

College and University Library Statistics, 1943

THE 1942-43 PLAN of using volunteers seemed impractical for another year because of the manpower shortage in libraries. The budgetary situation made a full-time statistical assistant out of the question. Work in the Public Library

Division was therefore reorganized to make it possible for the assistant, Kathryn P. Mier, to divide her time between that division and statistics, for the two large compilations only—college and university libraries and public libraries.

DEFINITIONS USED IN COMPILING SALARY FIGURES

Faculty Members

1. "Faculty members" includes instructional and organized research staffs, extension service staff, and general administration officers (excluding clerical workers), and professional library staff, all reduced to full-time equivalent.

Administrative Office Assistant

2. An administrative office assistant is a person such as the business manager or secretary to the chief librarian or director who performs work of a highly specialized nature but not that requiring training and skill in the theoretical or scientific parts of library work.

Formal education or experience equivalent to that required of such workers in a large business organization should be considered as prerequisite.

Department Head

3. A department head is a member of the professional staff directly responsible to the chief librarian or director, associate or assistant chief librarian, and in charge of a major division of the library organization which has its own staff and definite responsibilities. (Salaries of an associate or assistant chief librarian serving as department head should not be included here.)

The department head must meet the

qualifications of a professional assistant as defined in definition 4.

Professional Assistant

4. A professional assistant is a member of the professional staff performing work of a professional grade which requires training and skill in the theoretical or scientific parts of library work as distinct from its merely mechanical parts and includes all the professional staff except the chief librarian or director, associate or assistant chief librarian, department heads, division heads, and heads of school, college, departmental, and laboratory school libraries.

To be classed as a professional assistant, the person must hold a professional position which requires the following educational background:

a. At least a bachelor's degree which includes one year of professional library education in the four years which lead to the bachelor's degrees; or

b. An informal education considered by the librarian as the real equivalent of four years of college work, plus five years' experience in a library of recognized professional standing. (This provision is to take care of those already in the profession who are performing duties which require a knowledge of books and library technique as taught in a library school.)

Subprofessional Assistant

5. A subprofessional assistant is a person who performs, under the immediate supervision of professional staff members, work largely concerned with the higher routine processes which are peculiar to library work and which require some knowledge of library procedure. (No assistant paid on an hourly basis should be included here.)

A subprofessional assistant should have had at least brief elementary training in library work as taught in a library school summer session or a training class.

Clerical Assistant

6. A clerical assistant is a person such as a typist, etc., who performs, under immediate supervision, processes which may require experience, speed, accuracy, and clerical ability of a high order but do not require knowledge of the theoretical or scientific aspects of library work.

High school graduation is presupposed for this classification.

Others

7. "Others" includes those devoting either full or part time to the most simple clerical or manual tasks which involve no responsibility or independent judgment such as the work performed by pages, shelvers, and beginning workers.

Student Assistant

8. A student assistant is a student paid

on an hourly basis, directly from the library budget, working in the library in any capacity except in janitorial service. (All student assistants on an hourly basis should be included here and in no case should they be entered elsewhere. No assistants on N.Y.A., W.P.A., or other federal, state, or local projects should be included here or in other personnel groups.)

School or College Library in a University

9. A school or college library, in a university system, is a collection of books related to the work of the particular school or college and administered either separately by the school or college or as a part of the university library. (Include group libraries such as biological sciences and social sciences here.)

Departmental Library

10. A departmental library is a collection attached to a department of instruction which forms a part of a college administration. Such a collection may be housed either within or without the central building.

Vacations and Special Holidays

11. "Vacations" and "special holidays" are reckoned in number of working days allowed with pay. "Special holidays" include Christmas and Easter vacations, legal holidays, etc.

College and University Library General and Salary Statistics (Group I)*

Library	Fiscal Year Ending	Student Enrolment			Faculty		Book Stock ²	Circulation		Library Operating Expenditures Last Fiscal Year						Total College or University Expenditures Last Fiscal Year ⁴		
		Regular Under-graduate	Graduate	Summer Session ²	Regular Session	Members Session		Volumes Lent for Home Use ⁵	Reserved Book Loans ⁶	Staff Salaries	Student Service	Books	Periodicals	Binding and Rebinding	Other		Total	
University of Alabama	30Se43	4344	84	1729	233	125	278,250	70,588	50,673 ⁷									
University of Arizona	30Je43	2308	58	825 ⁸	270	381 ⁹	164,530	28,482	100,644	\$ 17,822	\$ 3,409	\$ 13,272 ¹¹	\$ 2079	\$ 1410	\$ 37,992	\$ 1,346,073		
University of Arkansas	30Je43	2233	49	785	210	90	209,093	34,854	86,399	24,078	4454	14,137	\$ 6768	2738	2002	54,177	1,792,395	
Baylor University	31Ag43	1684	26	643	108	60	102,554	51,824	10,739		7764	6585	2015	905	1310	25,943 ¹²	106,747	
Brown University	30Je43						622,714	68,589	75,535									
University of California (Berkeley)	30Je43	9520	1307	1583 ¹³	2034	293 ¹⁴	1,207,784	222,350	220,016	70,248	4676	24,801	7288	4342	8488	119,843		
University of California (Los Angeles)	30Je43	6345	448	4897 ¹⁵	375	177	435,763	105,044	74,013	161,263	55,584	88,947	8262	23,543	21,160	358,759		
University of Chicago	30Je43	2906	1807	3475	748		1,436,244	182,491	476,966	98,702	12,500	72,012	9988	19,766	6887	219,855		
University of Cincinnati	31Ag43	4103	66	916 ¹⁶	509	741 ¹⁶	551,538	139,360	109,866	146,535	42,551	49,241	24,678	19,193	23,233	305,431 ¹⁸	2,592,580	
Colorado State Agricultural College	30Je43	1583	13	714	317	119	107,300	15,304	33,643	48,003	6379	30,468 ¹¹		3354	2652	90,856 ¹⁷		
Columbia University	30Je43	2917	7793 ¹⁹	7345	2899	332	1,719,397	354,167	609,925	356,586 ²⁰	2522	73,089 ¹¹	2216	1727	2896	25,231 ¹⁹		
Duke University	30Je43	2910	171	2461	575	691 ²¹	681,095	78,379	125,993	98,239	19,447	100,423 ²²		35,081	18,223	483,379		
University of Georgia	30Je43	2127	21	1822 ²³	192	165	172,834	13,249	27,401	39,874	3562	15,180			7819	225,928		
Harvard University	30Je43	3807	3192		2020		4,513,163	194,684	114,309	250,152	6000	94,240 ^{11,25}	8803	3530	2793	73,751		
Howard University	30Je43	1213	121	500 ¹⁰	101	521 ¹⁰	193,260	132,245 ²⁶		26,262	1876	9216 ¹¹			42,420	419,660 ¹⁰	11,361,722	
University of Illinois	30Je43	11,042 ²⁹	847 ²⁹	4599 ²⁹	2279		1,364,906	181,779	599,331	245,253	46,319	164,363 ²²			1443	40,102	1,303,627	
State University of Iowa	30Je43	4912	489	3494	691	327	603,773	144,662	232,141	76,957	21,880	35,452	8941	11,067	17,846	473,781	9,464,365	
Iowa State College	30Je43	5750	304	2916 ¹⁶			336,362	82,962	13,030	53,489	6111	19,233	15,175	9837	13,408	163,191	2,889,413	
Joint University Libraries	30Ap43	1942	374 ³⁰	2142	564	508	423,953	153,783	128,407	53,548	12,720	30,463 ¹¹			7859	117,253		
University of Kansas	30Je43	3605	123	1429	337	116	364,550	51,646	98,538	31,065	9743	18,065	8012	6086	4418	77,389		
Louisiana State University	30Je43	5788	304	3339	444	282 ²¹	351,865	92,847	136,134	77,967	15,467	25,835	6100	4917	5441	135,727 ¹⁰		
University of Michigan	30Je43	8729	1151	2696	821	205	1,222,368	135,338	603,206	271,781	19,520	140,107 ²²			18,000	449,408	10,353,614	
Michigan State College	30Je43	6517	207	2501	740	510	173,304	94,713	145,373	23,550	8637	14,973	8549	3084	2370	61,164	4,397,013	
University of Minnesota	30Je43	11,296	1172	7272	1459	443 ¹⁰	1,309,706	339,616	162,014			45,046 ²²	30,782 ²²	15,753 ²²				
University of Missouri	31De43	4181	157	2315	557	283	458,147	154,251	124,265	52,875	11,863	86,626 ¹¹			8115	10,071	169,550	
Mount Holyoke College	30Je43	986	53	336 ¹⁰	151	44 ¹⁰	189,526	22,792	23,182 ²³	24,942	1134	8888	3017	1919	1290	41,190		
University of Nebraska	30Je43	4857	236	1801	400 ²⁴	144	389,141	91,171	75,101	44,867	10,101	14,657	19,673	4825	2550	96,673	3,542,305	
New York University	30Je43	10,666 ²⁵	394 ³	9314	1275	784	649,152	141,866	365,355	156,206	0	32,046	0	10,666	7085	206,003	7,771,870	
University of North Carolina	30Je43	3339	393	2094	278	203	434,020	146,749	66,346	68,479	8033	27,362	6655	4421	9348	124,298		
University of North Dakota	30Je43	1175	15	390	125	39	119,021	17,078	9097	7100	1106	5733		1012	1410	16,361	551,827	
Northwestern University	31Ag43	5883	288	661			721,874	68,264	148,394									
University of Oregon	30Je43	2945	80	902	172	54	352,896	80,379	268,409	39,912	12,161 ²⁶	12,372	4227	3748	3433	75,853		
Oregon State Agricultural College	30Je43	3884	84	605 ¹⁵	405 ¹	81	194,028	47,851	63,116	48,551	15,097	8251	5494	2969	3304	83,666	2,477,123	
Pennsylvania State College	30Je43	6317	549	1486	719	170	244,110	227,744 ²⁷		55,306	20,380	28,024	6135	5723	5492	121,060	9,032,342	
University of Pennsylvania	30Je43	4525	1555	1438			991,366	82,452	161,970	66,307	4481	26,781	12,834	11,457	3908	125,768		
University of Pittsburgh	30Je43	3506	1736	2921	853	301	355,002	57,048	60,869	43,473	0	45,753	0	4027	93,253	2,686,298		
Princeton University	30Je43	2329	166	0	354	0	1,003,809	109,728	73,784	107,067	2149	35,466	9890	10,421	10,512	175,505	3,597,038	
University of Rochester	30Je43	1914	203	529	408	118	406,198	87,680	101,876	74,107	7074	32,522 ¹¹		9921	5605	129,229 ²⁷		
South Dakota State College	30Je43	1169	0	214 ¹⁰	186	65 ¹⁰	77,495	7361	26,991	7300	1452	3922	1705	615	748	15,742	616,283	
Southern Methodist University	31Ag43	1704	25	812 ¹⁰	168	69 ¹⁰	160,069	121,971	51,018	18,341	4788	18,027	4493	1350	2324	49,323	958,213	
Syracuse University	30Je43	5774	686	2467	678	258	293,180	73,088	112,517	62,684	0	18,991	6411	6753	1992	96,831		
University Libraries	31Mr43	413	10	0	41	0	57,368	4126	494			442	543	86	40	1110 ²⁹		
N.Y. State College of Forestry	30Je43	2686	834	1398	639	85	189,222	71,170	28,995	46,876	7113	15,534	6419	3598	4046	83,586	1,945,373	
Temple University	31Ag43	7970	289	5394 ¹⁰	420	301	729,319	119,817	87,226	89,110	21,881	51,606	15,682	11,276	10,009	199,564	3,846,614	
University of Texas	30Je43	1265	15	0	162	0	237,468	39,581		43,590	4854	8467	3787	3611	2755	67,064		
Vassar College	30Je43	943	10	564	122	49	28,102	48,887	28,705	11,579	2589	5022	1147	0	819	21,156 ¹⁷	412,845	
Virginia State College for Negroes	30Je43	1605	506	1043	322	112	405,145	45,876	39,919	74,929	12,346	43,291	3782	5776	8498	148,622		
University of Virginia	30Je43	1265	15	0	162	0	237,468	39,581		43,590	4854	8467	3787	3611	2755	67,064		
Washington University (St. Louis)	30Je43	2581	851	1674	633	118	481,487	49,498	30,419	23,092	2397	5540	5665	3893	2777	43,264 ¹⁸		
University of Washington	31Mr43	7293	453	3145 ¹⁰	519	267 ¹⁰	539,647	94,460	130,709	66,795 ¹¹	42,351 ¹²	31,043	10,451	11,516	7342	169,498	3,100,000	
Wayne University	30Je43	5433	358 ³	4816	384 ⁴	193	208,037	48,027	121,919	49,000	5816	35,837	5631		2811	99,095		
Wellesley College	30Je43	1509	40	189			226,037	35,702	36,179	48,534	1371	15,655	5337	2764	1928	75,589		
University of Wyoming	30Je43	1411	33	628 ¹⁰	146	8	113,900	39,957	42,973	14,316	2922	2885	4677	1485	2029	28,314	1,185,326	
Yale University	30Je43	3338	434	1066 ⁶			3,281,739	96,743	62,323	219,064 ²⁰		98,985 ¹¹			21,094	366,085 ¹⁹	7,465,973	
High		11,296	3192	9314	1459	784	4,513,163	354,167	603,206	271,781	55,584	98,985 ¹⁷	35,081	42,420	483,379	11,361,722		
Median		3338	207	1674	406.7	122	364,550	80,379	92,882	48,775 ¹	6585	30,465 ¹	4871	4036 ¹	86,831	2,686,298		
Low		413	10	214	41	9	28,102	4126	494	7100	1106	985	86	40	15,742	106,747		

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1 As of third week, fall term 1942. 2 Includes graduate students. 3 Includes volumes in all agencies. 4 Excludes overnight loans and all loans of reserved books. 5 Includes overnight loans. 6 Excludes capital outlay and auxiliary enterprises such as dormitory, athletics, etc. 7 Open shelves, includes overnight loans only. 8 Not reported. 9 Graduate students, summer session; second session, 99. 10 Summer session; 11 137; (m) 54; (n) 867; (o) 58; (p) 2758; (q) 208; (r) 541. 11 Includes periodicals. 12 Included in books. 13 Excludes building operation and maintenance. \$2679; (a) \$2139; (b) \$36; (c) \$74,882; (d) \$11,448; (e) \$115; (f) \$257; (g) \$3865; (h) \$82,567. 14 Not available. 15 Intercession, 1568; (a) 65; (b) 1729. 16 On a four-quarter basis. 17 Excludes \$20,931 outstanding orders. 18 Does not include Teachers College. 19 Graduate and professional students; includes undergraduate professional students. 20 Includes student service. 21 Included in staff salaries. 22 Includes periodicals, binding, and rebinding. 23 Includes graduate students enrolled for both summer sessions, 121; second summer session, 1479. 24 Except as otherwise noted, data for Harvard College collection and 15

special collections. 25 For whole university library, \$175,190; (a) \$40,610. 26 Includes reserved book loans. 27 Included in volumes lent for home use. 28 Includes printing. 29 As of Mar. 1, 194

College and University Library General and Salary* Statistics (Group I)**

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Library	Library Income Last Fiscal Year				Number of Employees in Full-Time Equivalent					Salaries				Professional Assistants					
	Allocation from University Budget	Income from Endowment Funds	Gifts ¹	Other	Total	Professional	Subprofessional	Administrative Office Assistants	Clerical and Other	Total	Chief Librarian	Associate or Assistant Chief Librarian	Department No.	Heads Min.	Heads Max.	All Departments No.	Min.	Max.	
University of Alabama	.....²	.....²	.....²	.....²	.....²	19	0	1	0	20	.....^{3,4}	.....³	3	.....³	.....³	9	.....³	.....³
University of Arizona	\$ 37,992	0	0	0	\$ 37,992	8½	1	0	0	10	\$ 3780	.....	4	\$1706	\$2211	3½	\$1260	\$1785
University of Arkansas	32,000 ⁵	0	\$ 212	\$ 333 ⁶	32,545	13	0	0	3	16	.....²	.....	4	1760	2255	5	1430	1760
Baylor University	.....²	.....²	.....²	.....²	.....²	5	0	0	0	5	2400 ⁴	\$1200	0	.....	.....	3	1200	1200
Brown University	99,294	\$ 17,361	7354	9,768 ^{6a}	133,777	24	3	1	21	49	.....	.....	4	.....²	.....²	16	.....²	.....²
University of California (Berkeley)	310,277	8197	0	79,812 ^{6b}	398,286	57½	2½	1	28	89	6300	.....⁷	3	2300	3300	46½	1500	2700
University of California (Los Angeles)	211,818	0	2000	10,000 ^{6c}	223,818	37	0	0	15	52	6000	.....	4	3000	3000	30	1620	2700
University of Chicago	342,353	4835	6736	48,051 ^{6d}	401,975 ² ² ² ² ² ² ² ² ² ² ² ² ² ²
University of Cincinnati	71,010	24,931	0	16,004 ^{6e}	112,821	16	6	6	1	29	5000	0	2	2500	2500	8	1200	1700	
Colorado State Agricultural College	25,790	.....	.....	.....	25,790	6	1	0	1	8	3600	.....	.....	.....	.....	5	1550	2250
Columbia University	502,985	18,629	4305	19,209	545,128	99	0	0	143½	242½	.....²	.....²	.....²	.....²	.....²	.....²	.....²	.....²
Duke University	191,272	4212	8634	21,810	225,928	28	20	1	8	57 ⁷	.....^{3,4}	.....	6	.....³	.....³	15	.....³	.....³
University of Georgia	75,815	0	0	0	75,815	18	5½	1	5	29½	3000 ⁴	2800	5	1500	2400	7	1500	1560	
Harvard University	273,199	175,164	17,703	31,808	497,874	53 ⁸	21 ⁸	5	72 ⁸	153 ⁸	.....²	.....	4	.....²	.....²	48 ⁸	1200	3300
Howard University	.....²	.....²	.....²	.....²	.....²	2	1	1	1	5	3700	.....	5	1700	2100	3	1600	1850
University of Illinois	473,781	.....	.....	.....	473,781	110½	1	0	27½	139	.....²	.....¹⁰	6	3100	3800	70	1400	2800
State University of Iowa	173,227	.....	.....	441	173,668	39	4	2	3½	48½	3250 ¹¹	.....	8	1608	2900	19	1224	2100
Iowa State College	115,750	.....	.....	1500	117,250	15	9	1	9	34	5700	4000	4	1800	2400	9	1400	2100
Joint University Libraries	29,885	29,793	437	68,352	128,467	29	2	1	2½	34½	.....²	.....	5	.....²	.....²	7	.....²	.....²
University of Kansas	74,244	168	500	8609 ^{6f}	83,521	16	0	1	1	18	4000	.....	10	1100	2175	3	1104	1250
Louisiana State University	142,610	0	0	1814	144,424	36	0	1	2	39	6000 ⁴	.....	10	1782	2940	14	1320	2460
University of Michigan	441,876	7532	0	0	449,408	93	15½	0	17	125½	6000 ¹³	6000 ¹⁴	9	2400	3000	61	1150	2400	
Michigan State College	56,450	0	3869	1000	61,319	11	0	0	0	11	4600	.....	5	1800	2500	5	1700	1950
University of Minnesota	.....²	.....²	.....²	.....²	.....²	50	0	1	43½	94½	.....²	.....	4	2900	3500	40	1020	2160
University of Missouri	158,090	0	0	11,858 ^{6f}	169,948	28	1	1	5	35	.....²	.....	3	2205	2520	17	1100	2000
Mount Holyoke College	35,199	5691	1322	1802 ¹⁵	44,014	11	0	1	2½	14½	.....¹⁰	.....	2	.....¹⁰	.....¹⁰	8	.....¹⁰	.....¹⁰
University of Nebraska	94,872	1256	0	1293 ¹⁶	97,421	22	4½	1	1	28½	.....³	.....³	6	.....³	.....³	8	.....³	.....³
New York University	201,174	4810	.....	.....	206,004	28	0	1	38	67	.....^{4,17}	.....¹⁸	3	1800	3000	14	1600	3000
University of North Carolina	100,670	13,645	8995	5511 ^{6g}	128,821	29	18½	1	0	48½	5610	2537	9	1500	2075	12½	1122	1900	
University of North Dakota	.....²	.....²	.....²	15,055 ¹⁹	15,055	4	0	0	0	4	2200	.....	2	1700	1800	1	.....	1400
Northwestern University	.....²	.....²	.....²	.....²	.....²	26	9	6	1	42	.....^{4,11}	.....	6	.....¹⁰	.....¹⁰	17	.....¹⁰	.....¹⁰
University of Oregon	75,529	1712	548	4395 ^{6h}	82,184	20	3	1½	3	27½	2870 ⁴	.....	4½	2420	2670	13½	1560	2070
Oregon State Agricultural College	85,583	.....	.....	5215 ⁶ⁱ	90,798	24	0	2	2½	28½	4953 ^{2b}	2970	4	2420	2970	18	1600	2270
Pennsylvania State College	116,665	787	.....	317 ^{6j}	117,769	25	0	2	11	38	5000	.....^{2a}	5	1800	2200	11	1400	1800
University of Pennsylvania	107,445	17,368	4440	15,400	144,653	23	15	1	3	42	5000	.....	5	1660	3000	17	1320	2400
University of Pittsburgh	50,192	1518	11,610	548	63,868	25	16	1	11	53	2700 ⁴	.....	4	1400	2400	14	1080	1680
Princeton University	156,856	35,821	2599	61,914 ^{6k}	257,190	29½	17	3½	11½	61½	.....²	.....²	4	2000	4000	17	1400	2750
University of Rochester	111,034	16,985	100	14,265 ^{6l}	142,384	23	2	1	15	41	.....²	.....	6	1908	2800	9	1300	2100
South Dakota State College	11,640	0	0	4431	16,071	4	2	0	2	8	2600	.....	.....	.....	.....	3	1420	1660
Southern Methodist University	48,730	259	335	0	49,324	12	0	0	0	12	3000	2040	3	1800	1820	4½	600	1380	
Syracuse University	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
University Libraries	87,316	3563	4917	1035	96,831	38	1	1	0	40	5700	2220	3	1200	1860	19	1200	1860	
N.Y. State College of Forestry	1715	0	0	32	1747	2	0	0	0	2	2520	1750	.....	.....	.....	.....	.....	.....
Temple University	83,586	0	97	0	83,683	21	1½	1	1	24½	.....^{2,4}	.....	5	1700	2000	12	1500	1600
University of Texas	217,531	1009	275	3924 ²¹	222,739	27½	5½	1	3	56½	6000	.....^{7b}	11½	1620	2500	7	1300	2300
Vassar College	50,688	19,900 ²²	188	5012 ^{6m}	75,788	10	24	0	9	24½	4500	2900 ^{13b}	3	2100	2900	5	1500	2400	
Virginia State College for Negroes	19,895	0	0	3287	23,182	7	0	0	1	8	2700	.....	4	1200	1620	11	.....²	.....²
University of Virginia	131,422	0	0	0	131,422	21	9	0	21	51	6000	.....^{7c}	6	1800	2400	11	1500	1800
Washington University (St. Louis)	44,288	0	0	2841	47,129	7	5	1	4	17	.....^{4,11}	.....	4	.....¹⁰	.....¹⁰	2	.....¹⁰	.....¹⁰
University of Washington (Seattle)	155,000	0	0	0	155,000	31½	0	1	32½	65	5280	4200	4	2820	2820	25½	1500	2340	
Wayne University	102,873 ²³	.....	.....	10,539 ⁶ⁿ	113,412	13	4	0	2	19 ²⁴	5250	4050	4	3450	4050	6	1688	3450
Wellesley College	56,815 ²⁵	14,757	5992	107	77,671 ²⁵	16	3	1	7	27	.....³	.....³	3	.....³	.....³	8	.....³	.....³
University of Wyoming	27,411	0	0	903	28,314	6	0	1	0	7	3096	.....	3	1920	2290	2	1488	2148
Yale University	188,858	200,140	9711	56,056 ^{6o}	454,765	54	22	4	46	126	.....^{4,11}	.....¹⁰	5	.....¹⁰	.....¹⁰	47	1320	3500
High	502,985	200,140	17,703	79,812	545,128	110½	24	6	143½	242½	10,000	6000	11½	3450	4050	70	1700	3500	
Median	100,670	7864½	3234	5511	117,509½	22½	4½	1	5	34½	4500	2970	4	1800	2500	10	1400	2055	
Low	1715	168	97	32	1747	2	1	1	1	5	1800	2040	2	1100	1620	1	1020	1200	

1 Includes income from trust funds and all invested funds specifically designated for library purposes. 2 Not reported. 3 Not for publication. 4 Acting librarian. 5 Estimated; does not include library salaries. 6 Includes unexpended balance, \$130; (a) \$9768; (b) \$34,412; (c) \$10,000; (d) \$48,051; (e) \$6540; (f) \$11,858; (g) \$1519; (h) \$4395; (i) \$5215; (j) \$317; (k) \$48,835; (l) \$12,112; (m) \$5012; (n) \$8625; (o) \$7910. 7 2—minimum, \$3600, maximum, \$4200; (a) 2—minimum, \$2700, maximum, \$2925; (b) 2—minimum, \$3400, maximum, \$3750; (c) 2—minimum, \$3300, maximum, \$3300. 8 Includes outstanding orders. 9 Excludes libraries of Colleges of Medicine and Pharmacy and School of Public Affairs and Social Work. 10 Confidential. 11 Acting director, also department head. 12 Associate or assistant librarian, also head, college libraries; (b) also head, refer-

ence department. 13 Balance of salary from budget, College of Literature, Science, and Arts. 14 Plus \$375 as instructor in library science. 15 Reserved for European books and periodicals. 16 Encumbrances. 17 Director, \$10,000, and 6 directors of other libraries—salaries minimum, \$1800, maximum, \$6000. 18 2 associate or assistant librarians—salaries minimum, \$2700, maximum, \$4700. 19 State medical school grants. 20 Also director of libraries, Oregon State System of Higher Education, is paid 1/3 of salary by University of Oregon. 21 Reappropriated. 22 Excludes income from endowments for buildings and maintenance. 23 Includes \$25,250 student fees. 24 Excludes 4 professional assistants in Medical School and Law School. 25 Estimated. * Salaries as of May 1, 1943. ** Includes colleges and universities with enrollments of 1000 and over.

College and University Library General and Salary* Statistics (Group I)**

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Library	Salaries												Number of Months for Which Salary Is Paid		Hours per Week Required of Each Full-Time Staff Member		Number of Days Allowed With Pay As:				Sabbatical Leave				
	School, College, and Departmental Libraries						Subprofessional Assistants						Clerical, Administrative Assistants and Other						Professional	Subprofessional and Clerical		Professional	Subprofessional and Clerical	Professional	Subprofessional and Clerical
	No.	Head Central Library Budget		Professional Assistants		All Departments		All Departments		All Departments		All Departments		Professional	Subprofessional and Clerical	Professional	Subprofessional and Clerical	Professional								Subprofessional and Clerical	Professional	Subprofessional and Clerical
University of Alabama	3	1	1	2	1	1	0					1	1	12	12	40	40	26	12	10	10	None			
University of Arizona														12	12	39	39	26	2	12	2	None			
University of Arkansas	3	\$1540	\$1925									3	\$ 800	12	12	44	44	26	12	3	3	None			
Baylor University														12		40		24		15		None			
Brown University	3	2	2											12	2	2	2	2	2	2	2	2	None		
University of California (Berkeley)	2	2700	2900	2	\$1860	\$1980	2	\$1200	1620	30	1080	2580		12	12	41	41	26	12 ³	8	8	None			
University of California (Los Angeles)	2	1500	2300											12	12	41	41	26	12	5	5	None			
University of Chicago	2	2	2											12	2	2	2	2	2	2	2	None			
University of Cincinnati	6	960	2000	0			5	960	1200	7	840	1600		12	12	41 ⁴	41 ⁴	26	26	12	12	None			
Colorado State Agricultural College							1		1200	1		1000		12	12	44	44	24	24	14	14	Librarian			
Columbia University	2	2	2				2	2	2	2	2	2		12	12	38 ¹	38 ¹ -40	26	15-26	6	6	None			
Duke University	1	1	1	5	1	1	20	1	1	9	4	1		12	12	39 ¹	39 ¹	26	26	9	9	None			
University of Georgia	4 ¹	840	1700				5	900	960	6	900	960		12	12	39	41 ¹	26	12	9	9	None			
Harvard University							21 ⁵	1080	1620	77 ¹⁰	6	1860		12	12	39	39	18-26	18 ⁷	11	11	None			
Howard University							2	1440	1440	2	1260	1440		12	12	48	48	26	26	7	6	All			
University of Illinois	20 ¹	1500	2600	12	1400	2000	1			27 ¹	1020	1650		12	12	39	44	31	31	5	5	None			
State University of Iowa	1		2400	10	1260	1716	4	972	1092	5 ¹	984	1428		12	12	40	40	26	12	6	7	None			
Iowa State College							9	1020	1200	10	960	1260		12	12	43	43	26	12	8	8	None			
Joint University Libraries	6	2	2	10	2	2	2	2	2	3 ¹	2	2		12	2	2	2	2	2	2	2	None			
University of Kansas	3	950	1800							1		1449		12	12	40	48	26	12	5	5	None			
Louisiana State University	11	1200	1914							3	1200	2257		12	12	39	42	21	9	5	2	All			
University of Michigan	14	1400	3250	7	1128	1600	15 ¹	1000	1450	17	1034	1550		12	12	39	39	27	27	7	7	Director			
Michigan State College														12		42		26		8		All			
University of Minnesota				5	1200	1980				44 ¹	878	1572		12	12	40	42	18-24	18	8	8	None			
University of Missouri	7	750	2730				1		1200	6	900	1200		12	12	42	44	26	26	4	4	Librarian			
Mount Holyoke College										3 ¹				12	12	48 ¹¹	48 ¹¹	18-24	12	23-39	23	Librarian			
University of Nebraska	5 ¹	1	1	1	1	1	3	1	1	3	1	1		12	12	41	44	26	5 ¹ -16 ¹	2	2	None			
New York University	2	1800	2000				0			39	840	1800		12	12	39 ^a	39 ^a	6-24 ¹²	6-24 ¹²	14	14	None			
University of North Carolina	5	1496	1870	1		1402	18	1000	1720	1		1683		12	12	40	35	31	14	15	15	None			
University of North Dakota														12		38		26		6		None			
Northwestern University	2	10	10				9	10	10	7	10	10		12	12	40	40	26	18	3	3	None			
University of Oregon	1		1620 ¹³				3	1275	1512	4 ¹	960	1656		12	12	40	44	26-27	12-24	6	6	All ¹⁴			
Oregon State Agricultural College										4 ¹	625	1770		12	12	41	44	26	24-26	5	5	All ¹⁴			
Pennsylvania State College	4	1100	2200	2	1300	1500				13	800	1400		12	12	40	40	27 ¹		6		Libr. & Asst. Libr.			
University of Pennsylvania							15	960	1260	4	960	1440		12	12	39 ^b	39 ^b	12	12	9	9	None			
University of Pittsburgh	3	1800	2100	3	1200	1500	16	840	1200	12	420	1200		12	12	40	40	31	14	9	9	None			
Princeton University				6 ¹	1400	2300	17	780	1500	15 ¹	780	2200		12	12	38	38	31	31	11	11	None			
University of Rochester	4	1800	3300	3	1380	2400	2	1300	1664	16	892	1360		12	12	40	40	26	26	10	10	None			
South Dakota State College							2	2	2	2	2	2		12	2	40	40	26	2	8	2	None			
Southern Methodist University	2 ¹	600	1740											12		41		16 ¹		5		None			
Syracuse University																									
University Libraries	8 ¹	1200	1680	5 ¹	1200	1560	0			2	660	1380		12	12	40	40	26	26	11	11	Director			
N.Y. State College of Forestry														12		39 ¹		27	6			None			
Temple University	1		1800	1		1600	1 ¹	900	900	2	1320	1400		12	12	39 ^c	39 ^c	26	12	18	18	None			
University of Texas	6	1300	2500				24	800	1300	4 ¹	900	1800		12	12	39	39	12	12	10	10	None			
Vassar College							5 ¹	1400	1700	9	723 ¹⁵	1500 ¹⁵		12	12	38 ¹	38 ¹	22	22 ¹⁴	16	11	Librarian			
Virginia State College for Negroes	1		1000							1	1470			12 ¹⁷	12	38 ¹	39	15	15	5	5	None			
University of Virginia	1		1800				9	1200	1200	21	780	900		12	12	40	40	18	18	11	11	None			
Washington University (St. Louis)							5	10	1 ¹	5	10	10		12	12	38	38	27	27	8	8	None			
University of Washington (Seattle)										33 ¹	1320 ¹⁹	1680		12	11-12	40	40-41	11	11	8	8	None			
Wayne University	1		3726				4	1556	2084	2	1893	2018		12	12	40	40	22	15	5	5	None			
Wellesley College	3	1	1				3	1	1	8	1	1		12	12	38	38	41	41 ²⁰	12	12	Librarian ²¹			
University of Wyoming										1		1152		12	12	40 ¹	40 ¹	30	30	7	7	Professional			
Yale University							22	1040	1460	50	728	2132		12	12	39 ¹	39 ¹	26	26	5	5	None			
High	20 ¹	2700	3726	12	1680	2400	24	1556	2084	77 ¹⁰	1893	2580		12	12	48	48	41	41	39	23	None			
Median	3	1350	2000	5	1280	1658	4 ¹	1010	1400	5 ¹	900	1485		12	12	40	40	26	15	8	9	None			
Low	1	600	1000	1	1128	1402	4 ¹	780	900	1	420	900		12	11	38	35	6	5 ¹	3	3	None			

1 Not for publication. 2 Not reported. 3 Exception—Morrison Library subprofessional has whole summer; clerical staff after 10 years' service. 18; administrative office assistant, 18 days. 4 Regular session. Summer session: 39¹; (a) 35; (b) 32¹; (c) 35¹. 5 No stated policy. 6 Regular employees allowed all calendar holidays observed by university. 7 Administrative office assistants, 12 or 18; clerical, 12. 8 Legal holidays plus 2 days at Christmas. 9 1¹ working days for each month worked. 10 Confidential. 11 Since April 1943. 12 After 3 months' service. 6; 6 months'; 12; 2 years'; 18; 3 years'. 24. 13 Plus \$195 for summer session. 14 All staff members with

rank of assistant professor or above. 15 Plus luncheons. 16 Clerical. 11, 17 Except one assistant teaching library science. 10¹. 18 12 for first 5 years, 15 for 5 to 10 years, 18 for more than 10 years. 19 Part-time assistant, \$600 per year. 20 Clerical, 24; administrative office assistant, 26; others, 30. 21 Plus the associate librarian and research librarian. *Salaries as of May 1, 1943. **Includes colleges and universities with enrolments of 1000 and over.

College and University Library General and Salary Statistics (Group II)*

Library	Fiscal Year Ending ¹	Student Enrollment		Faculty Members		Book Stock ³	Circulation		Library Operating Expenditures Last Fiscal Year								Total College or University Expenditures Last Fiscal Year ⁶	
		Regular Session ²	Summer Session ²	Regular Session	Summer Session		Volumes Lent for Home Use ⁴	Reserved Book Loans ⁵	Staff Salaries	Student Service	Books	Periodicals	Binding and Rebinding	Equipment	Supplies	Other		Total
Agnes Scott College.....	30Je43	498	0	49	0	40,480	5782	56,358	\$ 6530	0	\$1843	\$ 725	\$ 638	....	\$ 67	\$ 230	\$10,033	.....7
Albion College.....	30Je43	725	0	52	0	60,265	21,596	14,218 ^a	6500	\$ 700	2625	1000	1000	....	400	165	12,390	.....9
Allegheny College.....	30Je43	791	281 ¹⁰	56	35	100,235	20,773	14,984	7294	1351	5287	1607	995	....	743	11	17,288	\$280,538
Antioch College.....	30Je43	728	0	102	0	67,938	24,355	10,810	10,006	5134	3965	2346	610	....	870	934	23,865 ¹¹	371,816
Baldwin-Wallace College.....	30Je43	789	148	54	33	37,669	16,098	5354	4939	0	2418	932	763	....	492	77	9621	442,638
Bates College.....	30Je43	594	165	55	21	80,868	41,111	44,549	8447	564	3390	834	603	....	229	....	14,346	.....9
Birmingham-Southern College.....	31Ag43	642	338	64	50	50,000	15,783	5920	8198	2862	1366	861	685	....	456	....	14,428	.....9
Bowdoin College.....	30Je43	585	387	55	58	197,621	12,665	16,607	14,950	1828	8019	1611	1230	1144	682	74	29,539 ¹²	.....9
Coe College.....	31Ag43	611	200	55	30 ¹³	52,158	9289	25,626	5640	1677	1961	785	511	....	453	....	11,027	340,100
Colby College.....	30Je43	651	175	59	33	110,594	23,718 ¹⁴	.....¹⁵	6980	800	5500 ¹⁶	.....¹⁷	.....	.....	.....	.....	13,280	.....9
Concordia College.....	30Je43	501	71	47	18	29,059	4079	7996	3053	456	1278	577	272	....	161	87	5884	153,350
Connecticut College.....	30Je43	747	103	99 ¹⁵	7 ¹⁹	99,838	19,789	5271 ^a	19,850	1604	6402	2357	1740	526	746	87	33,312 ¹⁶	.....9
Davidson College.....	1My43	699	237	60	30	43,261	13,326	10,276	5900	180	1587	950	320	....	457	326	9720	256,613
Denison University.....	31Jl43	915	0	87	0	163,530	22,730	18,528	11,600	2000	3400	1935	1189	....	474	273	20,871	388,835
Dickinson College.....	30Je43	458	159	39	9	69,500	12,650	9578	6235	2431	3160	880	204	....	280	....	13,190	.....9
Earlham College.....	30Je43	402	91	39	33	65,417	14,410	17,107	2849	1389	1936	1299	321	....	129	....	7923	255,240
Elmira College.....	30Je43	263	0	50	0	53,834	4013	4435	5050	1550	946	569	155	....	165	617	9070	210,512
Fisk University.....	30Je43	426	78	52	36	77,786	20,306	26,511	9397	856	2606	1134	437	....	770	....	15,000 ¹⁷	279,884
Goucher College.....	30Je43	483	0	83	0	80,310	17,347	16,405	14,885	1	5834 ¹⁸	.....¹⁷	1189	....	589	254	22,752	324,600
Hamilton College.....	30Je43	415	118	45	41	201,192	14,893	11,534	14,455	467	1305	2109	1142	160	1069	249	20,956	627,068
Hastings College.....	31Jl43	293	111	27	20	31,644	3255	29,122	2648	634	260	861	610	....	138	....	5151	118,323
Haverford College.....	31Ag43	323	149	54	40	160,268	13,369	4474 ^a	.....²⁰	.....²⁰	.....²⁰	.....²⁰	.....²⁰	.....²⁰	.....²⁰	.....²⁰	.....²⁰	.....²¹
Hobart College.....	31My43	489	129	48 ⁴	31	115,549	9006	13,606	5786	377	1166	1257	239	....	278	....	9103	270,645
Hope College.....	1Ap43	549	156	34	9	68,000	6091	16,106	3400	30	1190	259	254	7	89	15	5244	.....7
Illinois Wesleyan University.....	31Jl43	641	100	54	26	44,465	5553	18,698	3470	1103	1076	793	13	....	10	130	6595	.....9
Knox College.....	30Je43	538	75	53	16	67,403	7475	18,756	6275	1443	3865	905	820	....	500	450	14,258	269,571
Lawrence College.....	30Ap43	692 ²¹	0	70 ²	0	69,318	10,494	19,301	9403	415	1830	1379	440	....	516	259	14,242	327,815
Middlebury College.....	31My43	781	59	89	70	159,126	20,452	6340	10,480	1041	3780	1457	453	....	302	829	18,342	407,871
Mills College.....	1Jl43	488	119	117	64	84,582	18,536	6394	11,280	1821	3176	1321	611	....	282	162	18,653	422,000
Millsaps College.....	30Je43	532	276	40	14	22,506	7109	6156	1200	780	763	596	196	....	76	73	3684	.....9
Monmouth College.....	30Je43	443	100	49	44	32,925	9479	12,353	.....²⁰	594	1612	470	170	235	156	31	3237 ^{23,12c}	155,554
Morningside College.....	31Jl43	612	161	49	18	48,454	4689	22,499	3393	711	2112	648	349	....	211	....	7423	.....7
Mount Union College.....	30Je43	504	202	39	14	68,281	9048	12,601	5941 ²⁴	452	1455	461	526	15	209	25	9084	.....7
New Mexico State College of Agriculture and Mechanic Arts.....	30Je43	611	296	177 ²⁵	45	48,600	8143	16,370	7379	375	1047	1820	186	273	320	104	11,504 ²⁶	679,971
Park College.....	30Je43	442	0	37	0	34,573	15,971	42,787	3520	2206	663	406	202	....	88	36	7121 ²⁷	324,500
Pomona College.....	30Je43	805	232	78	35	102,531	22,730	52,027	11,294	1691	5501	1972	1380	167	900	2204	25,109	422,283
Randolph-Macon Woman's College.....	30Ap43	643	0	80	0	58,689	15,016	3628	7800	0	3007	1114	380 ²⁸	.....²¹	.....	.....	12,301	.....9
St. Catherine, College of.....	30Je43	631	288	59	30	64,135	20,583	38,400	1026 ³⁰	5406	3519	778	388	....	384	51	11,552	243,703
Sweet Briar College.....	30Je43	455	0	53	0	56,617	9747	5252	10,380	540	3903	1381	1225	....	664	155	18,248	.....9
Trinity College.....	30Je43	456	0	52	0	135,000	.....⁷	.....⁷	11,677	520	5079 ¹⁹	.....¹⁷	1128	0	251	235	18,888	376,628
Wake Forest College.....	30Je43	824	573	45	40	65,080	7274	4903	6490	910	3600	750	400	....	340	400	12,890	.....7
Washington & Lee University.....	30Je43	665	299	51	40	114,810	14,375	2058	6990	300	3025	675	465	....	620	75	12,150	300,285
Wells College.....	30Je43	253	0	43	0	96,174	9860	2536	8128	0	3768	1668	704	41	183	127	14,619	234,076
Westminster College.....	31Jl43	592	150 ^{32a}	48	27 ^{3b}	28,249	16,029	13,562	4444	1743	2286	671	210	....	145	577	10,076	223,118
Whitman College.....	30Je43	586	0	62	0	75,032	5478	4013	4450	1115	1901	806	562	....	315	....	9149	.....9
Wilberforce University.....	31My43	710	0	86	0	25,627	10,918	8560	8400	600	3555	1245	26	27	82	520	14,455	352,635
Willamette University.....	30Je43	600	375	40	20	39,000	12,703	9647	3350	1000	2998 ¹⁶	.....¹⁷	362	....	293	46	8049	.....9
Williams College.....	30Je43	779	0	94	0	192,875	14,445	2061	21,046	.....²⁹	11,575	4340	2095	....	2219	....	41,275 ³¹	.....9
Wooster, College of.....	31My43	845	190	94	60	96,619	25,578	42,779	.....³²	.....³²	.....³²	.....³²	.....³²	.....³²	.....³²	.....³²	.....³²	541,702
High.....		915	573	117	70	201,192	41,111	56,358	21,046	5406	15,915 ³³	2095	1144	2219	2204	41,275	541,702	
Median.....		594	160	53 ⁴	33	67,938	13,326	13,081 ⁴	6985	883	3540	511	167	315	158 ⁴	13,040	324,550	
Low.....		253	59	27	7	22,506	3255	2058	1200	1	1069	13	7	10	11	3684	118,323	

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1 As of third week, fall term 1942. 2 Excludes graduate students. 3 Includes volumes in all agencies. 4 Excludes overnight loans and all loans of reserved books. 5 Includes overnight loans. 6 Excludes capital outlay and auxiliary enterprises such as dormitory, athletics, etc. 7 Not available. 8 Overnight loans only. 9 Not reported. 10 Pre-session, 93; second session, 229; post-session, 10. 11 Excludes janitor's salary, \$315. 12 Excludes building operation and maintenance expense: \$2568; (a) \$2832; (b) \$66; (c) \$2040. 13 Summer session; second session, 21; (a) 108; (b) 23. 14 Includes reserved book loans. 15 Included in volumes lent for home use. 16 Includes periodicals. 17 Included in books. 18 Plus 8 part-time. 19 Plus part-time faculty. 20 Confidential. 21 Includes conservatory students. 22 Includes conservatory faculty. 19. 23 Excludes library staff salaries. 24 Does

not include \$2200—one-half librarian's salary charged to teaching account. 25 Includes experimental station and extension staffs. 26 Excludes departmental expenditures for: books, \$819; periodicals, \$177; binding, \$114. 27 Excludes gift books, \$286, not in budget; printing, \$67; janitor's salary, \$219; building and maintenance, \$11. 28 Binding only; rebinding not included in library budget. 29 Not included in library budget. 30 Plus services of Sisters of St. Joseph evaluated at \$3046. 31 Excludes expenditures for Chapin Library, \$5916. 32 For 10-month period only. 33 Totals for books and periodicals. * Includes colleges and universities with enrolments under 1000.

College and University Library General and Salary* Statistics (Group II)**

Library	Library Income Last Fiscal Year				Number of Employees in Full-Time Equivalent			Salaries					
	Allocation from Institution Budget	Income from Endowment Funds ¹	Gifts	Other	Total	Professional	Subprofessional, Clerical, and Others	Administrative Office Assistants	Total	Chief Librarian	Associate or Assistant Chief Librarian	Administrative Office Assistants No. Salary	Department Heads No. Min. Max.
Agnes Scott College.....	\$ 9963	0	0	\$ 70	\$10,033	4	..	..	4	..	..	..	..
Albion College.....	12,225	0	0	0	12,225	3	0	0	3	\$2400	..	..	2 \$1700 \$1800
Allegheny College.....	17,125	\$ 772	\$ 80	680 ³	18,657	3½	1	0	4½	..	..	..	..
Antioch College.....	22,591	75	1639	2780 ^{3a}	27,085	4½	5	1	10½	2560	\$1760	1 \$1275	..
Baldwin-Wallace College.....	9621	..	..	..	9621	2	1	..	3	2700 ⁵	..	..	..
Bates College.....	13,147	2641	..	220 ^{3b}	15,788	5	..	..	5	2800 ⁶	1800	..	2 1000 1400
Birmingham-Southern College.....	7	7	7	7	7	4½	..	..	4½	3600	..	3 1320 1500	..
Bowdoin College.....	21,416	9467	913	311	32,107	2½	3	1	6½	5278	3878	1 1260	..
Coe College.....	8	8	8	8	8	3	..	..	3	..	2	..	1 .. 2
Colby College.....	13,280	..	..	..	13,280	3	..	1	4	2900	1800	1 780	1 .. 1500
Concordia College.....	3908	30	1850	96	5884	1½	..	..	1½	2400	1140	..	..
Connecticut College.....	33,312	453	616	..	34,381	10	½	0	10½	3900	..	..	4 1900 2400
Davidson College.....	3500 ⁹	..	..	676 ^{3c}	4176 ⁹	3	..	..	3	3000	..	..	..
Denison University.....	19,800	365	0	158	20,323	5	4½	0	9½	2300 ⁶	1500 ^{3a}	0	2 1500 1600 ^{3a}
Dickinson College.....	11,027	1639	22	768	13,456	4	0	0	4	1650	..	..	1 .. 1000
Earlham College.....	8190	..	..	..	8190	2	½	0	2½	..	..	..	..
Elmira College.....	8880	20	0	253 ^{3d}	9153	2	0	1	3	..	..	1 .. 4	0 .. 2
Fisk University.....	15,168	..	128	332	15,628	6	3½	0	9½	..	..	..	3 .. 2
Goucher College.....	21,677	818	135	122	22,752	6	3	0	9	3300	..	..	3 2000 2600
Hamilton College.....	16,007	7145	50	3572 ^{3e}	26,774	5	3	1	9	..	1560	1 1080	1 .. 1600
Hastings College.....	3310	0	25	1858	5193	12	1	0	1	..	..	..	..
Haverford College.....	2	2	2	2	2	5½	1	1	7½	..	..	1 .. 7	3 .. 7
Hobart College.....	8818	..	5	280	9103	2	2½	0	4½	..	..	..	..
Hope College.....	5200	..	68	373 ^{3f}	5641	2	0	0	2	2000 ^{6,7}	1400	..	..
Illinois Wesleyan University.....	3000	6000	0	0	9000	2	0	0	2	2000 ^{6,7}	..	..	1 .. 1320
Knox College.....	7719	425	0	6114	14,258	3	1	0	4	3200 ⁶	..	..	2 1500 1500
Lawrence College.....	12,337	180	1500	225	14,242	4	2	0	6	..	..	3 1250 1850	..
Middlebury College.....	20,035	1000	0	725	21,760	5	1	0	6	..	1 .. 2	..	3 .. 2
Mills College.....	17,872	250	643	0	18,765	4	½	1	5½	..	..	..	..
Millsaps College.....	3684	0	0	0	3684	1	0	0	1	..	1200 ¹⁴	..	..
Monmouth College.....	6346	1225	550	1860	9981	3	0	0	3	..	..	..	..
Morningside College.....	6256	250	15	902	7423	2	0	0	2	2200	1200	..	..
Mount Union College.....	8644	315	78	47	9084	3½	0	0	3½	4400	1800	..	1 .. 1300 ¹⁵
New Mexico State College of Agriculture and Mechanic Arts.....	8979	19	0	2577 ^{3g}	11,575	3	1	0	4	2640	..	..	2 1620 2160
Park College.....	7704	0	0	0	7704	0	0	0	2	2190	..	..	..
Pomona College.....	20,443	3679	65	922	25,109	3	2	1	6 ¹⁷	3250	2500	1 900	1 .. 1900
Randolph-Macon Woman's College.....	12,800	0	0	0	12,800 ¹⁸	4	0	0	4	..	..	..	..
St. Catherine, College of.....	11,500	215	..	..¹⁹	11,715	3	..	..	3	..	..	..	1 .. 20
Sweet Briar College.....	18,560	..	..	..	18,560	4	2	1	7	3000	2000	1 1200	..
Trinity College.....	13,686	3974	46	2182 ^{3h}	19,888	6	2	0	8	..	..	..	2 .. 7
Wake Forest College.....	12,890	..	..	..	12,890	3	..	1	4	1800 ^{3c}	540 ^{3d}	1 .. 7	1 .. 1400 ^{3e}
Washington & Lee University.....	11,850	..	..	300	12,150	4	2	0	6	2250 ⁶	..	..	..
Wells College.....	14,003	81	..	379 ³ⁱ	14,463	4	0	0	4	..	..	..	1 .. 2
Westminster College.....	2080	406	754	771 ^{3j}	4011	3	0	0	3	1800	..	..	..
Whitman College.....	8600	0	237	883 ^{3k}	9720	3	0	0	3	1900	..	..	..
Wilberforce University.....	8999	0	1528	4250 ^{3l}	14,777	4	2	0	6	2680 ^{3f}	..	..	3 1320 1760
Willamette University.....	7850	0	0	202	8052	2	0	0	2	2000	1350	..	..
Williams College.....	15,000	0	0	0	15,000	6	2	1	9 ²¹	4000 ⁶	..	1 1300	2 2500 3200
Wooster, College of.....	21,210	208	375	237	22,030	6	0	0	6	..	..	..	4 .. 2
High.....	33,312	9467	1850	6114	34,381	10	5	1	10½	5278	3878	1 1300	4 2500 3200
Median.....	11,850	415½	135	527½	12,845	3½	2	1	4	2640	1560	1 1200	2 1500 1600
Low.....	2080	19	5	47	3684	1	½	1	1	1650	540	1 900	1 1000 1000

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1 Includes trusts and all invested funds specifically designated for library purposes. 2 Confidential. 3 Includes unexpended balance: (a) \$1419; (b) \$220; (c) \$411; (d) \$198; (e) \$2274; (f) \$204; (g) \$318; (h) \$2182; (i) \$324; (j) \$123; (k) \$541; (l) \$96. 4 Not for publication. 5 Plus for summer session: \$100; (a) \$.75 per hr.; (b) \$300; (c) \$250; (d) \$130; (e) \$200; (f) \$103. 6 Acting librarian. 7 Not reported. 8 No separate college budget. 9 Does not include allocation for salaries. 10 Acting librarian also head cataloger. 11 Paid by Meharry Medical College. 12 Part-time acting librarian not included. 13 Not full-time librarian. 14 Plus \$50 for 1 course or \$200

for 4 courses. 15 2 assistant librarians: confidential; (a) minimum \$1440, maximum \$1620. 16 10 months only. 17 Pomona, Scripps, and Claremont Colleges operate joint order and catalog department employing 5 employees for joint organization—not included. 18 Salaries, books, periodicals, and binding only; other items on general college budget. 19 Excludes evaluation of Sisters' services, \$3046. 20 Sisters; no salaries; services evaluated at \$3046. 21 Librarian and assistant for Chapin Library not included. * Salaries as of May 1, 1943. ** Includes colleges and universities with enrolments under 1000.

College and University Library General and Salary* Statistics (Group II)**

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Library	Professional Assistants No.	Professional Assistants		Subprofessional and Clerical Assistants			Student Service Last Fiscal Year			Number of Months for Which Salary Is Paid		Hours per Week Required of Each Full-Time Staff Member		Number of Days Annual Vacation		Days Allowed with Pay as Special Holidays		Sabbatical Leave
		Min.	Max.	No.	Min.	Max.	Total Hours per Year	Min.	Max.	Professional	Sub-professional	Professional	Sub-professional	Professional	Sub-professional	Professional	Sub-professional	
Agnes Scott College.....	3	\$1200	\$1300 ¹	..	..	..	..	..	10	..	39	..	0	..	18	..	None
Albion College.....	..	..	..	..	..	..	..	..	2	..	41	..	18-26	..	3	..	Librarian ¹
Allegheny College.....	2 ⁴	..	..	1	..	..	3376	..	12	..	40	..	30	..	7	..	Librarian
Antioch College.....	2 ⁴	340	1360	5	\$ 915	\$1210	..	..	12	12	44	44	21-30	..	7	..	Libr. & Ass't. Libr.
Baldwin-Wallace College.....	1	..	1560	1	..	720	..	..	12	10	40	42	30	0	21	21	Librarian
Bates College.....	1	..	1000	..	..	..	1876	..	12	..	40 ⁵	..	..	..	..	..	..
Birmingham-Southern College.....	1/2	..	800	0	..	..	1149	..	12	..	39	..	..	..	45	..	Director
Bowdoin College.....	3/2	..	1000	3	896	1400	4726	..	12	12	42	38 1/2-40	287	28	3	3	Librarian	
Coe College.....	..	..	..	..	..	..	3963	..	12	..	38 ^{5a}	..	..	..	..	..	..
Colby College.....	..	..	..	..	..	..	2000 ¹⁰	..	12	..	48 ^{5b}	..	2	28	12	..	..
Concordia College.....	..	..	..	..	..	..	1822	..	12	..	39	..	24	..	7	..	..
Connecticut College.....	5	650	1500	1/2	..	800	3012	..	12	12	38 ^{5c}	..	2	26-27	..	..	..
Davidson College.....	2	1080	1600 ^{15a}	..	..	..	3012	..	12	12	38 ^{5c}	..	2	..	..	..	..
Denison University.....	1	..	1600	4 1/2	..	1000	3908	..	9 ¹¹	12	48	48	0	..	..	..	..
Dickinson College.....	3	..	..	..	..	..	..	..	12	10-12	38 1/2-39 1/2	38-40	33	22	11	11	Librarian
Earlham College.....	..	..	..	..	..	164	5555	..	9	9	39	..	0	0	..	..	..
Elmira College.....	0	..	..	0	..	..	2910	..	10	12	39	39	0	26	31	31	None
Fiak University.....	1	..	..	3 1/2	..	..	3423	..	12	12	39	39	26	12	6 ¹³	6 ¹³	Librarian
Goucher College.....	2	1500	1900	3	782	1300	..	..	12	12-10	42	42-48	62	62	9	7-9	..
Hamilton College.....	2	1200	1800	3	840	1020	1010	..	12	12	40	38 1/2	26	16 1/2	8	8	Librarian	
Hastings College.....	..	..	..	1	..	1150	3700	..	..	..	..	40	..	..	..	..	..
Haverford College.....	1	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..
Hobart College.....	..	..	..	2 1/2	..	..	942	..	..	..	..	..	..	..	..	..	..
Hope College.....	..	..	..	..	..	..	87 1/2	..	12	..	40 ^{5d}	..	90	..	22	..	..
Illinois Wesleyan University.....	..	..	..	..	..	..	3676	..	12	..	40 ^{5e}	..	30	..	18	..	..
Knox College.....	..	..	..	1	..	780	4121	..	12	12	40 ^{5f}	40 ^{5f}	26	..	6	..	..
Lawrence College.....	..	..	..	2	720	840	650	..	12	12	42	42	26	26	5	3	..
Middlebury College.....	1	..	..	..	..	..	3642	..	12	12	39	30	30	30	10	10	None
Mills College.....	3	..	..	..	..	..	3642	..	12	8	38 1/2	38 1/2	30	21	4 ¹⁴	4 ¹⁴	Librarian
Millsaps College.....	..	..	..	..	..	..	0	..	12	..	44	..	..	..	11	..	..
Monmouth College.....	..	..	..	..	..	..	2375	..	12	..	40 ^{5g}	..	24	..	..	..	..
Morningside College.....	..	..	..	..	..	..	913	..	11	..	40	..	28	..	20	..	..
Mount Union College.....	3/2	..	500	..	..	..	1291	..	12 ¹⁵	..	37 1/2 ^h	..	26	..	12	..	..
New Mexico State College of Agriculture and Mechanic Arts.....	..	..	..	1	..	1200	1498	..	12	12	42 ⁵ⁱ	42 ⁵ⁱ	26	26	4	4	Professional
Park College.....	1	..	1330	..	..	..	8823	..	12	..	42	..	60	..	10	..	..
Pomona College.....	2	..	900	2	900	900	4314	..	12	12	40	40	26	26	8	8	Librarian	
Randolph-Macon Woman's College.....	3	..	..	..	..	..	..	..	9-12 ¹⁷	..	38	..	70 ¹³	..	25	..	..
St. Catherine, College of.....	1	..	1026	..	..	..	13,513	..	10	..	42 ^{5j}	..	..	..	..	..	..
Sweet Briar College.....	2	1400	1800	2	960	960	..	..	12	12	39	39	22-44	22	10	5	Librarian
Trinity College.....	3	..	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..
Wake Forest College.....	..	..	..	..	..	..	1400	..	11	9	38	38 ^{5k}	0	0	19	..	..
Washington & Lee University.....	3	960	1200	2	720	840	750	..	12	12	36	36	25-75	25	8	8	None	
Wells College.....	2	..	..	..	..	..	..	..	12	..	38 1/2	..	26	..	..	..	..
Westminster College.....	2	1250	1350	..	..	..	7000	..	..	..	40	..	0	..	22	..	..
Whitman College.....	..	..	..	..	..	..	..	..	10	..	42 ^{5l}	..	0	..	25	..	..
Wilberforce University.....	..	..	..	2	420	1020 ^b	1998	..	12	12	40	35	30	30	25	25	..
Willamette University.....	..	..	..	..	..	..	2500	..	12	..	40	..	..	..	6	..	..
Williams College.....	3	1720	2500	2	1400	1420	..	..	12	12	39	39	30	30	14	14	None
Wooster, College of.....	1	..	..	..	..	..	4161	..	12	..	39 ²²	..	..	..	7-10	..	..
High.....	5	1720	2500	5	1400	1420	8823	..	12	12	55	48	62	62	45	31	..	
Median.....	2	1200	1355	2	868	1000	2437 1/2	..	12	12	40	39	26	26	10	8	..	
Low.....	1/2	340	500	1/2	420	164	87 1/2	..	9	8	36	30	12	12	3	3	..	

1 Plus salary for summer session: \$130; (a) \$100; (b) \$103. 2 Not reported. 3 Not for publication, or confidential. 4 Subprofessional and others, none; clerical, 21; (a) none; 7. 5 During summer session, 36; (a) 33; (b) 30 1/2; (c) 33; (d) 36; (e) 36; (f) 36; (g) 35; (h) 35; (i) 40; (j) 35; (k) 24; (l) 40. 6 No stated policy. 7 Librarian, 2 months. 8 Includes number of days special holidays. 9 Included in number of days annual vacation. 10 Summer session not included. 11 Professional assistants, 11; (a) clerical, 30 days. 12 2 subprofessional and 1 clerical at \$75

per month for 10 months; 1/2 clerical on hourly rate. 13 Plus part of each recess, determined yearly. 14 Plus 1 week at Christmas. 15 Except department head, 10 months only. 16 Not included in library budget. 17 Librarian, 12; others, 9. 18 Librarian only. 19 Does not apply to Sisters; 1 secular on 10 months basis. 20 About one month. 21 3 for 12 months, 1 for 10 months. 22 39 hours for 5 staff members; 30 hours for 1; 31 hours during summer session. * Salaries as of May 1, 1943. ** Includes colleges and universities with enrolments under 1000.

Teachers College and Normal School Library General and Salary Statistics

Library	Fiscal Year Ending	Student Enrollment		Faculty Members		Graduate Work	Book Stock ³	Circulation Volumes		Library Operating Expenses Last Fiscal Year							Total College or Normal School Expenditures Last Fiscal Year ⁶		
		Regu-Session ¹	Sum-Session ²	Regu-Session	Sum-Session			Lent for Home Use ⁴	Reserved Book Loans ⁵	Staff Salaries	Student Service	Books	Periodicals	Re-binding	Equip-ment	Sup-plies		Other	Total
Arizona, Flagstaff, State Teachers College.....	30Je43	224	257	40	367	Yes	28, 519	32, 528	10, 007	\$2727	\$515	\$1330	\$603	\$473	...	\$139	\$60	\$5847	.....⁸
Arkansas, Conway, State Teachers College.....	1J143	426	581	42	42	No	32, 210	14, 711	8230	3156	1897	1315	652	155	...	85	...	7260	\$162, 891
California, San Diego, State College.....	30Je43	1168 ⁹	317 ¹⁰	84	207 ^b	No	85, 538	63, 786	48, 715	21, 816	1700	7451	10	2811 ¹¹	\$804	...	34, 582	420, 359	
Colorado, Greeley, State College of Education.....	30Se43	924	1097	87	90	Yes	111, 518	58, 436	15, 800	18, 407	5000	5402	1196	631	115	631	...	31, 382	481, 072
Connecticut, New Haven, State Teachers College.....	30Je43	302	110	22	22	No	24, 626	18, 193	8576	4675	300	1500	1254	600	...	100	...	8429	.....⁸
Georgia, Collegeboro, Georgia Teachers College.....	30Je43	160	342	33	38	No	32, 778	16, 886	2967	5400	95	746	606	260	...	195	...	7302	.....⁸
Illinois, Carbondale, Southern Illinois State Teachers College.....	30Je43	1462	788	155	123	No	54, 432	72, 004	.....⁸	10, 867	4740	4914	2266	1450	...	175	957	25, 369	.....⁸
Illinois, DeKalb, Northern Illinois State Teachers College.....	30Je43	803	422	77 ¹²	48 ¹²	No	53, 827	52, 215	49, 572	10, 394	256	2083	737	600	...	45	...	14, 115	418, 128
Kansas, Emporia, State Teachers College.....	30Je43	761	641	121	121	Yes	85, 606	.....⁸	.....⁸	19, 128	4235	2792	1842	988	44	102	110	29, 241	.....⁸
Kansas, Pittsburg, State Teachers College.....	30Je43	747	997 ^o	103	103 rd	Yes	77, 837	13, 127	31, 888	6696	640	3088	1200	4000	...	341	250	16, 215 ¹³	377, 205
Kentucky, Bowling Green, Western Kentucky State Teachers College.....	21Ag43	989	650	91	91	Yes	67, 589	21, 849	29, 714	16, 652	284	4789	1040	261	...	51	...	23, 077	.....⁸
Minnesota, Bemidji, State Teachers College.....	30Je43	283	306	41	29	No	20, 979	18, 482	.....⁸	4150	500	2000	500	500	...	250	...	7900	166, 000
Minnesota, Mankato, State Teachers College.....	1J143	504	534 ^o	57	23 ¹	No	27, 159	26, 594	37, 246	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴
Minnesota, St. Cloud, State Teachers College.....	30Je43	601	621 ^{17e}	79 ^{12a}	53 ^{12b}	No	51, 935	41, 021	27, 453	10, 679	1563	2398	908	532	47	311	157 ¹⁶	16, 595	.....¹⁴
Minnesota, Winona, State Teachers College.....	30Je43	366	291 ^{17e}	46	21 ¹⁷	No	30, 014	19, 570	29, 457	5411	1515	2663	672	399	139	390	72	11, 261	178, 047
Mississippi, Cleveland, Delta State Teachers College.....	30Je43	251	215	42	31	No	20, 032	8066	6536	1700	863	1053	656	.....⁸	.....⁸	35	.....⁸	4307	.....⁸
Missouri, Cape Girardeau, Southeast Missouri State Teachers College.....	1My43	914	862	68	68	No	79, 719	19, 104 ¹⁶	.....¹⁷	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴	.....¹⁴
Missouri, Springfield, Southwest Missouri State Teachers College.....	1Se43	917	1029 ¹⁸	77	88	No	66, 905	14, 046	35, 308	9800	5100	3581	932	234	...	253	...	19, 900	587, 000
Missouri, Warrensburg, Central Missouri State Teachers College.....	30Je43	616	953 ¹⁹	72	79	No	63, 564	45, 414	51, 380	10, 008	3067	3224	997	280	...	476	...	18, 051	.....⁸
Nebraska, Kearney, State Teachers College.....	30Je43	525	511	51	45	No	36, 808	.....⁸	.....⁸	3897	999	1508	932	156	...	149	48	7689	153, 226
Nebraska, Peru, State Teachers College.....	30Je43	286	302	51	48	Yes	52, 137	.....¹⁴	.....¹⁴	3836	1253	3007	1054	104	...	91	42	9387 ^{15a}	152, 839
New Mexico, Las Vegas, Highlands University.....	30Je43	149	396	38	51	Yes	29, 870	13, 350	9038	3519 ¹⁹	.....²⁰	3710 ²¹	.....²²	36	...	141	...	7406	259, 367
New York, Albany, State College for Teachers.....	30Je43	897	595	98	50	Yes	37, 649	24, 915	40, 839	18, 196	75 ²³	1856	1575 ²⁴	352	13	484	...	22, 551	458, 334
New York, Geneseo, State Normal School.....	30Je43	362	171	51	23	Yes	32, 996	26, 455	.....²⁵	16, 716	.....²⁵	1104	492	206	...	142	359	19, 019	137, 293
North Carolina, Greenville, East Carolina Teachers College.....	30Je43	1009	541	73	27	Yes	44, 639	34, 884	41, 941	6638	1650	5092	1508	1000	500	500	...	16, 888	271, 295
North Dakota, Valley City, State Teachers College.....	30Je43	293	326	51	33	No	37, 726	18, 707	.....⁸	3579	.....²⁶	1923	720	3	550	220	...	6995	.....⁸
Oklahoma, Edmond, Central State Teachers College.....	30Je43	543	402	51 ¹	46	No	29, 478	25, 154	32, 334	3430	400	1561	496	347	...	74	61	6369	152, 209
Oregon, Ashland, Southern Oregon College of Education.....	30Je43	135	119 ^k	26 ¹	24 ¹⁷	No	17, 709	6662	5521	2767	588	951	475	378	80	149	127	5515	78, 480
Oregon, La Grande, Eastern Oregon College of Education.....	30Je43	246	81 ^m	27	23	No	19, 399	29, 675	16, 114	1992	.....⁸	.....⁸	.....⁸	.....⁸	.....⁸	.....⁸	.....⁸	.....⁸	78, 380
Oregon, Monmouth, College of Education.....	30Je43	247	254	31	38	No	40, 853	31, 314	26, 259	5005	849	1266	490	146	51	160	90	8057	144, 597
Pennsylvania, West Chester, State Teachers College.....	31My43	1153	489 ²⁷	75	38 ²⁸	No	42, 318	32, 437	18, 303	.....²⁸	.....²⁸	.....²⁸	.....²⁸	.....²⁸	.....²⁸	.....²⁸	.....²⁸	.....²⁸	.....²⁸
South Dakota, Aberdeen, Northern State Teachers College.....	30Je43	439	457 ²⁹	39	37 ^o	No	27, 034	15, 257	7592	2700	731	1652	746	215	...	60	713	6817	191, 107
South Dakota, Spearfish, Black Hills Teachers College.....	30Je43	225	220 ³⁰	43	32 ¹	No	22, 331	6896	22, 074	3299	.....	710	168	41	...	77	20	4315	.....⁸
Texas, Denton, North Texas State Teachers College.....	31Ag43	2281	1567	175	142	Yes	134, 211	102, 972	11, 033 ³⁰	22, 281	12, 095	18, 204	2389	2647	134	1300	...	59, 050	.....⁸
Texas, San Marcos, Southwest Texas State Teachers College.....	31Ag43	694	815	62	47 ¹	Yes	55, 302	18, 561	38, 901	9390	3352	3292	700	.....³¹	.....³¹	260 ³¹	...	16, 994	418, 388
Virginia, Farmville, State Teachers College.....	30Je43	797	279 ³	58	26 ¹	No	37, 430	21, 350	.....³²	8355	1061	3862	1400	912	...	566	881	17, 037	.....⁸
Virginia, Harrisonburg, Madison College.....	30Je43	881	507	87	55	No	34, 739	30, 069	.....³³	8845	542	2818	572	493	97	265	30	13, 662 ^{19c}	231, 407
Wisconsin, Oshkosh, State Teachers College.....	30Je43	524	434	51	39	Yes	35, 525	16, 709	44, 125	4660	546	3269	449	359	...	96	30	9409	192, 250
Wisconsin, Stevens Point, Central State Teachers College.....	30Je43	416	376	47	43	No	37, 942	11, 929	6338	5400	305	2300	450	0	...	185	500	9140	188, 613
High.....	.....	2281	1567	175	142	.....	134, 211	102, 972	49, 572	22, 281	12, 095	20, 593 ³⁴	4000	804	1300	957	59, 050	587, 000	.....
Median.....	.....	525 ¹	434	51 ¹	42	.....	37, 649	21, 849	26, 259	5411	931	3306	359	106	160	100	11, 261	188, 613	.....
Low.....	.....	135	81	22	20	.....	17, 709	6662	2967	1700	95	868	3	13	35	20	4307	78, 380	.....

1 As of third week, fall term 1942; includes graduate students. 2 Includes graduate students. 3 Includes volumes in all agencies. 4 Excludes overnight loans and all loans of reserved books. 5 Includes overnight loans only. 6 Excludes capital outlay and auxiliary enterprises such as dormitory, athletics, etc. 7 First session. Second session: 23; (a) 173; third term, 75; (b) second term, 9; third term, 6; (c) 194; (d) 32; (e) 235; (f) 11; (g) 243; (h) 81; (i) 5; (j) 303; (k) 61; (l) 11; (m) 50; (n) 137; (o) 7; (p) 120; (q) 14; (r) 37; (s) 160; (t) 14. 8 Not reported. 9 Approximately. 10 Included in binding. 11 Includes periodicals. 12 First session includes 5 librarians; summer session includes 3 librarians; (a) 4 librarians; (b) 1 librarian. 13 Excludes building operation and maintenance:

\$3916; (a) \$1585; (c) \$962. 14 Not available. 15 \$62 for printed catalog cards. 16 Total circulation; includes reserve book loans. 17 Included in volumes lent for home use. 18 Special August session, 143. 19 Includes student service. 20 Included in staff salaries. 21 Includes periodicals. 22 Included in books. 23 Summer session only. 24 Two years' periodical expenditure. 25 Open shelves, no record kept. 26 Not paid from library funds. 27 Pre-session, 286; postsession, 210; (a) pre-session, 25; postsession, 21. 28 Confidential. 29 Includes overnight loans only. 30 Included in salaries and supplies. 31 Includes binding and re-binding. 32 No record. 33 Estimated 50,000. 34 Totals for books and periodicals.

Teachers College and Normal School Library General and Salary* Statistics

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Library	Library Income Last Fiscal Year			Number of Employees in Full-Time Equivalent				Salaries													
	Institution Budget	Other	Total	Profes- sional	Subpro- fessional	Clerical and Other	Total	Chief Librarian	Associate or Assistant Chief Librarian	Department No.	Heads Min.	Heads Max.	Professional No.	Min.	Max.	Assistants No.	Min.	Max.	Subprofessional and Clerical Assistants No.	Min.	Max.
Arizona, Flagstaff, State Teachers College.....	\$5704	\$43	\$5747	1	..	..	1	\$2450	..	..	..	..	..	..	..	..	..	..	..	..	..
Arkansas, Conway, State Teachers College.....	7260	..	7260	2	..	..	2	1824	\$1334	..	..	..	..	..	..	..	..	..	..	..	..
California, San Diego, State College.....	34,582	..	34,582	7	0	2	9	3780	..	6	\$2580	\$2940	..	..	..	2	..	..	2	\$1140	\$1620
Colorado, Greeley, State College of Education.....	29,554	5167	34,721	6½	0	3	9½	2400 ¹	..	..	..	..	5½	\$1500	\$2000	3	720	1140	..	..	..
Connecticut, New Haven, State Teachers College.....	8429	..	8429	2	0	0	2	2750 ²	1925 ^{2a}	..	..	..	..	..	..	..	..	..	..	..	..
Georgia, Collegeboro, Georgia Teachers College.....	9100	93	9193	3	..	..	3	2700	..	..	..	..	2	1200	1500	..	..	..	..	..	..
Illinois, Carbondale, Southern Illinois State Teachers College.....	25,369	..	25,369	6	..	..	6	..	1.3	2	..	..	3	..	..	..	..	..	..	..	..
Illinois, DeKalb, Northern Illinois State Teachers College.....	..	..	..	4	1	..	5	2150 ^{2b}	2250	..	..	..	2	1800	1800 ^{2c}	1	..	..	1	1200 ^{2d}	..
Kansas, Emporia, State Teachers College.....	..	293	..	7	..	1	8	..	..	6	1750	1950	..	..	..	..	..	..	1	..	715
Kansas, Pittsburg, State Teachers College.....	17,632	2500	20,132	3	..	..	3	2900	..	..	..	..	2	1630	1720	..	..	..	..	..	..
Kentucky, Bowling Green, Western Kentucky State Teachers College.....	22,576	500	23,076	9	1	1	11	..	..	6	..	..	5	1	..	..	..	..	2	..	..
Minnesota, Bemidji, State Teachers College.....	7900	..	7900	2	0	..	2	2000	1900	..	..	..	..	..	..	..	..	..	..	..	..
Minnesota, Mankato, State Teachers College.....	..	..	..	2	0	0	2	2300 ^{2e}	2200 ^{2f}	..	..	..	..	..	..	..	..	..	..	..	..
Minnesota, St. Cloud, State Teachers College.....	..	..	..	4	..	2	6	..	..	2	..	..	..	..	..	..	..	..	2	..	..
Minnesota, Winona, State Teachers College.....	11,261	..	11,261	2	½	0	2½	2000 ^{2g}	1850 ^{2h}	..	..	..	..	..	..	..	..	..	..	..	..
Mississippi, Cleveland, Delta State Teachers College.....	5000	30	5030	1	..	..	1	1700	..	..	..	..	..	..	..	..	..	..	..	..	..
Missouri, Cape Girardeau, Southeast Missouri State Teachers College.....	..	..	..	4	..	..	4	2970	..	..	..	..	3	1500	1800	..	..	..	..	..	..
Missouri, Springfield, Southwest Missouri State Teachers College.....	5000	..	5000	3	2	0	5	2500	2100	1	..	1500	..	..	..	..	..	..	2	1320	1485
Missouri, Warrensburg, Central Missouri State Teachers College.....	18,051	..	18,051	5	1	..	6	3450 ¹	..	..	..	..	4	1260	2400	1	..	..	1	..	600
Nebraska, Kearney, State Teachers College.....	2400	3421 ⁷	5821	2	..	..	2	2100	1920	..	..	..	..	..	..	..	..	..	..	..	..
Nebraska, Peru, State Teachers College.....	8801	3428 ^{7a}	12,229	2	..	..	2	..	..	..	..	..	1	..	..	..	..	..	..	..	..
New Mexico, Las Vegas, Highlands University.....	9400	..	9400	1	..	5	6	2400	..	..	..	..	..	..	..	..	..	..	4	691	691
New York, Albany, State College for Teachers.....	21,971	614 ^{7b}	22,585	7½	..	..	7½	4000	2741	1½	2150	2741	4	1650	1650	..	..	..	..	..	..
New York, Geneseo, State Normal School.....	19,601	..	19,601	5	..	..	5½	4000 ²ⁱ	..	..	..	..	1	..	3010	..	..	..	..	..	550 ^{2k}
North Carolina, Greenville, East Carolina Teachers College.....	16,788	..	16,788	3	..	..	3	3144	..	..	..	..	2	1980	2192	..	..	..	..	..	..
North Dakota, Valley City, State Teachers College.....	6449	..	6449	2	..	..	2	1800	1550	..	..	..	..	..	..	..	..	..	..	..	..
Oklahoma, Edmond, Central State Teachers College.....	5129	1241 ^{7c}	6369	2	..	..	2	2100	1800	..	..	..	..	..	..	..	..	..	..	..	..
Oregon, Ashland, Southern Oregon College of Education.....	5648	62 ^{7d}	5709	1	..	..	1	2700	..	..	..	..	..	..	..	..	..	..	..	..	..
Oregon, La Grande, Eastern Oregon College of Education.....	4896	..	4896	1	..	..	1	1993 ¹	..	..	..	..	..	..	..	..	..	..	..	..	..
Oregon, Monmouth, College of Education.....	7971	129 ^{7e}	8100	2	0	0	2	2770	1800	..	..	..	..	..	..	..	..	..	..	..	..
Pennsylvania, West Chester, State Teachers College.....	..	..	..	3	0	0	3	3094 ^{2j}	..	..	..	..	2	2760	2760 ²ⁿ	..	..	..	..	..	..
South Dakota, Aberdeen, Northern State Teachers College.....	8127	5341 ^{7f}	13,468	2	..	..	2	1500	1200	..	..	..	..	..	..	..	..	..	..	..	..
South Dakota, Spearfish, Black Hills Teachers College.....	..	..	..	1	..	..	1	1704	..	..	..	..	..	..	..	..	..	..	..	..	..
Texas, Denton, North Texas State Teachers College.....	59,050	..	59,050	12	..	..	12	..	..	2	1850	2000	8	1500	2150	1	..	..	..	..	1500
Texas, San Marcos, Southwest Texas State Teachers College.....	16,994	..	16,994	4	..	..	4½	3600	..	..	..	..	3	1600	1800	..	..	..	..	..	690
Virginia, Farmville, State Teachers College.....	17,036	..	17,036	3	..	..	3½	3000	..	2	1800	2100	..	..	..	..	..	..	..	..	630
Virginia, Harrisonburg, Madison College.....	14,614	..	14,614	4	..	..	4	2600 ²ⁿ	..	2	1825 ²ⁿ	1920 ²	1	..	1500	..	..	..	..	..	..
Wisconsin, Oshkosh, State Teachers College.....	10,860	99	10,959	2	1	0	3	3600	..	..	..	..	1	..	1632	1	..	..	..	..	1368
Wisconsin, Stevens Point, Central State Teachers College.....	9140	..	9140	3	..	..	3	2500	..	..	..	..	2	1200	1700	..	..	..	..	..	..
High.....	59,050	5341	59,050	12	2	5	12	4000	2741	6	2580	2940	8	2760	3010	4	1320	1620	..	..	..
Median.....	9270	557	11,110	3	1	1	3	2500	1875	2	1837½	2050	2	1575	1800	1	930	927½	..	..	..
Low.....	2400	30	4896	1	½	½	1	1500	1200	1	1750	1500	½	1200	900	½	691	550	..	..	..

1 Acting librarian. 2 Plus \$275 for summer session; (a) \$192; (b) \$478; (c) \$400; (d) \$267; (e) \$329; (f) \$314; (g) \$286; (h) \$265; (i) \$325; (j) \$300; (k) \$200; (l) \$516; (m) \$500. 3 Not reported. 4 No separate budget for the library. 5 Not for publication or confidential. 6 Not available. 7 Includes unexpended balance

of \$2341; (a) \$1468; (b) \$19; (c) \$56; (d) \$62; (e) \$129; (f) \$1666; (g) \$13. 8 2 associate or assistant chief librarians: \$3171; \$3279. * Salaries as of May 1, 1943.

Teachers College and Normal School Library General and Salary Statistics

Library	Student Service Last Fiscal Year		Number of Months for Which Salary Is Paid		Hours per Week Required of Each Full-Time Staff Member		Number of Days Allowed with Pay as:			Sabbatical Leave		
	Total Hours for Year	Rate per Hour		Profes- sional	Subpro- fessional and Clerical	Profes- sional	Subpro- fessional and Clerical	Annual Vacation				
		Mini- mum	Maxi- mum					Profes- sional	Subpro- fessional and Clerical		Profes- sional	Subpro- fessional and Clerical	Special Holidays
Arizona, Flagstaff, State Teachers College.....	1058	.1	.1	12	..	1	..	25	..	14	..	.....¹
Arkansas, Conway, State Teachers College.....	1	.1	.1	12	..	39 ²	..	26	..	27	..	None
California, San Diego, State College.....	3588	.60	.60	12	12	40	40	26	15	7	7	None
Colorado, Greeley, State College of Education.....	14,983	.30	.40	12	.. ¹	38	40½	30-32	11	.. ¹	.. ¹	.....¹
Connecticut, New Haven, State Teachers College.....	1	.1	.1	10	..	40	..	0	..	14	..	None
Georgia, Collegeboro, Georgia Teachers College.....	1	.25	.25	12	..	40	..	0	..	18	..	None
Illinois, Carbondale, Southern Illinois State Teachers College.....	13,107	.1	.1	.. ¹	.. ¹	1	1	.. ¹	.. ¹	.. ¹	.. ¹	.....¹
Illinois, DeKalb, Northern Illinois State Teachers College.....	1	.30	.30	9	9	39	39	0	0	18	.. ¹	All
Kansas, Emporia, State Teachers College.....	1	.25	.25	11	12	40	42½	0	12	20½	0	All
Kansas, Pittsburg, State Teachers College.....	2132	.30	.30	12	..	40 ^{2a}	..	12	..	5	..	Professional
Kentucky, Bowling Green, Western Kentucky State Teachers College.....	1134	.1	.1	12	12	39-40	39-40	25	25	.. ¹	.. ¹	None
Minnesota, Bemidji, State Teachers College.....	2300	..	.35	9 ²	..	38½	38½	0	0	22	..	All
Minnesota, Mankato, State Teachers College.....	1160	.30	.35	10½	..	38	..	0	0	20	..	All
Minnesota, St. Cloud, State Teachers College.....	6091	.1	.1	.. ¹	.. ¹	1	1	.. ¹	.. ¹	.. ¹	.. ¹	.....¹
Minnesota, Winona, State Teachers College.....	5006	.1	.1	10½	9	41	20	0	0	5½	4½	All
Mississippi, Cleveland, Delta State Teachers College.....	500	.20	.20	12	..	38	..	24	..	12	..	.....¹
Missouri, Cape Girardeau, Southeast Missouri State Teachers College.....	7612	.25	.25	12	..	44	..	30	..	10	..	All
Missouri, Springfield, Southwest Missouri State Teachers College.....	1	.30	.30	12	11	39	.. ¹	22	0	15	.. ¹	All
Missouri, Warrensburg, Central Missouri State Teachers College.....	12,268	..	.25	12	12	44	44	18	18	4	4	Professional
Nebraska, Kearney, State Teachers College.....	2854	.35	.35	12	..	37	..	26	..	24	..	None
Nebraska, Peru, State Teachers College.....	4661	.25	.25	12	..	42	..	18	..	4	..	None
New Mexico, Las Vegas, Highlands University.....	0	.30	.30	12	.. ¹	1	8	26	.. ¹	25	.. ¹	None
New York, Albany, State College for Teachers.....	250 ⁴	.30	.30	10	..	38	..	0	..	26	..	Not for the duration
New York, Geneseo, State Normal School.....	0	0	0	10	10	1	.. ¹	0	0	.. ¹	.. ¹	All
North Carolina, Greenville, East Carolina Teachers College.....	5940 ⁵	.25	.25	12	..	39-40	..	0	..	40	..	None
North Dakota, Valley City, State Teachers College.....	1	.40	.40 ⁵	12	..	42	..	25	..	5	..	.....⁶
Oklahoma, Edmond, Central State Teachers College.....	2016	.20	.25	12	..	38½	..	17	..	6	..	.....¹
Oregon, Ashland, Southern Oregon College of Education.....	1576	.35	.40	12	..	43 ^{2b}	..	22	..	14	..	Librarian
Oregon, La Grande, Eastern Oregon College of Education.....	358	.35	.35	12	..	44	..	24	..	10	..	Librarian
Oregon, Monmouth, College of Education.....	1989	.40	.40	12	..	42	..	24	..	4	..	Librarian
Pennsylvania, West Chester, State Teachers College.....	1842	.40	.40	9	..	40	..	0	0	20	..	None
South Dakota, Aberdeen, Northern State Teachers College.....	3535	.20	.30	10½ ⁷	..	40	..	24	..	11	..	None
South Dakota, Spearfish, Black Hills Teachers College.....	4813	.30	.50	12	..	40	..	10	..	4	..	None
Texas, Denton, North Texas State Teachers College.....	40,318	.30	.30	12	..	41½	..	18	..	..¹	..	None
Texas, San Marcos, Southwest Texas State Teachers College.....	11,172	.30	.30	12	12	40	38	12	8	12	.. ¹	None
Virginia, Farmville, State Teachers College.....	3500	.30	.30	12	12	44	33	25	25	10	10	None
Virginia, Harrisonburg, Madison College.....	1	.30	.30	9-11	..	42	..	0	..	..⁶	..	.....⁶
Wisconsin, Oshkosh, State Teachers College.....	1365	.40	.40	12	12	42	42	27	18	5	5	.....¹
Wisconsin, Stevens Point, Central State Teachers College.....	1016	.40	.40	12	..	40	..	36	..	18	..	None
High.....	40,318	.60	.60	12	12	44	44	36	25	40	10
Median.....	2854	.30	.30	12	12	40	39	24	16½	13	5
Low.....	250	.20	.20	9	9	37	8	10	8	4	4

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1 Not reported. 2 Summer session: 30; (a) first term, 43, second, 33; (b) summer session, 42, summer vacation, 40. 3 Plus summer session. 4 Summer session only. 5 Not paid from library budget. 6 No stated policy. 7 Assistant librarian, 9. * Salaries are as of May 1, 1943.