library Administration and Technology, no.1. Bundoora, Vic., Australia: La Trobe Univ. Library, 1978. 14p. ISBN 0-85816-185-0.
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- Library PR News*. Bloomfield, N.J.: Library PR News, 1978—. v.1, no.1&2—. \$15/yr. (Available from Library PR news, P.O. Box 687, Bloomfield, NJ 07003.)
Bimonthly newsletter "offers practical, how-to-do-it articles on all phases of library promotion, graphic arts, exhibits and displays."
- Library Trustee Newsletter: Serving the Specialized Information Needs of the Public Library Trustee*. Glen Ridge, N.J.: Library Trustee Newsletter, 1978—. v.1, no.1&2—. \$24.95/yr.; introductory discount of \$19/yr. (Available from Library Trustee Newsletter, P.O. Box 110, Glen Ridge, NJ 07028.)
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- McKirahan, Richard D. *Plato and Socrates: A Comprehensive Bibliography, 1958-1973*. Garland Reference Library of the Humanities, v.78. N.Y.: Garland Publishing, Inc., 1978. 592p. \$26. LC 76-52670. ISBN 0-8240-9895-1.
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1978— . v.1, no.1— . v.1, 1978/\$22.50; v.2, 1979/\$45. (Available from Nutrition Planning, P.O. Box 8080, Ann Arbor, MI 48107.) In 1978 the journal will be published three times. Beginning in 1979, it will be issued quarterly.

Peterson's Guides, Inc. *Annual Guides to Graduate and Undergraduate Study*. 1978 ed. Princeton, N.J.: Peterson's Guides, 1977. 6v. \$75/set. LC 68-1823. ISBN 0-87866-077-1.

Includes *Peterson's Annual Guide to Undergraduate Study* and *Peterson's Annual Guides to Graduate Study*, Books 1-5.

Publishing History: The Social, Economic and Literary History of Book, Newspaper and Magazine Publishing. Cambridge: Chadwyck-Healey; Teaneck, N.J.: Somerset House, 1977— . no.1— . £10/\$20 yr.

Two issues a year. Will cover such topics as the relationship between author and publisher, the influence of the publisher on literary trends, economic and business history of the trade, and how the trade was organized and how it worked.

Reich, Anne Birgitte, and Regnér, Filip. *Biblioteksløsningen ved Københavns Universitets midlertidige udbygning på Amager*. Studier fra Danmarks Biblioteksskole, 29. Copenhagen:

The Royal School of Librarianship, 1978. 118p. Describes the planning and designing of a new library building in connection with the Univ. of Copenhagen on the island of Amager. Also provides outline of new organizational plans and schemes for Danish research libraries.

Rulers and Governments of the World. Volume 3, 1930 to 1975. Comp. by Bertold Spuler, C. G. Allen, and Neil Saunders. N.Y.: Bowker, 1977. 688p. \$45. LC 77-72339. ISBN 0-85935-056-8.

Schlachter, Gail Ann. *Directory of Financial Aids for Women*. Los Angeles, Calif.: Reference Service Pr., 1978. 200p. \$15.95. LC 77-78149. ISBN 0-918276-02-2.

Slavens, Thomas P., ed. *Informational Interviews and Questions*. Metuchen, N.J.: Scarecrow, 1978. 154p. \$7. LC 77-18502. ISBN 0-8108-1102-2.

Primarily intended to assist library science students in learning to use general reference materials.

Stanley, William T. *Broadway in the West End: An Index of Reviews of American Theatre in London, 1950-1975*. Westport, Conn: Greenwood Pr., 1978. 206p. \$25. LC 77-89108. ISBN 0-8371-9852-6.

Westergaard, John; Weyman, Anne; and Wiles, Paul. *Modern British Society: A Bibliography*. N.Y.: St. Martin's Pr., 1977. 199p. \$16.95. LC 76-51508. ISBN 0-312-53775-1.

World Guide to Universities. Part II. 2d ed. Ed. by Michael Zils. N.Y.: Bowker; München: Verlag Dokumentation, 1977. 2v. \$95/set. ISBN 3-7940-1145-7.

Provides information on universities in America, Africa, Asia, and Oceania.

World Meetings: Medicine. Chestnut Hill, Mass: World Meetings Information Center, Inc., 1978— . v.1, no.1— . \$60/yr. U.S. and Canada; \$62/yr. elsewhere. (Available from World Meetings Information Center, Inc., 824 Boylston St., Chestnut Hill, MA 02167.)

Published quarterly. Provides advance information on meetings scheduled for the two-year period starting with the date of each quarterly issue.

The World of Learning, 1977-78. 28th ed. London: Europa Publications Limited, 1977. 2v. \$73.50. LC 47-30172. ISBN 0-905118-13-8. (Distributed by Gale.)

CORRECTION

The name of Keith M. Cottam was misspelled in reference 1 on page 122 of the March 1978 issue of this journal. The reference should correctly read: Keith M. Cottam, "Student Employees in Academic Libraries," *College & Research Libraries* 31:246-48 (July 1970).

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