

# Brief of Minutes

## Association of Research Libraries

### June 21, 1953, Los Angeles

THE FORTY-FIRST MEETING of the Association of Research Libraries was held in the William Andrews Clark Memorial Library, at the University of California, in Los Angeles, on Sunday, June 21, 1953. Two meetings, morning and afternoon, were required to transact the business of the Association.

#### FARMINGTON PLAN

A volunteer is still needed to take the responsibility for Finnish language publications. Extension of the Plan to Ethiopia, Japan, and North-West Africa has not yet been possible. A study on coverage and assignment of the Latin American countries not now included in the Plan is under way and a report may be expected at the next meeting. Also under consideration as to coverage and assignment are French Canada, New Zealand, Oceania, and the Union of South Africa.

*The Handbook* of the Farmington Plan (authorized at an earlier meeting of the Association) is now in type. It will be printed by the Harvard University Press in a two-column format similar to that of the *Harvard Library Bulletin*. Complimentary copies of *The Handbook* will be given to participating libraries, agents, and advisers. *The Handbook* will be placed on sale by the executive secretary at \$2.50.

Inclusion of textbooks in the coverage of the Farmington Plan was discussed. The present policy of including college texts but excluding texts of a lower level is to be continued pending further study.

A report was made by the executive secretary on the work of the Bibliothèque Nationale in supplying French books. As to non-trade books, there was, in his opinion, no dealer who could improve on the service of the Bibliothèque Nationale. The supply of trade publications, however, appears to need investigation and improvement. No suggestion was made that another agent be employed for French publications.

Mr. Metcalf announced his resignation

from the committee and the following resolution, presented by Mr. Clapp, was unanimously adopted:

Resolved: That the Association of Research Libraries, aware of the fact that the progress attained in the realization of the Farmington Plan would have been impossible without the unremitting efforts of Keyes D. Metcalf, the first and until now the only chairman of its Farmington Plan Committee, do now, upon Mr. Metcalf's retirement from the Chairmanship of the Committee, acknowledge its recognition of and its gratitude for the important service which he has rendered in that capacity to American librarianship and scholarship.

That at the same time, the Association acknowledge its indebtedness for the valuable assistance rendered to the development of the Farmington Plan by Mr. Edwin E. Williams, as Mr. Metcalf's coadjutor.

Mr. Downs, a member of the Farmington Plan Committee, will succeed Mr. Metcalf as chairman.

#### PROPOSALS FROM THE LIBRARY OF CONGRESS

##### I. Proposed Plan for the Protection of Cultural and Scientific Resources.<sup>1</sup>

The plan proposed by Scott Adams was referred to the Committee on National Needs, which in turn recommended the appointment of Mr. Logsdon of Columbia, as a committee of one to follow the development of the plan.

##### II. Proposal for Cooperative Microfilming of Folklore Collections Abroad.

This carefully prepared plan of folklore specialists and the Library of Congress was referred to the Committee on Cooperative Microfilm Projects.

##### III. Need for Standardization of Transliteration Schemes.

A motion was made that ARL proceed to

<sup>1</sup> Adams, Scott, "Proposed Plan for the Preservation of Cultural and Scientific Resources," May 22, 1953, 7p. (multilithed).

enlist in a joint committee the appropriate organizations of linguists to consider and propose transliteration schemes for all languages in the non-Roman alphabets, except those for which acceptable transliteration schemes are in existence.

#### IV. Standardization of the Cataloging of Chinese, Japanese, and Korean Publications.

It was noted that the Division of Cataloging and Classification is appointing a special committee to work on this problem and that the Library of Congress has appointed an inter-departmental committee to study aspects of the same problem. It was agreed that all ARL libraries concerned should communicate their interest and support to the DCC committee.

#### V. Acquisition of Current Foreign Newspapers.

The recent publication by the Library of Congress of *Postwar Foreign Newspapers, a Union List* and the imminent publication by the Pan American Union of its union list of Latin American newspapers provide the basis for a study of the adequacy of the national coverage of the foreign press, for recommendations for expansion or changes in the current program of acquisitions, and for a cooperative microfilming program which will best utilize the national resources available for this purpose.

The Committee on National Needs has undertaken a study of the problem as related to the so-called "critical areas." The problem has also been called to the attention of the new ARL committee on Cooperative Access to Newspapers and Other Serials.

#### CATALOGING FOR RESEARCH LIBRARIES

At the Evanston meeting in February, 1953, Mr. Reichmann proposed that the Association give serious consideration to the relationship between the structure of the research library and the most efficient catalog (or catalog philosophy) for a research library. Specific suggestions advanced by Mr. Reichmann were discussed by teams representing Harvard, Pennsylvania, California, the New York Public Library, and the Library of Congress. It was agreed that the proposals merited serious study and they were referred to a com-

mittee consisting of Mr. Shaw, chairman, and Messrs. Metcalf, David, Russell, and Dix.

#### COMMITTEE ON THE PUBLICATION AND RECORDING OF DISSERTATIONS

Thirty-six universities are now participating in the publication program suggested by ARL, the essential features of which are prompt reporting in *Dissertation Abstracts* and prompt availability of microcopies. A statement of the committee, explaining the details of the publication program, was presented and approved, and will be distributed to colleges and universities shortly.

#### INDEX TO DOCTORAL DISSERTATIONS

Mr. Trotier reported that the preparation of an Index to the first ten volumes of *Doctoral Dissertations* will be commenced in the fall. The publication of the Index may be expected within a year.

#### REPRODUCTION OF MANUSCRIPTS IN MASS

What shall a university library, with a large collection of unpublished manuscript material, do, when it receives a request for wholesale copying of manuscript material? The question was raised by Mr. Babb, who reported that Yale had in recent years received requests from three institutions for wholesale copying of Coe manuscript material. The prevailing sentiment of the discussion was for liberality in copying manuscript collections. There were, however, reservations on the part of some who felt that priority in the use of manuscript materials remains with the owning library and its staff including faculty. A full statement of ARL policy on the use of manuscript materials appeared in *C&RL* January, 1952, p. 58-60.

#### THE NEED FOR A NATIONAL CONFERENCE ON LIBRARY PROBLEMS

The need for such a conference was specified by the speakers in the discussion on mass publication or copying of manuscript materials. Mr. Metcalf also brought forward the problem of library fees and library support as pressing for solution. Mr. Horn stressed the problems of growth and finance which complicated the legislative budget hearings in California.

#### REPORT ON SERIALS COMMITTEE

The matter of differential pricing (library

subscriptions costing more than individual subscriptions) was thoroughly reported and documented. Mr. Brown's report concluded that except for the *Journal of Rational Mechanics* and the publications of the H. W. Wilson Co., the differential charges are minor. No action was authorized but the matter of differential pricing will be continuously studied by the Association.

#### SUPPORT OF LIBRARY OF CONGRESS FOR UNION CATALOG

In view of the present state of the Union Catalog, with some three million cards unfiled and needing editing, it was agreed that directors of ARL libraries should seek the support of Congress in finding funds for the completion of the Union Catalog.

#### COOPERATIVE ACCESS TO NEWSPAPERS AND OTHER SERIALS

This committee was authorized under a different title at the Evanston meeting. Mr. Fussler, as chairman of the committee, reported that the first attention of the committee would be given to foreign newspapers, or the development of a statement of appropriate criteria for acquisition, a list of newspapers meeting the criteria, and a proposal for cooperative access to these newspapers.

#### JOINT COMMITTEE ON THE REPRODUCTION OF OUT OF PRINT BOOKS

The Joint Committee, under the chairmanship of Mr. Keller of the Library of Congress, announced: 1. it has reprinted Adeline's *Art Dictionary* in an edition of 100 copies, with a second run of an additional 100 now in press; 2. it has in press three titles as follows: *The Checklist of U. S. Public Documents, 1789-1909*; Ames' *Comprehensive Index to the Pub-*

*lications of the U. S. Government, 1881-1893*; and Poore's *Descriptive Catalogue of the Government Publications of the United States, Sept. 5, 1774 to March 4, 1881*; 3. it has permission and is ready to start work on these three titles: Julian's *Dictionary of Hymnology*; Mulhall's *Dictionary of Statistics*; Orr's *Handbook to the Work of Robert Browning*; 4. it is considering the reprinting of the *Index to the British Sessional Papers*, with the corrections and has written to H.M.S.O. for permission.

#### POSTAL RATES ON THESES

The executive secretary was authorized to investigate the possibility of classifying typed theses as "books" in the mailing of inter-library loans. With Mr. Shaw's aid, the matter was investigated, but it was discovered that there is no possibility for such a classification without major legislative revision.

#### CUSTOMS SIMPLIFICATION

Mr. Vosper discussed the pending Customs Simplification Act and the possible elimination of all requirements of formal entry. (This act was passed and signed by President Eisenhower on August 8, 1953.) Investigation of duty charges on imported microfilm and foreign built microphotographic equipment will be made by Mr. Vosper, and interpretations from the Treasury Department may soon be expected.

#### NEXT MEETING

Subject to negotiations with the University of Wisconsin and the development of plans for the dedication of the new Wisconsin University Library building, the mid-winter meeting of ARL was announced for the week end of January 31, 1954, at Madison, Wisconsin.—  
*Robert A. Miller, Executive Secretary.*

## Drexel Offers Scholarships

The Drexel School of Library Science, Philadelphia, Pa., is offering three tuition scholarships for the academic year 1954-55. They are available to students entering the full time curriculum leading to the degree of Master of Science in Library Science who apply by April 1, 1954. Applicants must be American citizens, and graduates of approved colleges or universities. Evidence of high academic achievement and of the need for financial aid must be submitted. Questions about scholarships available to foreign students may also be addressed to the Dean.

# College and University Library Statistics

Again this year the statistics were gathered and tabulated as quickly as possible in order to be useful to librarians who prepare budgets in the winter months. The statistics were compiled by the following members of the ACRL Statistics Committee, chaired by G. Flint Purdy of Wayne University: Group I by Dale M. Bentz, State University of Iowa; Group II and Group III by Dan Graves of the Municipal University of Wichita; and the Teachers College data by Wendell W. Smiley of East Carolina College.

While no junior college figures are given here, data on fifty junior college libraries were collected for the first time this year and issued in the *Junior College Libraries Section Newsletter* for November, 1953. The ACRL office has a small supply of *Newsletters*, and copies will be sent to members of other ACRL sections on request.

Group I attempts to include institutions which grant a significant number of doctors' degrees as well as all state universities. Group II covers other institutions, some of which of course have far better library resources and support than libraries in Group I. The distinction between II and III is library operating budget, and \$30,000 is used as the dividing line. Space and publication problems prevent the drawing of hard and fast rules.

*Group I* Statistics were received from 82 institutions as compared with 90 for 1951-52. All libraries that submitted reports with information in all categories are included in this year's tables.

For the first time there is some salary information given for all institutions although sixteen libraries withhold this important data for the top administrative positions. Many gaps exist because the reporting libraries failed to submit the median figures. Other omissions are necessary because personnel is classified differently from the columnar headings. When blank spaces are not footnoted, there is no personnel in those positions.

A greater number of institutions have shown a decrease in total library operating

budget this year. Twenty-five libraries, or 36.7%, showed a decrease this year in comparison with seven, or 11.6%, for the previous year. (D.M.B.)

*Groups II & III* Fewer libraries falling in Groups II and III reported this year. Only 140 reports were received as compared with 158 last year and 142 the year before. All but four reports were used in this compilation.

For comparative purposes, it is desirable to have a continuity of institutions included in the reports from year to year, but the percentage of continuity is less this year than last. Forty-six of the 67 libraries (or 69%) used in Group II below were used last year. In last year's report, 43 of the 58 libraries (or 74%) used had been used the year before. In group III below, 45 of the 69 libraries (or 65%) were used last year. In last year's report, 53 of the 70 libraries (or 76%) had been used the year before.

Although financial statistics, including those for salaries, are of greatest interest to the membership of ACRL, too many figures are still omitted in the questionnaires or are reported in confidence. A comparison of chief librarians' salaries, for instance, shows that in Group II last year, 33% were not reported while 40% were not reported this year. In Group III, 7% were not reported last year and 12% this year.

Medians were determined from the figures appearing without footnotes. (D.G.)

*Teacher College Libraries* It is still a dream of the tabulator that more teachers college libraries will send in their reports early enough so that at least the maximum number be included in the tabulations under the present space limitations. This year there was room for at least a "baker's dozen" more. In spite of the fact that a few of the reports were incomplete in many respects, all reports received are included again this year. Several reports failed to include salary statistics for the top administrative positions. (W.W.S.)





# College and University Library Salary

Library	Librarian	Assistant or Associate Librarian and/or Division Head		Department Heads			Head Librarian School, College, and Departmental (Prof.)		
		Minimum	Maximum	Minimum	Median	Maximum	Minimum	Median	Maximum
Alabama	\$..... <sup>12</sup>	\$.....	\$.....	\$4,000	\$4,500	\$5,000	\$.....	\$.....	\$.....
Arizona	6,600	4,800 <sup>5</sup>	.....	3,450	3,750	4,000	3,850	.....	.....
Brown	7,000	.....	.....	3,600	3,840	5,000	3,000	3,240	3,600
California (Berkeley)	13,200	6,360 <sup>5</sup>	8,940 <sup>5</sup>	4,188	5,936	9,036	..... <sup>4</sup>	..... <sup>4</sup>	..... <sup>4</sup>
California (Los Angeles)	12,000	7,008 <sup>5</sup>	8,112 <sup>5</sup>	5,496	6,612	7,728	3,900	4,980	6,060
Catholic U. of America	6,000	3,900 <sup>5</sup>	.....	..... <sup>12</sup>	3,600	..... <sup>12</sup>	..... <sup>12</sup>	3,300	..... <sup>12</sup>
Cincinnati	7,824	.....	.....	3,828	4,278	4,776	3,312	3,600	5,268
City College (N.Y.)	9,550	5,924 <sup>5</sup>	7,168 <sup>5</sup>	4,924	5,104	7,168	..... <sup>4</sup>	..... <sup>4</sup>	..... <sup>4</sup>
Colorado <sup>2</sup>	8,600	6,100 <sup>5</sup>	.....	3,864	4,740	4,830	4,272	.....	.....
Columbia	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	3,600	4,080	5,800	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>
Cornell	..... <sup>12</sup>	5,371 <sup>5</sup>	9,300	3,720	4,428	5,508	3,312	3,516	5,220
Denver	..... <sup>12</sup>	.....	.....	4,000	4,250	4,350	3,300	.....	4,100
Florida	8,950	6,450 <sup>5</sup>	.....	4,500	5,150	5,950	3,800	4,775	6,900
Florida State	8,600	4,700 <sup>5</sup>	5,750 <sup>5</sup>	3,900	4,250	4,400	3,500	4,600	4,800
Fordham	6,000	4,200 <sup>5</sup>	.....	3,400	3,700	4,000	.....	.....	.....
Georgia	7,900	5,600 <sup>5</sup>	.....	4,000	4,300	4,700	4,000	4,000	4,000
Harvard	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	2,900	3,780	10,000
Hawaii	8,076	5,400 <sup>5</sup>	6,400 <sup>5</sup>	3,825	4,200	4,575	6,156	.....	.....
Idaho	6,720	4,620 <sup>6</sup>	5,400 <sup>6</sup>	4,080	.....	4,800	4,200	.....	.....
Illinois	14,000	6,800 <sup>5</sup>	9,400 <sup>5</sup>	6,100	6,400	6,600	4,050	5,000	7,000
Indiana	..... <sup>12</sup>	..... <sup>12</sup>	.....	5,600	..... <sup>12</sup>	6,400	3,200	..... <sup>12</sup>	5,500
Iowa	10,700	7,500 <sup>5</sup>	.....	4,540	4,800	5,149	3,300	4,000	4,600
Iowa State	9,400	7,200 <sup>5</sup>	.....	5,000	5,000	5,000	.....	.....	.....
Kansas	9,200	5,200 <sup>6</sup>	6,500 <sup>5</sup>	3,900	4,200	4,500	3,800	4,100	6,000
Kentucky	7,500	.....	.....	3,816	4,008	4,380	2,800	3,240	4,740
Louisiana Stat. <sup>2</sup>	8,900	5,620 <sup>5</sup>	6,387 <sup>5</sup>	4,200	4,371	5,309	3,600	3,925	4,258
Maine	6,100	.....	.....	2,880	3,693	4,100	.....	.....	.....
Maryland	6,950	.....	.....	4,400	4,653	4,813	3,173	4,282	6,613
Massachusetts	..... <sup>12</sup>	.....	.....	3,720	3,960	4,320	.....	.....	.....
Miami	8,250 <sup>14</sup>	.....	.....	4,400 <sup>14</sup>	5,200 <sup>14</sup>	.....	3,875 <sup>14</sup>	4,180 <sup>14</sup>	5,500 <sup>14</sup>
Michigan State	9,500	5,700 <sup>5</sup>	.....	3,600	4,376	5,100	4,320	.....	4,320
Minnesota	10,500	7,000 <sup>5</sup>	8,400 <sup>5</sup>	5,160	..... <sup>12</sup>	6,456	3,384	..... <sup>12</sup>	7,490
Mississippi <sup>3</sup>	6,200	5,000 <sup>5</sup>	.....	3,100	3,800	4,200	.....	.....	.....
Mississippi State	..... <sup>12</sup>	.....	.....	3,750	3,825	4,300	.....	.....	.....
Missouri	7,800	4,700 <sup>6</sup>	.....	3,300	4,000	4,100	3,000	3,600	4,200
New Hampshire	6,000	5,200 <sup>5</sup>	.....	4,000	.....	5,000	3,400	.....	.....
New Mexico	..... <sup>12</sup>	.....	.....	4,400	5,200	5,400	.....	.....	.....
New York (N.Y.U.)	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	4,000	4,900	6,300	.....	.....	.....
North Carolina	9,783	4,950 <sup>5</sup>	6,781 <sup>5</sup>	3,961	..... <sup>12</sup>	5,910	3,181	..... <sup>12</sup>	5,014
North Dakota	.....	4,100 <sup>5</sup>	.....	4,000	.....	.....	3,500	.....	4,879
Ohio State	10,032	7,032 <sup>5</sup>	.....	5,424	5,832	6,324	2,304	3,480	4,824
Oklahoma	8,800	..... <sup>12</sup>	..... <sup>12</sup>	3,420	3,860	4,380	3,000	3,360	6,000
Oregon	10,000	.....	.....	4,300	4,900	5,700	4,350	.....	5,100
Oregon State	10,000	.....	.....	5,000	5,300	5,600	.....	.....	.....
Pennsylvania	..... <sup>12</sup>	6,200 <sup>6</sup>	7,000 <sup>6</sup>	3,650	4,525	5,400	3,170	4,000	6,300
Princeton	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	5,500	..... <sup>15</sup>	6,000	3,780	..... <sup>12</sup>	4,680
Purdue	12,000	.....	.....	4,100	4,500	5,500	4,100	4,200	5,800
Rhode Island	7,625	4,340 <sup>5</sup>	.....	.....	.....	.....	.....	.....	.....
Rice	7,800	5,200 <sup>5</sup>	.....	3,700	4,000	4,200	.....	.....	.....
Rochester	..... <sup>12</sup>	.....	.....	4,700	4,700	4,700	3,000	4,150	4,700
Rutgers	10,000	7,854 <sup>5</sup>	.....	6,000	.....	.....	7,200	.....	.....
St. Louis	12,000	4,800 <sup>5</sup>	5,400 <sup>5</sup>	3,000	3,600	4,800	3,000	3,600	4,800
South Carolina	6,500	3,200 <sup>7</sup>	.....	3,400 <sup>8</sup>	..... <sup>12</sup>	3,800 <sup>8</sup>	.....	.....	.....
South Dakota	5,000	.....	.....	3,300	3,792	4,284	4,368	4,434	4,500
Southern Methodist	6,636	4,032 <sup>6</sup>	.....	3,240	3,420	3,600	4,632	4,800	5,000
Syracuse	7,900	4,260 <sup>5</sup>	.....	3,840	..... <sup>12</sup>	3,960	2,760	..... <sup>12</sup>	3,480
Temple	6,000	4,500 <sup>5</sup>	.....	3,800	..... <sup>12</sup>	4,140	3,900	..... <sup>12</sup>	4,380
Tennessee	..... <sup>12</sup>	..... <sup>12</sup>	.....	4,200 <sup>10</sup>	4,500 <sup>10</sup>	4,600 <sup>10</sup>	3,000 <sup>10</sup>	3,200 <sup>10</sup>	5,700 <sup>10</sup>
Texas	8,900	6,300 <sup>5</sup>	.....	3,528	4,284	5,000	3,204	3,528	4,500
Utah	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	3,500	3,600	3,800	3,600	..... <sup>12</sup>	4,000
Vermont	7,200	4,400 <sup>5</sup>	.....	3,800	..... <sup>12</sup>	4,000	3,300	..... <sup>12</sup>	4,400
Virginia	7,680	.....	.....	4,920	5,600	6,144	3,936	.....	6,144
Washington (St. Louis)	7,500	.....	.....	4,250	4,500	4,500	2,840	.....	.....
Washington (Seattle)	9,780	5,520 <sup>6</sup>	6,120 <sup>6</sup>	.....	.....	.....	3,360	4,380	5,520
Washington State	9,500	8,500 <sup>5</sup>	.....	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>
Wayne	11,062	6,062 <sup>8</sup>	.....	5,466	6,326	7,098	6,326	.....	6,671
West Virginia	6,750	5,020 <sup>5</sup>	.....	3,950	..... <sup>12</sup>	4,650	.....	.....	.....
Wisconsin	8,500	8,110 <sup>5</sup>	8,460 <sup>5</sup>	4,500	5,876	6,524	4,200	4,620	6,800
Wyoming	8,136	4,728 <sup>8</sup>	.....	3,600	3,948	4,296	.....	.....	.....
Yale	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>
High	14,000	8,500	9,400	6,100	6,612	9,036	7,200	5,000	10,000
Median	8,250	5,371	6,890	3,980	4,373	4,821	3,500	4,000	5,007
Low	5,000	3,200	5,400	3,880	3,420	3,600	2,304	3,200	3,480
N <sup>11</sup>	53	43	16	64	52	62	49	29	42

1 All library agencies included; excludes student assistants and building maintenance staff. 2 Boulder campus only. 3 Excludes Schools of Law and Medicine. 4 Included with department heads. 5 Assistant or associate librarian. 6 Division head. 7 Part-time Assistant Librarian.

# College and University Library

Library	Fiscal Year Ending	Faculty	Student Enrollment			Book Stock	Volumes Added	News-papers Currently Received	Periodicals Currently Received
			Total Under-graduates	Total Graduate					
1. Adelphi	30Je53	105	1,734	502	67,172	5,492	10	517	
2. A & M College of Texas	31Ag53	369.5	5,912	365	241,436	14,166	49	3,241	
3. Akron	31Dec52	133	2,483	158	93,290	4,201	10	585	
4. Allegheny	30Je53	70	940	3	129,163	2,898	10	460	
5. Amherst	30Je53	104	1,029	8	290,185	6,439	11	830	
6. Antioch	30Je53	64	1,012	...	79,793	1,654	18	529	
7. Associated Colleges, Claremont <sup>1</sup>	30Je53	180	1,500	200	220,000	8,500	36	1,445	
8. Baldwin-Wallace	30Je53	101	1,115	...	56,930	1,754	7	495	
9. Bard	30Je53	36	240	...	66,414	3,454	10	310	
10. Baylor	31Ag53	200	4,894	634	192,123	7,976	45	1,059	
11. Beloit	30Je53	78	960	3	179,970	6,129	13	512	
12. Bowdoin	30Je53	66	784	...	231,076	4,095	11	465	
13. Brooklyn	30Je53	786	14,313	1,327	234,668	18,160	8	804	
14. Bryn Mawr	30Je53	85	579	86	239,701	5,545	7	803	
15. Butler	31Ag53	272	4,147	...	162,527	5,214	7	1,003	
16. Carleton	30Je53	86	880	...	146,989	3,214	16	549	
17. Clemson	30Je53	284	2,865	56	134,165	3,509	43	827	
18. Colgate	30Je53	110	1,303	22	208,537	4,320	10	579	
19. Colorado A & M	30Je53	223 <sup>2</sup>	3,468	158	161,003	5,283	62	905 <sup>3</sup>	
20. Colorado College	30Je53	77	891	27	155,268	2,511	17	645	
21. Dartmouth	30Je53	241	2,660	184	715,102	34,149	49	2,424	
22. Denison	31Jy53	83	1,153	...	101,111	3,224	17	523	
23. DePauw	30Je53	124.5	1,667	14	121,481	2,970	15	517	
24. Dickinson, (Pa.)	30Je53	62	870	...	95,368	1,916	11	408	
25. Drake	1Je53	154	4,764	95	139,240	4,421	8	750	
26. Duquesne	31My53	161	3,293	353 <sup>4</sup>	56,875	3,758	7	528	
27. Fisk	30Je53	54	573	68	111,301	2,423	37	568	
28. Hamilton	30Je53	59	563	...	228,944	4,986	7	543	
29. Holy Cross	31My53	120	1,800	6	158,263	2,846	27	356	
30. Houston	31Ag53	454	9,554	1,714	113,156	17,697	17	1,369	
31. Howard, (D.C.)	30Je53	308.75	2,484	942	291,020	5,646	21	1,540	
32. Hunter	30Je53	509.25	11,009	862	178,989	5,254	4	609	
33. Idaho State College	30Je53	121	1,459	...	39,977	3,720	62	722	
34. Illinois Inst. of Technology	31Ag53	258	5,021	985	126,846	2,058	3	920	
35. Kansas State, (Manhattan)	30Je53	643	4,688	328	176,627	6,015	450	3,686	
36. Knox	30Je53	70	767	...	92,207	3,187	8	325	
37. Lewis & Clark <sup>23</sup>	31My53 <sup>23</sup>	92	1,027	29	36,175	3,103 <sup>23</sup>	22	424	
38. Marygrove	30Je53	72	693	...	65,970	3,163	8	459	
39. Michigan Coll. of Min. & Tech.	30Je53	138	1,403	21	65,291	2,261	22	520	
40. Montana State College	30Je53	141	1,844	80	95,181	3,150	33	1,004	
41. Mount Holyoke	30Je53	120	1,198	45	235,815	5,238	14	724 <sup>15</sup>	
42. Muhlenberg	31My53	45	1,184	...	86,345	2,600	11	322	
43. North Carolina State College	30Je53	525	3,556	373	127,699	6,325	38	1,509	
44. Oberlin	30Je53	179.65	1,733	138	506,588	8,177	21	1,168	
45. Ohio University, Athens	30Je53	322	3,775	134	227,022	7,159	26	1,066	
46. Rollins	30Je53	59	643	...	85,363	3,269	15	347	
47. Roosevelt	1Sep53	140	3,228	377	81,311	8,600	25	616	
48. Rosary	30Je53	80	620	48	68,157	2,373	12	405	
49. St. Catherine	30Je53	67	802	...	78,406	3,010	20	422	
50. St. Joseph (Ind.)	31Jy53	47	509	...	54,471	2,267	11	397	
51. Seneca, Colleges of the	30Je53	76	879	3	93,468	2,835	2	355	
52. Skidmore	30Je53	93	1,035	...	71,786	2,895	9	553	
53. Smith	30Je53	231	2,183	86	387,440	7,743	29	1,276	
54. Southern Illinois	30Je53	251	2,685	255	152,610	13,985	56	1,478	
55. Swarthmore	30Je53	96.5	906	7	167,440	5,255	8	750	
56. Texas Christian	31Ag53	237	3,665	390	217,520	15,124	16	574	
57. Trinity (Conn.)	30Je53	86	925	196	354,292 <sup>5</sup>	3,224	12	510	
58. Utah State Agric. College	30Je53	275	2,954	285	166,175	8,175	61	1,491	
59. Valparaiso	30Je53	124	1,620	...	70,007	2,980	8	432	
60. Vassar	30Je53	165	1,413	11	290,459	7,268	34	1,488	
61. Virginia Polytechnic	30Je53	327	2,786	190	159,487	8,334	91	1,612	
62. Wake Forest <sup>21</sup>	30Je53	97	1,498	...	109,585	5,303	32	509	
63. Washington and Lee	30Je53	66	959	...	153,635	3,916	10	383	
64. Wellesley	30Je53	155	1,676	50	290,109	8,110	22	1,134	
65. Wichita	30Je53	157	2,820	220	104,217	6,509	7	758	
66. William and Mary	30Je53	109	1,570	6	231,531	6,500	28	1,029	
67. Williams, (Mass.)	30Je53	119	1,049	11	217,544	3,760	10	755	
High		786	14,313	1,714	715,102	34,149	450	3,686	
Median		121	1,498	115	143,115	4,371	15	585	
Low		36	240	3	36,175	1,654	2	310	
N <sup>24</sup>		66	67	46	66	66	67	65	

1 Excludes Scripps College Library. 2 Not including administrators, research, extension, student affairs and library faculty members. 3 Not including 500 government periodicals. 4 104 law students not included. 5 Including 130,000 Watkinson collection acquired in 1952. 6 Including \$3,165 state retirement fund. 7 Including \$6,859 estimated equivalent of nonsalaried service. 8 Not including one library staff member not paid by library. 9 Including Agricultural Experiment Station and Extension Service. 10 Including \$6,500 estimated equivalent of nonsalaried service. 11 Including periodicals. 12 Including \$11,500 estimated equivalent of nonsalaried service. 13 Including serials. 14 \$1,400



# Statistics 1953-54 (As of September 1, 1953) (Group I)

All Other Professional Assistants			All Nonprofessional Assistants			Total Number of Employees in Full-Time Equivalent <sup>1</sup>			Hours of Student Assistance
Minimum	Median	Maximum	Minimum	Median	Maximum	Pro- fessional	Non-Pro- fessional	Total	
\$2,300	\$3,300	\$3,900	\$1,500	\$2,000	\$2,400	34	19	53	50,000 <sup>9</sup>
3,200	..... <sup>12</sup>	3,350	2,740	2,700	2,800	11½	9½	21	30,000 <sup>9</sup>
2,760	3,240	3,648	1,740	2,040	3,000	22	36	58	18,407
3,372	4,512	6,516	2,400	2,988	5,916	124	173½	297½	180,479½
3,372	4,866	6,360	2,400	3,948	5,496	74	87½	161½	139,000
..... <sup>12</sup>	3,180	..... <sup>12</sup>	..... <sup>12</sup>	2,100	..... <sup>12</sup>	27	20	47	8,000
3,144	3,552	4,092	2,004	2,322	2,928	16	29	45	21,471
3,550	4,350	4,750	2,400	2,605	2,675	48	12½	60½	41,603
3,156	3,708	3,936	2,064	2,106	3,420	20	19	39	42,700
3,100	3,480	4,120	1,800	2,360	3,520	95	225	320	.....
3,120	3,516	5,220	2,037	2,400	3,720	84½	77	161½	65,851
3,200	3,400	3,800	1,800	1,980	2,970	20	17	37	13,537
3,250	3,900	4,850	1,800	2,300	3,200	42½	51½	93½	87,181 <sup>9</sup>
3,350	3,900	4,400	2,200	2,400	3,000	35	17½	52½	17,744½
3,120	3,500	3,848	1,820	2,210	2,600	13	21	34	20,261
3,120	3,300	3,600	1,740	1,800	2,400	26½	25	51½	18,430
2,700	3,540	8,000	1,320	2,160	4,620	141½	199	340½	60,000
2,875	3,475	4,200	2,040	2,744	3,355	17	16	33	15,308
3,600	.....	3,900	2,040	.....	2,400	10	7	17	12,126
3,300	3,900	6,000	1,920	2,100	3,840	131½	101½	233½	122,102
3,200	..... <sup>12</sup>	6,200	2,100	..... <sup>12</sup>	3,500	42	52½	94½	51,990
3,000	3,800	4,600	2,100	2,340	3,300	30½	47	77½	63,597
3,540	3,780	4,800	1,800	2,220	3,000	19	27	46	22,781
3,300	3,600	6,000	1,758	2,400	4,700	36½	28½	65	66,000
2,400	3,072	3,672	1,548	1,920	2,196	26	27	53	26,000 <sup>9</sup>
3,000	3,725	4,420	1,920	2,160	3,000	35½	25	60½	33,931
3,400	.....	3,650	1,664	1,876	2,210	5	7½	12½	8,972
3,572	4,140	4,282	2,690	2,851	3,225	24	16	40	26,300
2,940	3,180	3,540	2,460	3,000	3,360	4	9	13	5,874
3,250	3,600	4,450	1,920	2,100	2,950	19	34½	53½	27,115
3,220	3,788	4,140	2,080	2,713	3,720	25	22	47	37,606
3,384	..... <sup>12</sup>	5,040	2,040	..... <sup>12</sup>	3,624	91	45	136	87,398
2,800	3,000	3,100	1,800	2,040	2,560	16	15	31	24,874
2,700	2,850	3,600	1,750	1,750	2,100	15	5	20	14,853
3,000	3,200	3,600	1,560	1,680	2,700	26	36	62	28,979
3,300	.....	4,200	1,700	1,960	2,700	10	8	18	18,740
3,900	4,200	4,400	2,040	2,220	2,730	12	9	21	25,121
3,300	3,700	4,500	1,680	2,280	3,000	43	116 <sup>13</sup>	159	.....
3,154	..... <sup>12</sup>	4,532	1,709	..... <sup>12</sup>	3,062	44½	24	68½	57,196 <sup>15</sup>
3,180	.....	1,860	.....	.....	2,400	6	2	8	10,702
2,520	3,480	4,824	2,016	2,304	6,300	63½	83	146½	71,081
3,000	3,185	3,780	1,680	2,100	2,700	30½	19½	50	44,282
3,250	3,700	4,200	1,956	2,040	3,708	29½	26½	56½	21,683
3,200	4,100	4,710	2,040	2,589	3,132	26	18	44	25,436
3,200	3,700	5,500	1,650	2,260	3,500	55½	98½	154½	35,036
1,980	..... <sup>12</sup>	4,200	1,500	..... <sup>12</sup>	3,600	47½	67	114½	13,840
4,100	4,100	4,350	1,920	2,160	3,300	23	30	53	41,166
2,800	.....	3,560	1,920	.....	2,520	7	3	10	6,000
2,600	3,000	3,200	2,400	2,500	2,700	13½	8½	22	..... <sup>12</sup>
2,800	3,300	4,300	1,716	2,080	2,704	28½	25½	54	18,500
4,422	.....	4,818	2,040	2,760	3,600	38	34	72	37,683
2,400	2,800	3,600	1,800	2,100	2,400	15	20	35	15,508
2,800 <sup>8</sup>	..... <sup>12</sup>	3,200 <sup>8</sup>	1,800 <sup>8</sup>	..... <sup>12</sup>	2,500 <sup>8</sup>	12½	21	33½	25,000 <sup>9</sup>
2,676	2,676	2,676	2,040	2,142	2,244	9	5	14	7,990
2,500	2,910	3,060	1,920	1,950	2,100	23	11½	34½	22,228
2,580	..... <sup>12</sup>	3,540	1,200	..... <sup>12</sup>	2,700	34½	30	64½	30,869
3,240	..... <sup>12</sup>	3,800	1,560	..... <sup>12</sup>	3,240	32	26	58	19,142
3,000 <sup>0</sup>	3,600 <sup>10</sup>	4,000 <sup>10</sup>	1,620 <sup>10</sup>	1,920 <sup>10</sup>	3,400 <sup>10</sup>	22	36	58	15,970
3,204	3,204	4,500	2,160	2,160	3,900	46½	30½	76½	118,235
3,300	..... <sup>12</sup>	4,700	2,100	..... <sup>12</sup>	2,600	20½	30	50½	60,000
3,000	..... <sup>12</sup>	3,700	1,560	..... <sup>12</sup>	3,300	14	5	19	8,113
3,168	3,936	4,920	1,920	2,640	3,312	29	39½	68½	35,000 <sup>9</sup>
2,250	3,128	3,375	1,800	2,240	3,120	18½	29½	48	..... <sup>12</sup>
3,120	3,840	5,520	2,160	2,580	4,020	45½	58½	103½	81,584
..... <sup>12</sup>	..... <sup>12</sup>	..... <sup>12</sup>	2,340	2,580	3,540	25	22	47	50,240
4,350	5,057	6,326	2,887	3,512	4,956	22	38½	60½	52,776
2,870	..... <sup>12</sup>	3,870	1,870	..... <sup>12</sup>	3,230	22	30	52	42,540
3,420	3,840	5,176	2,400	2,760	3,360	81	25	106	81,435
3,408	3,504	3,600	2,028	2,304	2,580	9½	5	14½	9,861
2,800	3,600	4,200	1,680	2,100	3,000	95½	126	221½	.....
4,422	5,057	8,000	2,887	3,948	6,300	141½	225	366½	180,479½
3,155	3,576	4,200	1,920	2,220	3,062	26	25½	51½	27,115
1,980	2,676	2,676	1,200	1,680	2,100	4	2	8	5,874
68	52	67	69	57	69	70	70	70	65

8 McKissick Library only. 9 Estimate. 10 Knoxville division only. 11 Number of libraries on which high, median, and low are based. 12 Not reported or not available. 13 Includes student assistance. 14 Includes 10% for retirement. 15 Includes all hourly help.



# College and University Library Budget

Library	Budget, 1953-1954				Salaries, September 1, 1953				
	Total Library Operating Budget	Books Periodicals & Binding	Salaries and Wages	Chief Li- brarian	Associate Chief Li- brarian	Division Head	Department Head Minimum	Median	Maximum
1. Adelphi.....	\$19,710	\$16,250	\$40,000						
2. A & M College of Texas.....	235,054	99,605	130,124	\$7,000	\$5,750		\$3,960	\$1,260	\$4,260
3. Akron.....	69,113	19,000	45,753	..... <sup>1</sup>					
4. Allegheny.....	31,800	9,000	21,200	..... <sup>1</sup>					
5. Amherst.....	84,415	29,500	50,115						
6. Antioch.....	49,140	9,800	37,490	6,450			3,700	4,100	4,750
7. Associated Colleges, Claremont.....				6,300		\$3,500			
8. Baldwin-Wallace.....	32,000	9,000	23,000	6,300			3,400		4,100
9. Bard.....	29,315	10,500	17,300	7,000 <sup>2</sup>			3,000	3,300	
10. Baylor.....	134,427	50,000	50,601	..... <sup>1</sup>					
11. Beloit.....	38,457	9,000	27,950	5,500					
12. Bowdoin.....	52,025	17,850	31,675	7,360	4,760		3,400		3,600
13. Brooklyn.....	225,000	37,000	188,000	9,000			5,296	5,488	5,830
14. Bryn Mawr.....	77,305	29,705	47,600						
15. Butler.....	53,300	15,920	35,980		3,000		2,260		2,700
16. Carleton.....	36,713	11,850	23,423						
17. Clemson.....	88,324	31,893	9,684	4,860			3,194	3,421	4,435
18. Colgate.....	29,050	12,200					3,500	3,650	4,000
19. Colorado A & M.....	89,216	20,000	55,556	6,100	4,800	4,300	3,700	3,800	4,300
20. Colorado College.....	31,791	9,150	21,855	4,500	3,100		2,900	3,000	3,100
21. Dartmouth.....	282,705	86,475	184,505	..... <sup>1</sup>	..... <sup>1</sup>		2,250	3,450	4,500
22. Denison.....	51,230	15,000	33,930	5,000	3,500				
23. De Pauw.....	57,875	15,391	35,336	..... <sup>1</sup>					
24. Dickinson, (Pa.).....	42,000	9,000	70,000	4,900					
25. Drake.....	82,175	21,410	57,765	..... <sup>1</sup>					
26. Duquesne.....	51,743	13,014	36,439	..... <sup>1</sup>					
27. Fisk.....				5,000					
28. Hamilton.....	42,250	12,500	28,700				3,300		
29. Holy Cross.....									
30. Houston.....	202,500	77,000	109,000	7,800	5,020 <sup>14</sup>	4,705 <sup>14</sup>	3,845 <sup>14</sup>		4,110 <sup>14</sup>
31. Howard, (D.C.).....	134,367	29,631	102,173	6,970			4,163	4,163	5,009
32. Hunter.....	164,000	30,000	129,000	7,150 <sup>17</sup>	7,168 <sup>18</sup>	..... <sup>19</sup>			
33. Idaho State College.....	74,400	21,000	48,800	5,700	4,140		3,480	3,480	3,480
34. Illinois Inst. of Technology.....	59,120	16,200	41,900	7,500			3,150		4,850
35. Kansas State, (Manhattan).....	170,040	60,000	105,540	6,720	5,400		4,620	4,620	4,620
36. Knox.....	35,990	9,500	18,940	5,250					
37. Lewis & Clark.....	39,000 <sup>14</sup>	9,750 <sup>14</sup>	23,600 <sup>14</sup>	5,200 <sup>20</sup>	2,700 <sup>21</sup>		3,200 <sup>14</sup>	3,400 <sup>14</sup>	3,750 <sup>20</sup>
38. Marygrove.....	34,700	11,900	22,800	4,000	3,000		3,000		3,600
39. Michigan Coll. of Min. & Tech.....	41,900	19,810	28,090	5,295	..... <sup>22</sup>				
40. Montana State College.....	70,185	20,000	48,360	5,900	4,900		3,600	4,200	4,300
41. Mount Holyoke.....	82,155	23,600	53,800	..... <sup>1</sup>					
42. Muhlenberg.....	34,300	8,200	23,740	6,000	4,500		3,400		
43. North Carolina State College.....	170,489	79,000	88,239	..... <sup>1</sup>					
44. Oberlin.....	143,022	33,200	104,297						
45. Ohio University, Athens.....	103,691	27,800	67,891	7,100			3,700		4,102
46. Rollins.....	31,702	6,072	23,678	4,500			3,000		3,200
47. Roosevelt.....	93,600	15,500	73,600	4,850			3,700	3,900	4,300
48. Rosary.....	31,000	7,000	20,500						
49. St. Catherine.....				5,200		4,600	3,605	3,640	3,800
50. St. Joseph, (Ind.).....	31,000	9,000	18,000						
51. Seneca, Colleges of the.....	32,636	11,500	21,136	4,400	3,300		3,146		
52. Skidmore.....	42,430	11,950	28,800	4,500					
53. Smith.....	140,553	36,268	92,585				3,300	4,100	4,250
54. Southern Illinois.....	154,352 <sup>23</sup>	40,695 <sup>28</sup>	105,516	8,880 <sup>29</sup>	..... <sup>30</sup>		4,800 <sup>29</sup>	5,040	5,610 <sup>31</sup>
55. Swarthmore.....	61,500	20,050	38,825	..... <sup>1</sup>					
56. Texas Christian.....	86,345	34,000	47,595	5,000			2,541		4,364
57. Trinity, (Conn.).....	50,000	15,000	29,000						
58. Utah State Agric. College.....	120,000	30,000	81,000		7,600	4,500	3,200		3,600
59. Valparaiso.....	40,760	12,000	26,810	5,460			3,300		3,900
60. Vassar.....	174,345	36,000	119,145	..... <sup>35</sup>			5,300	5,650	5,800
61. Virginia Polytechnic.....	177,823	60,384 <sup>35</sup>	113,038	..... <sup>37</sup>	..... <sup>38</sup>		3,936	4,320	4,920
62. Wake Forest.....	60,050	22,650	35,750	6,000			3,200	3,200	3,200
63. Washington and Lee.....	32,800	12,500	32,800	..... <sup>1</sup>			3,250		3,500
64. Wellesley.....	144,592	30,000 <sup>30</sup>	110,473	6,000		5,000			
65. Wichita.....	77,901	29,200	44,800	5,700			3,300	3,800	4,000
66. William and Mary.....	84,961	20,672	61,064	6,144		..... <sup>43</sup>	3,180		
67. Williams, (Mass.).....	64,684	23,500	36,600	7,250	4,900		4,000		4,500
High.....	282,705	99,605	138,000	9,000	7,600	5,000	5,300	5,650	5,800
Median.....	61,500	19,000	41,900	5,800	4,630	4,500	3,350	3,900	4,250
Low.....	19,710	6,072	9,634	4,000	3,000	3,500	2,250	3,000	2,700
N <sup>9</sup> .....	61	59	61	36	14	5	36	21	31

1 Confidential. 2 Including salary as professor of history. 3 \$4,000-\$4,200 median. 4 \$3,800-\$4,000-\$4,200. 5 Includes cost-of-living bonus. 6 \$2,200-\$2,400 maximum. 7 70 cents per hour. 8 60-75-95 cents per hour. 9 Number of libraries on which high, median, and low are based. 10 Not including one library staff member not paid by library. 11 \$2,550-\$3,150-\$3,450. 12 10 months. 13 \$17,446. 14 10 1/2 months contract. 15 \$2,760 (for 10 1/2 months)—\$5,340. 16 \$4,163-\$4,163-\$5,478. 17 Minimum. 18 Maximum. 19 \$1,744-\$4,928-\$5,296. 20 Including payment for teaching in summer. 21 Three-fourths time. 22 \$3,635-\$3,930. 23 Plus others at \$1.25 per hour. 24 Movie operators only. 25 \$4,100-\$4,300.

# and Salary Statistics—1953-54 (Group II)

Salaries September 1, 1953

Head of School or Dept'l Libraries	All Other Professional Assistants			All Nonprofessional Assistants			Total Number of Employees in Full-time Equivalent			Hours Student Assistance	
	Minimum	Median	Maximum	Minimum	Median	Maximum	Professional	Non-professional	Total		
..... <sup>34</sup>	\$3,100	\$3,500	\$3,700	\$1,920	\$1,980	\$2,670	6	4	10	10,407	1.
.....							12.67	25	37.67	12,193	2-
.....							7	4	11	11,368	3.
.....							4	3	7	5,157	4.
.....							7.6	7.75	15.35	4,293	5.
.....				2,700			5	1	6	8,960	6.
.....	3,000			2,200	2,500	2,900	5	12	17	6,250	7.
.....							4	2.5	6.5	2,449	8.
.....				2,000	2,200		2.5	2.5	5	2,385	9.
.....							8	2.5	10.5	45,454	10.
.....	3,200	3,400	3,600	1,800	2,500		4.5	2	6.5	5,000	11.
.....	3,100			1,664		2,288	4	4.6	8.6		12.
.....	3,700	4,150	4,750	2,400 <sup>5</sup>	3,495 <sup>5</sup>	4,675 <sup>5</sup>	25.5	27	52.5	38,000	13.
.....				1,600		2,260	7.5	10.5	18	4,000	14.
..... <sup>6</sup>							4	10	14	4,404	15.
.....	3,200			2,111 <sup>7</sup>		2,400	3	4.5	7.5	2,106	16.
.....				2,111		2,400	9.5	5	14.5		17.
.....				2,200 <sup>8</sup>	2,790	2,976	6	7	13	6,091	18.
3,700 <sup>10</sup>	2,700			1,800		1,980	8 <sup>10</sup>	9.5	17.5	14,585	19.
.....							4	3.5	7.5	6,162	20.
..... <sup>11</sup>	1,830	3,000	3,450	1,530	1,800	3,600	36.5	30.5	67	14,457	21.
.....	3,200		3,600	1,700 <sup>12</sup>		1,800	7	3.75	10.75	4,849	22.
.....							6.5	4	10.5	4,707	23.
.....	3,600		4,300	1,800		2,000	4	3	7		24.
.....				2,000	2,400	2,700	8	7	15		25.
.....							6	6	12	8,000	26.
.....	2,400		3,100	1,560	1,680	1,920	7	4	11	7,391	27.
.....	3,100			1,400			4	5.5	9.5	2,928	28.
.....							6	2	8	8,693	29.
..... <sup>15</sup>	2,895 <sup>14</sup>		3,430 <sup>14</sup>	2,400		3,000	15.5	9.5	25	39,494	30.
..... <sup>16</sup>	3,376	3,376	3,376	2,717	2,917	3,142	14	11.75	25.75	17,750	31.
.....	3,250	4,400	4,750	2,560	2,735	3,295	17.1	11.1	28.2	29,288	32.
3,420	3,420	3,420	3,600	1,740	2,220	3,000	6	2.1	8.1	15,505	33.
.....	3,000		3,500	2,400		2,700	8	5	13	4,000	34.
.....	3,600	3,810	4,020	1,758	1,938	2,118	16	4	20	24,911	35.
.....	4,100	1,920	2,650				3	3	6	3,799	36.
.....				2,300 <sup>44</sup>		2,700 <sup>20</sup>	4.5	1.75	6.25	4,445 <sup>44</sup>	37.
2,500				2,000		3,000	5	2	7	3,830	38.
.....				1,800	2,590	3,415	4	4	8	3,178	39.
.....	2,010	4,000	4,100	2,000	2,000	2,100	9.5	3	12.5	6,207	40.
.....	3,150										
.....							8	8	16	3,368	41.
.....	2,700	2,850	3,000	1,740	2,070	2,400	5	2	7		42.
.....							10	9.5	19.5	10,786	43.
.....							16.57	21.08	37.65	6,448	44.
.....	2,608		3,520	1,824		3,600	8	12	20	13,200	45.
.....											
.....	2,300 <sup>23</sup>			1,750			4.5	6	10.5	1,542	46.
.....	3,225			2,160	2,460	2,820	9	14.57	23.57	1,918 <sup>24</sup>	47.
.....							4		4	2,416	48.
.....	1,800			2,100			3.5		3.5	7,968	49.
.....							3	1	4	5,321	50.
.....				1,690	2,145	2,600	3	3.5	6.5	2,619	51.
.....	3,276		3,600	2,080		2,600	6	3.25	9.25		52.
.....	2,400	3,000	3,300	1,800	2,100	2,500	15	15.5	30.5		53.
..... <sup>3</sup>	4,400 <sup>31</sup>	4,400	4,950 <sup>31</sup>	1,860 <sup>33</sup>	2,040	2,820 <sup>33</sup>	13	14	27	18,670	54.
.....							7.25	4.5	11.75	3,735	55.
.....	3,600	3,255	3,780	1,800		1,980	10	2	12	500	56.
.....							5	3.5	8.5	4,988	57.
.....	2,400		3,000				15	1	16		58.
.....				1,800			4.5	2.5	7	9,300	59.
.....	3,100	4,050	5,500	1,924	2,950	3,432	15	15	30	5,640	60.
.....											
.....	3,168	3,456	3,936	1,920	2,520	3,024	17	21	38		61.
.....	3,000			1,800	1,950	2,100	7.5	4.67	12.17	8,106	62.
.....				1,400		2,250	3	3.5	6.5	1,200	63.
..... <sup>40</sup>	3,000	3,400	4,000	1,800 <sup>41</sup>	2,220 <sup>41</sup>	2,520 <sup>41</sup>	17	11.42	28.42	1,556 <sup>42</sup>	64.
.....	3,200			2,200		2,300	5	4	9	10,248	65.
.....											
.....	3,144	1,920	2,400	2,640			7	12	19	9,445	66.
.....		2,800		1,900	2,100	2,300	5	6	11	3,682 <sup>27</sup>	67.
.....											
.....	4,100	3,700	4,400	5,500	2,717	2,950	36.5	30.5	67	45,454	
.....	3,282	3,100	3,438	3,600	1,862	2,200	6.25	4.6	11	6,185	
.....	2,500	1,800	2,400	2,640	1,400	1,680	2.5	1	3.5	500	
..... <sup>6</sup>		34	16	24	40	23	35	66	65	67	54

26 \$3,145. 27 Not included in library budget. 28 Additional appropriation expected. 29 48-week year. 30 \$6,000-\$6,960 for 48-week year. 31 44-week year. 32 \$4,620-\$4,675-\$4,730 for 44-week year. 33 50-week year. 34 \$3,600-\$5,200. 35 \$6,300-\$7,600. 36 Including \$20,000 special appropriation. 37 \$6,144-\$6,720-\$7,680. 38 \$4,920-\$5,400-\$6,144. 39 Does not include income from certain other funds. 40 \$3,700-\$5,000. 41 Plus cost-of-living bonus. 42 Plus 3,750 hours by scholarship students. 43 \$3,936-\$4,128-\$4,512. 44 Report for 11 months only.





# College and University Library Salary Statistics 1953-54

Library	Chief Librarian	Associate Chief Librarian	Division Head	Department Head		
				Minimum	Median	Maximum
1. Agnes Scott	\$3,750 <sup>1</sup>	\$3,000	\$.....	\$2,600	\$.....	\$.....
2. Alabama College	.....	.....	.....	.....	.....	.....
3. Alaska	7,500	.....	.....	.....	.....	.....
4. Alma	3,280	.....	.....	.....	.....	.....
5. Arkansas A & M	4,200	3,900	.....	.....	.....	.....
6. Ashland	.....	.....	.....	.....	.....	.....
7. Augustana (S.D.)	3,600	3,400	.....	.....	.....	.....
8. Bates	4,700	3,700	3,400	2,950	.....	.....
9. Beaver (Pa.)	3,800	3,200	.....	.....	.....	.....
10. Bennett	3,360	2,900	.....	2,740	.....	.....
11. Bennington	..... <sup>6</sup>	.....	.....	.....	.....	.....
12. Bethany (Kan.)	3,400	.....	.....	.....	.....	.....
13. Birmingham-Southern	3,600	.....	.....	2,940	.....	3,000
14. Carroll (Wisc.)	3,600	.....	1,404	.....	3,600	.....
15. Cedar Crest	3,500	.....	.....	.....	.....	.....
16. Central (Mo.)	3,620	3,120	.....	.....	.....	.....
17. Concordia (Minn.)	3,600	.....	.....	.....	.....	.....
18. Davidson	5,313	3,050	.....	.....	.....	.....
19. Doane	4,010	2,650 <sup>4</sup>	.....	.....	.....	.....
20. Drury	3,700	.....	.....	2,900	.....	3,200
21. Earlham	4,500	3,600	2,400	.....	.....	.....
22. Elmira	3,600	.....	.....	.....	.....	.....
23. Emory and Henry	3,900	.....	.....	.....	.....	.....
24. Evansville	4,500	3,200	.....	.....	.....	.....
25. Findley	3,520	.....	.....	.....	.....	.....
26. Geneva	3,465	3,360	.....	.....	.....	.....
27. Grinnell	4,500	.....	.....	.....	.....	.....
28. Guilford	4,536 <sup>8</sup>	..... <sup>9</sup>	.....	.....	.....	.....
29. Gustavus Adolphus	4,200	.....	.....	3,800	.....	.....
30. Hendrix	3,000 <sup>11</sup>	2,400 <sup>12</sup>	.....	.....	.....	.....
31. Hillsdale	3,800 <sup>12</sup>	.....	.....	.....	.....	.....
32. Hiram	4,000	2,800	.....	.....	.....	.....
33. Hollins	5,005	3,960	.....	.....	.....	.....
34. Hood	4,100	.....	.....	2,900	.....	3,200
35. Houghton	2,600 <sup>4</sup>	.....	.....	2,200 <sup>4</sup>	.....	.....
36. Huntington	2,950 <sup>12</sup>	.....	.....	.....	.....	.....
37. Illinois Wesleyan	4,300	.....	.....	.....	.....	.....
38. Immaculate Heart	7,500	.....	.....	2,200	2,300	3,360
39. Jamestown	3,500	.....	.....	.....	.....	.....
40. Juniata	3,650	2,900	.....	.....	.....	.....
41. Lawrence	5,500	.....	.....	3,300	3,450	3,600
42. Lebanon Valley	3,700 <sup>12</sup>	3,500 <sup>12</sup>	.....	3,400	.....	.....
43. Linfield	3,500	.....	.....	.....	.....	.....
44. Loras	4,500 <sup>2</sup>	1,880	.....	.....	.....	.....
45. Luther	5,000 <sup>19</sup>	.....	.....	3,400 <sup>20</sup>	.....	.....
46. Maryville (Tenn.)	.....	.....	.....	.....	.....	.....
47. James Millikin	3,900	3,000	.....	.....	.....	.....
48. Millsaps	2,500 <sup>21</sup>	3,300	.....	2,700	.....	.....
49. Morningside	3,700	2,100	.....	.....	.....	.....
50. Mount Union	5,800 <sup>8</sup>	4,500 <sup>8</sup>	.....	2,460 <sup>8</sup>	.....	2,700 <sup>8</sup>
51. New Mexico Highlands	4,720	..... <sup>22</sup>	.....	.....	.....	.....
52. Otterbein	3,500	.....	.....	.....	.....	.....
53. Parsons	..... <sup>5</sup>	..... <sup>23</sup>	.....	.....	.....	.....
54. Randolph-Macon Woman's Coll.	5,000	.....	.....	3,000	3,200	3,500
55. Ripon	3,500	.....	.....	.....	.....	.....
56. St. John's (Minn.)	5,000	.....	3,500	.....	.....	.....
57. Scripps <sup>1</sup>	5,500	.....	.....	.....	.....	3,000
58. Seton Hill (Pa.)	3,600	3,000	.....	.....	.....	.....
59. Springfield (Mass.)	.....	.....	.....	.....	.....	.....
60. Sweet Briar	4,610	3,550	3,400	.....	.....	.....
61. Talladega	3,500	3,088	.....	.....	.....	.....
62. Union (Neb.)	2,555	2,346	.....	.....	.....	.....
63. Ursinus	4,500	.....	.....	3,200	.....	.....
64. Wells	..... <sup>9</sup>	.....	.....	.....	.....	.....
65. Westminster (Pa.)	3,800	3,400	.....	.....	.....	.....
66. Wheaton (Ill.)	4,000	3,660	.....	2,450	.....	2,950
67. Wilberforce	3,400	..... <sup>15</sup>	.....	.....	.....	.....
68. Willamette	4,600	1,850 <sup>7</sup>	.....	.....	.....	.....
69. Wittenberg	..... <sup>6</sup>	.....	.....	.....	.....	.....
High	7,500	3,960	3,500	3,800	3,450	3,600
Median	3,850	3,160	3,400	2,920	3,200	3,200
Low	2,555	1,880	1,404	2,200	2,300	2,950
N <sup>8</sup>	50	24	5	14	3	8

1 Plus wages from other funds. 2 Estimated equivalent of nonsalaried service. 3 For ten months. 4 For nine months. 5 Position vacant. 6 Confidential. 7 One-half time. 8 Part of salary changed to another department. 9 \$2,792-\$2,808. 10 Part-time at \$1.00 an hour. 11 Plus salary for teaching. 12 Plus summer session salary. 13 Including \$4,050 Ford Foundation grant for books. 14 Not included in library budget. 15

(As of September 1, 1953) (Group III)

Head of School or Dept'l Libraries	All Other Professional Assistants			All Nonprofessional Assistants			Total Number of Employees in Full-time Equivalent			Hours Student Assistance	
	Minimum	Median	Maximum	Minimum	Median	Maximum	Professional	Non-professional	Total		
\$.....	\$.....	\$.....	\$.....	\$1,350 <sup>4</sup>	\$.....	\$.....	3	1.5	4.5	.....	1.
.....	.....	.....	.....	.....	.....	.....	4	.....	4	5,500	2.
.....	.....	.....	.....	3,900	.....	.....	1	2.25	3.25	1,207	3.
.....	.....	.....	.....	1,970	.....	.....	1	.88	1.88	905	4.
.....	.....	.....	.....	.....	.....	.....	2	.....	2	3,345	5.
4,000	.....	2,300 <sup>4</sup>	.....	.....	2,400	.....	1.75	1	2.75	.....	6.
.....	.....	.....	.....	.....	.....	.....	2	.....	2	5,086	7.
.....	.....	.....	.....	2,000	.....	.....	4	1	5	3,333	8.
.....	2,000	.....	.....	.....	.....	.....	2.63	.....	2.63	..... <sup>14</sup>	9.
.....	.....	.....	.....	.....	.....	.....	2	1	3	.....	10.
.....	.....	.....	.....	.....	.....	.....	3	1	4	963	11.
.....	.....	.....	.....	.....	.....	2,000	1	1	2	2,196	12.
.....	.....	.....	.....	2,025	.....	.....	3	1.5	4.5	5,700	13.
.....	.....	.....	.....	.....	.....	720	1.5	1.5	3	1,882	14.
.....	.....	.....	.....	.....	.....	1,700	1	1	2	1,022	15.
.....	.....	.....	.....	.....	1,320	.....	2	1.5	3.5	2,795	16.
.....	3,400	.....	.....	3,000	.....	.....	1	2	3	3,796	17.
.....	1,688	.....	.....	.....	.....	.....	3.5	.....	3.5	4,600	18.
.....	.....	.....	.....	.....	.....	.....	2	.....	2	2,590	19.
.....	.....	.....	.....	1,920	.....	.....	3	1.5	4.5	2,848	20.
.....	.....	.....	.....	1,200	.....	1,500	2	2	4	3,207	21.
.....	.....	.....	.....	1,780 <sup>3</sup>	.....	1,680 <sup>4</sup>	1	2	3	2,650	22.
.....	.....	.....	.....	.....	.....	.....	1	.....	1	4,390	23.
.....	.....	.....	.....	1,200	.....	.....	2	1.5	3.5	1,895	24.
.....	.....	.....	.....	.....	.....	.....	1	.....	1	..... <sup>14</sup>	25.
.....	1,700 <sup>7</sup>	.....	.....	2,500	.....	.....	2.5	1	3.5	3,063	26.
.....	2,500 <sup>4</sup>	3,450	3,800	1,575 <sup>4</sup>	.....	2,200	4.75	1.75	6.5	2,406	27.
.....	.....	.....	.....	1,000 <sup>10</sup>	.....	.....	3.5	.5	4	593 <sup>1</sup>	28.
.....	.....	.....	.....	1,980	.....	1,800 <sup>7</sup>	2	1.75	3.75	3,366	29.
.....	2,600	.....	.....	.....	.....	.....	3	.....	3	.....	30.
.....	.....	.....	.....	1,800	.....	.....	1	1	2	432	31.
.....	2,000	.....	.....	..... <sup>12</sup>	.....	.....	3	1.5	4.5	1,000	32.
.....	2,400	.....	.....	.....	.....	.....	3	.....	3	970	33.
.....	.....	.....	.....	.....	.....	.....	3	.57	3.57	5,090	34.
.....	.....	.....	.....	1,600 <sup>4</sup>	.....	.....	2	1.5	3.5	5,100	35.
.....	.....	.....	.....	.....	.....	.....	1	.....	1	1,737	36.
.....	2,700	3,000	.....	1,900	.....	.....	3	1.5	4.5	5,400	37.
.....	1,800	2,225	2,650	1,800	2,040	2,270	3	1.5	4.5	..... <sup>14</sup>	38.
.....	.....	.....	.....	.....	.....	.....	1	.5	1.5	1,293	39.
.....	.....	.....	.....	.....	.....	.....	2	.3	2.3	6,000	40.
.....	.....	.....	.....	1,740	1,820	1,900	3	2	5	1,800	41.
.....	.....	.....	.....	.....	.....	.....	3	.5	3.5	.....	42.
.....	.....	.....	1,800	.....	.....	.....	2	.....	2	4,624	43.
.....	.....	.....	.....	1,500 <sup>18</sup>	.....	.....	1	12	13	5,611	44.
.....	.....	.....	.....	.....	.....	1,800	3	2	5	.....	45.
.....	.....	.....	.....	.....	.....	.....	3	1	4	6,732	46.
.....	.....	.....	.....	.....	.....	.....	2	.3	2.3	3,000	47.
.....	.....	.....	.....	.....	.....	.....	3.5	.....	3.5	1,920	48.
.....	.....	.....	.....	.....	.....	.....	2	.....	2	3,373	49.
.....	.....	.....	.....	1,900 <sup>3</sup>	.....	.....	4	1	5	.....	50.
.....	.....	.....	.....	.....	.....	.....	3	.....	3	7,310	51.
.....	.....	.....	.....	.....	.....	.....	2	.75	2.75	284	52.
.....	.....	.....	.....	.....	.....	.....	2	2.5	4.5	.....	53.
.....	.....	.....	.....	1,100	1,200	1,800	4	3.5	7.5	.....	54.
.....	.....	.....	2,750	.....	.....	.....	2	.5	2.5	2,720	55.
.....	2,500	.....	.....	1,500	.....	2,606	3	2	5	900	56.
.....	.....	.....	.....	.....	.....	2,400	2	.5	2.5	2,100	57.
.....	.....	.....	2,100	.....	.....	.....	3	.....	3	1,600	58.
.....	.....	.....	.....	.....	.....	.....	2	3.5	5.5	1,475	59.
.....	2,950	.....	.....	1,600	1,700	1,860	4	3	7	..... <sup>24</sup>	60.
.....	.....	.....	.....	1,460	.....	2,325	2	2	4	2,321	61.
.....	.....	.....	.....	1,500	.....	.....	2	.....	2	10,540	62.
.....	.....	.....	.....	.....	.....	.....	2	.67	2.67	.....	63.
.....	.....	.....	.....	.....	.....	.....	4	1	5	1,023	64.
.....	.....	.....	.....	.....	.....	.....	3	.5	3.5	.....	65.
.....	.....	.....	.....	1,950	.....	.....	5	1.25	6.25	.....	66.
.....	.....	.....	.....	.....	.....	.....	1	1	2	11,494	67.
.....	.....	.....	.....	1,500 <sup>7</sup>	.....	.....	2	2	4	3,125	68.
.....	.....	.....	.....	.....	.....	.....	2	4	6	1,345	69.
4,000	3,400	3,450	3,800	3,900	2,400	2,606	5	12	13	11,494	
.....	2,450	3,000	2,650	1,800	1,760	1,900	2	1.5	3.5	2,758	
.....	1,688	2,225	1,800	1,100	1,200	720	1	.3	1	284	
.....	10	3	5	21	6	13	69	52	69	52	

\$2,800-\$3,000-\$3,350. 16 Number of libraries on which high, median and low are based. 18 Forty to seventy-five cents per hour. 19 Plus \$250 annuity payment. 20 Plus \$170 annuity payment. 21 Part-time. 22 \$3,600-\$4,000-\$4,400. 23 \$2,400-\$2,600-\$2,800. 24 \$900 at rate of sixty to seventy-five cents per hour.



# Teachers College Library

Library	Fiscal Year Ending	Faculty Members	Under Graduates	Graduates	Book Stock	Volumes Added	News-Papers	Periodicals
1. Alabama, Troy, State Teachers College	30S53	44	1	0	37,715	1,569	11	252
2. Arkansas, Conway, State Teachers College	30Je53	85		0	52,132	2,622	11	283
3. California, Arcata, Humboldt State College	30Je53	53	543	18	42,871	4,444	15	485
4. California, Chico, State College	30Je53	74	1,379	84	62,720	5,257	27	649
5. California, Fresno, State College	30Je53	176	3,310	107	97,555	10,307	11	830
6. California, San Francisco, State College	30Je53	227	3,936	1,782	95,064	11,207	10	847
7. Colorado, Alamosa, State College	30Je53	44	488	0	32,500	1,500	14	295
8. Colorado, Greeley, State College of Education	30Je53	146	1,528	234	138,802	5,052	35	656
9. Georgia, Collegeboro, Teachers College	30Je53	60	649	0	46,927	2,057	15	265
10. Illinois, Charleston, Eastern Illinois State College	30Je53	131	1,146	8	80,046	3,540	17	585
11. Illinois, De Kalb, Northern Illinois State College	30Je53	128	1,780	200	85,700	3,951	10	624
12. Indiana, Muncie, Ball State Teachers College	30Je53	167	2,623	291	142,293	15,087	18	783
13. Iowa, Cedar Falls, State Teachers College	30Je53	189	2,138	81	163,395	6,562	35	559
14. Kansas, Emporia, State Teachers College	30Je53	121	1,354	69	103,506	3,129	9	500
15. Kansas, Pittsburg, State Teachers College	30Je53	142	1,311	154	85,744	5,630	30	705
16. Louisiana, Natchitoches, Northwestern State College	30Je53	108	1,401	0	66,191	4,088	30	475
17. Maryland, Frostburg, State Teachers College	30Je53	29	366	49	23,580	1,372	9	200
18. Massachusetts, North Adams, State Teachers College	30Je53	25	140	0	11,974	487	2	120
19. Michigan, Kalamazoo, Western Michigan College	30Je53	286	3,800	345	95,911	4,530	30	799
20. Minnesota, Bemidji, State Teachers College	30Je53	48	471	0	32,422	2,099	10	257
21. Minnesota, Mankato, State Teachers College	30Je53	107	1,514	0	42,749	2,834	6	353
22. Minnesota, Moorhead, State Teachers College	30Je53	44	554	0	38,398	1,770	10	282
23. Minnesota, St. Cloud, State Teachers College	30Je53	117	1,191	0	73,346	5,385	12	438
24. Minnesota, Winona, State Teachers College	30Je53	51	1	0	39,898	1,103	10	285
25. Mississippi, Cleveland, Delta State Teachers College	30Je53	44	415	7	33,124	2,018	11	265
26. Missouri, Cape Girardeau, Southeast State College	30Ap53	78	1,688	0	75,000	1,960	106	400
27. Missouri, Springfield, Southwest State College	30Je53	1	1	0	83,484	2,140	10	302
28. Nebraska, Kearney, State Teachers College	30Je53	58	606	10	41,997	708	40	226
29. New Hampshire, Keene, Teachers College	30Je53	55	425	5	22,029	1,413	6	192
30. New Jersey, Glassboro, State Teachers College	30Je53	42	434	0	36,840	1,074	7	223
31. New Jersey, Paterson, State Teachers College	30Je53	37	511	0	20,576	2,018	10	260
32. New York, Albany, State College	31Mr53	141	1,416	190	53,559	3,864	6	354
33. New York, Oswego, State University Teachers College	31Mr53	90	1,038	0	47,290	3,666	11	410
34. North Carolina, Boone, Appalachian State Teachers College	30Je53	95	1,068	127	57,394	3,954	26	363
35. North Carolina, Greenville, East Carolina College	30Je53	121	1,944	132	86,492	4,512	9	470
36. North Dakota, Minot, State Teachers College	30S53	66	613	2	41,481	1,592	50	360
37. Oklahoma, Alva, Northwestern State College	30Je53	43	427	0	34,622	1,960	18	294
38. Oregon, Ashland, Southern College of Education	30Je53	43	548	0	26,949	2,136	12	222
39. Oregon, La Grande, Eastern College of Education	30Je53	43	471	1	27,582	1,725	8	240
40. Oregon, Monmouth, College of Education	30Je53	45	495	11	31,645	2,594	25	263
41. Pennsylvania, Bloomsburg, State Teachers College	31My53	40	803	0	25,930	1,040	12	170
42. Pennsylvania, California, State Teachers College	31My53	57	683	6	27,559	1,093	4	244
43. Pennsylvania, Clarion, State Teachers College	31My53	26	1	0	28,245	997	12	208
44. Pennsylvania, Mansfield, State Teachers College	31My53	64	603	0	33,588	948	22	239
45. Pennsylvania, West Chester, State Teachers College	31My53	98	1,613	0	62,527	2,303	6	327
46. Texas, Commerce, East Texas State Teachers College	31Au53	105	1,459	357	113,516	5,153	19	557
47. Texas, Denton, North Texas State College	31Au53	237	3,977	457	237,573	12,827	47	1,386
48. Texas, Huntsville, Sam Houston State Teachers College	31Au53	98	1,390	207	115,617	8,457	10	543
49. Texas, San Marcos, Southwest State Teachers College	31Au53	71	1,153	192	77,890	2,010	14	433
50. Virginia, Farmville, Longwood College	30Je53	52	603	0	59,471	2,252	12	320
51. Virginia, Harrisonburg, Madison College	30Je53	1	987	0	67,713	4,076	18	327
52. Virginia, Petersburg, Virginia State College	30Je53	153	1,473	76	55,639	2,531	17	542
53. West Virginia, Fairmont, State College	30Je53	56	648	0	39,864	1,868	5	292
54. West Virginia, Glenville, State College	30Je53	30	365	0	31,592	3,549	28	230
55. Wisconsin, Milwaukee, State College	31Au53	117	1,750	71	76,452	3,282	14	503
56. Wisconsin, Oshkosh, State College	30Je53	55	684	0	50,345	2,929	13	280
57. Wisconsin, Stevens Point, State College	30Je53	54	712	0	52,272	2,101	12	330
Low		25	140	1	20,576	487	2	120
Median		66	987	107	50,345	2,531	13	327
High		286	3,977	1,782	237,573	15,087	106	1,386

1 Not reported; 2 Included in book fund; 3 Periodicals renewed for 18 months on June 19, 1952, so expenditures for year's average will not show until December, 1953; 4 Salaries for student assistants are included under binding.



# Teachers College Library Salary Statistics

	Chief Librarian	Assistant or Associate Chief Librarian	Beginning Professional Salary	Department Heads		
				Minimum	Median	Maximum
1. Alabama, Troy, State Teachers College.....	\$4,200.00	\$3,200.00	\$.....	\$.....	\$.....	\$.....
2. Arkansas, Conway, State Teachers College.....	4,180.00	3,700.00	.....	3,174.00	.....	.....
3. California, Arcata, Humboldt State College.....	7,008.00	4,740.00	.....	3,720.00	.....	4,740.00
4. California, Chico, State College.....	6,360.00	.....	.....	3,900.00	4,296.00	4,740.00
5. California, Fresno, State College.....	7,008.00	.....	.....	4,740.00	4,740.00	4,740.00
6. California, San Francisco, State College.....	7,008.00	.....	.....	3,900.00	4,296.00	4,740.00
7. Colorado, Alamosa, State College.....	4,404.00	4,020.00	.....	.....	.....	.....
8. Colorado, Greeley, State College of Education.....	4,400.00	.....	.....	3,500.00	3,730.00	4,100.00
9. Georgia, Collegeboro, Teachers College.....	5,300.00	.....	.....	3,100.00	3,800.00	4,200.00
10. Illinois, Charleston, Eastern Illinois State College.....	8,690.00	.....	.....	5,500.00	.....	5,830.00
11. Illinois, De Kalb, Northern Illinois State College.....	5,760.00 <sup>1</sup>	4,950.00 <sup>1</sup>	.....	3,780.00 <sup>1</sup>	.....	4,770.00 <sup>1</sup>
12. Indiana, Muncie, Ball State Teachers College.....	.....	.....	.....	4,170.00	5,200.00	6,940.00
13. Iowa, Cedar Falls, State Teachers College.....	6,700.00	.....	.....	4,600.00	.....	5,200.00
14. Kansas, Emporia, State Teachers College.....	7,261.00	5,500.00	.....	.....	.....	.....
15. Kansas, Pittsburg, State Teachers College.....	5,700.00	.....	.....	3,977.00	4,450.00	4,827.00
16. Louisiana, Natchitoches, Northwestern State College.....	7,250.00	5,625.00	.....	.....	.....	.....
17. Maryland, Frostburg, State Teachers College.....	5,417.00	.....	.....	.....	.....	.....
18. Massachusetts, North Adams, State Teachers College.....	.....	.....	.....	.....	.....	.....
19. Michigan, Kalamazoo, Western Michigan College.....	6,800.00	5,700.00	.....	5,275.00	5,275.00	5,475.00
20. Minnesota, Bemidji, State Teachers College.....	4,440.00	4,224.00	.....	.....	.....	.....
21. Minnesota, Mankato, State Teachers College.....	5,740.00	5,600.00	.....	.....	.....	.....
22. Minnesota, Moorhead, State Teachers College.....	5,280.00	3,960.00	.....	.....	.....	.....
23. Minnesota, St. Cloud, State Teachers College.....	5,428.00	5,280.00	.....	.....	4,700.00	.....
24. Minnesota, Winona, State Teachers College.....	4,560.00	4,440.00	.....	.....	.....	.....
25. Mississippi, Cleveland, Delta State Teachers College.....	4,800.00	.....	.....	4,000.00	.....	.....
26. Missouri, Cape Girardeau, Southeast State College.....	5,820.00	5,040.00	.....	.....	.....	.....
27. Missouri, Springfield, Southwest State College.....	.....	.....	.....	.....	.....	.....
28. Nebraska, Kearney, State Teachers College.....	5,000.00	4,700.00	.....	.....	.....	.....
29. New Hampshire, Keene, Teachers College.....	3,910.00	3,760.00	.....	.....	.....	.....
30. New Jersey, Glassboro, State Teachers College.....	.....	.....	.....	.....	.....	.....
31. New Jersey, Paterson, State Teachers College.....	.....	.....	.....	.....	.....	.....
32. New York, Albany, State College.....	6,860.69	5,376.68	.....	.....	.....	.....
33. New York, Oswego, State University Teachers College.....	5,900.00	4,605.00	.....	.....	.....	.....
34. North Carolina, Boone, Appalachian State Teachers College.....	5,108.00	3,854.00	.....	3,762.00	.....	4,039.00
35. North Carolina, Greenville, East Carolina College.....	7,227.00	5,000.00	.....	4,654.00	4,830.00	5,138.00
36. North Dakota, Minot, State Teachers College.....	4,500.00	3,600.00	2,700.00	.....	.....	.....
37. Oklahoma, Alva, Northwestern State College.....	4,681.00	4,681.00	.....	.....	.....	.....
38. Oregon, Ashland, Southern College of Education.....	5,900.00	.....	.....	.....	.....	.....
39. Oregon, La Grande, Eastern College of Education.....	5,800.00	4,700.00	.....	4,800.00	.....	.....
40. Oregon, Monmouth, College of Education.....	6,200.00	4,500.00	.....	.....	.....	.....
41. Pennsylvania, Bloomsburg, State Teachers College.....	4,900.00 <sup>1</sup>	4,400.00	.....	.....	.....	.....
42. Pennsylvania, California, State Teachers College.....	4,500.00	.....	.....	.....	.....	.....
43. Pennsylvania, Clarion, State Teachers College.....	5,000.00	4,800.00	.....	.....	.....	.....
44. Pennsylvania, Mansfield, State Teachers College.....	5,100.00 <sup>4</sup>	3,960.00 <sup>4</sup>	.....	.....	.....	.....
45. Pennsylvania, West Chester, State Teachers College.....	5,000.00	4,900.00	.....	.....	.....	.....
46. Texas, Commerce, East Texas State Teachers College.....	.....	5,000.00	.....	3,300.00	3,600.00	4,300.00
47. Texas, Denton, North Texas State College.....	.....	5,080.00	.....	4,680.00	.....	4,260.00
48. Texas, Huntsville, Sam Houston State Teachers College.....	6,913.00	.....	.....	4,230.00	4,505.00	4,780.00
49. Texas, San Marcos, Southwest State Teachers College.....	5,700.00	.....	.....	3,680.00	.....	4,000.00
50. Virginia, Farmville, Longwood College.....	6,000.00	4,320.00	.....	.....	.....	.....
51. Virginia, Harrisonburg, Madison College.....	6,240.00	.....	.....	3,361.30	4,312.57	4,902.00
52. Virginia, Petersburg, Virginia State College.....	5,600.00	.....	.....	.....	.....	.....
53. West Virginia, Fairmont, State College.....	4,650.00	3,800.00	.....	.....	.....	.....
54. West Virginia, Glenville, State College.....	.....	4,100.00	.....	3,000.00	.....	.....
55. Wisconsin, Milwaukee, State College.....	6,340.00	.....	.....	4,015.00	4,940.00	5,190.00
56. Wisconsin, Oshkosh, State College.....	4,200.00	5,267.00	.....	.....	.....	.....
57. Wisconsin, Stevens Point, State College.....	5,775.00	4,825.00	.....	4,775.00	.....	.....
Low.....	3,910.00	3,200.00	2,700.00	3,000.00	3,600.00	4,100.00
Median.....	4,200.00	4,605.00	2,700.00	3,977.00	4,450.00	4,740.00
High.....	8,690.00	5,700.00	2,700.00	5,505.00	5,275.00	6,940.00

1 For 9 months. 2 Includes two assistant professors. 3 For 9 months;  $\frac{1}{2}$  time. 4 Summer Session extra. 5 Salary reported as student service.

1953-54 (as of September 1, 1953)

Laboratory School Librarian	All Other Professional			Nonprofessional Assistants			Prof- esional	Nonpro- fesional	Staff Total	Hours of Student Assistance	
	Minimum	Assistants Median	Maximum	Minimum	Median	Maximum					
\$.....	\$.....	\$.....	\$.....	\$.....	\$.....	\$.....	2	..	2	.....	1.
3,468.00	3,000.00	.....	.....	2,133.34	.....	.....	5	1	6	12,165	2.
4,092.00	3,372.00	.....	3,720.00	2,772.00	2,919.00	3,216.00	7	4½	11½	4,800	3.
4,092.00	3,372.00	3,720.00	4,092.00	3,372.00	3,720.00	4,092.00	7	2½	9½	10,235	4.
.....	3,372.00	3,828.00	4,740.00	2,772.00	2,892.00	3,060.00	12	3	15	16,834	5.
.....	3,372.00	3,720.00	3,900.00	2,640.00	3,216.00	4,092.00	19	8	27	15,000	6.
.....	3,500.00	3,730.00	4,050.00	1,800.00	2,000.00	2,400.00	2	..	2	3,550	7.
.....	.....	.....	.....	.....	.....	.....	8	4	12	23,000	8.
.....	.....	.....	.....	.....	.....	.....	4	..	4	6,670	9.
5,610.00	5,390.00	.....	.....	1,920.00	.....	2,400.00	8	3½	11½	11,081	10.
.....	3,420.00 <sup>1</sup>	.....	5,400.00 <sup>1</sup>	1,350.00 <sup>1</sup>	.....	2,400.00 <sup>1</sup>	10½	3	13	.....	11.
.....	4,170.00	4,250.00	4,385.00	1,920.00	2,320.00	2,700.00	16	13	29	35,000	12.
4,650.00 <sup>1</sup>	.....	.....	.....	1,980.00	.....	2,700.00	8½	4½	13	.....	13.
4,422.00	.....	.....	.....	1,900.00	.....	.....	9 <sup>2</sup>	1	10	.....	14.
.....	.....	.....	.....	.....	.....	.....	6	1	7	15,230	15.
3,800.00	4,550.00	5,313.00	5,438.00	2,280.00	2,880.00	3,600.00	7	3	10	14,385	16.
3,568.33	.....	.....	.....	.....	.....	4,282.00	2	2	4	1,541	17.
.....	.....	.....	.....	.....	.....	.....	1	..	1	450	18.
5,275.00	2,440.00	.....	2,760.00	.....	.....	.....	9	4	13	14,331	19.
.....	.....	.....	.....	3,968.00	.....	.....	2	1	3	2,320	20.
.....	1,960.00	.....	.....	4,480.00	.....	.....	3	1	4	5,563	21.
1,980.00 <sup>3</sup>	.....	.....	.....	.....	.....	.....	2½	..	2½	2,976	22.
4,693.32	.....	.....	.....	2,040.00	.....	2,800.00	4	4	8	2,508½	23.
.....	.....	.....	.....	.....	.....	.....	2	..	2	4,500	24.
1,800.00	3,900.00	3,688.00	4,224.00	2,700.00	.....	.....	2	1	3	.....	25.
.....	3,060.00	.....	.....	.....	.....	.....	5½	1	6½	9,400	26.
.....	.....	.....	.....	.....	.....	.....	5	..	5	.....	27.
.....	.....	.....	.....	.....	.....	.....	2	..	2	5,902	28.
6,180.00	4,020.00	.....	4,920.00	2,160.00	.....	2,760.00	2	..	2	2,363	29.
.....	.....	.....	.....	.....	.....	.....	2	1	3	1,365	30.
7,140.00	3,120.00	.....	4,920.00	.....	.....	.....	4	..	4	989	31.
6,182.53	3,091.52	4,052.00	4,461.28	2,504.56	.....	.....	10½	1	11½	2,060	32.
.....	2,484.00	2,760.00	2,898.00	1,978.00	1,978.00	1,978.00	7	1	8	.....	33.
.....	.....	.....	.....	2,352.00	.....	2,587.00	4	2	6	13,508	34.
4,488.00	4,000.00	.....	4,368.00	2,400.00	.....	2,400.00	6	½	6½	14,817	35.
.....	.....	.....	.....	.....	2,400.00	.....	3	½	3½	3,903	36.
5,900.00	.....	.....	.....	2,520.00	.....	2,748.00	2	..	2	1,891½	37.
.....	.....	.....	.....	2,316.00	.....	.....	1	2	3	4,963	38.
.....	.....	.....	.....	.....	.....	.....	3	1	4	4,636	39.
.....	.....	.....	.....	2,040.00	.....	.....	2	1	3	3,484.6	40.
.....	.....	.....	.....	.....	.....	.....	2	..	2	3,836	41.
.....	3,000.00	.....	.....	.....	.....	.....	2	..	2	3,160½	42.
4,522.00	.....	.....	.....	.....	2,712.00	.....	2	1	3	2,527½	43.
.....	.....	.....	.....	.....	.....	.....	3	1	4	1,350	44.
.....	.....	.....	.....	.....	.....	3,500.00	3	1	4	5,590	45.
5,080.00	4,480.00	.....	3,180.00	.....	.....	1,800.00	6	1	7	35,431	46.
.....	.....	.....	.....	3,180.00	3,273.50	3,367.00	15½	..	15½	41,485	47.
.....	.....	.....	.....	.....	.....	.....	3½	2	5½	6,046	48.
.....	3,000.00	.....	.....	3,200.00	.....	.....	6	1	7	11,029	49.
.....	3,456.00	.....	.....	1,728.00	.....	.....	4	½	4½	.....	50.
.....	.....	.....	.....	2,391.32	.....	.....	4	1	5	6,651	51.
3,936.00	2,520.00	.....	3,024.00	.....	.....	.....	7	3	10	10,046	52.
.....	.....	.....	.....	1,800.00	.....	2,300.00	3	3	6	1,018	53.
.....	.....	.....	.....	.....	675.00	.....	2	½	2½	3,200	54.
4,790.00	3,580.00	.....	.....	2,820.00	.....	.....	6	1	7	6,400	55.
.....	.....	12,107.00	.....	.....	.....	.....	4	..	4	2,816	56.
.....	2,620.00	.....	.....	.....	.....	.....	3½	..	3½	5,760	57.
1,800.00	2,440.00	2,760.00	2,898.00	1,350.00	675.00	1,800.00	1	0	1	0	
4,650.00	3,372.00	3,828.00	4,224.00	2,352.00	2,712.00	2,700.00	4	1	5	5,760	
6,182.53	4,960.00	12,107.00	5,438.00	4,480.00	3,720.00	4,282.00	16	13	29	41,485	