

College and University Library Statistics, 1943

THE 1942-43 PLAN of using volunteers seemed impractical for another year because of the manpower shortage in libraries. The budgetary situation made a full-time statistical assistant out of the question. Work in the Public Library

Division was therefore reorganized to make it possible for the assistant, Kathryn P. Mier, to divide her time between that division and statistics, for the two large compilations only—college and university libraries and public libraries.

DEFINITIONS USED IN COMPILING SALARY FIGURES

Faculty Members

1. "Faculty members" includes instructional and organized research staffs, extension service staff, and general administration officers (excluding clerical workers), and professional library staff, all reduced to full-time equivalent.

Administrative Office Assistant

2. An administrative office assistant is a person such as the business manager or secretary to the chief librarian or director who performs work of a highly specialized nature but not that requiring training and skill in the theoretical or scientific parts of library work.

Formal education or experience equivalent to that required of such workers in a large business organization should be considered as prerequisite.

Department Head

3. A department head is a member of the professional staff directly responsible to the chief librarian or director, associate or assistant chief librarian, and in charge of a major division of the library organization which has its own staff and definite responsibilities. (Salaries of an associate or assistant chief librarian serving as department head should not be included here.)

The department head must meet the

qualifications of a professional assistant as defined in definition 4.

Professional Assistant

4. A professional assistant is a member of the professional staff performing work of a professional grade which requires training and skill in the theoretical or scientific parts of library work as distinct from its merely mechanical parts and includes all the professional staff except the chief librarian or director, associate or assistant chief librarian, department heads, division heads, and heads of school, college, departmental, and laboratory school libraries.

To be classed as a professional assistant, the person must hold a professional position which requires the following educational background:

a. At least a bachelor's degree which includes one year of professional library education in the four years which lead to the bachelor's degrees; or

b. An informal education considered by the librarian as the real equivalent of four years of college work, plus five years' experience in a library of recognized professional standing. (This provision is to take care of those already in the profession who are performing duties which require a knowledge of books and library technique as taught in a library school.)

Subprofessional Assistant

5. A subprofessional assistant is a person who performs, under the immediate supervision of professional staff members, work largely concerned with the higher routine processes which are peculiar to library work and which require some knowledge of library procedure. (No assistant paid on an hourly basis should be included here.)

A subprofessional assistant should have had at least brief elementary training in library work as taught in a library school summer session or a training class.

Clerical Assistant

6. A clerical assistant is a person such as a typist, etc., who performs, under immediate supervision, processes which may require experience, speed, accuracy, and clerical ability of a high order but do not require knowledge of the theoretical or scientific aspects of library work.

High school graduation is presupposed for this classification.

Others

7. "Others" includes those devoting either full or part time to the most simple clerical or manual tasks which involve no responsibility or independent judgment such as the work performed by pages, shelvers, and beginning workers.

Student Assistant

8. A student assistant is a student paid

on an hourly basis, directly from the library budget, working in the library in any capacity except in janitorial service. (All student assistants on an hourly basis should be included here and in no case should they be entered elsewhere. No assistants on N.Y.A., W.P.A., or other federal, state, or local projects should be included here or in other personnel groups.)

School or College Library in a University

9. A school or college library, in a university system, is a collection of books related to the work of the particular school or college and administered either separately by the school or college or as a part of the university library. (Include group libraries such as biological sciences and social sciences here.)

Departmental Library

10. A departmental library is a collection attached to a department of instruction which forms a part of a college administration. Such a collection may be housed either within or without the central building.

Vacations and Special Holidays

11. "Vacations" and "special holidays" are reckoned in number of working days allowed with pay. "Special holidays" include Christmas and Easter vacations, legal holidays, etc.

College and University Library General and Salary* Statistics (Group II)**

Library	Library Income Last Fiscal Year				Number of Employees in Full-Time Equivalent			Salaries					
	Allocation from Institution Budget	Income from Endowment Funds ¹	Gifts	Other	Total	Professional	Subprofessional, Clerical, and Others	Administrative Office Assistants	Total	Chief Librarian	Associate or Assistant Chief Librarian	Administrative Office Assistants No. Salary	Department Heads No. Min. Max.
Agnes Scott College.....	\$ 9963	0	0	\$ 70	\$10,033	4	..	..	4	..	..	..	..
Albion College.....	12,225	0	0	0	12,225	3	0	0	3	\$2400	..	..	2 \$1700 \$1800
Allegheny College.....	17,125	\$ 772	\$ 80	680 ³	18,657	3½	1	0	4½	..	..	..	..
Antioch College.....	22,591	75	1639	2780 ^{3a}	27,085	4½	5	1	10½	2560	\$1760	1 \$1275	..
Baldwin-Wallace College.....	9621	..	..	..	9621	2	1	..	3	2700 ⁵	..	..	..
Bates College.....	13,147	2641	..	220 ^{3b}	15,788	5	..	..	5	2800 ⁶	1800	..	2 1000 1400
Birmingham-Southern College.....	7	7	7	7	7	4½	..	..	4½	3600	..	3 1320 1500	..
Bowdoin College.....	21,416	9467	913	311	32,107	2½	3	1	6½	5278	3878	1 1260	..
Coe College.....	8	8	8	8	8	3	..	..	3	..	2	..	1 .. 2
Colby College.....	13,280	..	..	..	13,280	3	..	1	4	2900	1800	1 780	1 .. 1500
Concordia College.....	3908	30	1850	96	5884	1½	..	..	1½	2400	1140	..	..
Connecticut College.....	33,312	453	616	..	34,381	10	½	0	10½	3900	..	..	4 1900 2400
Davidson College.....	3500 ⁹	..	..	676 ^{3c}	4176 ⁹	3	..	..	3	3000	..	..	..
Denison University.....	19,800	365	0	158	20,323	5	4½	0	9½	2300 ⁶	1500 ^{3a}	0	2 1500 1600 ^{3a}
Dickinson College.....	11,027	1639	22	768	13,456	4	0	0	4	1650	..	..	1 .. 1000
Earlham College.....	8190	..	..	..	8190	2	½	0	2½	..	..	..	0 .. 1000
Elmira College.....	8880	20	0	253 ^{3d}	9153	2	0	1	3	..	4	1 .. 4	..
Fisk University.....	15,168	..	128	332	15,628	6	3½	0	9½	..	2-10	..	3 .. 2
Goucher College.....	21,677	818	135	122	22,752	6	3	0	9	3300	..	..	3 2000 2600
Hamilton College.....	16,007	7145	50	3572 ^{3e}	26,774	5	3	1	9	..	6-2	1 1080	1 .. 1600
Hastings College.....	3310	0	25	1858	5193	12	1	0	1	..	6-7	..	..
Haverford College.....	2	2	2	2	2	5½	1	1	7½	..	7	1 .. 7	3 .. 7
Hobart College.....	8818	..	5	280	9103	2	2½	0	4½	..	6-7	..	..
Hope College.....	5200	..	68	373 ^{3f}	5641	2	0	0	2	2000 ⁶ 5 ^b	1400	..	..
Illinois Wesleyan University.....	3000	6000	0	0	9000	2	0	0	2	2000	..	..	1 .. 1320
Knox College.....	7719	425	0	6114	14,258	3	1	0	4	3200 ⁶	..	..	2 1500 1500
Lawrence College.....	12,337	180	1500	225	14,242	4	2	0	6	..	2	3 1250 1850	..
Middlebury College.....	20,035	1000	0	725	21,760	5	1	0	6	..	6-2	1 .. 2	3 .. 2
Mills College.....	17,872	250	643	0	18,765	4	½	1	5½	..	6-2	1 .. 2	..
Millsaps College.....	3684	0	0	0	3684	1	0	0	1	..	13	1200 ¹⁴	..
Monmouth College.....	6346	1225	550	1860	9981	3	0	0	3	..	2	..	..
Morningside College.....	6256	250	15	902	7423	2	0	0	2	2200	1200	..	..
Mount Union College.....	8644	315	78	47	9084	3½	0	0	3½	4400	1800	..	1 .. 1300 ¹⁵
New Mexico State College of Agriculture and Mechanic Arts.....	8979	19	0	2577 ^{3g}	11,575	3	1	0	4	2640	..	..	2 1620 2160
Park College.....	7704	0	0	0	7704	0	0	0	2	2190	..	..	..
Pomona College.....	20,443	3679	65	922	25,109	3	2	1	6 ¹⁷	3250	2500	1 900	1 .. 1900
Randolph-Mason Woman's College.....	12,800	0	0	0	12,800 ¹⁸	4	0	0	4	..	2	..	..
St. Catherine, College of.....	11,500	215	..	..¹⁹	11,715	3	..	..	3	..	20	..	1 .. 20
Sweet Briar College.....	18,560	..	..	..	18,560	4	2	1	7	3000	2000	1 1200	..
Trinity College.....	13,686	3974	46	2182 ^{3h}	19,888	6	2	0	8	..	7	..	2 .. 7
Wake Forest College.....	12,890	..	..	..	12,890	3	..	1	4	1800 ^{3c}	540 ^{3d}	1 .. 7	1 .. 1400 ^{3e}
Washington & Lee University.....	11,850	..	..	300	12,150	4	2	0	6	2250 ⁶	..	..	..
Wells College.....	14,003	81	..	379 ³ⁱ	14,463	4	0	0	4	..	2	..	1 .. 2
Westminster College.....	2080	406	754	771 ^{3j}	4011	3	0	0	3	1800	..	..	..
Whitman College.....	8600	0	237	883 ^{3k}	9720	3	0	0	3	1900	..	..	..
Wilberforce University.....	8999	0	1528	4250 ^{3l}	14,777	4	2	0	6	2680 ^{5f}	..	..	3 1320 1760
Willamette University.....	7850	0	0	202	8052	2	0	0	2	2000	1350	..	..
Williams College.....	15,000	0	0	0	15,000	6	2	1	9 ²¹	4000 ⁶	1 1300	..	2 2500 3200
Wooster, College of.....	21,210	208	375	237	22,030	6	0	0	6	..	2	..	4 .. 2
High.....	33,312	9467	1850	6114	34,381	10	5	1	10½	5278	3878	1 1300	4 2500 3200
Median.....	11,850	415½	135	527½	12,454	3½	2	1	4	2640	1560	1 1200	2 1500 1600
Low.....	2080	19	5	47	3684	1	½	1	1	1650	540	1 900	1 1000 1000

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1 Includes trusts and all invested funds specifically designated for library purposes. 2 Confidential. 3 Includes unexpended balance: (a) \$1419; (b) \$220; (c) \$411; (d) \$198; (e) \$2274; (f) \$204; (g) \$318; (h) \$2182; (i) \$324; (j) \$123; (k) \$541; (l) \$96. 4 Not for publication. 5 Plus for summer session: \$100; (a) \$.75 per hr.; (b) \$300; (c) \$250; (d) \$130; (e) \$200; (f) \$103. 6 Acting librarian. 7 Not reported. 8 No separate college budget. 9 Does not include allocation for salaries. 10 Acting librarian also head cataloger. 11 Paid by Meharry Medical College. 12 Part-time acting librarian not included. 13 Not full-time librarian. 14 Plus \$50 for 1 course or \$200

for 4 courses. 15 2 assistant librarians: confidential; (a) minimum \$1440, maximum \$1620. 16 10 months only. 17 Pomona, Scripps, and Claremont Colleges operate joint order and catalog department employing 5 employees for joint organization—not included. 18 Salaries, books, periodicals, and binding only; other items on general college budget. 19 Excludes evaluation of Sisters' services, \$3046. 20 Sisters; no salaries; services evaluated at \$3046. 21 Librarian and assistant for Chapin Library not included. * Salaries as of May 1, 1943. ** Includes colleges and universities with enrolments under 1000.

College and University Library General and Salary* Statistics (Group II)**

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Library	Professional Assistants No.	Professional Assistants		Subprofessional and Clerical Assistants			Student Service Last Fiscal Year		Number of Months for Which Salary Is Paid		Hours per Week Required of Each Full-Time Staff Member		Number of Days Annual Vacation		Days Allowed with Pay as Special Holidays		Sabbatical Leave
		Min.	Max.	No.	Min.	Max.	Total Hours per Year	Rate per Hour Min.	Max.	Professional	Sub-professional	Professional	Sub-professional	Professional	Sub-professional	Professional		Sub-professional
Agnes Scott College.....	3	\$1200	\$1300 ¹	..	..	..	..	..	10	..	39	..	0	..	18	..	None
Albion College.....	..	..	..	..	..	..	..	..	2	..	41	..	18-26	..	3	..	Librarian ¹
Allegheny College.....	2 ⁴	..	..	1	..	..	3376	..	12	..	40	..	30	..	7	..	Librarian
Antioch College.....	2 ⁴	340	1360	5	\$ 915	\$1210	..	..	12	12	44	44	21-30	..	7	..	Libr. & Ass't. Libr.
Baldwin-Wallace College.....	1	..	1560	1	..	720	..	..	12	10	40	42	30	0	21	21	Librarian
Bates College.....	1	..	1000	..	..	..	1876	.30	12	..	40 ⁵	..	..	..	..	..	..
Birmingham-Southern College.....	1/2	..	800	0	..	..	1149	.25	12	..	39	..	..	..	45	..	Director
Bowdoin College.....	3/2	..	1000	3	896	1400	4726	.25	12	12	42	38 1/2-40	287	28	3	3	Librarian
Coe College.....	..	..	..	..	..	..	3963	..	12	..	38 ^{5a}	..	..	..	..	..	..
Colby College.....	..	..	..	..	..	..	2000 ¹⁰	.40	12	..	48 ^{5b}	..	2	28	12	..	Librarian
Concordia College.....	..	..	..	..	..	..	1822	.25	12	..	39	..	24	..	7	..	..
Connecticut College.....	5	650	1500	3/2	..	800	3012	.35	12	12	38 ^{5c}	..	2	26-27	..	..	None
Davidson College.....	2	1080	1600 ¹⁵	..	..	..	2002	.40	12	12	48	48	0	..	..	..	..
Denison University.....	1	..	1600	4 1/2	..	1000	3908	.30	12	10-12	38 1/2-39 1/2	38-40	33	22	11	11	Librarian
Dickinson College.....	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Earlham College.....	..	..	..	1/2	..	164	5555	.25	9	9	39	..	0	0	..	..	..
Elmira College.....	0	..	..	0	..	..	2910	.35	10	12	39	39	0	26	31	31	None
Flak University.....	1	..	..	3 1/2	..	..	3423	..	12	12	39	39	26	12	6 ¹³	6 ¹³	Librarian
Goucher College.....	2	1500	1900	3	782	1300	..	.35	12	12-10	42	42-48	62	62	9	7-9	..
Hamilton College.....	2	1200	1800	3	840	1020	1010	..	12	12	40	38 1/2	26	16 1/2	8	8	Librarian
Hastings College.....	..	..	..	1	..	1150	3700	.25	..	..	..	40	..	..	..	..	None
Haverford College.....	1	..	..	1	..	..	..	.35	..	..	..	..	..	..	..	..	..
Hobart College.....	..	..	..	2 1/2	..	..	942	..	..	..	..	..	..	..	..	..	..
Hope College.....	..	..	..	..	..	..	87 1/2	..	12	..	40 ^{5d}	..	90	..	22	..	..
Illinois Wesleyan University.....	..	..	..	..	..	..	3676	.30	12	..	40 ^{5e}	..	30	..	18	..	None
Knox College.....	..	..	..	1	..	780	4121	.35	12	12	40 ^{5f}	40 ^{5f}	26	..	6	..	..
Lawrence College.....	..	..	..	2	720	840	650	.30	12	12	42	42	26	26	5	3	..
Middlebury College.....	1	..	..	..	..	..	3642	.30	12	12	39	30	30	30	10	10	None
Mills College.....	3	..	..	3	..	..	3642	.35	12	8	38 1/2	38 1/2	30	21	4 ¹⁴	4 ¹⁴	Librarian
Millsaps College.....	..	..	..	..	..	..	0	0	12	..	44	..	..	..	11	..	None
Monmouth College.....	..	..	..	..	..	..	2375	.25	12	..	40 ^{5g}	..	24	..	..	..	None
Morningside College.....	..	..	..	..	..	..	913	.25	11	..	40	..	28	..	20	..	None
Mount Union College.....	3/2	..	500	..	..	..	1291	.35	12 ¹⁵	..	37 1/2 ^h	..	26	..	12	..	..
New Mexico State College of Agriculture and Mechanic Arts.....	..	..	..	1	..	1200	1498	.25	12	12	42 ⁵ⁱ	42 ⁵ⁱ	26	26	4	4	Professional
Park College.....	1	..	1330	..	..	..	8823	.25	12	..	42	..	60	..	10	..	..
Pomona College.....	2	..	..	2	900	900	4314	.35	12	12	40	40	26	26	8	8	Librarian
Randolph-Macon Woman's College.....	3	..	..	..	..	..	..	..	9-12 ¹⁷	..	38	..	70 ¹³	..	25	..	..
St. Catherine, College of.....	1	..	1026	..	..	..	13,513	..	10	..	42 ^{5j}	..	..	..	..	..	..
Sweet Briar College.....	2	1400	1800	2	960	960	..	..	12	12	39	39	22-44	22	10	5	Librarian
Trinity College.....	3	..	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..
Wake Forest College.....	..	..	..	..	..	..	1400	.30	11	9	38	38 ^{5k}	0	0	19	..	None
Washington & Lee University.....	3	960	1200	2	720	840	750	.40	12	12	36	36	25-75	25	8	8	None
Wells College.....	2	..	..	..	..	..	..	..	12	..	38 1/2	..	26	..	..	..	Librarian
Westminster College.....	2	1250	1350	..	..	..	7000	.30	10	..	40	..	0	..	22	..	Librarian
Whitman College.....	..	..	..	..	..	..	..	.35	10	..	42 ^{5l}	..	0	..	25	..	..
Wilberforce University.....	..	..	..	2	420	1020 ^{1b}	1998	.25	12	12	40	35	30	30	25	25	..
Willamette University.....	..	..	..	..	..	..	2500	.40	12	..	40	..	..	..	6	..	..
Williams College.....	3	1720	2500	2	1400	1420	..	..	12	12	39	39	30	30	14	14	None
Wooster, College of.....	1	..	..	..	..	..	4161	.30	12	..	39 ²²	..	..	..	7-10	..	None
High.....	5	1720	2500	5	1400	1420	8823	.40	12	12	55	48	62	62	45	31	..
Median.....	2	1200	1355	2	868	1000	2437 1/2	.30	12	12	40	39	26	26	10	8	..
Low.....	1/2	340	500	1/2	420	164	87 1/2	.25	9	8	36	30	12	12	3	3	..

1 Plus salary for summer session: \$130; (a) \$100; (b) \$103. 2 Not reported. 3 Not for publication, or confidential. 4 Subprofessional and others, none; clerical, 21; (a) none; 7. 5 During summer session, 36; (a) 33; (b) 30 1/2; (c) 33; (d) 36; (e) 36; (f) 36; (g) 35; (h) 35; (i) 40; (j) 35; (k) 24; (l) 40. 6 No stated policy. 7 Librarian, 2 months. 8 Includes number of days special holidays. 9 Included in number of days annual vacation. 10 Summer session not included. 11 Professional assistants, 11; (a) clerical, 30 days. 12 2 subprofessional and 1 clerical at \$75

per month for 10 months; 1/2 clerical on hourly rate. 13 Plus part of each recess, determined yearly. 14 Plus 1 week at Christmas. 15 Except department head, 10 months only. 16 Not included in library budget. 17 Librarian, 12; others, 9. 18 Librarian only. 19 Does not apply to Sisters; 1 secular on 10 months basis. 20 About one month. 21 3 for 12 months, 1 for 10 months. 22 39 hours for 5 staff members; 30 hours for 1; 31 hours during summer session. * Salaries as of May 1, 1943. ** Includes colleges and universities with enrolments under 1000.

Teachers College and Normal School Library General and Salary* Statistics

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Library	Library Income Last Fiscal Year Allocation from			Number of Employees in Full-Time Equivalent				Salaries										
	Institution Budget	Other	Total	Profes- sional	Subpro- fessional	Clerical and Other	Total	Chief Librarian	Associate or Assistant Chief Librarian	Department No.	Heads Min.	Max.	Professional No.	Min.	Max.	Subprofessional and Clerical Assistants No.	Min.	Max.
Arizona, Flagstaff, State Teachers College.....	\$5704	\$43	\$5747	1	..	..	1	\$2450	..	..	..	..	..	..	..	..	..	..
Arkansas, Conway, State Teachers College.....	7260	..	7260	2	..	..	2	1824	\$1334	..	..	..	..	..	..	..	..	..
California, San Diego, State College.....	34,582	..	34,582	7	0	2	9	3780	..	6	\$2580	\$2940	..	..	..	2	\$1140	\$1620
Colorado, Greeley, State College of Education.....	29,554	5167	34,721	6½	0	3	9½	2400 ¹	..	..	..	..	5½	\$1500	\$2000	3	720	1140
Connecticut, New Haven, State Teachers College.....	8429	..	8429	2	0	0	2	2750 ²	1925 ^{2a}	..	..	..	..	..	..	..	..	..
Georgia, Collegeboro, Georgia Teachers College.....	9100	93	9193	3	..	..	3	2700	..	..	..	..	2	1200	1500	..	..	..
Illinois, Carbondale, Southern Illinois State Teachers College.....	25,369	..	25,369	6	..	..	6	..	..	2	..	..	3	..	..	..	..	..
Illinois, DeKalb, Northern Illinois State Teachers College.....	..	..	..	4	1	..	5	2150 ^{2b}	2250	..	..	..	3	..	..	1	..	1200 ^{2d}
Kansas, Emporia, State Teachers College.....	..	293	..	7	..	1	8	..	..	6	1750	1950	..	..	..	1	..	715
Kansas, Pittsburg, State Teachers College.....	17,632	2500	20,132	3	..	..	3	2900	..	..	..	..	2	1630	1720	..	..	..
Kentucky, Bowling Green, Western Kentucky State Teachers College.....	22,576	500	23,076	9	1	1	11	..	..	6	..	..	5	1	..	2	..	..
Minnesota, Bemidji, State Teachers College.....	7900	..	7900	2	0	..	2	2000	1900	..	..	..	..	..	..	..	..	..
Minnesota, Mankato, State Teachers College.....	..	..	..	2	0	0	2	2300 ^{2c}	2200 ^{2f}	..	..	..	..	..	..	..	..	..
Minnesota, St. Cloud, State Teachers College.....	..	..	..	4	..	2	6	..	..	2	..	..	..	..	..	2	..	..
Minnesota, Winona, State Teachers College.....	11,261	..	11,261	2	½	0	2½	2000 ^{2g}	1850 ^{2h}	..	..	..	..	..	..	..	..	..
Mississippi, Cleveland, Delta State Teachers College.....	5000	30	5030	1	..	..	1	1700	..	..	..	..	..	..	..	..	..	..
Missouri, Cape Girardeau, Southeast Missouri State Teachers College.....	..	..	..	4	..	..	4	2970	..	..	..	..	3	1500	1800	..	..	..
Missouri, Springfield, Southwest Missouri State Teachers College.....	5000	..	5000	3	2	0	5	2500	2100	1	..	1500	..	..	..	2	1320	1485
Missouri, Warrensburg, Central Missouri State Teachers College.....	18,051	..	18,051	5	1	..	6	3450 ¹	..	..	..	..	4	1260	2400	1	..	600
Nebraska, Kearney, State Teachers College.....	2400	3421 ⁷	5821	2	..	..	2	2100	1920	..	..	..	..	..	..	..	..	..
Nebraska, Peru, State Teachers College.....	8801	3428 ^{7a}	12,229	2	..	..	2	..	..	..	..	..	1	..	..	..	..	..
New Mexico, Las Vegas, Highlands University.....	9400	..	9400	1	..	5	6	2400	..	..	..	..	..	..	..	4	691	691
New York, Albany, State College for Teachers.....	21,971	614 ^{7b}	22,585	7½	..	..	7½	4000	2741	1½	2150	2741	4	1650	1650	..	..	..
New York, Geneseo, State Normal School.....	19,601	..	19,601	5	..	..	5½	4000 ²ⁱ	..	..	..	..	1	..	..	..	..	550 ^{2k}
North Carolina, Greenville, East Carolina Teachers College.....	16,788	..	16,788	3	..	..	3	3144	..	..	..	..	2	1980	2192	..	..	..
North Dakota, Valley City, State Teachers College.....	6449	..	6449	2	..	..	2	1800	1550	..	..	..	..	..	..	..	..	..
Oklahoma, Edmond, Central State Teachers College.....	5129	1241 ^{7c}	6369	2	..	..	2	2100	1800	..	..	..	..	..	..	..	..	..
Oregon, Ashland, Southern Oregon College of Education.....	5648	62 ^{7d}	5709	1	..	..	1	2700	..	..	..	..	..	..	..	..	..	..
Oregon, La Grande, Eastern Oregon College of Education.....	4896	..	4896	1	..	..	1	1993 ¹	..	..	..	..	..	..	..	..	..	..
Oregon, Monmouth, College of Education.....	7971	129 ^{7e}	8100	2	0	0	2	2770	1800	..	..	..	..	..	..	..	..	..
Pennsylvania, West Chester, State Teachers College.....	..	..	..	3	0	0	3	3094 ^{2j}	..	..	..	..	2	2760	2760 ²ⁿ	..	..	..
South Dakota, Aberdeen, Northern State Teachers College.....	8127	5341 ^{7f}	13,468	2	..	..	2	1500	1200	..	..	..	..	..	..	..	..	..
South Dakota, Spearfish, Black Hills Teachers College.....	..	..	..	1	..	..	1	1704	..	..	..	..	..	..	..	..	..	..
Texas, Denton, North Texas State Teachers College.....	59,050	..	59,050	12	..	..	12	..	..	2	1850	2000	8	1500	2150	1	..	1500
Texas, San Marcos, Southwest Texas State Teachers College.....	16,994	..	16,994	4	..	..	4½	3600	..	..	..	..	3	1600	1800	..	..	690
Virginia, Farmville, State Teachers College.....	17,036	..	17,036	3	..	..	3½	3000	..	2	1800	2100	..	..	..	..	..	630
Virginia, Harrisonburg, Madison College.....	14,614	..	14,614	4	..	..	4	2600 ²ⁿ	..	2	1825 ²ⁿ	1920 ²	1	..	1500	..	..	..
Wisconsin, Oshkosh, State Teachers College.....	10,860	99	10,959	2	1	0	3	3600	..	..	..	..	1	..	1632	1	..	1368
Wisconsin, Stevens Point, Central State Teachers College.....	9140	..	9140	3	..	..	3	2500	..	..	..	..	2	1200	1700	..	..	..
High.....	59,050	5341	59,050	12	2	5	12	4000	2741	6	2580	2940	8	2760	3010	4	1320	1620
Median.....	9270	557	11,110	3	1	1	3	2500	1875	2	1837½	2050	2	1575	1800	1	930	927½
Low.....	2400	30	4896	1	½	½	1	1500	1200	1	1750	1500	½	1200	900	½	691	550

1 Acting librarian. 2 Plus \$275 for summer session; (a) \$192; (b) \$478; (c) \$400; (d) \$267; (e) \$329; (f) \$314; (g) \$286; (h) \$265; (i) \$325; (j) \$300; (k) \$200; (l) \$516; (m) \$500. 3 Not reported. 4 No separate budget for the library. 5 Not for publication or confidential. 6 Not available. 7 Includes unexpended balance

of \$2341; (a) \$1468; (b) \$19; (c) \$56; (d) \$62; (e) \$129; (f) \$1666; (g) \$13. 8 2 associate or assistant chief librarians: \$3171; \$3279. * Salaries as of May 1, 1943.

Teachers College and Normal School Library General and Salary Statistics

Library	Student Service Last Fiscal Year		Number of Months for Which Salary Is Paid		Hours per Week Required of Each Full-Time Staff Member		Number of Days Allowed with Pay as:			Sabbatical Leave		
	Total Hours for Year	Rate per Hour		Profes- sional	Subpro- fessional and Clerical	Profes- sional	Subpro- fessional and Clerical	Annual Vacation				
		Mini- mum	Maxi- mum					Profes- sional	Subpro- fessional and Clerical		Profes- sional	Subpro- fessional and Clerical
Arizona, Flagstaff, State Teachers College.....	1058	.1	.1	12	..	1	..	25	..	14	..	.....¹
Arkansas, Conway, State Teachers College.....	1	.1	.1	12	..	39 ²	..	26	..	27	..	None
California, San Diego, State College.....	3588	.60	.60	12	12	40	40	26	15	7	7	None
Colorado, Greeley, State College of Education.....	14,983	.30	.40	12	.. ¹	38	40½	30-32	11	.. ¹	.. ¹	.....¹
Connecticut, New Haven, State Teachers College.....	1	.1	.1	10	..	40	..	0	..	14	..	None
Georgia, Collegeboro, Georgia Teachers College.....	1	.25	.25	12	..	40	..	0	..	18	..	None
Illinois, Carbondale, Southern Illinois State Teachers College.....	13,107	.1	.1	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.....¹
Illinois, DeKalb, Northern Illinois State Teachers College.....	1	.30	.30	9	9	39	39	0	0	18	.. ¹	All
Kansas, Emporia, State Teachers College.....	1	.25	.25	11	12	40	42½	0	12	20½	0	All
Kansas, Pittsburg, State Teachers College.....	2132	.30	.30	12	..	40 ^{2a}	..	12	..	5	..	Professional
Kentucky, Bowling Green, Western Kentucky State Teachers College.....	1134	.1	.1	12	12	39-40	39-40	25	25	.. ¹	.. ¹	None
Minnesota, Bemidji, State Teachers College.....	2300	..	.35	9 ²	..	38½	38½	0	0	22	..	All
Minnesota, Mankato, State Teachers College.....	1160	.30	.35	10½	..	38	..	0	0	20	..	All
Minnesota, St. Cloud, State Teachers College.....	6091	.1	.1	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.. ¹	.....¹
Minnesota, Winona, State Teachers College.....	5006	.1	.1	10½	9	41	20	0	0	5½	4½	All
Mississippi, Cleveland, Delta State Teachers College.....	500	.20	.20	12	..	38	..	24	..	12	..	.....¹
Missouri, Cape Girardeau, Southeast Missouri State Teachers College.....	7612	.25	.25	12	..	44	..	30	..	10	..	All
Missouri, Springfield, Southwest Missouri State Teachers College.....	1	.30	.30	12	11	39	.. ¹	22	0	15	.. ¹	All
Missouri, Warrensburg, Central Missouri State Teachers College.....	12,268	..	.25	12	12	44	44	18	18	4	4	Professional
Nebraska, Kearney, State Teachers College.....	2854	.35	.35	12	..	37	..	26	..	24	..	None
Nebraska, Peru, State Teachers College.....	4661	.25	.25	12	..	42	..	18	..	4	..	None
New Mexico, Las Vegas, Highlands University.....	0	.30	.30	12	.. ¹	.. ¹	8	26	.. ¹	25	.. ¹	None
New York, Albany, State College for Teachers.....	250 ⁴	.30	.30	10	..	38	..	0	..	26	..	Not for the duration
New York, Geneseo, State Normal School.....	0	0	0	10	10	.. ¹	.. ¹	0	0	.. ¹	.. ¹	All
North Carolina, Greenville, East Carolina Teachers College.....	5940 ⁵	.25	.25	12	..	39-40	..	0	..	40	..	None
North Dakota, Valley City, State Teachers College.....	1	.40	.40 ⁵	12	..	42	..	25	..	5	..	.....⁶
Oklahoma, Edmond, Central State Teachers College.....	2016	.20	.25	12	..	38½	..	17	..	6	..	.....¹
Oregon, Ashland, Southern Oregon College of Education.....	1576	.35	.40	12	..	43 ^{2b}	..	22	..	14	..	Librarian
Oregon, La Grande, Eastern Oregon College of Education.....	358	.35	.35	12	..	44	..	24	..	10	..	Librarian
Oregon, Monmouth, College of Education.....	1989	.40	.40	12	..	42	..	24	..	4	..	Librarian
Pennsylvania, West Chester, State Teachers College.....	1842	.40	.40	9	..	40	..	0	0	20	..	None
South Dakota, Aberdeen, Northern State Teachers College.....	3535	.20	.30	10½ ⁷	..	40	..	24	..	11	..	None
South Dakota, Spearfish, Black Hills Teachers College.....	4813	.30	.50	12	..	40	..	10	..	4	..	None
Texas, Denton, North Texas State Teachers College.....	40,318	.30	.30	12	..	41½	..	18	..	..¹	..	None
Texas, San Marcos, Southwest Texas State Teachers College.....	11,172	.30	.30	12	12	40	38	12	8	12	.. ¹	None
Virginia, Farmville, State Teachers College.....	3500	.30	.30	12	12	44	33	25	25	10	10	None
Virginia, Harrisonburg, Madison College.....	1	.30	.30	9-11	..	42	..	0	..	..⁶	..	.....⁶
Wisconsin, Oshkosh, State Teachers College.....	1365	.40	.40	12	12	42	42	27	18	5	5	.....¹
Wisconsin, Stevens Point, Central State Teachers College.....	1016	.40	.40	12	..	40	..	36	..	18	..	None
High.....	40,318	.60	.60	12	12	44	44	36	25	40	10
Median.....	2854	.30	.30	12	12	40	39	24	16½	13	5
Low.....	250	.20	.20	9	9	37	8	10	8	4	4

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1 Not reported. 2 Summer session: 30; (a) first term, 43, second, 33; (b) summer session, 42, summer vacation, 40. 3 Plus summer session. 4 Summer session only. 5 Not paid from library budget. 6 No stated policy. 7 Assistant librarian, 9. * Salaries are as of May 1, 1943.